

Principal Evaluator

Department of Education

Employment Status: Full-time ongoing appointment

Classification: Clerk Grade 11/12

Position number and location: 238651 – Parramatta

Total remuneration package valued to: \$168,817. p.a. (salary \$131,094. to \$151,609. p.a.) including employer's contribution to superannuation and annual leave loading.

About the Department of Education

The Department of Education is the largest provider of public education in Australia with responsibility for delivering high-quality public education to two-thirds of the NSW student population.

For more information about the Department of Education, please visit [NSW Department of Education](#)

The Aboriginal Outcomes and Partnerships Directorate (AOPD) values its strong partnership with the NSW Aboriginal Education Consultative Group Inc. and communities, in supporting NSW Public schools to deliver high level, quality teaching to maximise learning outcomes for Aboriginal students.

The work of the AOPD is underpinned by this objective, and provides leadership, strategic advice and direction on all matters relating to Aboriginal education across the NSW Department of Education. The AOPD contributes to national and state policy development for Aboriginal education including language and culture programs in schools

About the role

The role will lead a team within the Aboriginal Outcomes and Partnerships Directorate to deliver concurrent evaluations of priority initiatives that seek to improve outcomes for Aboriginal students, by working collaboratively with stakeholders to ensure evaluations provide valuable evidence at critical time points, and that evaluation findings are used.

How to apply

To apply for this role, please submit an application online and attach a cover letter (max. 3 pages) and your resume (max. 5 pages) in either Word or PDF format. Please address any pre-screening questions and any essential requirements. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the role description. Please develop your responses with this in mind.

Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related position. If you are not currently employed in a child-related position in the Department of Education, you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the [NSW Department of Education Confirmation of Aboriginality Guidelines](#)

Pre-screening questions:

1. Please provide a demonstrated example of how you have provided strong leadership to establish evaluative practice that places people at the centre of evaluation. Provide an overview of how you did this, what the main challenges were and how you overcome them.
2. Please provide an example of when you have either led an evaluation or led the engagement of a supplier to undertake an evaluation that required the development of culturally appropriate methodologies (with reference to Aboriginal and Torres Strait Islander people and communities, or groups of people requiring a culturally appropriate approach). In your answer please describe your approach, a brief overview of the project and how you ensured that the evaluation was completed on time and within budget.

Essential Requirements:

- Valid Working with Children Check for paid employment
- Qualifications in applied social sciences or similar discipline with a strong quantitative or qualitative component, e.g. economics, statistics or psychology, and/or relevant professional experience Post graduate qualifications in the above field are also highly sought after.
- Demonstrated extensive experience using statistical software packages (e.g. Stata, R, SPSS).
- Demonstrated experience or knowledge of, contemporary approaches to working with Aboriginal people and communities in relation to research and evaluation conducted in a culturally appropriate way.
- Experience procuring and managing external stakeholders engaged for the purposes of evaluation.

Key Knowledge & Experience:

- Knowledge of and commitment to implementing the Department's [Aboriginal Education Policy](#) and upholding the [Department's Partnership Agreement with the NSW AECG](#) and to ensure quality outcomes for Aboriginal people.

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Closing Date: 30 June 2022

Enquiries: Sally Kubiak on 0400 369 724.

To apply online please visit iworkfor.nsw.gov.au website and refer to the following keyword: [0008YYG](#)