

Aboriginal Cultural Safety Project Officer

Fixed Part Time Contract
32 Hours per fortnight until 30/06/2025



Reconciliation Project Officer

Fixed Part Time Contract
16 Hours per fortnight until 30/06/2025

Colac Area Health is committed to improving Aboriginal Cultural Safety and invites you to help us achieve this!

Colac Area Health is a values based organisation providing a unique integrated health service comprising of over 500 employees, providing Acute Care, Aged Care, Community and Allied Health Services.

As an organisation, we celebrate our diversity and welcome all people regardless of ethnicity, faith, age, disability, culture, language, gender identity or sexual orientation. We acknowledge Aboriginal and Torres Strait Islanders as Australia's First Peoples and as the traditional owners and custodians of the land on which we work. We welcome lesbian, gay, trans, gender diverse and intersex (LGBTQIA+) people at our services. We pledge to provide inclusive and non-discriminatory services.

The Aboriginal Cultural Safety Project Officer and Reconciliation Project Officer will work with the organisation on its journey to improve the experience and health outcomes for our local Aboriginal and Torres Strait Islander community, including with the development of our Reconciliation Action Plan.

The roles include

- Development and implementation of our Reconciliation and Aboriginal Cultural Safety plans and activities.
- Engaging with our local community to hear their thoughts and ideas.
- An innovative and creative approach to building Cultural Safety
- Providing education to staff, volunteers and the community.

If we can assist you with any reasonable adjustments in order to submit your application for this role, please contact Alice Bennett via alice.bennett@cah.vic.gov.au

The Aboriginal Cultural Safety Project Officer role is a special measures role and only Aboriginal and/or Torres Strait Islander peoples are eligible to apply, as per the Equal Opportunity Act 2010.

For a copy of the position description please email: humanresources@cah.vic.gov.au

To apply or for further information visit: <https://peopleplus.swarh.vic.gov.au/CAH>

Diversity and Inclusion

We believe in the power of diversity and inclusion. We celebrate the unique backgrounds, perspectives, and talents of our team members, fostering an environment where everyone feels valued and respected. Our commitment to diversity strengthens our ability to provide compassionate and equitable care to all individuals, regardless of their backgrounds, abilities and identities.

We are committed to providing positive employment opportunities and a workplace that promotes wellbeing, and welcomes applications from those who identify as an Australian Aboriginal and/or Torres Strait Islander person

We actively encourage individuals with disabilities and diverse backgrounds and identities to apply for our positions. Should you require any reasonable adjustments or support during the recruitment process, we are here to assist you every step of the way.

We are strongly committed to the safety and wellbeing of all children and young people. Click here for further information on the Victorian Government's Child Safe Standards: [About Child Safe Standards | Victorian Government \(www.vic.gov.au\)](http://www.vic.gov.au)

We are also proud to be Totally Smoke Free.

To join our team, all candidates are required to be fully vaccinated against Covid-19 and influenza, aligning with our health services immunisation policy.

Ask your mob,
your way,

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STRONGER
TOGETHER

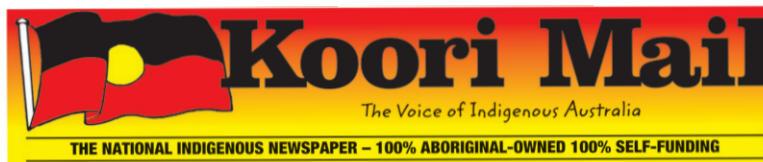
ruok.org.au/strongertogether

2 x Full time ongoing positions (part time considered)

- Opportunities are based at Bendigo, Shepparton, Melbourne and Dandenong office locations
- Salary based on experience, range: \$76,426 - \$98,901 (pro rata) plus super
- Sensitive environment offering connection and community with access to staff networks, culturally sensitive leave options and EAP services
- Excellent employee benefits from salary packaging, hybrid work arrangements and leave options

Independent Mental Health Advocacy (IMHA) is a non-legal advocacy service that is staffed and led by professionals with backgrounds in community development, consumer advocacy, mental health advocacy, community sector advocacy, social work, mental health service provision and similar fields. IMHA has a First Nations team that works with First Nations consumers and community.

Apply now at <https://www.legalaid.vic.gov.au/careers>



ADVERTISING MANAGER

Full-Time - Based in Lismore, NSW

The Koori Mail - Australia's leading independent fortnightly national Aboriginal and Torres Strait Islander newspaper - based on Bundjalung country in Northern NSW, is seeking a strong applicant for the role of Advertising and Production Manager.

This role oversees the incoming print advertising of the Koori Mail each fortnight, and supports the overall production of the Koori Mail (print ready), each edition.

The role requires a strong focus on communication skills, high level client liaison, ability to work to deadlines, and initiative to support strategy and ideas to generate ongoing advertising opportunities.

About the Role:

- Managing the Print Advertising Sales of the Koori Mail including incoming bookings, quotes, design proofs and approvals.
- Supporting new advertising leads
- Supporting Koori Mail Advertising and Editorial Production files and assets ready for print

About You:

- Do you have experience working in advertising sales for newspaper print advertising, and account management?
- Do you have excellent communication and people skills?
- Are you an organised worker with a focus on attention to detail?
- Can you work to deadlines?
- Do you have an understanding of working with an Indigenous organisation, and an understanding of the Koori Mail brand and purpose?
- Are you a creative thinker, with a willingness to respectfully share ideas, opinions and feedback?
- Can you work both as part of a team, and unsupervised/independently when required?

Required experience or similar:

- Experienced MAC User
- Experience with Quark Express, or similar (InDesign).
- Familiarity with Adobe Acrobat, Photoshop.

To apply,
please email a cover letter to CEO@koorimail.com
outlining your interest in the role, including a copy of your Resume/CV.

For more information please contact
Naomi Moran, CEO, Koori Mail on 0499 991 625.

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Aboriginal Wellbeing and Support Manager Tasmanian Aboriginal Legal Service

The Tasmanian Aboriginal Legal Service (TALS) has a new opportunity for an Aboriginal Wellbeing and Support Manager to join our team.

TALS specialises in providing culturally appropriate legal assistance, advice, and support in the areas of criminal, civil and family law to Aboriginal and Torres Strait Islander people living in Tasmania. We also influence policy, law reform and operate a number of programs in the justice sector.

We are a Tasmanian, Aboriginal-controlled organisation. Our team deeply care about their work, clients, and each other. We are strong advocates for social justice and making a difference in local communities.

The role

The Aboriginal Wellbeing and Support Manager is responsible for the Aboriginal Wellbeing Program and leads the supports for Aboriginal and Torres Strait Islander people in custody ("people in custody") by providing and coordinating cultural and wellbeing support, connection to family and community, and the coordination of services to assist persons in custody. This position works closely with Aboriginal and Torres Strait Islander organisations, stakeholders, and external service providers to coordinate and assist with responsive program access and engagement.

This role is critical to improving Aboriginal people's experience with the justice system by providing and facilitating supports that promote the health, wellbeing and 'healing' of Aboriginal and Torres Strait Islander people in custody, their families, and the broader Aboriginal communities in a manner that promotes rehabilitation and reintegration.

This is an identified position, and open only to Aboriginal or Torres Strait Islander persons. TALS considers being Aboriginal or Torres Strait Islander is a genuine occupational requirement. We adopt the Commonwealth definition of Aboriginality.

This is a fixed term role until 30 September 2026 and is based at Risdon Prison.

Selection criteria

- Demonstrated experience working in prisons and an understanding of the needs of Aboriginal and Torres Strait Islander people in custody.
- A demonstrated ability to assess, plan, manage, lead, and co-ordinate services, support, and programs tailored to individual needs.
- Strong knowledge and appreciation of the cultural and social needs of Aboriginal communities including an ability to identify and link individuals with culturally appropriate



services, including employment service providers and registered training organisations.

- Demonstrated communication and interpersonal skills, particularly with Aboriginal and Torres Strait Islander people, custodial staff, stakeholders, and other service providers.
- Proven ability to be self-directed and able to work effectively both independently and as part of a team in a high-pressure environment using skills such as sensitivity, empathy, perseverance, and resilience.
- Demonstrated experience in data collection and reporting.
- Ability to understand and apply the requirements of relevant WHS legislation and other mandated requirements in your areas of responsibility.

What we offer

This is a rewarding opportunity to join a forward thinking and inclusive organisation who is focused on making a difference, where it really matters.

A competitive salary is on offer and will depend on experience.

TALS employees have access to salary packaging of up to \$18,550 per year (increasing your take-home pay). Our team also enjoy flex time benefits and generous leave provisions.

This position is full time for 35 hours per week based at Risdon Prison.

Flexible working options can be considered, including part-time.

Relocation assistance or a sign-on bonus may also be provided to help support you in your new role.

Requirements

The successful candidate will need to undergo a National Police Check and apply for a Working with Vulnerable Persons registration prior to commencement of employment. The successful candidate will also be required to be able to obtain and maintain a Tasmanian Prison Service clearance card.

If you would like further information about the role, please contact Lee-Anne Carter at lcarter@tals.net.au using the subject line: **Aboriginal Wellbeing and Support Manager enquiry via Koori Mail** or on 0490 520 480.

Applications close at 5pm on 26th August, for more information or to apply, please visit our website at www.tals.net.au



JAGUN ALLIANCE

Aboriginal Corporation

has a range of exciting roles on offer across Bundjalung Country

follow the QR code to see them all!



Mental Health Tribunal



The Minister for Mental Health is currently seeking applications for a number of member positions on the Mental Health Tribunal. Appointments will commence on 2 September 2025 for a term of up to 5 years. The positions available are:

- Part time Community, Legal and Psychiatrist Member
- Sessional Community, Legal, Psychiatrist and Registered Medical Practitioner member

The positions will be advertised on the Join a Public Board website- [Join a Public Board - Vacancies until 26th August 2024](#)

The Victorian Government is committed to ensuring that government boards and committees reflect the composition of the Victorian community. This includes appropriate representation of women, regional Victorians, Aboriginal people, young Victorians, Victoria's culturally diverse community, the LGBTI community, Victorians with a disability and those with lived experience. Individuals with lived experience as a consumer of mental health services, or carer are encouraged to apply.

For more information, please contact recruitment@mht.vic.gov.au or call on 03 9032 3200.

- Multiple Full time positions for Senior Lawyer and Lawyer roles in the Equality Law team (part time considered)
- Salary based on experience, range: \$87,779 - \$123,624 (pro rata) plus super
- Sensitive environment offering connection and community with access to staff networks, culturally sensitive leave options and EAP services
- Excellent employee benefits from salary packaging, hybrid work arrangements and leave options

About Victoria Legal Aid:

We provide legal representation to those who need it most. With over 1000 staff employed in 15 offices across Victoria, we help people with their legal problems by providing information, advice and education with a focus on the prevention and early resolution of legal problems.

Our clients come from all walks of life and so do we. We hire great people from a wide variety of backgrounds and foster a work culture that's inclusive as well as diverse. Your unique ideas and perspectives are valued so that we best represent the people we serve.

Civil Justice

The Civil Justice program's vision is a fairer, stronger, and more inclusive community. We advocate for equality, enable people to protect their rights and promote accountability of systems. Together with our partners in the legal and community sectors, and with our clients and consumers at the centre, we use the law so people can access justice and secure better, fairer outcomes in relation to issues that affect their lives, including their housing, income, mental and physical health, visa status and ability to live and work free from discrimination.

The Civil Justice program consists of sub-programs including Mental Health and Disability Law, Independent Mental Health Advocacy, Migration, Economic and Social Rights, and the Equality Law Program, with approximately 180 FTE state-wide and an operating expenditure of approximately \$24 million.

Equality Law Program

The Equality Law Program helps people who have experienced discrimination, sexual harassment, victimisation, or racial or religious vilification in areas such as education, employment, receiving goods or services, accommodation, clubs and sporting activities.

We also provide legal advice and representation to victims of crime as part of the Victims Legal Service, which is delivered together Women's Legal Service Victoria, Victorian Aboriginal Legal Service (VALS), Djirra and other community legal centres.

The Equality Law Program provides opportunities to engage in high level advocacy and complex case work, to influence policy change and drive law reform and to deliver community legal education. This program collaborates with other programs across VLA, government agencies, tribunals, courts, the community legal sector and other service providers.

This position will assist the Equality Law Program Management team to develop and implement the expansion of VLA's sexual harassment discrimination law services, taking into account the particular needs of workers facing intersectional discrimination.

Apply now at <https://www.legalaid.vic.gov.au/careers>



Clarence Valley Council has the following positions available to people of First Nations descent

- Cultural Heritage Officer
- Field Operator (General)
- Field Operator (Water Cycle)

If you would like further information or are interested in applying, go to www.clarence.nsw.gov.au

Council is an EEO employer and First Nations People are encouraged to apply.

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Future fit your life

DIRECTOR Oorala Aboriginal Centre

Join the University of New England as the Director Oorala Aboriginal Centre for a Fixed-term, full-time period of five years, with the possibility of extension.

About the role

Working closely with the Pro Vice-Chancellor (Indigenous), the Director provides leadership across Indigenous issues and success at UNE. The Director manages engagement strategies and activities for student success and strives to expand the access and participation of Aboriginal and Torres Strait Islander students. The Director supports the development and provision of alternative entry pathways enabling Indigenous prospective students to participate more fully in tertiary studies and academic supports enabling Indigenous students to succeed in their studies.

Enquiries and additional information

To discuss this role please contact Professor Simon Evans, Deputy Vice-Chancellor, email: dvc@une.edu.au

Please visit www.une.edu.au/jobs-at-une for further information about this position and how to apply. Refer to vacancy 224109.

Sydney Local Health District



Aboriginal Care Coordinator

About your new job

- Temporary Full-Time 38 hours per week up to May 2025 with Temporary Part-Time 20 hours per week considered.
- Health Manager Level 1
- \$41.14 to \$54.73 per hour + 11% Superannuation + annual leave loading
- You will come in to work at Concord Repatriation General Hospital, Royal Prince Alfred Hospital and Chris O'Brien Lifehouse

This is a Sydney Local Health District (SLHD) wide service providing care for patients receiving care & treatment at Concord Repatriation General Hospital, Royal Prince Alfred Hospital and Chris O'Brien Lifehouse.

The Aboriginal Care Coordinator will perform a liaison role: supporting, guiding, and referring Aboriginal clients, family members and carers to access timely and appropriate SLHD services for cancer prevention and management.

The position aims to improve access, equity, and health care for Aboriginal people with cancer, encouraging a patient-centred and patient-led approach to health and wellbeing. The role works to ensure care coordination for each person is informed by cultural considerations such as connection to land, gender, and kinship. The role also entails building and strengthening relationships within the local Aboriginal community and with local Aboriginal organisations.

Our Ideal candidate

- This is an Identified Aboriginal/Torres Strait Islander position. Applicants for this position must be of Aboriginal descent through parentage, identification as being Aboriginal and being accepted in the community as such. Exemption is claimed under Section 14 of the *Anti-Discrimination Act 1977*.
- Currently holds qualifications in Aboriginal primary health care or other health related discipline, or equivalent experience.
- Active involvement and 'lived experience' in the local Aboriginal community, with a deep understanding and commitment to improving the health issues impacting Aboriginal communities.

This is an identified Aboriginal position. Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the NSW Anti-Discrimination Act, 1977.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles within NSW Health. For more information, please visit: steppingup.health.nsw.gov.au

Applications Close: 28 August 2024

For enquiries, please contact Eleanor Romney on 0428 839 012 or via email at Eleanor.Romney@health.nsw.gov.au

To apply visit jobs.health.nsw.gov.au and search for Job Reference Number: **REQ508390**

NSW Health Service: employer of choice

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Ned, age 5

Since being diagnosed with leukaemia at age two, hospital has been Ned's life. But thanks to Captain Starlight, the fun of being a kid hasn't stopped. And it shouldn't.

Because a healthy dose of fun and happiness is essential to the health of sick kids like Ned. Donate this Starlight Day to help more sick kids like Ned discover the power of happy.

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CALL OUT FOR INSPIRING LEADERS TO JOIN CREATIVE BOARDS

Creative leaders and skilled community members across Victoria from all backgrounds and walks of life are invited to express their interest in potentially joining one of Victoria's creative industries boards. People who submit their interest will be included in a talent pool from which board appointments will be selected.

Expressions of interest (EOI) are now open for people with skills, experience and an interest in serving on one of Victoria's creative industries portfolio boards. People do not need to have experience working for an arts organisation in order to express interest.

Creative industries agencies include ACMI, Arts Centre Melbourne, Docklands Studios Melbourne, Geelong Arts Centre, Museums Victoria, Melbourne Recital Centre, Melbourne Arts Precinct Corporation, National Gallery of Victoria, State Library Victoria, The Wheeler Centre and VicScreen.

The Victorian Government also makes appointments to the boards of several non-government creative organisations including Victorian Opera, Heide Museum of Modern Art, RISING and ACCA.

As part of the Victorian Government's commitment to ensuring that government boards reflect the rich diversity of the Victorian community, the EOI process welcomes applications from Aboriginal and Torres Strait Islander people, people of all ages, women, people with disability, people from culturally and linguistically diverse backgrounds, LGBTIQ+ people and rural and regional Victorians.

Information about the EOI process, full position description for board roles and details on the application process are now available on the Victorian Government's Join a Public Board website - **www.boards.vic.gov.au**

EOIs close at 11:59pm 31 August 2024.