



Health Manager (Registered Nurse)

Flinders Island Aboriginal Association Inc (FIAAI)

Why this role matters

This role is about supporting community to receive safe, consistent and culturally grounded care close to home.

FIAAI plays a critical role in ensuring Elders and community members are supported in a way that respects culture, connection and lived experience. The Health Manager is central to this, providing clinical oversight, strengthening systems, and supporting staff to deliver care that is safe, practical and responsive.

About the role

FIAAI is seeking a Health Manager (Registered Nurse) to lead and strengthen our aged care and community support services.

This is a key leadership role that brings together clinical oversight, staff support and service coordination to ensure safe, consistent and culturally grounded care for our community.

The role is suited to a Registered Nurse who is confident working across people, systems and service delivery, and who can provide practical clinical leadership in a small, community-based environment.

About FIAAI

FIAAI is an Aboriginal community-controlled organisation delivering aged care and community support services on Flinders Island.

Our work is grounded in culture, community and connection. We support our Elders and community members to live well, stay connected, and access the care they need in a way that is safe, respectful and locally driven.

About Flinders Island

Flinders Island offers a unique lifestyle, with a strong sense of community, connection to Country, and a slower pace of life.

This role suits someone who is open to living and working in a remote setting and values community connection, lifestyle balance, and meaningful work.

Key responsibilities

- Provide clinical leadership and oversight of aged care and support services
- Support staff to deliver safe, consistent and culturally appropriate care
- Identify, assess and respond to clinical risks and client needs
- Oversee incident management, risk processes and continuous quality improvement (CQI)
- Support clinical decision-making and escalation pathways
- Work closely with staff to identify issues early and support practical solutions
- Coordinate with external health providers including GPs, hospitals and allied health
- Contribute to workforce planning, role clarity and staff support
- Maintain clear communication across the team and with leadership

About you

We are looking for someone who:

- Is a Registered Nurse with current AHPRA registration
- Has experience in aged care, primary health or community-based services
- Is confident providing clinical oversight and supporting non-clinical staff
- Can identify clinical risk and respond appropriately
- Understands or is committed to working in a culturally safe and respectful way
- Is practical, calm and solutions-focused
- Communicates clearly and works well in a small team environment

Experience in Aboriginal health or working with Aboriginal communities is highly regarded.

Aboriginal and Torres Strait Islander applicants are strongly encouraged to apply.

What we offer

- Opportunity to work within an Aboriginal community-controlled organisation
- Supportive and community-focused environment
- Opportunity to shape and strengthen services and systems
- Flexible and practical approach to the role
- Full salary packaging benefits as a Public Benevolent Institution (PBI)
- Reasonable relocation expenses to support your move to Flinders Island
- Flexible working arrangements may be considered

Location

Flinders Island, Tasmania

To apply

Please submit:

- A short cover letter outlining your interest and suitability
- Your resume

For further information, contact Rachel Dunn rdunn@jenname.com 0429 965 459 or Toni Wood toni.wood@fiaai.org.au 03) 6359 3532

Salary

Salary will be negotiated based on experience.

Applications close

COB 22nd May 2026