

Aboriginal Workforce Coordinator

Location: Mount Druitt

Classification: Health Manager Level 3

Employment Status: Permanent full-time

Enquiries: Belinda Cashman on Belinda.Cashman@health.nsw.gov.au or 0439 551 086.

Join WSLHD to boost Aboriginal employment in healthcare, promote cultural respect, and drive change in health outcomes. Make an impact today!

Purpose of position:

This role aims to support Aboriginal employment and retention within Western Sydney Local Health District (WSLHD), in line with strategies to Close the Gap between Aboriginal and non-Aboriginal people. It focuses on creating a culturally respectful and inclusive environment. In this role you will:

- Develop and implement Aboriginal employment and retention strategies.
- Support the recruitment of Aboriginal people across all health professions in WSLHD.
- Uphold principles of trust, respect, and cultural recognition.
- Work to align with National, State, and Local strategies to Close the Gap.
- Promote cultural values and traditions within the District.

Selection Criteria:

1. Demonstrated knowledge of Aboriginal communities and communication/ cross-communication protocols with a high level of awareness and understanding of the sensitivities and current issues affecting Aboriginal communities.
2. Extensive knowledge of and experience within the current health environment within NSW; the interplay between Aboriginal culture, health status and health outcomes; and contemporary issues impacting on Aboriginal health and Aboriginal health workforce.
3. Ability to develop, implement and administer policies, projects and programs which impact Aboriginal employment and workforce planning.
4. Proven ability to interpret and analyse complex information with advanced skills in data management and utilisation for problem solving and planning.
5. Demonstrated ability to work as part of a team in a positive, collaborative and supportive manner to achieve agreed outcomes.
6. High level experience in all aspects of project management.
7. Excellent written, oral and interpersonal skills including demonstrated capacity to consult and negotiate with a wide range of internal and external stakeholders.
8. The role may require travelling throughout the district, NSW unrestricted driver licence.

Closing Date: 11 March 2025

Applications must be lodged electronically. Please go to [Career Portal](#) and search Job Reference Number [REQ546539](#)