



## Aboriginal Youth Officer Cobham Youth Justice Centre – St Marys

- **Location:** Cobham Youth Justice Centre-St Marys
- **Employment type:** Casual and unlock opportunities for temporary and ongoing roles
- **Salary:** \$36.20 per hour + loading (casual). Temporary and Ongoing - \$71,777 – \$80,129 + super + allowances
- **Shift work required:** This role involves shift work across a 24/7 roster, including weekends and public holidays.
- **Training:** Mandatory 5 weeks of full-time Induction Training & Assessment Program (ITAP) commence August 2026

***This position is open to Australian Aboriginal and Torres Strait Islander people only***

### Your role

As an Aboriginal Youth Officer, you will apply culturally appropriate approaches to support young people in custody to develop life skills, build positive behaviours, and prepare for reintegration into the community. In a secure Youth Justice Centre, you will supervise and engage young people in education and structured activities aimed at reducing reoffending.

Working within a multidisciplinary team, you will help maintain a safe, supportive environment while delivering culturally informed interventions and providing cultural guidance to colleagues. This role offers a meaningful opportunity to draw on your lived experience to support positive change in young people and contribute to safer communities.

### What you'll do

Working alongside psychologists, caseworkers, and other professionals, you will:

- Be involved in culturally responsive programs and activities
- Support daily routines, wellbeing, and personal development
- Encourage participation in education, vocational and recreational programs
- Act as a positive role model, guiding behaviour change
- Respond calmly and confidently to challenging situations
- Maintain a safe, respectful, and structured environment
- Assist with appointments such as court, medical, or casework
- Complete reports and maintain accurate records

**You'll receive five weeks of paid, full-time training to ensure you feel confident and prepared before starting in the Centre**

### What we're looking for

We are encouraging applications from persons, who are culturally aware and responsive to the needs of Aboriginal people and communities.

### You may be a great fit if you bring:

- Strong communication and people skills – able to connect with individuals from diverse backgrounds
- Resilience and emotional maturity – remain calm and professional in high-pressure situations
- Practical life experience – from work, family, or community involvement
- Team-focused mindset – work collaboratively to maintain safety and structure
- Cultural awareness – respect and understanding of Aboriginal and Torres Strait Islander cultures and communities

### Requirements

- Minimum NSW P2 Driver Licence
- Current First Aid certificate (HLTAID011) or willingness to obtain
- Working With Children Check clearance
- Ability to pass medical, fitness, and criminal history checks
- Availability to complete 5 weeks of full-time training (ITAP)

### Got a question?

For more information about the role, application process, or recruitment adjustments please contact Merina Maharjan on 0473 430 764 or via [careers@dcj.nsw.gov.au](mailto:careers@dcj.nsw.gov.au)

Write to [careers@dcj.nsw.gov.au](mailto:careers@dcj.nsw.gov.au) or call 0473 430 764 if you are experiencing technical issues with the application or have a question about the recruitment process.

**Applications close Sunday 21 June at 11:59PM.**

**To apply:** visit [jobs.dcj.nsw.gov.au](https://jobs.dcj.nsw.gov.au) and quote job reference number: **82822**