



Youth Officer Orana Youth Justice Centre – Dubbo

- **Location:** Orana Youth Justice Centre -Dubbo
- **Employment type:** Casual and unlock opportunities for temporary and ongoing roles
- **Salary:** \$36.20 per hour + loading (casual). Temporary and Ongoing - \$71,777 – \$80,129 + super + allowances
- **Shift work required:** This role involves shift work across a 24/7 roster, including weekends and public holidays.
- **Training:** Mandatory 5 weeks of full-time Induction Training & Assessment Program (ITAP)

Your role

As a Youth Officer, you'll play a key role in guiding young people in custody toward better choices and brighter futures. Whether your background is in parenting, trades, community work, customer service, or another people-focused field, your ability to communicate, stay calm under pressure, and build trust can make a real impact.

This is more than a job-it's an opportunity to contribute to safer communities while supporting young people to turn their lives around.

Learn more about the role:

<https://www.youtube.com/watch?v=Sf52Zwaq5dQ>

What we're looking for

We welcome applicants from a wide range of backgrounds -especially those with strong life experience and a genuine desire to make a difference.

You may be a great fit if you bring:

- Strong communication and people skills –able to connect with individuals from diverse backgrounds
- Resilience and emotional maturity –remain calm and professional in high-pressure situations
- Practical life experience –from work, family, or community involvement
- Team-focused mindset –work collaboratively to maintain safety and structure
- Cultural awareness –respect and understanding of Aboriginal and Torres Strait Islander cultures and communities

Requirements

- Minimum NSW P2 Driver Licence
- Current First Aid certificate (HLTAID011) or willingness to obtain
- Working With Children Check clearance
- Ability to pass medical, fitness, and criminal history checks
- Availability to complete 5 weeks of full-time training (ITAP)

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

Are you ready to join us?

Click apply and attach:

- An up-to-date résumé (maximum 3 pages)
- Cover letter (maximum 1 page) outlining how you meet the requirements of the role

Got a question?

For more information about the role, application process, or recruitment adjustments, please contact Merina Maharjan on 0473 430 764 or via careers@dcj.nsw.gov.au visit [Recruitment adjustments on the DCJ website](#) to learn more.

Applications close : 12 August 2026 at 11:00pm AEST.

To apply: visit jobs.dcj.nsw.gov.au and quote job reference number: **82669**