



At Swinburne, we celebrate our diverse culture and the strength this brings to our workforce. We are committed to our Indigenous Employment Strategy and are therefore seeking to increase the representation of Aboriginal and/or Torres Strait Islander peoples within the University, where traditionally they have been under-represented. Specifically, the Moondani Toombadool Centre (MTC) would like to grow the Indigenous workforce to further enhance the capability within these disciplines.

Pursuant to a Special Measure under Section 12 (1) of the Equal Opportunity Act 2010 (Vic), we will therefore only consider applications from suitably qualified Aboriginal and/or Torres Strait Islander candidates for the below positions.

To find out more about our Indigenous Employment Strategy please visit: <http://www.swinburne.edu.au/about/our-university/indigenous-matters/reconciliation-action-plan/>

We are a 2022 Circle Back Initiative Employer – we commit to respond to every applicant

Swinburne-CSIRO Indigenous AquaWatch Research Fellowship

Acknowledgement of Country

Swinburne University of Technology and CSIRO acknowledge the Traditional Owners of the land, sea and waters, of the area that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present.

[View CSIRO's vision towards reconciliation](#), and SUT's [Reconciliation Action Plan](#).

The Opportunity

- SUT and CSIRO Joint Indigenous Research Fellowship
- Full time, 3-years fixed-term position
- Attractive salary plus 17% superannuation
- Location negotiable, but Melbourne preferred

The position is an identified Aboriginal and/or Torres Strait Islander position. Pursuant to a Special Measure under Section 12 (1) of the Equal Opportunity Act 2010 (Vic), only applications from suitably qualified Aboriginal and/or Torres Strait Islander candidates will be considered.

Swinburne, and CSIRO are establishing an Indigenous research fellowship and research program in space technology. The new fellowship, to be jointly hosted by Swinburne and CSIRO, will support embedding Indigenous people and knowledge across the Australian space sector, including space systems engineering, optics design, mission planning and control and space science and astronomy. Swinburne University of Technology will be leading the recruitment process.

The position will be a Research Affiliate with the National Centre for Reconciliation Practice at Swinburne University and will work closely with this Centre and the Moondani Toombadool Centre, which is responsible for all Indigenous matters at Swinburne, including working with MTC external partners.

This position will be aligned to CSIRO's AquaWatch Australia Mission (<https://www.csiro.au/en/about/challenges-missions/AquaWatch>) which is a large, significant and geographically distributed Australian-led collaborative project with international impact. AquaWatch Australia aims to build ground-to-space infrastructure solutions to provide routine, continental-scale monitoring of water quality across Australia and internationally, including all major rivers, reservoirs, estuaries and coastal zones. AquaWatch Australia recognises the enormous contribution that Indigenous communities can make to improving our understanding of the dynamics and sustainability of Australian land and water ecosystems.

Your duties will include:

1. Contribute to the research activities and output of both Swinburne and CSIRO, both individually and as part of teams,
2. Supervise post graduate research projects and PhDs.
3. Develop and maintain professional and industry contacts that assist in the advancement of Swinburne and CSIRO objectives, and
4. Contribute to the development of initiatives in the Institutes.

Locations: The primary location will be the Hawthorn campus of Swinburne University of Technology and/or a CSIRO site preferably in Melbourne, though other locations may be considered

Salary: \$100,719 (pro-rata for part-time) + 17% superannuation

Tenure: Specified term of 3 years

Reference: 0622_05/22_RTR

To be considered you will need:

- Demonstrated experience working with Aboriginal and Torres Strait Islander communities and organisations
- Proven capacity to complete advanced writing and analysis tasks, including research publications in high quality journals
- Evidence of success or clear potential in graduate student supervision
- Proven ability to communicate research results effectively in academic, policy and/or industry forums as relevant, and
- Excellent time management and working to deadlines

Qualifications

- An earned doctoral qualification in a field related to the position or equivalent experiences.
- Proven research experience in a field related to the position

Eligibility

Swinburne University is committed to our Indigenous Employment Strategy and are seeking to increase the representation of Aboriginal and/or Torres Strait Islander peoples within the University, where traditionally they have been under-represented. Specifically, Swinburne Research would like to grow the Indigenous workforce to further enhance the capability within these disciplines.

CSIRO considers the filling of this position to constitute a special/equal opportunity/affirmative measure under section 8(1) of the Racial Discrimination Act 1975 (Cth). The position is therefore only open to Aboriginal and/or Torres Strait Islander people with Australian Citizenship. The successful applicant will be required to provide evidence to confirm that they are an Aboriginal and/or Torres Strait Islander person.

The successful applicant will be required to obtain and provide a National Police Check and is required to provide contact details of at least one Aboriginal and/or Torres Strait Islander Cultural

Referee to confirm their ability to work and communicate respectfully with Aboriginal and/or Torres Strait Islander peoples. Appointment to this role may be subject to other security/medical/character requirements.

Flexible Working Arrangements

Swinburne and CSIRO offer flexible working options, leave and parenting/carer policies to support work life balance.

Diversity and Inclusion

Both Swinburne and CSIRO are large and culturally diverse organisations that are proud of our commitment to equity and inclusion. Swinburne and CSIRO are working hard to recruit people representing the diversity across our society, and ensure that all our people feel supported to do their best work and feel empowered to let their ideas flourish.

To find out more about Swinburne's Diversity and Inclusion strategy visit

<https://www.swinburne.edu.au/about/strategy-initiatives/equity-diversity/>

To find out more about CSIRO's Diversity and Inclusion strategy visit:

<https://www.csiro.au/en/about/Policies/Diversity-strategy>

About CSIRO

CSIRO is Australia's national science agency, and we solve the greatest challenges through innovative science and technology. We put the safety and wellbeing of our people above all else and earn trust everywhere because we only deal in facts. We collaborate widely and generously and deliver solutions with real impact. Join us and start creating tomorrow today!

About Swinburne University of Technology

Swinburne Horizon 2025 draws upon our understanding of future challenges. With this new strategic plan, we choose to build Swinburne as the prototype of a new and different university – one that is truly of Technology, of Innovation and of Entrepreneurship, and proud of it.

Swinburne is strongly committed to reconciliation, our Reconciliation Action Plan and our priorities of Aboriginal and Torres Strait Islander Knowledges, Cultural Safety, and Aboriginal and Torres Strait Islander Self-determination.

How to apply

Please submit your CV and cover letter addressing why you believe you suitable for this position. For further information about this role and to review the position description; please click 'apply' or click onto it at the bottom of the advert.

Please Note: Appointment to this position is subject to passing a National Police Check and Working with Children Check.

If you are experiencing technical difficulties with your application, please contact the Swinburne Talent Acquisition Team on staffrecruitment@swin.edu.au

Applications Close: Sunday, 31st July 2022 at 5pm.

Diversity and Inclusion

We welcome and strongly encourage applications from Aboriginal and Torres Strait Islander people, for any support please contact our Aboriginal Employment Coordinator at

DeadlyCareers@swin.edu.au or for more information on our Indigenous and reconciliation strategies please follow the link to our RAP [Reconciliation Action Plan](#)

<http://www.swinburne.edu.au/about/our-university/indigenous-matters/reconciliation-action-plan/>

To find out more about CSIRO's Indigenous engagement strategy visit:

<https://www.csiro.au/en/about/Indigenous-engagement>

Assistance and Support

Swinburne University is committed to making the recruitment process fair and equitable for all our candidates. If you have specific accessibility or support requirements please contact **Maree Norden**, Diversity & Inclusion Manager at inclusion@swin.edu.au

Vaccination Requirements

Orders from Victoria's Minister for Health require all Swinburne workers to be fully vaccinated against COVID-19, unless they are an Excepted Person as defined by the Pandemic COVID-19 Mandatory Vaccination (Specified Workers) 2021 Order (No. 1). All applicants must therefore be able to comply with this requirement.

Senior Lecturer, Indigenous Education

- School of Social Sciences, Media, Film and Education (SoSSMFE)
- Full time, ongoing position at our Hawthorn campus
- Academic Level C plus 17% super

About the Role

As the Senior Lecturer in Indigenous Education you will be acknowledged as an emerging leader within your field developing a strong reputation for innovation, high quality teaching and research excellence. You will play a critical role in the overall student experience, teaching quality, and development of graduate outcomes. You will represent the discipline in the best interests of students, staff and the University and actively engage internally and externally to ensure the best possible outcomes.

Reporting to the Chair of the Department of Education, it is expected you will carry out appropriate activities to maintain and develop your scholarly, research and professional expertise in order to contribute to the education of the next generation of education practitioners, and to the advancement of knowledge in rapidly evolving social, cultural and technological fields.

This is an opportunity to work in an interdisciplinary environment and you will naturally be capable of making significant internal and external links with other academic disciplines, professional organisations, industry and government, utilising a demonstrable track record to gain competitive research income, produce high quality research outcomes and conduct research in multi-disciplinary teams.

Part of the expectations of academic staff may involve assuming roles for defined periods that offer the opportunity to demonstrate leadership and service outputs necessary for career progression and development.

About You

To be suitable for this role you will need to have experience in the below key accountabilities:

- Demonstrated ability to develop and manage curriculum, and high-quality teaching in teacher education with outstanding graduate outcomes
- An emerging track record of high-quality research, as evidenced by publications and non-traditional research outcomes.
- An emerging track record in attracting external research income through competitive grants and/or industry collaboration.
- Demonstrated experiences working with Indigenous peoples in an educational setting

Qualifications

- An earned doctoral qualification in Education or associated field.
- Teacher registration

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- Every Swinburne learner gets a work experience

- Every Swinburne graduate gets a job
- Every Swinburne partner gets a tech solution
- Swinburne is the prototype of global best practice

The achievement of our 2025 moon shots depends on our capacity to work collectively, always, as One Swinburne.

To Apply

Please submit your CV and cover letter addressing why you believe you are suitable for this position.

For further information about this role and to review the position description; please click 'apply' or click onto it at the bottom of the advert.

Please Note: Appointment to this position is subject to passing a Working with Children Check.

If you are experiencing technical difficulties with your application, please contact the Swinburne Talent Acquisition Team on staffrecruitment@swin.edu.au

Applications Close: Tuesday, 5th July 2022 at 5pm.

Diversity and Inclusion

Swinburne is a large and culturally diverse organisation and we are proud of our commitment to equity and inclusion through key initiatives. For further information on all our initiatives visit our equity and diversity website

We welcome and encourage applicants from diverse backgrounds to apply.

Assistance and Support

We are committed to making the recruitment process fair and equitable for all our candidates. If you have specific accessibility or support requirements please contact **Maree Norden**, Diversity & Inclusion Manager at inclusion@swin.edu.au

For support or queries related to Aboriginal and Torres Strait Islander employment, please contact DeadlyCareers@swin.edu.au

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Indigenous PhD Scholarship

- Based at the National Centre for Reconciliation Practice
- Contribute to a reconciliation based project
- \$45,000 p.a. for up to 3.5 years (full-time, fixed term)

About the National Centre

Over the past five years, Swinburne has provided national academic and industry leadership with Reconciliation Action Plans (RAPs) and reconciliation. We were the first university to have our RAP (2017-19) recognised by Reconciliation Australia as an Elevate RAP. Our key national commitment in our current RAP (2020-23, also an Elevate) is to further develop our national leadership by creating the National Centre for Reconciliation Practice. The National Centre, to be launched in early 2022 and to be led by Professor Andrew Gunstone, will develop national community, industry and academic understandings on a wide range of significant reconciliation areas, and will strongly contribute to national systemic change in reconciliation.

About the Scholarship

The National Centre is looking for a PhD candidate who will work on a specific project on the Australian reconciliation movement. We are flexible about the discipline the project is based in. Possible disciplines include Indigenous studies, history, public policy, politics, education and psychology. The candidate will be closely integrated with key industry partners, including Reconciliation Australia.

Key Responsibilities

- Undertake a detailed review of the literature in the field and develop an understanding of the existing literature and opportunities for new research activities
- Develop a research plan in collaboration with the supervisory team
- Data collection
- Work independently to undertake research activities
- Prepare written and oral research reports throughout the program to explain your research activities and outcomes
- Prepare and submit publications from your research activities to peer reviewed journals and conferences
- Prepare and submit milestone reports and thesis to meet the requirements of the University's HDR Training Policy
- Work within a wider multidisciplinary research team that will include end users and industry and researchers and collaborators from across the University
- Be prepared to participate in group development and research activities and contribute to other projects within the team where it is deemed appropriate by the supervisor

To be eligible for this scholarship you need to have:

- Analytical thinking, data analysis and critical problem-solving skills
- Excellent time management skills and ability to work independently
- Ability to work as part of a multi-disciplinary research team
- Evidence of good oral and written communication skills
- Applicants with publications will be highly regarded
- Must meet Swinburne's entry requirements for the Doctor of Philosophy

- Be in a position to commence the PhD candidature in early 2022

It is a genuine occupational requirement that the incumbent must identify as Aboriginal and/ or Torres Strait Islander under the Equal Opportunity Act 2010 (Vic).

To start an application please click on 'apply' or 'begin' and submit a resume and cover letter outlining your PhD proposal.

Close date

Applications will close when the successful candidate has been appointed.

Start date

As soon as the applicant is selected.

Enquiries

Professor Andrew Gunstone – agunstone@swin.edu.au