

WAMINDA RECRUITMENT

Waminda is a unique Aboriginal women led community-controlled health organization that supports women and their Aboriginal families to belong and receive quality, culturally grounded, health and well-being care.

This is an exciting opportunity for Aboriginal women with experience in the drug and alcohol sector and who share a passion and commitment to supporting women to thrive and meet their aspirations, to join our team.

We are currently advertising three key positions:

- Program Manager – FTE
- Team Leader – FTE
- Case Worker – FTE

The project team will initially support the development of a non-residential program while our new facility is being built, and then transition into the residential program in 2026.

Please see further information on these positions, as well as details on how to apply, below.

Program Manager

- **Identified Position**
- **Full-time:** 35 Hours per week
- **Location:** Bomaderry, and other Waminda outreach sites where required
- **Remuneration:** Salary is in accordance with the Social, Community, Home Care and Disability Services Industry Award 2010, Level 7 – above award conditions

Are you a strategic leader with a commitment to making a real difference? We want you to join our team at Waminda as our next Program Manager! As the Program Manager, you'll be the driving force behind the operations and delivery of our vital AOD rehabilitation program and Centre for Aboriginal women and their children. You'll manage a dedicated team, build key relationships with stakeholders, and ensure that every client's needs are met with compassion, cultural understanding, and clinical excellence.

Please kindly note, all applicants must identify as both Female and Aboriginal and/or Torres Strait Islander.

Applicants for this position must be female Aboriginal and/or Torres Strait Islander; an applicant's gender and race is a genuine occupational qualification and is authorised under section 14(d) and 31 of the Anti-Discrimination Act 1977.

Applications close on Tuesday, 25 February, 2025.

For any further information on these positions, or to apply please request an application package at peopleandculture@waminda.org.au.

No late applications will be accepted.

Team Leader

- **Identified Position**
- **Full-time:** 35 Hours per week
- **Location:** Bomaderry, and other Waminda outreach sites where required
- **Remuneration:** Salary is in accordance with the Social, Community, Home Care and Disability Services Industry Award 2010, Level 6 – above award conditions.

Do you have leadership experience and a heart for supporting others through their recovery journey? Then we want you to join our team! As the Team Leader, you'll be at the forefront of providing holistic, quality support and advocacy for Aboriginal women and their children. You'll play a vital role in coordinating care and guiding a passionate team to ensure the successful rehabilitation of clients within a trauma-informed, strengths-based framework. From assessing client needs to creating personalised treatment plans and facilitating clinical decisions, you'll help empower women to thrive. Please kindly note, all applicants must identify as both Female and Aboriginal and/or Torres Strait Islander.

Applicants for this position must be female Aboriginal and/or Torres Strait Islander; an applicant's gender and race is a genuine occupational qualification and is authorised under section 14(d) and 31 of the Anti-Discrimination Act 1977.

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Case Worker

- **Identified Position**
- **Full-time:** 35 Hours per week
- **Location:** Bomaderry, and other Waminda outreach sites where required
- **Remuneration:** Salary is in accordance with the Social, Community, Home Care and Disability Services Industry Award 2010, Level 4 – above award conditions.

Do you have a heart for empowering women facing challenges with alcohol and other drugs? We want YOU to join our team and play a key role in transforming lives as a Case Worker in Waminda's AOD rehabilitation program! As a Case Worker, you will provide critical support to women and children participating in our program. You'll offer case management, group work, and wellbeing support while walking alongside clients as they work toward their recovery goals. From intake to assessment, advocacy, and tailored support, you'll ensure that clients have the resources, emotional support, and guidance they need to thrive.

Please kindly note, all applicants must identify as both Female and Aboriginal and/or Torres Strait Islander.

Applicants for this position must be female Aboriginal and/or Torres Strait Islander; an applicant's gender and race is a genuine occupational qualification and is authorised under section 14(d) and 31 of the Anti-Discrimination Act 1977.

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