

## Aboriginal and Torres Strait Islander Engagement Advisor (Brisbane - QLD)

### About knowmore Legal Service and the Role

knowmore is currently seeking two enthusiastic and diligent engagement advisors (one male and one female) to join our Aboriginal and Torres Strait Islander Engagement team. This position is based in Brisbane, full time hours, fixed term contract until 30 June 2021 - subject to extension upon the renewal of the funding of the knowmore service.

knowmore is a nation-wide, free and independent mainstream community legal center providing legal information, advice, representation and referrals, education and systemic advocacy for victims and survivors of child abuse.

This position assists Aboriginal and Torres Strait Islander clients to receive legal assistance and works closely with other multi-disciplinary team members to deliver services in a culturally safe and respectful manner. The role also delivers front line services and case management. This role will also participate in projects and activities including community education, to achieve systemic reforms that benefit knowmore's client group.

This role is based in Brisbane and may involve some interstate travel (for up to a week at a time) and travel to regional and remote areas of Australia to deliver services to outreach clients and to undertake community engagement. Accordingly, a current driver's licence is highly desired.

### This is an Aboriginal/Torres Strait Islander identified position.

To be appointed, the individual must be an Aboriginal or Torres Strait Islander person who identifies and is recognised as such within both their and other communities they have worked in. An applicant will also need to comply with the requirements of any applicable legislation relating to legal practice (i.e. not be a person disqualified from employment by a legal practice) and will also need to meet the entry requirements for professional visitors to correctional centres across Australia.

knowmore considers that being an Aboriginal person or a Torres Strait Islander is a genuine occupational requirement for this position under s42 of the *Discrimination Act 1991* (ACT), s14 of the *Anti-Discrimination Act 1977* (NSW), sub-s 35(1)(b)(ii) of the *Anti-Discrimination Act 1996* (NT), s25 of the *Anti-Discrimination Act 1991* (Qld), sub-s 56(2) of the *Equal Opportunity Act 1984* (SA), s41 of the *Anti-Discrimination Act 1998* (Tas), sub-s 26(3) or s28 of the *Equal Opportunity Act 2010* (Vic), or s50 of the *Equal Opportunity Act 1984* (WA).

### Selection Criteria

- Sound knowledge of Aboriginal and Torres Strait Islander cultures inclusive of values, protocols and any other issues relevant to Aboriginal and Torres Strait Islander communities, in both urban, rural and remote areas of Australia.
- Strong commitment to social justice and to meeting the legal, Cultural and related needs of Aboriginal and Torres Strait Islander peoples across the diverse Cultures that exist across Australia.
- Demonstrated experience working in a court support or legal services access, or similar role
- Demonstrated skills in communicating, consulting and negotiating with individuals and groups within Aboriginal and Torres Strait Islander communities and government agencies across Australia on complex and sensitive issues in a trauma informed manner.
- Sound communication skills, coupled with a strong understanding of Cultural context, and the ability to adapt to a variety of audiences.
- A demonstrated capacity to self-manage, including being able to work effectively with other disciplines in a multi-disciplinary team and deliver quality work to meet deadlines.
- Ability and willingness to travel and work interstate, as/if required for periods.
- Actively manage own workload and proactively manage self-care.

### How to apply

Applications should be emailed to [recruitment@knowmore.org.au](mailto:recruitment@knowmore.org.au) using the subject line **Engagement Advisor Brisbane via Koori Mail**. Applications **must** include: a resume plus a cover letter outlining why you are applying for this position and your responses to the key selection criteria. **Please be noted that applications that do not include the above will not be considered.** Application close date: **6 November 2020 at 12:00pm**. Further Information about this job or knowmore is available at [www.knowmore.org.au/about-us/employment/](http://www.knowmore.org.au/about-us/employment/). The role will be required to satisfactorily complete a National Police Records Check and a Working with Children Check.

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