

## Trainee Correctional Officer

**Remuneration Package: \$61,034 - \$88 682\*  
inclusive of superannuation and allowances  
(salary \$55,235 - \$61,372)**

**NT Correctional Services**

**Full time ongoing and fixed term appointments  
Darwin, Alice Springs and Tennant Creek.  
Northern Territory.**

- **Looking for a career that can change people's lives, yours and others?**
- **Register your interest in our 12 month Trainee Correctional Officers program.**
- **Aboriginal and Torres Strait Island people are encouraged to apply.**

**Are you looking for a career that offers security, flexibility and real career development opportunities?**

The Northern Territory Correctional Service (NTCS) plays a vital role in the community and the criminal justice system to improve outcomes for prisoners and the community.

As a **Trainee Correctional Officer**, you will undertake an intensive eight week, off-the-job training course, followed by three weeks of on-the-job training. This will give you the skills and knowledge to support the safety and security of our correctional centres, staff, visitors and prisoners.

- \*A breakdown of salary during training is as follows:
- First 8 week block training salary of \$55 235 plus 10.5% superannuation applies (\$61 034 remuneration package)
- 9 –11 week period (shadow) \$55 235 plus 34% consolidated allowance, plus 10.5% superannuation applies. (\$79 813 remuneration package)
- After the 11 week training period - \$61 372 plus 34% consolidated allowance plus 10.5% superannuation applies. (\$88 682 remuneration package)

During the 12 month training program you will be required to successfully complete the nationally accredited qualification CSC30120 Certificate III in Correctional Practice and satisfactorily complete performance appraisals and assessments (RTO Number 1074). All costs are covered for the Certificate III in Correctional Practice by NTCS.

Working alongside a dedicated team of professionals you will ensure the safe, secure and humane management of prisoners and contribute to creating an environment that better supports and enables prisoners to successfully reintegrate back into the community. Your key duties include; supervising, monitoring and managing prisoners; employing appropriate security measures to ensure the safety of prisoners; undertaking escorts and responding to emergencies.

Completion of the 12 month training program may result in an offer of ongoing (permanent) employment. To be eligible for ongoing employment you must be an Australian or New Zealand citizen, or Australian permanent resident. Holders of an appropriate valid Australian visa with full work rights may be considered for fixed period contracts whilst they await the outcome of their visa application. Being of good character with strong communication and organisational skills, a good level of fitness and the proven ability to work in a cross cultural environment are essential. A current First Aid Certificate and a Northern Territory "C" class driver's license with the ability to drive a manual vehicle is required prior to commencement.

In return, you will be rewarded with a competitive salary package, 6 weeks recreational and 3 weeks personal leave, flexible working conditions, uniforms, subsidised gym membership and an opportunity for paid overtime. An additional one week recreational leave will be granted for working 10 Sundays or more during a calendar year.

This is a great time to consider a move to the Northern Territory. Enjoy the enviable laidback lifestyle with amazing weather, tropical sunsets and unique landscapes, and the rich cultural society and community spirit makes it an easy place to meet people and make new friends.

**For more information click:**

<https://TheTerritory>

[https://youtu.be/2MYkM\\_O4gr0](https://youtu.be/2MYkM_O4gr0)

<https://www.youtube.com/watch?v=NM-9qD0xv4k>

For further information please contact: Northern Territory Correctional Services on 08 8928 7392 or email [NTCS.Recruitment@nt.gov.au](mailto:NTCS.Recruitment@nt.gov.au)

Quote vacancy number: 36272 Alice Springs / Tennant Creek

Quote vacancy number: 36215 Darwin

Please specify your preferred location in your cover letter i.e. Darwin, Tennant Creek or Alice Springs.

The NTPS values diversity and inclusion; and aims for a workforce that represents the community. Under the agency's Special Measures Plan, eligible Aboriginal applicants will be granted priority consideration; however, people from all diversity groups are encouraged to apply. To view a copy of the job description or to view other career opportunities in the NT Government please visit <https://jobs.nt.gov.au/Home/Search>

Further details on remuneration and staff benefits are available on the **Candidate Information Booklet**

Northern Territory Correctional Services RTO Number 1074 National Recognised Training and Australian Quality Framework.