



# chief executive officer

- **Lead an Aboriginal health service to improve primary health care delivery**
- **Ensure best practice, culturally appropriate health services for community**
- **Based in Coffs Harbour, NSW North Coast | Relocation assistance available**

## The Organisation

Established in 1998, Galambila is an Aboriginal Community Controlled Health Service supporting Aboriginal and Torres Strait Islander Peoples living on Gumbaynggirr land (Coffs Harbour).

Galambila is committed to the delivery of high quality, comprehensive primary health care that is sustainable and culturally relevant for their clients and is the largest employer of Aboriginal and Torres Strait Islander people in the area, providing opportunities for community to work in and with community.

Serving the Aboriginal communities of Coffs Harbour, Urunga, Bellingen and Woolgoolga, and providing outreach services at Yarrowarra Aboriginal Cultural Centre, Galambila also collaborates in service delivery across the broader region with other communities.

## Benefits & Culture

- Attractive salary with tax effective packaging
- Relocation assistance, motor vehicle allowance, generous additional paid leave
- Study leave and financial assistance towards professional development

## The Role

You will report to and provide the Galambila board with executive level support and direction to guide the organisation through its next stage of growth and development, while continuing to progress the current breadth of programs and services. With a focus on community, Aboriginal self-determination and upbuilding First Nations' staff, you will:

- Review and refine the strategic plan and organisation structure
- Motivate, develop and empower staff to build capacity and achieve quality outputs
- Identify priority health needs within the community
- Review and adapt process, policy and procedure frameworks to align with best practice
- Oversee organisational governance, risk management, contractual compliance and attainment of accreditation standards

## Skills Required

You have developed your executive career in the health, social welfare, community or development sectors. With a successful track record in the delivery of a diverse range of programs and services, you have a collaborative and flexible leadership style and proven ability to work calmly and kindly and think strategically under pressure.

You bring knowledge, respect and support for the cultural values and practices of Aboriginal and Torres Strait Islander peoples together with demonstrated understanding of the issues impacting the health status of communities and current initiatives to improve Aboriginal health outcomes. Your experience also includes:

- Strategic leadership at an organisational level
- High level organisational governance, risk management, quality improvement and compliance focus
- Success engaging and working collaboratively with key stakeholders, staff and community
- Financial management experience including budgeting and program management
- Negotiation and management of both government funded programs and self-generated income

*You either identify as an Aboriginal or Torres Strait Islander or you are a strong First Nations ally passionate about Aboriginal self-determination and empowerment.*

**If you are inspired by the opportunity to significantly impact Indigenous health, please submit your resume and cover letter responding to the skills required section above to [cv@ngorecruitment.com](mailto:cv@ngorecruitment.com). Alternatively, please call Hayley Martin on 02 8243 0570 to have a candidate pack emailed to you.**