



Youth Officer Frank Baxter Youth Justice Centre (Kariiong)

- **Location:** Frank Baxter Youth Justice Centre - Kariiong
- **Employment type:** Casual and unlock opportunities for temporary and ongoing roles
- **Salary:** \$36.20 per hour + loading (casual). Temporary and Ongoing - \$71,777 - \$80,129 + super + allowances
- **Shift work required:** This role involves shift work across a 24/7 roster, including weekends and public holidays.
- **Training:** Mandatory 5 weeks of full-time Induction Training & Assessment Program (ITAP)

Your role

As a Youth Officer, you'll play a key role in guiding young people in custody toward better choices and brighter futures. Whether your background is in parenting, trades, community work, customer service, or another people-focused field, your ability to communicate, stay calm under pressure, and build trust can make a real impact.

This is more than a job - it's an opportunity to contribute to safer communities while supporting young people to turn their lives around.

What we're looking for

We welcome applicants from a wide range of backgrounds – especially those with strong life experience and a genuine desire to make a difference.

You may be a great fit if you bring:

- Strong communication and people skills – able to connect with individuals from diverse backgrounds
- Resilience and emotional maturity – remain calm and professional in high-pressure situations
- Practical life experience – from work, family, or community involvement
- Team-focused mindset – work collaboratively to maintain safety and structure
- Cultural awareness – respect and understanding of Aboriginal and Torres Strait Islander cultures and communities

Requirements

- Minimum NSW P2 Driver Licence
- Current First Aid certificate (HLTAID011) or willingness to obtain
- Working With Children Check clearance
- Ability to pass medical, fitness, and criminal history checks
- Availability to complete 5 weeks of full-time training (ITAP)

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

Got a question?

For more information about the role or what it's like to work for DCJ, if you have a question about applying or would benefit from an adjustment in the recruitment process to help you perform at your best, please contact Merina Maharjan on 0473 430 764 or via careers@dcj.nsw.gov.au

Eligible applicants will be invited to participate in an interview and assessment process in July 2026.

Applications close Sunday 21 June at 11:59PM AEST.

To apply: visit jobs.dcj.nsw.gov.au and quote job reference number: **73122**