

Aboriginal Cultural Capability Co-ordinator (Identified) (ID: REQ653286)

Employment Type: Health Manager Level 3 – Full Time, Permanent

Remuneration: \$132,236.00 - \$150,222.00 per annum, plus 12% superannuation

Hours Per Week: 38

Additional Benefits: Generous Flexible Working practices, accrued days off (ADOs), 17.5% annual leave loading.

Location: 1 Reserve Road, St Leonards

Applications Close: 11:59 PM, Monday 4 May 2026

The Cancer Institute NSW is committed to creating a diverse and inclusive environment which reflects the community we serve. We encourage candidates from all backgrounds, including Aboriginal and Torres Strait Islander people, LGBTIQ+, neurodiverse individuals, and people with disabilities to apply!

Where you'll be working

The Cancer Institute NSW is the NSW Government's cancer control agency, established to lessen the impact of cancer across the state.

Working at the Cancer Institute NSW means joining a team of committed and dedicated staff who are proud to be a part of the Institute's purpose of overseeing and accelerating the effectiveness of cancer control in NSW.

The Cancer Institute is a collaborative working environment that encourages diversity and inclusion in how we work and the way we work together. Aboriginal and Torres Strait Islander peoples are strongly encouraged to apply. Greater consideration will be given to suitable applicants, in order to improve access to employment and career opportunities (GSE Rule 26).

For your application to be considered

To submit your application, please provide:

- Your resume (maximum five pages)
- A covering letter addressing the Essential Requirements, as outlined in the Role Description.
- A response to a Essential Requirement Question in your application submission.

About the Opportunity

The successful candidate will play a pivotal role in shaping the strategic direction of Cancer Institute NSW, ensuring that governance, advocacy, and cultural programs are delivered in ways that prioritise Aboriginal capabilities through respectful, responsive and impactful engagement within the Institute, our Partner Agencies and a stakeholders within the cancer eco-system.

Key responsibilities will include leadership across Institutes programs and services, guiding the design and delivery of projects, and ensuring that initiatives reflect both cultural principles and protocols that meets our aspirations and good practice requirements.

The role involves supporting staff, embedding cultural respect and responsiveness across the Institute and fostering a workplace culture built on respect, accountability, and collaboration. The role will build and maintain strong relationships with a focus on creating trust and long-term impact with the following NSW Health Pillars, Local Health Districts, Primary Health Networks, Aboriginal Community Controlled Health Services, Aboriginal Communities and NSW Cancer Stakeholders and Partners.

This role requires a candidate who can demonstrate strategic insight, culturally informed, and the ability to advocate cultural responsiveness in ways that create meaningful change across NSW Cancer Eco-System.

Essential requirements

This is an identified recruitment under Rule 26 of the Government Sector Employment (General) Rules 2014 where only Aboriginal or Torres Strait Islander people are considered eligible to apply for this role.

- This position is identified for Australian Aboriginal and Torres Strait Islander people, applicants applying for this position must demonstrate their Aboriginality and/or Torres Strait Islander heritage.
- Tertiary qualifications in a health relevant discipline such as Aboriginal Health, social sciences, public health and/or demonstrated industry experience in cultural leadership within educational services either public, private, or community.
- Demonstrated understanding of health needs for Aboriginal peoples and communities including a knowledge of relevant trends, issues, policies and practices and their impact on the Aboriginal People and communities across NSW.
- Proven ability to develop and deliver Aboriginal Cultural learning modules with multiple partners that are recognised and accredited within relevant sectors.
- Demonstrated experience in project management and the application of project management principles, methodologies and techniques including within an Aboriginal environment.
- Demonstrated high level written and verbal communication, stakeholder engagement and interpersonal skills including the ability to influence and work with Aboriginal organisations and stakeholders and community to achieve effective outcomes and deliverables.

Need more information?

- The Cancer Institute NSW assesses candidates in line with the NSW Public Sector Capability Framework, which describes the capabilities and behaviours required for roles across the NSW public sector. The specific capabilities for this role are outlined in the [Position Description](#).

Learn more: nsw.gov.au/nsw-government/public-sector-capability-framework

- Find out more about [applying](#) for this position
- Learn more about [Cancer Institute NSW](#)

Additional Information

- **Applicants will be assessed** against the essential criteria in the [Position Description](#).
- **NSW Health is committed to accessibility** and may provide adjustments to the recruitment and interview process as needed, including physical adjustments, interview setup, or scheduling needs.
- **This is a permanent position and requires full working rights in Australia** (e.g. Australian citizenship/permanent resident). If you currently hold a temporary visa that allows you to live and work in Australia, you may be eligible for employment opportunities in line with the conditions of your visa.

Contact People

Please contact the Hiring Manager, Elizabeth Phillips on elizabeth.phillips1@health.nsw.gov.au if you have any questions about this role.

For Aboriginal candidates who would like to talk to an **Aboriginal Workforce Consultant**, please contact HSNSW-AboriginalCareers@health.nsw.gov.au. Support is also available through the [Stepping Up website](#).

If interview adjustments are required, please contact HSNSW-PillarsPC@health.nsw.gov.au at the time the interview invitation is issued, or as soon as reasonably possible. Requests for adjustments will be considered in line with NSW Health requirements.