

Condobolin Aboriginal Health Service CHIEF EXECUTIVE OFFICER

The CEO is accountable to the Board of Directors and is responsible for the day-to-day operations and leadership of the service. The CEO provides overall control and direction for the management of financial and human resources. The CEO ensures the activities of CAHS are consistent with the priorities and directions of CAHS policy framework set down by the Board. The CEO ensures the services of CAHS are of high quality and responsive to the changing needs of the client communities and funding environment.

Key Candidate Requirements

- The Board of CAHS seeks to appoint a CEO with the following core technical competencies:
- a) Business Management – extensive experience in a senior management role within a primary health care/ dental/SEWB/ Mental Health Organisation.
 - b) Operational Management – Strategic approach to operational day-to-day operational management with a vision to drive the Organisations excellence as a Rural/ Remote Aboriginal Community Controlled Health Service.
 - c) Financial Management – manage the financial affairs of the organization, including budgeting, financial management and reporting to ensure compliance with legal and funding obligations.
 - d) Staff Management – develop and build on a team that is committed to a productive working culture within the policies and procedures of CAHS.
 - e) Aboriginal Ways of Working – manage the affairs of CAHS in a manner consistent with the principles of Aboriginal Community Control.
 - f) External Relations and Representation – cultivate strategic alliances and positive relationships to effectively represent and advocate for CAHS.
 - g) Tertiary qualifications in business, finance, clinical or community services disciplines (or equivalent experience)

Additional Requirements

- h) Provide services and programs that are of value and adhere to recognized quality standards.
- i) provide a comprehensive range of client-focused programs and services in a safe structured environment.
- j) ensure that programs have a high level of community confidence.
- k) outcomes of CAHS programs and services are reported to the Board and relevant funding areas.
- l) Partnerships are maintained and developed.
- m) funding opportunities are maximised.

Selection Criteria

Application for appointment to the role of CEO will be assessed based on the suitability and background and fit to the key candidate requirements. (listed above). **Positions closes: 17 January, 2025.**

Please send your Cover Letter expressing your interest, Selection Criteria Responses and Resume to:

chairperson@condoahs.com.au
PO Box 321, Condobolin, NSW 2877.



Cultural Liaison Officer

Full Time Limited Term (12 months)

\$84,567 – \$97,899 per annum plus 11.5% super

Location: Negotiable across SRW major offices of Maffra, Mitcham and Werribee

Applications close Sunday, 5 January 2025

Southern Rural Water is seeking a Cultural Liaison Officer to work with us to help build and nurture partnerships with Traditional Owner Corporations across our service area.

As the Cultural Liaison Officer, you will play an important role in returning water to the Traditional Custodians through water licensing.

You will work within a team that assesses, processes and determines water licences guided by The Water Act 1989. You will help establish processes and ways of working that ensure we meet our legal obligations, whilst ensuring a culturally sensitive approach to water licensing.

As the Cultural Liaison Officer, some of your responsibilities will include:

- Help build strong relationships with Traditional Owner Corporations and Aboriginal communities to support water return initiatives.
- Act as a central contact for Traditional Owner Corporations, facilitating open and respectful communication, preparing informative information to assist knowledge sharing and addressing any concerns or issues that arise.
- Work with decision makers at SRW to ensure process and timelines meet the needs of individual Traditional Owner Corporations.
- Organise and participate in meetings, workshops, and events with Traditional Owner Corporations and relevant stakeholders to advance water return projects.

About you

The successful candidate for this position will be able to demonstrate some of the desired experience and abilities below.

- Experience working with Aboriginal communities, professionally or community-based volunteer setting.
- An understanding of the water cycle, how water flows through Country and how it is used to support Country, the environment, irrigated agriculture, and commercial uses.
- An ability to communicate effectively with people from a variety of backgrounds in both verbal and written forms.
- Knowledge of legislation and current policy such as Sustainable Water Strategies, is preferred but not essential.

To apply Contact us via peopleandculture@srw.com.au to talk further or submit an application via Careers at srw.com.au

Aboriginal Case Manager Tweed Heads



Would you like to make a real difference in people's lives?
If so, come and join the team at Momentum Collective.

This position will provide Specialist Homelessness Services Domestic and Family Violence programs to First Nations people and to deliver quality person-centred services with compassion and dignity.

Here at Momentum we are known to provide a culturally safe environment and provide career development and mentoring opportunities for our Aboriginal and Torres Strait Islander employees.

Momentum Collective is committed to creating social change and inclusive opportunities for everyone. We promote diversity when recruiting our team and are guided by our core values of trust and respect, wellbeing, innovation, working well together and being gracious. We respect the special place our nation's first people hold in our communities and value the differences in everyone.

To apply: please call Cindy on 0417228384 or email recruitment@mymomentum.org.au

For all your advertising needs
email: advertising@koorimail.com

Wednesday 15th Jan. is our first edition back in 2025. Deadline: Wednesday 8th Jan.

Communications Manager



Community
Broadcasting
Foundation

- Part-time permanent role (0.6 – 0.8 FTE)
- \$106,432 per annum pro rata, plus 15.4% superannuation
- Naarm/Melbourne location with working from home flexibility
- Community-minded not-for-profit

The Community Broadcasting Foundation (CBF) is a proud champion of community media – Australia's largest independent media sector. We distribute funding to strengthen over 450 community media organisations in Australia - connecting people across the country, including over five million people who tune into their community-owned and operated radio stations every week.

The CBF is seeking a Communications Manager to join our dynamic and creative team. Are you passionate about applying your communications and management skills to promote positive change within the community broadcasting ecosystem?

The Role

In this senior communications role, you will be responsible for managing the CBF's strategic communications activities - ensuring all CBF communications reflect the brand and values of the organisation and are aligned with the CBF Strategic Plan and Roadmap 2033 priorities.

You will manage and implement the CBF's communications plan to promote the work of the organisation, provide information about our grants and build broader awareness and understanding of the sector. Your responsibilities will include:

- Working closely with the CEO, Executive Officer, Grants Support Team and Policy Team to provide communications leadership and strategic advice across the organisation
- Producing and distributing high-quality, timely and accessible content for internal and external channels and stakeholders
- Managing the Communications Co-ordinator and the CBF website

What we're looking for

- Demonstrated experience in planning, implementing and managing strategic communications including brand and content strategies
- Excellent communication, interpersonal and team-work skills
- Excellent planning, organisational and problem-solving skills
- Creative, strategic and analytical thinker with flexible, hands-on approach
- Relevant experience working within an NFP or campaign-focused organisation

To apply or for more information about this role, visit: www.cbf.org.au

Senior Manager

Aboriginal Water Reform

Identified position for Australian Aboriginal and Torres Strait Islander People.

The Senior Manager, Aboriginal Water Reform identifies emerging risks and opportunities, and shapes future settings for increasing Traditional Owner involvement in water management and access to water. The role leads and coordinates water portfolio preparedness to deliver on government commitments and support Aboriginal self-determination. As part of this, the position will lead critical policy and program reforms to enable restorative water justice and equip the water portfolio for Treaty readiness.

This role requires a person with understanding and experience in Aboriginal stakeholder engagement, Aboriginal water policy and government commitments and legislative obligations to Aboriginal people in Victoria. A strong understanding of Victoria's entitlement and planning frameworks and experience in previous policy reforms such as the creation of Environmental Water Holder and environmental water arrangements is desirable.

For more information please contact Deb Brown Executive Director, Water Sector Strategy and Partnerships deb.brown@deeca.vic.gov.au or on 0427 473 482.

Details can be found on the Koori Mail website: <https://koorimail.com/current-jobs-ads-and-general-web-ads/>

Closing Date for applications 22 January 2025

Senior Manager

Aboriginal Water Unit

Designated position for Australian Aboriginal and Torres Strait Islander People

The Senior Manager will lead the Aboriginal Water Unit (AWU) to deliver government commitments to recognise and manage for Aboriginal values of water. This includes delivery of the Aboriginal Water Program, which works to better include Aboriginal people in the way water is managed in Victoria and to reconnect communities to water for cultural, economic, customary and spiritual purposes, and acting as a key point of contact within the Water and Catchments Group for Traditional Owners to progress their self-determined water priorities. As part of this, the position will build effective relationships across the Department, across the water sector and other government agencies and with Traditional Owner groups and peak Aboriginal bodies.

For more information please contact Deb Brown Executive Director, Water Sector Strategy and Partnerships deb.brown@deeca.vic.gov.au or on 0427 473 482.

Details can be found on the Koori Mail website: <https://koorimail.com/current-jobs-ads-and-general-web-ads/>

Closing Date for applications 22 January 2025



Senior Manager

Self-Determination Support – Water

Identified position for Australian Aboriginal and Torres Strait Islander People.

The Senior Manager leads a small team to coordinate and support Aboriginal self-determination in the water sector. This will include co-ordinating Water and Catchments implementation of, and reporting on key commitments that relate to First Peoples water interests including Commonwealth Closing the Gap targets related to water, the Traditional Owner Settlement Act 2010, Yoorook Justice Commission recommendations, Treaty and DEECA's Aboriginal Self-determination Strategy - Pupangarli Marnmarnepu.

The position will build effective relationships across the Department of Energy, Environment and Climate Action (DEECA), in particular with the First Peoples Self-Determination division, across the water sector, with other government agencies and with peak Aboriginal bodies and Traditional Owner groups.

For more information please contact Deb Brown Executive Director, Water Sector Strategy and Partnerships deb.brown@deeca.vic.gov.au or on 0427 473 482.

Details can be found on the Koori Mail website: <https://koorimail.com/current-jobs-ads-and-general-web-ads/>

Closing Date for applications 22 January 2025



YANDHARRA BUSH CAFE EXPRESSION OF INTEREST

Mungaan Wiradjuri Aboriginal Corporation are excited to announce the Yandharra Bush Café, a new business in the Lithgow area focused on creating employment and training opportunities for Aboriginal people across the region, contributing towards Closing the Gap.

Our unique Bush Café specialises in native foods and provides a culturally safe and supportive space for Aboriginal people to work and develop skills in hospitality. If you have experience in or would like to gain qualifications in hospitality while working in an Aboriginal led and owned business, we would love to hear from you.

We are looking for people that are self-motivated, well presented, reliable and able to work in a team. Candidates with experience and qualifications in safe food handling & preparation, cooking, and barista skills are highly desirable.

If you are interested in working with us in a culturally supportive space and have a passion for unique food, superb coffee, and community, please email your expression of interest to mungaanprograms@gmail.com

Closing date: 30 January 2025
COB: 17:00



Jali Local Aboriginal Land Council CHIEF EXECUTIVE OFFICER

Permanent full-time position

38 hours per week

Location in Ballina, NSW

Nyangbul Bundjalung Jagoon

Salary range negotiable from \$100,000 - \$140,000, plus entitlements and superannuation.

This is an identified Aboriginal Position. An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the NSW Anti-Discrimination Act 1977

Jali Local Aboriginal Land Council is looking for a strong leader who has demonstrated experience in leading and managing organisations, holds a high level of commitment to land rights and social, cultural, and economic justice for Aboriginal people.

The role will lead Jali Local Aboriginal Land Council and the local community through one of the most significant times in its history. To ensure the return of our community back into permanent homes after the flood in 2022. The role will oversee capital infrastructure projects, the protection and advocacy of our Culture and various programs and business initiatives.

To find out more about this role and if you are interested, please email officemanager@jalilalc.com.au to register for an information session, request a job package to apply for this role or arrange a time to discuss this opportunity.

Applications close on Friday 14th February 2025 at 5pm.



Jali Local Aboriginal Land Council AGED CARE SERVICES SUPPORT WORKER

Part-Time positions

Location in Ballina, NSW

Nyangbul Bundjalung Jagoon

Salary rate \$30.61 - \$31.24 per/hr plus entitlements and superannuation.

This is an identified Aboriginal Position. An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the NSW Anti-Discrimination Act 1977

In this position you will be providing support for Aboriginal aged people that have Home Care Packages.

ESSENTIAL CRITERIA

- Hold a Certificate 111 in Aged Care, or equivalent or currently completing.
- Experience in working with aged people
- Understanding of the Aged Care Quality Standards
- Good verbal and written communication skills.
- Ability to work in a flexible manner within a changing workplace environment.
- Ability to maintain confidentiality in all areas of the service.
- Ability to follow work practices, policies, and procedures.
- Understanding of Work, Health, and Safety requirements
- Driver's License

For further information email officemanager@jalilalc.com.au and forward your application, resume, qualification certificates, and the names and contact details of two work related referees.

Applications close on Sunday 2 February 2025 at 5pm.



Jali Local Aboriginal Land Council

AGED CARE SERVICES CO-ORDINATOR

Permanent Part-Time position

32 hours per week

Location in Ballina, NSW

Nyangbul Bundjalung Jagoon

Salary rate \$35 - \$37 per/hr plus entitlements and superannuation.

This is an identified Aboriginal Position. An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the NSW Anti-Discrimination Act 1977

In this position you will be coordinating services for Aboriginal aged people that have Home Care Packages.

ESSENTIAL CRITERIA

- Hold a Certificate 111 in Aged Care or currently completing.
- Experience in working with aged people, completing assessments and care plans.
- Understanding the Aged Care Quality Standards
- Experience in supporting and supervising staff
- Experience in the use of computer systems
- Sound verbal and written communication skills.
- Ability to work in a flexible manner within a changing workplace environment.
- Ability to maintain confidentiality in all areas of the service.
- Ability to follow work practices, policies, and procedures. Strong understanding of Work, Health, and Safety requirements Driver's License

For further information email officemanager@jalilalc.com.au and forward your application, resume, qualification certificates, and the names and contact details of two work related referees.

Applications close on Sunday 2 February 2025 at 5pm.



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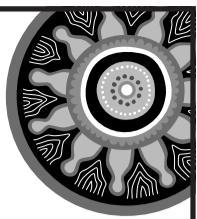
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www.koormail.com

44 | THE KOORI MAIL, WEDNESDAY, DECEMBER 18, 2024



Communities and Justice



Manager Casework (HCEA Strategy Unit)

- Location – Parramatta
- Employment type – Talent Pool
- Clerk Grade 9 – \$120,859 to \$124,258 pa plus superannuation

The Department of Communities and Justice acknowledges lived experience and how it contributes to the valuable work we do with the community.

We strongly encourage and support applications from people who are of Aboriginal and/or Torres Strait Islander descent.

About the role

As Manager Casework of the Carer and Permanency Assessment Team, you will lead a team of Caseworkers to undertake high-quality and culturally appropriate carer and permanency assessments.

Two Manager Casework positions will be established to oversee two teams of Caseworkers. Casework positions will be located across the state to support state-wide service provision for children and young people, carers and families.

The role of the teams will be to undertake carer and permanency assessments for districts across the state. The team will provide high quality assessments about the quality of relationships a child is developing with their care giver, family and culture to support decisions about children's safety wellbeing and permanency.

This will include assessments for carer authorisations, re-authorisations, adoption and guardianship.

A further small team will also be involved in the assessment, authorisation and support of carer applicants in the general pool of carers.

Closing Date: 11:59pm Sunday 5 January 2025

For any enquiries regarding the role please contact the hiring manager Kimberley Jordan on 0419 816 041 or at kimberley.jordan@dcj.nsw.gov.au

To apply please visit jobs.dcj.nsw.gov.au and search **71450**

LTD107

ATTENTION STUDENTS FOR AGED CARE INDUSTRY

Are you interested in learning about how to look after our elderly community members?

Get a Certificate 3 in Aged Care?

Upgrade your Aged Care skill level?

Courses start on Monday 3rd February 2025 in Sydney or if there are sufficient numbers in your local community.

SEND YOUR INTEREST EMAIL TO: ROBERT@WISDOMCOLLEGE.EDU.AU

Principal Practice Leader (First Nations) (Identified)

Executive Office; Executive; Office Of The Public Guardian

Department of Justice and Attorney-General (Office Of The Public Guardian)

Salary: \$129,089 - \$138,273 per annum

Location: Brisbane, Ipswich, Cairns or Townsville

Job Reference: QLD/607678/24

Key Duties:

The Principal Frontline Operations and Practice Leader (First Nations) will lead the development of practice guidance and tools to support the delivery of high-level services to OPG's First Nations clients. The role will also lead projects that contribute to the development of OPG staff's cultural capability so that First Nations Queenslanders receive services that are culturally safe and responsive.

Skills/Abilities:

Ability to work across a diverse range of business units to develop front line practices that are culturally safe and appropriate, which reflect a contemporary approach to working with First Nations clients and communities. An understanding of, or ability to rapidly acquire an understanding of legislation relevant to the Public Guardian's functions.

Enquiries: Melissa Sullivan – 07 3738 9383

To apply please visit www.smartjobs.qld.gov.au

Closing Date: Friday, 3rd January 2025

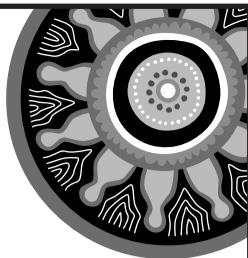
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Queensland
Government



Communities and Justice



Caseworker – HCEA Strategy Unit

- Location – NSW Statewide (flexible locations, including positions based at 6 Parramatta Square)
- Employment type – Ongoing Vacancies
- Clerk Grade 4/7 – \$83,957 to \$109,194 pa plus superannuation & annual leave loading
- Opportunities for learning, development, and internal career progression
- Generous leave entitlements including Flex Leave

The Department of Communities and Justice acknowledges lived experience and how it contributes to the valuable work we do with the community.

We strongly encourage and support applications from people who are of Aboriginal and/or Torres Strait Islander descent. While all applications are welcome, once we have determined through merit-based assessment which candidates meet the pre-established standards of the role, we will select the candidate who is also of Aboriginal and/or Torres Strait Islander descent.

About the Role

The Carer and Permanency Assessment Team is a newly created team within the HCEA Strategy Unit, as is the Recruitment, Authorisation and Carer support team.

The HCEA Strategy Unit is made up of multiple teams who work together to achieve a reduction of the number of children and young people in HCEAs, scrutinise and reduce the costs associated with these arrangements and reduce the number of vacancies across the funded service system.

In addition, the project teams are working to increase placement supply and implement strategies to achieve stability within current out of home care (OOHC) placements.

Your role

One of the key principles guiding out-of-home care in NSW is that children's safety and wellbeing benefit from stable, permanent placements.

As Caseworker you will part of a dedicated team that undertakes and completes high quality and culturally responsive carer placement assessments and permanency assessments for children and young people in OOHC.

The team will provide high quality assessments about the quality of relationships a child is developing with their caregiver, family and culture to support decisions about children's safety wellbeing and permanency.

These assessments will include carer authorisations, re-authorisations, and adoption and guardianship assessments. Casework positions will be located across the state to support state-wide service provision for children and young people, carers and families. A small team will also be involved in the assessment, authorisation and support of carer applicants in the general pool of carers.

Closing date: 11:59pm Monday 6 January 2025

For any enquiries regarding the role please contact Gemma Millar on 0474 768 200 or at gemma.millar@dcj.nsw.gov.au

Visit jobs.dcj.nsw.gov.au and search for Reference Number **70455** or via the direct link <https://jobs.dcj.nsw.gov.au/job-invite/70455>

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Careers with Queensland Health

Aboriginal and Torres Strait Islander Health Worker - Advanced

Aboriginal and Torres Strait Islander Health Services - Cairns

Salary: Permanent Full Time \$77,877 - \$100,227 per annum

Duties/Abilities: The Aboriginal and Torres Strait Islander Health Worker - Advanced is expected to work at an advanced level with minimal supervision, with full accountabilities and delegation of a Health Worker Cluster Coordinator to provide culturally safe and effective health service delivery and program management to all clients that focuses on taking basic observations, triaging, reducing FTA's and confirming patient appointments under the direct or indirect supervision of the Aboriginal and Torres Strait Islander Health Worker Cluster Coordinator and Nursing Director Medicine 1, which supports the delivery of an efficient and effective Gen Med Clinics.

- To be self-directed and show initiative under the guidance of the Team Leader and Aboriginal and Torres Strait Islander Health Worker Cluster Coordinator / Manager.
- Maintain professional standard of Health Worker Scope of Practice in the delivery of safe patient care under direction of Health Worker Cluster Coordinator/Manager and Nursing Director Medicine 1.
- Provide administration support by ringing Sullivan Nicolades and QML to obtain patient blood results for Doctors prior to Outpatient Clinics in a timely manner.
- Deliver advanced health education, promotion according to the needs of the clients in a confidential and non-judgemental manner using culturally acceptable strategies when required.
- Establish and maintain a communication network between health service providers by attending meetings, liaising with other teams, Aboriginal Medical services and other providers to improve outpatient clinics.
- Promote healthy team functioning by effective communication and participation in all aspects of the Service, whilst acknowledging the importance of a respectful workplace.
- Ensure the provision of quality, cost-effective care by participating in quality improvement and evidence-based practice activities.

Enquiries: Norma Solomon - 0477 736 567

Application Kit:

CAH608616 <https://smartjobs.qld.gov.au/jobs/QLD-CAH608616>

Closing Date: Monday, 6 January 2025

You can apply online at [www.smartjobs.qld.gov.au](https://smartjobs.qld.gov.au)

*A criminal history check may be conducted on the recommended person for the job.
A non-smoking policy applies to Queensland Government buildings, offices and motor vehicles.*



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