

Aboriginal Development Consultant

Location: South Eastern Sydney Local Health District

Employment Type: Permanent Full-Time

Position Classification: Health Manager Level 2

Remuneration: \$98,105.44 to \$116,361.04 per annum

Hours Per Week: 38

Position

The **Aboriginal Development Consultant** is a newly created role in People and Culture supporting the delivery of the SESLHD Aboriginal Traineeship program designed to attract and retain Aboriginal Employees. This position will also deliver Respecting the Difference training and other cultural training programs.

Where you'll be working

This role is located at The Sutherland Hospital Caringbah with travel throughout the SESLHD required.

What you'll be doing

The vision for South Eastern Sydney Local Health District (SESLHD) is '**exceptional care, healthier lives**'. SESLHD is committed to enabling our community to be healthy and well, and to providing the best possible compassionate care when people need it.

The Aboriginal Development Consultant will drive the implementation of the SESLHD Aboriginal Workforce Traineeship program designed to attract and retain Aboriginal employees. This includes supporting and mentoring trainees and their managers to increase the likelihood of their success in the workplace.

This position is responsible for planning, coordinating, developing and delivery of training programs aligned to NSW Health and SESLHD strategic priorities to support the building of a culturally competent workforce. This includes the NSW Health mandatory staff Aboriginal Cultural Awareness Program, 'Respecting the Difference'.

An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the NSW Anti-Discrimination Act 1977.

South Eastern Sydney Local Health District is committed to equal employment opportunity and embraces diversity and inclusion within its workforce. As such, people from diverse backgrounds are encouraged to apply. This includes, but is not limited to Aboriginal and Torres Strait Islander People, People with Disability, Women and People from Culturally and Linguistically Diverse backgrounds.

This is a Targeted Aboriginal and Torres Strait Islander Position. Only applicants of aboriginal or Torres strait islander descent are eligible to apply. This is claimed under the Government Sector Employment Rule 26.

SESLHD is committed to creating a workplace that reflects the diversity of our community. This will help ensure our employees, our patients and their carers, feel supported. We encourage people from different backgrounds to apply.

Employment of a temporary visa holder may only occur if no suitable permanent resident or citizen of Australia has been identified for this position following suitable labour market testing.

Selection Criteria:

1. Must be of aboriginal or Torres Strait Islander descent (pursuant to Section 14 (d) of the Anti-Discrimination Act 1977.
2. Relevant qualification and/or relevant experience in a workplace learning context.
3. Knowledge and understanding of Aboriginal and Torres Strait Islander cultures as well as an understanding of the health, social and emotional wellbeing needs of Aboriginal and Torres Strait Islander cultures.
4. Proven interpersonal and influencing skills with a strong client service approach in order to develop and maintain effective relationships with internal and external stakeholders.
5. Experience in designing, delivering and evaluating learning programs based on adult learning principles, to meet organisational requirements.
6. Demonstrated commitment to service excellence and behaviours that reinforce the CORE values of NSW Health: i.e. Collaboration, Openness, Respect and Empowerment.
7. Effective time management, flexibility and demonstrated ability to prioritise multiple projects to meet conflicting demands and deadlines.
8. Current drivers licence with a willingness to travel in accordance with the demands of the position.

Need more information?

- 1) Click here for the [Position Description](#) and [SESLHD Expected Standards](#)
- 2) Find out more about [applying](#) for this position.

Applications Close: Sunday 29 August 2021

For role related queries or questions contact Franca Jobling on Franca.Jobling@health.nsw.gov.au

Applications must be lodged electronically.
Please go to healthnswgov.referrals.selectminds.com
and search Job Reference Number [REQ238360](#)

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