

I can help to create positive health outcomes through my work. I can work and live within my own community and be part of these changes, celebrating new initiatives and success stories. What motivates me is being part of an innovative culture and a friendly team, where I feel supported and can challenge myself to develop new skills and capabilities.

Aboriginal Health Worker Child and Maternal

Yorke and Northern Local Health Network
Aboriginal Health, Port Pirie
Job Ref: 865509

www.sahealth.sa.gov.au/careers

i can

...live and work in my community
and make positive changes for
Aboriginal people



Manager – Community Engagement, Community Truth-telling Pathways

IDENTIFIED POSITION

Reconciliation Australia's Community Truth-telling Pathways (CTTP) will advance a movement of truth-telling across Australia that is Aboriginal and Torres Strait Islander led, place-based and strengths-focused.

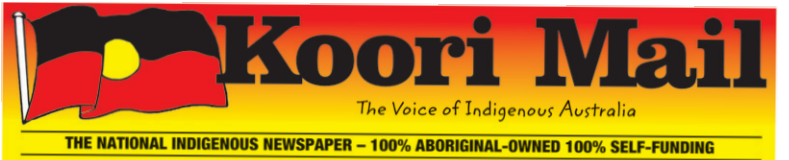
This role **leads community engagement within the CTTP** by implementing and overseeing a community engagement strategy.

You have an understanding of and ability to work in a culturally safe way with Aboriginal and Torres Strait Islander people and communities, and also have experience developing and maintaining strong working relationships with a range of stakeholders including Aboriginal and Torres Strait Islander people and organisations, levels of government, and NGOs.

For more information and to view the full position description go to: reconciliation.org.au/careers

To apply, email your CV and a cover letter addressing the selection criteria to jobs@reconciliation.org.au

Applications close: Wednesday 24 July.



ADVERTISING MANAGER

Full-Time
Based in Lismore, NSW

The Koori Mail - Australia's leading independent fortnightly national Aboriginal and Torres Strait Islander newspaper - based on Bundjalung country in Northern NSW, is seeking a strong applicant for the role of Advertising and Production Manager.

This role oversees the incoming print advertising of the Koori Mail each fortnight, and supports the overall production of the Koori Mail (print ready), each edition.

The role requires a strong focus on communication skills, high level client liaison, ability to work to deadlines, and initiative to support strategy and ideas to generate ongoing advertising opportunities.

About the Role:

- Managing the Print Advertising Sales of the Koori Mail including incoming bookings, quotes, design proofs and approvals.
- Supporting new advertising leads
- Supporting Koori Mail Advertising and Editorial Production files and assets ready for print

About You:

- Do you have experience working in advertising sales for newspaper print advertising, and account management?
- Do you have excellent communication and people skills?
- Are you an organised worker with a focus on attention to detail?
- Can you work to deadlines?
- Do you have an understanding of working with an Indigenous organisation, and an understanding of the Koori Mail brand and purpose?
- Are you a creative thinker, with a willingness to respectfully share ideas, opinions and feedback?
- Can you work both as part of a team, and unsupervised/independently when required?

Required experience or similar:

- Experienced MAC User
- Experience with Quark Express, or similar (InDesign).
- Familiarity with Adobe Acrobat, Photoshop.

To apply, please email a cover letter to CEO@koorimail.com outlining your interest in the role, including a copy of your Resume/CV.

For more information please contact
Naomi Moran, CEO, Koori Mail on 0499 991 625.



Apply now for the 2025 NSW Government Graduate Program to start your career with Australia's biggest employer

- **Contribute to community outcomes**
- **Great starting salary \$79,032 pa, plus 11.5% superannuation**
- **Work experience not needed**
- **One choice, endless opportunities**

Are you a high performer looking to start your career or take a new direction? Our 18-month program is open to all recent undergraduates and postgraduates. With 3 placements across NSW Government, you'll get to try different things.

We have 5 streams. Our primary stream is for anyone. If you want to specialise, we have digital, engineering, legal and social work streams.

You'll get on-the-job experience as well as tailored learning and development. We run networking events and you'll have a mentor and executive sponsor.

Once you finish, you'll gain ongoing permanent employment. Exceptional performers may be fast-tracked to a higher level.

Who can apply

We invite and strongly encourage Aboriginal people to apply. By joining the NSW public sector, you'll not only bring valuable cultural insights but also contribute to our collective growth and play a pivotal role in driving positive change in communities across NSW from day one.

We are a Disability Confident Recruiter accredited by the Australian Disability Network. We aim to deliver an inclusive and accessible recruitment experience for all candidates. If you are a person with disability, we'll work with you to make adjustments to fit your individual needs.

To apply for the 2025 graduate program, you must:

- hold a current visa permitting you to work full-time in Australia for the 18-month duration of the program until 9 August 2026
- complete your undergraduate or postgraduate degree between 1 June 2022 and 31 December 2024
- be available to start full-time work on 3 February 2025.

Apply now!

To find out more and get started, fill in the online application form on:
iworkfor.nsw.gov.au/graduate-program

Closing Date: Wednesday 14 August 2024, 11:59pm.

SBI492

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your way,

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TOGETHER**

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NSW Police Force

Aboriginal Community Liaison Officer (Identified role) New England Police District, Armidale

- **Clerk Grade 3/4**
- **Ongoing Full-time**
- **\$97,218 pa. Package includes salary (\$79,032 to \$86,539), employer's contribution to superannuation and annual leave loading**

About the Role

We have an opportunity for an **Aboriginal Community Liaison Officer (ACLO)** to be part of our New England Police District team. The Aboriginal Community Liaison Officer is responsible for providing advice and support to commands in the management of local Aboriginal issues. They assist in establishing and maintaining close personal rapport with Elders, Leaders, and the members of the Aboriginal community by developing network contacts to strengthen co-operation and communication and to assist community members in their dealing with local policing issues and their contact with other statutory bodies.

Applicants for this role must be of Aboriginal and Torres Strait Islander descent.

Aboriginality is a genuine occupational qualification as authorised by Part 5, Clause 26 of the Government Sector Employment Rules 2014.

- A Working With Children Check (WWCC) is a prerequisite for this role; and
- Applicants must hold a current driver's licence with no traffic offences recorded on their driving history within the last six (6) months.

How to Apply

If you identify as a person with disability and require further information on the role or you require specific arrangements to participate in the recruitment process, please contact HR Diversity Team by email at PCC-INCLUSION@police.nsw.gov.au

If you would like assistance with your application or have any enquiries, please contact the NSWPF Aboriginal Employment & Engagement team at PCC-AEET@police.nsw.gov.au

Applications Close: Sunday 28 July 2024, 11:59 pm AEST

If you require any further information about this opportunity, please contact **Kyrie-anne Saxby** via (02) 6776 6501.

Applications can only be submitted electronically via the *I Work for NSW* website iworkfor.nsw.gov.au and search via the job reference number **0000AN65**



LP2403

Seeking Teachers at Fulham Correctional Centre!

Bendigo Kangan Institute is looking for **Mumgu-Dhal and Indigenous Art Teachers** to join its Corrections Education Teams at Fulham Correctional Centre and Loddon Mallee Region. **You must have:**

- Experience working with Aboriginal and/or Torres Strait Islanders.
- TAE40111 or TAE40116 (including TAEASS501 and TAELLN411) or Certificate IV in Training and Assessment
- Excellent communication skills
- Problem solving skills
- Able to work in a team and autonomously
- Competent in Windows Software applications

If you're interested (or have any queries); send your resume to Kerry Henry at khenry@kangan.edu.au subject 'Corrections Indigenous Teaching Positions'

NOTE: BKI reserves the right to withdraw this advertised position at any stage.

R40646

JAGUN ALLIANCE
Aboriginal Corporation

has a range of exciting roles on offer across Bundjalung Country

follow the QR code to see them all!



ABORIGINAL HOUSING VICTORIA

Aboriginal Housing Victoria Expression of Interest for Board Directorships

Aboriginal Housing Victoria (AHV) is an Aboriginal community organisation responsible for managing more than 1,600 rental properties for Aboriginal people living in Victoria.

Our vision is to ensure that Aboriginal Victorians secure appropriate, affordable housing as a pathway to better lives and stronger communities.

AHV is a not-for-profit company limited by guarantee and regulated by the Australian Charities and Not-for-profit Commission and the Australian Securities and Investment Commission. AHV is a registered housing association under the *Housing Act 1983 (Vic)* and was the first Aboriginal housing agency to be registered as a housing provider and housing association in Victoria. AHV is the largest Aboriginal social housing agency in Australia.

AHV is also the lead agency for Victoria's Aboriginal housing and homelessness policy, *Mana-na woom-tyeen maar-takoort takoort* (Every Aboriginal Person Has a Home). AHV works in partnership with Government to secure the resources and reforms to implement the policy, while we support sector development to empower Victoria's Aboriginal community to determine its chosen housing future.

AHV's housing services are targeted to those most in need of support. Through the provision of secure housing by an Aboriginal rental provider, AHV helps strengthen and maintain Aboriginal communities and cultural ties.

AHV maintains a mix of Directors on the Board from different backgrounds, with complementary skills and experience in the areas of business, governance, asset management, law, finance and accounting, communications, and social housing and Aboriginal community controlled sectors.

AHV is undertaking an open expression of interest (EOI) process, to attract suitably qualified candidates for future directorships on the AHV Board.

For the 2024 EOI round, AHV is seeking EOIs from candidates with experience in senior roles within the social/community housing sector, including the Aboriginal housing sector.

We are looking to add to our established register of candidates who have been assessed as demonstrating the potential skills and attributes required, for nomination to Director vacancies as they become available.

The AHV Board Director Position Description is available on the AHV website at: <https://ahvic.org.au/about/ahv-careers>

An EOI information pack is available that provides details on the EOI process, and the skills and attributes for selection of candidates. An EOI form is also included.

A copy of the EOI pack is available by contacting Deb Connell, Senior Policy Officer at AHV via email: <mailto:deb.connell@ahvic.org.au>.

Interested potential candidates are requested to complete and return the EOI form by COB Friday 30 August 2024.



Mildura Rural City Council

Customer Support Officer (Identified)

Full Time Position
Salary: Band 4 ranging from \$68,554 to \$73,299 per annum
Applications close: 4pm, Thursday 18 July 2024

For position descriptions and details on how to apply go to mildura.vic.gov.au/employment or call Human Resources on (03) 5018 8197.

The filling of this vacancy is intended to constitute a special measure under section 12 of the Equal Opportunity Act 2010. This vacancy is only available to Aboriginal and/or Torres Strait Islander people. Applicants will be required to provide a Confirmation of Aboriginality. Please follow this link for further information: <https://aiatsis.gov.au/family-history/you-start/proof-aboriginality>

Mildura Rural City Council is an Equal Opportunity Employer. Aboriginal and Torres Strait Islander people are strongly encouraged to apply for all advertised positions.

MARTIN HAWSON
CHIEF EXECUTIVE OFFICER



BROKEN HILL LOCAL ABORIGINAL LAND COUNCIL

Chief Executive Officer (CEO)

- Full-time
- Salary range \$100k-\$120K (Dependent on qualifications and experience) plus superannuation,
- Relocation reimbursement & PBI salary packaging available.
- 4 Weeks leave plus additional paid leave over the Christmas period.

The Broken Hill Local Aboriginal Land Council (BHLALC) Chief Executive Officer (CEO) position is vacant and are seeking a highly committed, motivated, and values-based leader who has high level management experience that can deliver a range of services to our community.

The CEO will be based fulltime in the Broken Hill office and will be responsible for managing the day-to-day operations of the BHLALC under the direction of the Board and the NSW Aboriginal Land Rights Act, managing a small team delivering a Local Social Housing program.

The BHLALC are looking for someone who can identify and deliver new programs including land acquisition management projects and identify opportunities within the Community Land & Business Plan in accordance with the ALRA. The applicant must have experience working, maintaining, and building relationships with stakeholders and can translate strategy into tangible cultural appropriate outcomes are considered essential attributes for this position.

To obtain a copy of the position description which includes the selection criteria and how to apply, please email your request to chairperson@bhlalc.org.au

Aboriginal people are strongly encouraged to apply.
Applications close 5pm, Thursday 8th August 2024.

The pre-employment checks will form part of the application process and include: NSW Working with Children check, and a National Criminal History Check.



Purpose led, we are proudly member-owned and one of Australia's most iconic and trusted brands. We started by being a voice for safer roads and providing legendary roadside assistance, but now we do so much more.

From spectacular holiday destinations, car rentals and boats on our waterways, to leading the EV charging roll-out to prepare for the future of driving, speaking out for change in government policy and supporting sustainable travel.

Forget what you thought you knew about the NRMA – take a look on the inside and you'll discover that life with us is more than just a job – it's your chance to make a difference together.

Employee Relations Partner

What You'll Do

We currently have a 12-month maximum term parental leave contract opportunity for an experienced Employee Relations Partner and will see you provide first line support to our people and people leaders in the NRMA's Roadside business, SIXT Australia, NRMA Parks & Resorts and Marine including providing expert advice and guidance across a diverse range of employment relations issues.

This role offers hybrid work arrangements from our Sydney CBD and Sydney Olympic Park offices with the flexibility to work from home as agreed and required.

Your responsibilities will encompass:

- Effectively manage workplace grievances, conducting workplace investigations as required, while ensuring a fair and consistent process
- Develop relationships with key stakeholders to empower leaders in the areas of performance improvement, providing and facilitating effective employee feedback
- Provide support on EA negotiations with contributions to bargaining meetings, documentation and approval process.
- Provide due diligence support on M&A targets and undertake transfer activities upon completed deals
- Work with Safety and Wellbeing to identify issues and seek their expertise to resolve
- Contribute to the development of P&C strategic initiatives and projects to solve people problems and improve the overall employee experience.

What You'll Bring

- Formal qualifications in IR/HR or law-related field
- Demonstrated experience in a similar role managing employment matters including disciplinary action, restructures and performance management
- Demonstrated deep understanding and working knowledge of the Modern Award system, National Employment Standards and other related legislation.
- Demonstrated ability to provide exceptional customer centric advice and influence outcomes through effective communication and collaborative stakeholder management

* There is potential for this contract to be converted to a full-time role based on performance

What's in it for you?

At the NRMA we aren't just about discounts (although you do get these). We know everyone leads unique lives, and it's about those things that add up to make life both at work and outside of work just right for you.

At NRMA, we celebrate and welcome differences and work together to create a respectful and inclusive workplace encouraging, supporting and celebrating the diverse voices of our employees. From First Nations peoples, to gender, age, ethnicity, sexual orientation and different abilities, we welcome people from all walks of life and embrace unique perspectives, better connecting us to the communities we serve.

To register your interest, please follow the link - <https://jobs.smartrecruiters.com/MYNRMA/74399994503855-employee-relations-partner> or reach out to Max Heinz via max.heinz@mynrma.com.au



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Each puppy takes two years and more than \$27,000 to train. We receive no government funding so rely heavily on the generosity of people like you to carry out this vital work.

Free Call 1800 688 364

Or simply post the attached form
Or visit www.assistedogs.org.au

Just fill in this form and post to Assistance Dogs Australia, PO Box 503, Surry Hills, NSW 2010 or fax it to 02 9699 1171

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Thank you!