



**RUMBALARA**  
ABORIGINAL CO-OPERATIVE LTD.

*Rumbalara Aboriginal Co-Operative – Justice and Community Services now has the following vacancy:*

## Executive Manager, Justice and Community Services

Full-time | 38 hours per week

*This is an Aboriginal and/or Torres Strait Islander designated position, classified under Section 12 Special Measures of the Equal Opportunity Act (2010). This employment opportunity is only available to Aboriginal and Torres Strait Islander people.*

### About Us

Rumbalara Aboriginal Co-Operative (RAC) is a recognised leader among Aboriginal community-controlled organisations. Since 1980, we have proudly provided holistic, culturally safe services to Aboriginal and Torres Strait Islander communities across the Goulburn Valley.

With a workforce of over 320 staff and an annual budget of \$50M, RAC plays a significant role in health, wellbeing, and community development. We deliver services across:

- Health and Wellbeing
- Positive Ageing and Disability Services
- Justice and Community Services
- Asset and Infrastructure / Housing
- Family, Care and Early Years
- Corporate Services

We are committed to ensuring our people have access to quality, community-controlled services that strengthen family, culture, and community

### About the Role

We are seeking a highly experienced and values-driven Aboriginal and/or Torres Strait Islander leader to join our Executive Team as the Executive Manager, Justice and Community Services. This is a unique opportunity to lead at a strategic level—shaping organisational direction, influencing systems, and delivering culturally safe, trauma-informed programs that create lasting community impact.

This role is suited to an accomplished executive with deep sector expertise, strong cultural capability, and a genuine commitment to community-led solutions, self-determination, and long-term wellbeing.

### About You

#### Qualifications and Registrations:

Relevant degree qualification in law justice, or community services, social work or psychology

#### Knowledge and Skills:

- Minimum seven (7) years' experience (ten or more desirable) at an Executive level, with demonstrated achievement of strategic objectives and business outcomes.
- Proven executive leadership in the design and delivery of justice, youth, and family violence programs in rural and regional settings, with a focus on sustainable community impact.
- Demonstrated ability to lead, inspire, and develop high-performing multidisciplinary teams, fostering a strong organisational culture and meaningful community engagement.
- Strong accountability for business performance, including oversight of business plans, budgets, and key performance indicators to ensure effective service delivery.
- Highly developed advocacy and stakeholder engagement skills, with the ability to influence policy, represent the organisation, and build strategic partnerships across government and community sectors.
- Please refer to the Position Description for further details.

#### What We Offer:

- Competitive remuneration package negotiated based on experience.
- Salary packaging of \$15,900 available for Part- or Full-time employees.
- Professional development opportunities and support to help you grow in your career.
- Access to a free and confidential Employment Assistance Program and more.
- Vehicle arrangements may be negotiated as part of the executive package.

To apply, please submit the following:

- **A cover letter that includes:**
  - Addressing the Key Selection Criteria (outlined in the Position Description)
  - A summary of your relevant experience and/or qualifications
- **A current resume**

**Important:** Please ensure your cover letter and Key Selection Criteria response are combined into one document and attached in the **Cover Letter** section of the portal.

**Please apply via this link [https://rum.chris21.com/RUM\\_MER21p/Home/Index#!/](https://rum.chris21.com/RUM_MER21p/Home/Index#!/)**

If you experience technical difficulties using our online portal, please contact RAC Reception on (03) 5820 0000 and ask for Human Resources staff.

**Applications Close: Friday, 1st May 2026**

**This is an "Indigenous Only" role under Special Measures of the EEO Act 2010, Section 12.**



## Community member: Wild horse community advisory panel

- Applications are invited to fill one membership vacancy
- Appointment till 30 June 2027

### About the role

NSW National Parks and Wildlife Service (NPWS), part of the Department of Climate Change, Energy, the Environment and Water (DCCEEW), has a unique opportunity for one community member to join the wild horse community advisory panel.

The community advisory panel provides advice to the Minister for the Environment or NPWS on matters relating to the identification of the heritage value and the management of sustainable wild horse populations in Kosciuszko National Park. The panel also provides advice to the DCCEEW Secretary on the preparation and amendment of any draft wild horse heritage management plan.

The panel meets at least four times a year, usually in person. Panel members are eligible to receive sitting fees of \$220 per full day (\$110 per half day), in line with the Classification and Remuneration Framework for NSW Government Boards and Committees. Reasonable approved travel expenses are also reimbursed.

Additional meetings and site inspections to Kosciuszko National Park may occur and out of session reading time is required in preparation for meetings.

### About you

To meet the membership requirements under Schedule 1 of the *Kosciuszko Wild Horse Heritage Act 2018* (repealed), you must be either:

- an Aboriginal person, or
- a person who has expertise and experience in one or more of the following:
  - recreational planning and management (including horse riding)
  - horse or other animal welfare management
  - alpine tourism planning and management
  - community involvement in conservation.

### Highly desirable

A community member or stakeholder from the locality around Kosciuszko National Park with expertise and experience in recreational planning and management (including horse riding).

### For more information and to apply, visit

[environment.nsw.gov.au/about-us/who-we-are/advisory-committees](https://environment.nsw.gov.au/about-us/who-we-are/advisory-committees)

### Applications close Thursday 30 April 2026 at 11:55pm

Should you require further information about the role please contact the NPWS Wild horse team at [npbs.wildhorsepanel@environment.nsw.gov.au](mailto:npbs.wildhorsepanel@environment.nsw.gov.au).

If Aboriginal applicants require further support with the application process, reach out to our Aboriginal Employee Experience Team on [aex@dcceew.nsw.gov.au](mailto:aex@dcceew.nsw.gov.au).

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## GENERAL MANAGER

**Butchulla Native Title Aboriginal Corporation (BNTAC)**  
Hervey Bay, QLD



The Board of Butchulla Native Title Aboriginal Corporation RNTBC (ICN 9145) is seeking an experienced and high-calibre **General Manager** to lead the organisation through its next phase of growth, strong governance, and cultural stewardship across Butchulla Country (land, sea and sky).

This senior executive role is responsible for organisational leadership, financial sustainability, governance integrity, and the delivery of programs, contracts, and services aligned with Native Title rights and community priorities.

### Full-time position

**Remuneration:** \$119,000 per annum + car + superannuation

Aboriginal and Torres Strait Islander applicants are strongly encouraged to apply.

### To obtain an information package, contact:

Anahita Farzam [ana@butchullantac.org.au](mailto:ana@butchullantac.org.au) 0437 339 880

### Application must contain:

- Resume/CV
- Cover Letter (max 2 pages)
- Response to Selection Criteria (max 2 pages)
- Three referees (including one cultural referee)

**Applications close at 4.30pm 23rd April 2026.**

Late applications will not be accepted.