

# **Health Management Graduate Trainee**

**Employment Type:** Temporary Full-Time up to December 2027

Position Classification: Health Manager Level 1

Remuneration: \$81,581 to \$108,532 per annum plus superannuation

Hours Per Week: 38

**FUTURE LEADERS** | Do you have what it takes to be a future health management leader for SESLHD? Good news, applications for the 2025 SESLHD Health Management Graduate Program are now open!

#### Renefite

- Up to 12 allocated days off each year (for full-time employees) in addition to annual leave.
- Salary packaging options that reduce your taxable income and increase your take-home pay! Up to \$9K for living expenses and \$2.6K meal & entertainment & Novated Leasing.
- Discounted gym memberships with a Fitness Passport
- Employee Assistance Program (EAP) for employees and family members.

#### What you'll be doing

The vision for South Eastern Sydney Local Health District (SESLHD) is 'exceptional care, healthier lives'. SESLHD is committed to enabling our community to be healthy and well, and to providing the best possible compassionate care when people need it.

The purpose of the SESLHD Health Management Graduate Program is to develop future skilled and committed health leaders and managers. The SESLHD Health Management Graduate Program is a broad and comprehensive two-year program with two main components:

### 1. Workplace Component:

Participants in the SESLHD Health Management Graduate Program work full-time for SESLHD, undertaking placements of 3-6 months duration through such areas as Hospital Operations, People and Culture, Finance, the Chief Executive Unit and an elective placement in their area of choice.

SESLHD participants are developed and supported through the program via a range of ongoing professional development activities, including workshop and training courses, attendance at conference and events, mentoring opportunities and a dedicated program coordinator.

#### 2. Academic Component:

To complement the workplace learning and accelerate their knowledge over the course of the program, Health Management Trainees undertake a master's degree in health leadership and management (or equivalent) on a part-time basis and in online mode.

Health Management Trainees are required to successfully undertake and complete all components of the program, as outlined above during the two-year program.

#### **Selection Criteria:**

- Demonstrated initiative, critical analysis skills, and the ability to identify solutions to problems.
  Additionally, possess excellent written and verbal communication skills, with the ability to build
  effective relationships across diverse stakeholders.
- 2. Self-motivated with a passion and commitment to pursuing a career in health service management.
- 3. Demonstrated a high standard of professional conduct, including the ability to exercise sound judgement and serve as a role model.
- 4. Hold a related tertiary qualification from a recognised university, with transcripts submitted as part of the application.

#### **Submitting your application**

When you submit your online application, you will need to:

- Provide your contact details.
- Attach your resume.
- · Provide short answers to the selection criteria above.

You will be contacted if you are selected for interview.

## Need more information?

- 1) Click here for the Position Description and SESLHD Expected Standards
- 2) Find out more about applying for this position.

#### **Applications Close: Sunday 18 August 2024**

For more information we encourage you to contact Jade Phillips on Jade.Phillips1@health.nsw.gov.au

Applications must be lodged electronically. Please go to <u>jobs.health.nsw.gov.au</u> and search Job Reference Number <u>REQ504219</u>