



RECONCILIATION AUSTRALIA

Reconciliation Australia will provide you with a unique experience in the not-for-profit sector. You will work closely with Aboriginal and Torres Strait Islander and non-Indigenous organisations, individuals, senior executives and working groups from a range of sectors.

Senior Manager: Community Truth-telling Pathways (Identified position)

Lead our work to advance a national culture of truth-telling that is placed based, First Nations led, action oriented and strengths focused.

Project Lead: Indigenous Governance Awards

The project lead is responsible for planning, overseeing and leading the Indigenous Governance Awards project for Reconciliation Australia.

Partnership Development Manager

Join Reconciliation Australia as our Partnership Development Manager and lead the strategic direction of our partner engagement.

RAP Officer: Development

Grow the size and impact of the Reconciliation Action Plan program by providing effective service delivery to partners.

Senior RAP Officer: Outreach

Collaborate with new and existing RAP partners, with a focus on encouraging organisations from high priority sectors to join the network.

Senior RAP Officer: Impact

Support partners to meet their RAP reporting and accountability commitments and analyse and interpret research and evaluation data.

Find details, salary and more information at reconciliation.org.au/careers



Join Our Team Chief Executive Officer

Wilcannia Local Aboriginal Land Council (WLALC) is seeking a **Chief Executive Officer (CEO)** who embodies **purpose-driven leadership** to advance the social, cultural, economic, and environmental aspirations of the Wilcannia LALC community.

About the Role

The CEO is responsible for ensuring compliance with the statutory functions of the **NSW Aboriginal Land Rights Act 1983 (ALRA)** while reporting to the Board and overseeing the daily operations and administration of Balranald LALC. This includes driving outcomes through the **Community Land and Business Plan** and applying best practice principles across all functions of the organisation.

Key Responsibilities

- Lead and manage the strategic and operational functions of Wilcannia LALC.
- Ensure statutory and governance requirements under the **NSW ALRA 1983** are met.
- Implement and deliver on the objectives of the **Community Land and Business Plan**.
- Develop and maintain **strong, respectful relationships** with existing and emerging partners.
- Identify and create new opportunities that support the ongoing growth and sustainability of Wilcannia LALC.

This role presents an exciting opportunity for a dynamic leader who is passionate about **community empowerment, cultural heritage, and sustainable development**.

Key Selection Criteria

The successful candidate will demonstrate:

- **Knowledge and Understanding of the ALRA** – A strong grasp of the **NSW Aboriginal Land Rights Act 1983 (ALRA)** and its application.
- **Legislative Compliance** – Ability to interpret and implement legislative requirements effectively.
- **Strong Communication Skills** – Proficiency in negotiation, consultation, and mediation, with the capacity to prepare clear and comprehensive reports and submissions.
- **Leadership and Management Experience** – Proven ability to lead, direct, and manage Wilcannia LALC, ensuring efficient operations and strategic direction.
- **Financial and Business Acumen** – A sound understanding of accounting practices and principles to ensure responsible financial management.
- **Cultural Awareness and Community Engagement** – Knowledge of the **cultural, social, and economic needs of Aboriginal people** and the key issues impacting Aboriginal communities, societies, and cultures in NSW.

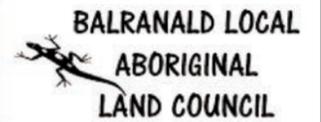
This is a unique opportunity for an experienced leader to make a meaningful impact while supporting the aspirations of the **Wilcannia LALC community**.

To apply for this position, you must provide a resume and address the selection criteria and email to far_westernzone@alc.org.au

Further information

Full recruitment package can be obtained by contacting far_westernzone@alc.org.au or Far Western Zone Office on 08 8087 3727.

Applications Close 27th March 2026.



Join Our Team Chief Executive Officer

Balranald Local Aboriginal Land Council (LALC) is seeking a part-time **Chief Executive Officer (CEO)** who embodies **purpose-driven leadership** to advance the social, cultural, economic, and environmental aspirations of the Balranald LALC community.

About the Role

The CEO is responsible for ensuring compliance with the statutory functions of the **NSW Aboriginal Land Rights Act 1983 (ALRA)** while reporting to the Board and overseeing the daily operations and administration of Balranald LALC. This includes driving outcomes through the **Community Land and Business Plan** and applying best practice principles across all functions of the organisation.

Key Responsibilities

- Lead and manage the strategic and operational functions of Balranald LALC.
- Ensure statutory and governance requirements under the **NSW ALRA 1983** are met.
- Implement and deliver on the objectives of the **Community Land and Business Plan**.
- Develop and maintain **strong, respectful relationships** with existing and emerging partners.
- Identify and create new opportunities that support the ongoing growth and sustainability of Balranald LALC.

This role presents an exciting opportunity for a dynamic leader who is passionate about **community empowerment, cultural heritage, and sustainable development**.

Key Selection Criteria

The successful candidate will demonstrate:

- **Knowledge and Understanding of the ALRA** – A strong grasp of the **NSW Aboriginal Land Rights Act 1983 (ALRA)** and its application.
- **Legislative Compliance** – Ability to interpret and implement legislative requirements effectively.
- **Strong Communication Skills** – Proficiency in negotiation, consultation, and mediation, with the capacity to prepare clear and comprehensive reports and submissions.
- **Leadership and Management Experience** – Proven ability to lead, direct, and manage Balranald LALC, ensuring efficient operations and strategic direction.
- **Financial and Business Acumen** – A sound understanding of accounting practices and principles to ensure responsible financial management.
- **Cultural Awareness and Community Engagement** – Knowledge of the **cultural, social, and economic needs of Aboriginal people** and the key issues impacting Aboriginal communities, societies, and cultures in NSW.

This is a unique opportunity for an experienced leader to make a meaningful impact while supporting the aspirations of the **Balranald LALC community**.

To apply for this position, you must provide a resume and address the selection criteria and email to far_westernzone@alc.org.au

Further information

Full recruitment package can be obtained by contacting far_westernzone@alc.org.au or Far Western Zone Office on 08 8087 3727.

Applications Close 27th March 2026.



Applications open for Family Dispute Resolution Mediator Panel

Legal Aid NSW is inviting qualified Family Dispute Resolution Practitioners (FDRPs) to apply for appointment to its Family Dispute Resolution Service Panel. The selection process is merit based and will consider relevant qualifications and specialist expertise, experience as an accredited FDRP, and availability. Legal Aid NSW welcomes applicants from diverse backgrounds.

Application materials are available at: news.legalaid.nsw.gov.au

Any questions and completed applications should be submitted to: mediatorapplication@legalaid.nsw.gov.au

Applications close midnight Sunday 26 April 2026.



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- Close Personal Protection Security
- High Level Corporate Security Protection
- RSA Marshals
- Nightclub and Licensed Venues Security

Contact: Stephen Ridgeway – Owner **Phone:** 0432 587 857 **Email:** s.ridgeway@mail.com

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CREATE CHANGE

Professor / Associate Professor, Teaching and Learning (Indigenous)

Identified s25

- **Full-time, fixed-term position for five years**
- **This position is open to Aboriginal and Torres Strait Islander candidates only, as a genuine occupational requirement, as required to develop UQ's strategic direction for Indigenous Education**

This is a truly crucial role with the potential to make meaningful, longstanding impact on both UQ and community. Reporting directly to the Deputy Vice-Chancellor, Indigenous Engagement (DVCIE), this leadership position will develop the strategic direction for Indigenous Education, monitor the whole-of-university approach to Indigenous Education, develop strategies to enhance the recruitment of Indigenous students, ensure support and success for our Indigenous students.

As a senior leader within the Office of the DVCIE, you'll provide strategic leadership and direction for a team of both academic and professional staff. Outside the Indigenous Engagement division, you'll forge strong connections with the University's Senior Executive Team, the Deputy Vice-Chancellor (Academic) portfolio, Heads of UQ Student Colleges, and the UQ Union.

We're searching for an experienced academic leader with a PhD (or equivalent) and a national profile spanning across teaching, research, and engagement. You will bring leadership in relation to Aboriginal and Torres Strait Islander matters. Your extensive experience in the Higher Education sector will be critical to your success in strategic planning, curriculum development, navigating legislative and regulatory frameworks, and contributing to policy development and change.

Applications close 29 March 2026 Job No R-52653

Visit careers.uq.edu.au for more career opportunities and to obtain a copy of the position description and application process. UQ values diversity and inclusion.

CRICOS Provider 00025B • TEQSA PRV12080

Cadet Planner Planning Assessments

- This is a targeted Aboriginal and Torres Strait Islander position. Preference will be given to applicants of Aboriginal and/or Torres Strait Islander descent. The City of Sydney Council currently holds an exemption under section 126 of the Anti-Discrimination Act 1977 in relation to its targeted recruiting programs.
- Full Time/Term Contract up to 2 years
- Salary: \$74,788 a year plus superannuation
- Location: Sydney
- Option of a rostered day off each month, known as a 19-day month

Caring for our city, creating a future for all

Our people are passionate about their communities and connected to their teams. They're motivated by our genuine commitment to diversity and inclusion, and our clear, compelling plan for our global city: Sustainable Sydney 2030-2050 Continuing the Vision.

Be part of a purpose-led organisation, with care at its core. You'll make a difference by acting in the best interests of our communities and city. Be better together with collaborative and inclusive partnerships. Embrace possibilities and be open to new ideas and creating bold solutions.

About the role

The City of Sydney's Entry Level Employment and Development Programs is recruiting for 2026.

Our entry-level programs provide people with the opportunity to gain valuable organisational experience while preparing them for their future. Our program provides valuable work experience and it supports bringing in talent that enriches our workplace and creates a more diverse and agile workforce.

We're excited to welcome a motivated Cadet Planner to join our Planning Assessments team, to assess development applications.

We're looking for someone:

- currently undertaking or recently completed a degree in Urban Planning or related discipline
- with ability to meet strict deadlines and to balance and respond flexibly to competing priorities
- with experience in providing good customer service.

For more information contact Pat Quinn, Area Planning Manager on 02 9265 9379.

To apply visit
cityofsydney.nsw.gov.au/careers

CITY OF SYDNEY 

Please make sure to submit your application online by 11:59 PM on Wednesday, March 25.

Operations Coordinator Redfern Community Centre

- This is an Aboriginal/Torres Strait Islander targeted position which is a genuine occupational qualification and is authorised under section 14(d) of the Anti-Discrimination Act 1977
- Permanent full-time position
- Salary: \$98,481 a year plus superannuation
- Locations: Redfern Community Centre
- Options to work under a 19-day month arrangement

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The City of Sydney is seeking an Operations Coordinator to join the Aboriginal City Spaces team at Redfern Community Centre. The Operations Coordinator is responsible for assisting with the overall efficient and effective day-to-day management and operations of community facilities.

- Demonstrated experience in operations in a leisure, community, sports or recreation environment
- Demonstrated experience with planning and delivery of recreational or community programs and services
- Demonstrated experience in working with Aboriginal and Torres Strait Islander People and people from all backgrounds
- Demonstrated experience in managing staff
- Current first aid certificate or willingness to undertake relevant training
- Valid working with children check and willingness to undergo a criminal record check in accordance with legislated requirements for this position

For further information contact Kirsten Woodward, Manager Social City on 02 9246 7201 or 0448 201 992.

To apply visit
cityofsydney.nsw.gov.au/careers

CITY OF SYDNEY 

Apply online or through video by 11:59pm, Wednesday 25 March

Aboriginal Community Development Officer Redfern Community Centre & 119 Redfern Street

- These are Aboriginal/Torres Strait Islander targeted positions which is a genuine occupational qualification and is authorised under section 14(d) of the Anti-Discrimination Act 1977
- Two permanent full-time positions
- Salary: \$98,481 a year plus superannuation
- Locations: Redfern Community Centre & 119 Redfern Street
- Options to work under a 19-day month arrangement

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Be part of a purpose-led organisation, with care at its core. You'll make a difference by acting in the best interests of our communities and city. Be better together with collaborative and inclusive partnerships. Embrace possibilities and be open to new ideas and creating bold solutions.

We are seeking Aboriginal Community Development Officers to join the Aboriginal City Spaces teams at Redfern Community Centre and 119 Redfern Street. One role will operate at from Redfern Community Centre while the other will be based at 119 Redfern Street.

To be suited for the role, you will have:

- Demonstrated knowledge and experience in applying community development principles to respond to local community needs.
- Experience in working with Aboriginal and/or Torres Strait Islander communities in Community, Arts and/or Cultural programming.
- Demonstrated project management skills, including project and communication plans, budgets, risk assessments and evaluations.

For further information contact Kirsten Woodward, Manager Social City on 02 9246 7201 or 0448 201 992.

To apply visit
cityofsydney.nsw.gov.au/careers

CITY OF SYDNEY 

Apply online or through video by 11:59pm, Wednesday 25 March