

Advisor, Workforce Inclusion and Experience Public Service Commission

This is an exciting opportunity to contribute to the development and implementation of Aboriginal workforce inclusion and other diversity, inclusion and belonging initiatives that will be implemented across the NSW public sector.

- **Ongoing Full-Time opportunity**
- **Sydney CBD location**
- **Attractive salary package**
- **Flexible working arrangements**

About the role:

The Advisor, Workforce Inclusion and Experience (Identified Role) provides advice to agencies on public sector policies, programs, initiatives and issues, and contributes to the development of advice for the Commissioner.

The successful candidate will bring a strong commitment to improving inclusion and cultural capability. They will be able to balance multiples projects, excel at stakeholder engagement and bring an organised approach to project management.

We are looking for an individual who can:

- Contribute to innovative solutions to complex issues.
- Work on projects independently and within a team to drive high levels of achievement.
- Draft written communication in different styles and for different audiences (e.g. policy papers, briefs, speeches and correspondence).
- Stay motivated in challenging situations and work in a fast paced, high volume environment.
- Foster and grow essential networks and relationships within the NSW public sector.

To find out more, view the [Role Description](#)

Essential Requirements:

Aboriginality – this role will involve the development and/or delivery of policy, programs and services which impact on Aboriginal people and or involve liaising directly with Aboriginal people and communities.

This is identified Aboriginal recruitment under clause 26 of the *Government Sector Employment (General) Rules 2014* (NSW).

The NSW Public Service Commission considers that being Aboriginal is a genuine occupational qualification for this role under s14 of the *Anti-Discrimination Act 1977* (NSW).

Applying for the role

The application and selection process will include a range of assessments to assist in determining your suitability for the role. For the initial application process, you should submit:

- a short covering letter no more than 300 words outlining your skills and interest in the role;
- your resume; and
- answers to the pre-screening questions.

Please note we may seek verification of the experience, skills and qualifications you provide in your application from your nominated referee or educational institution. If you are called for an interview you will also need to satisfy the essential Aboriginality criteria.

Talent Pool

Applicants not offered a role but who have been assessed through the recruitment process as being suitable will be placed on a Talent Pool to fill future ongoing or temporary roles as they arise. The Talent Pool will remain active for 18 months.

Closing Date: Monday, 11 July 2022 (at 11:59pm)

For questions about the role, please contact Josie Roberts (02) 9272 6000.

Applicants must apply through iworkfor.nsw.gov.au search by job reference number **00008ZP3**