

## Cultural Development and Training Lead (Identified position)



Based In South Melbourne, VIC

### About the role

The Cultural Development and Training Lead will support and contribute to the production, allocation and delivery of learning outcomes with a focus of cultural awareness and competencies. The role will facilitate, develop, and deliver training sessions, workshops and refreshers.

### Purpose

The Learning and Development Cultural Development and Training Lead will be a member of the Human Resources Unit and reports to the Learning and Development Manager. The Learning and Development team actively promote and support a Cultural Awareness competency where employees are supported to prioritise their ongoing learning and development.

### Benefits

- Active Reconciliation Action Plan (RAP)
- Aboriginal Recruitment, Retention & Professional Development Strategy
- Salary packaging > \$18.5k
- Employee Assistance Program for Aboriginal and Torres Strait Islander employees
- Cultural Awareness training for all employees
- Partnerships with ACCOS
- Aboriginal and LGBTIQ+ Communities of Practice



### How to apply

If this sounds like you, please scan the QR code or visit our career website, [www.mackillop.org.au/positions-available](http://www.mackillop.org.au/positions-available)

For more information contact Jose De La Gama, Training & Development Manager [jose.delagarma@mackillop.org.au](mailto:jose.delagarma@mackillop.org.au)

*We believe that cultural safety is everyone's business. MacKillop is committed to creating a culturally safe and inclusive workplace, where all workers feel*

*This is a special measure under the Equal Opportunity Act 2010 Section 12 and Section 89 for Aboriginal and/or Torres Strait Islander applicants only.*



New South Wales  
Aboriginal Education  
Consultative Group Inc.

## We are hiring senior positions

The **NSW Aboriginal Education Consultative Group Incorporated** is seeking suitable persons to undertake the following roles:

- Chief Operating Officer
- Executive Officer, Policy and Strategy
- Executive Officer, Network Support

For further information please contact Darren Bell on 02 9550 5666 - or via email [hr@aecg.nsw.edu.au](mailto:hr@aecg.nsw.edu.au)

Applications close  
**11:59pm Sunday 24 November 2024.**



Department  
of Health

## Board chair and director opportunities in the Victorian Public Health Sector

The Minister for Health and the Minister for Ambulance Services, the Hon. Mary-Anne Thomas MP, is pleased to invite applications for part time board chair and board director positions on Victorian government hospital boards. The positions start on 1 July 2025 and appointments are for up to three years.

These positions provide an exciting opportunity for Victorians to contribute to the health and wellbeing of our communities. Applicants are selected for their capabilities, including personal and professional experience, knowledge, and skills that contribute to the strategic leadership and oversight of health care for the Victorian community.

The Victorian Government is committed to ensuring that government boards reflect the rich diversity of the Victorian community. This includes diverse leadership of the health system that represents the variety of backgrounds and cultures of Victorian communities to enable the vision of achieving the best health, wellbeing and safety for everyone.

To build an empowered and engaged leadership across the health system, our priority areas are people of all ages, First Nations people, people who live with a disability, people from culturally diverse backgrounds, people who identify as LGBTIQ+, the promotion of gender equality and upholding human rights.

Applicants must be able to demonstrate the capabilities identified in their applications.

Applications close at **midnight Sunday 24 November 2024.**

Further information about Victorian health service boards and how to apply can be found at [www.health.vic.gov.au/board-applications](http://www.health.vic.gov.au/board-applications)

FS2272

## Seeking Board Director

Wentworth Healthcare Limited, provider of the Nepean Blue Mountains Primary Health Network, is seeking Expressions of Interest for a Director to join our skills-based Board. We are interested in candidates who have an **allied health background** and are suitably experienced for a Director position.

Our mission is to empower general practice and other healthcare professionals to deliver high-quality, accessible and integrated primary healthcare that meets the needs of our community.

For the role criteria and to request an information pack visit [nbmphn.com.au/careers](http://nbmphn.com.au/careers)

More information: **02 4708 8139** or email [director@nbmphn.com.au](mailto:director@nbmphn.com.au)

Applications close **Thursday 14 November 2024.**

We encourage Aboriginal and Torres Strait Islander peoples, women, people from culturally diverse backgrounds and people with disabilities to apply.



Blue Mountains | Hawkesbury | Lithgow | Penrith

Wentworth Healthcare is the provider of the Nepean Blue Mountains PHN. 776\_1024



## Repatriation Researcher, First Nations (ID)

**Department:** Australian Museum  
**Location:** Employment Type: Sydney Region  
**Classification:** Temporary  
**Salary:** Clerk Grade 5/6  
**Enquiries:** [Nick.Skilton@Australian.Museum](mailto:Nick.Skilton@Australian.Museum)  
**I work for NSW Job ref:** 0000AS5V  
**Closing Date:** 20/11/2024

### About the Role:

The roles are aligned with the Australian Museum's strategic priorities to deliver core aspects of its Corporate Strategic Plan and Reconciliation Action Plan. The AM continues to exceed Aboriginal and/or Torres Strait Islander People Diversity Targets and these roles will enhance our commitment to Aboriginal and/or Torres Strait Islander employment.

This role is an opportunity for a graduate researcher to hone their research skills in a fast-paced environment and provide a meaningful contribution to practical reconciliation in Australia's oldest museum through its First Nations repatriation program.

The role is split into two part time positions. The Repatriation Researcher will be conducting provenance research to provide assurance to communities that they are accurately returning Ancestral Remains and Secret/Sacred Objects to their respective source communities, and will require an understanding of records and archives, and be able to follow lines of research inquiry that may go outside the AM. Experience in cultural sensitivity and community engagement is desirable, as consultations must necessarily discuss the repatriation of Pasifika and Australian First Nations Ancestral Remains and Secret/Sacred Objects in a sensitive and respectful manner with the relevant communities.

The primary focus of the role will be to provide high quality research that will provide assurance on the provenance of Ancestral Remains and Secret/Sacred Objects scheduled for return to Country. This will involve engaging with AM Archives and conducting independent research, whilst also providing support for other areas of the Repatriation Program including community consultations and engagement and Restricted Collection care.



### Applications Invited

## Early Childhood Coordination Targeted Communities

Organisations are invited to apply to establish and deliver early childhood coordination in:

- Aurukun
- Kowanyama
- Cherbourg
- Mapoon
- Napranum (via Weipa)
- Woorabinda
- Lockhart River

The initiative will provide practical assistance to support children and families experiencing vulnerability to successfully transition from home to early childhood settings, and on to school. The service will promote children's development, family and child wellbeing, and a sense of belonging as the child takes part in their community.

\$155,000 per annum, per location, is available until 30 June 2026 to provide early childhood coordination services to support successful transitions for children.

**Final date for applications:** 15 November 2024

**Please refer to the Department of Education's website for full details:** <https://earlychildhood.qld.gov.au/grants-and-funding>



M14371





**New South Wales  
Aboriginal Land Council**

### CHIEF EXECUTIVE OFFICER

The NSW Aboriginal Land Council (NSWALC) plays a crucial role in empowering First Nations communities across NSW by facilitating land rights, cultural preservation, and economic development. Established under the Aboriginal Land Rights Act of 1983, it serves as the peak representative body overseeing Local Aboriginal Land Councils – which are instrumental in reclaiming culturally significant land, ensuring First Nations peoples have a say in managing their ancestral lands. NSWALC also promotes self-determination and sustainable development by advocating for the rights of First Nations peoples and engaging with government entities to ensure community voices are heard in policymaking.

The NSWALC focuses on protecting cultural heritage and creating economic opportunities through land management and enterprise development. This reflects a broader commitment to reconciliation and justice, aiming to rectify historical injustices while building a brighter future for First Nations communities through empowerment, education, social programmes, and active participation in governance.

Reporting to the Council and leading a team of 130 staff, the Chief Executive Officer will:

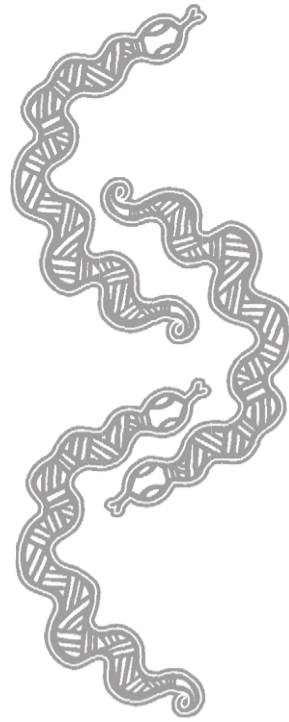
- Be an inspiring role model for staff, shaping the culture of the organisation and delivering results through innovation, collaboration and a focus on achieving outcomes.
- Provide essential support to the elected Council and liaise with the Minister for Aboriginal Affairs and Treaty, ensuring that NSWALC operations align with the aspirations of First Nations communities.
- Collaborate in decision-making and strategic planning to protect the interests of the Local Aboriginal Land Council Network and amplify community voices.
- Oversee the Investment Management Fund to ensure NSWALC's financial stability and growth, empowering communities to thrive economically.

As a passionate advocate for advancing economic prosperity for First Nations people and the protection and promotion of First Nations culture and heritage, you will bring extensive experience as a senior leader to this crucial role. You demonstrate a highly developed understanding of the Aboriginal Land Rights system in NSW, and, as a natural communicator, your executive presence enables you to build and maintain relationships with government and other key stakeholders to advocate for the work of the 121 Local Aboriginal Land Councils across NSW. With vision and leadership capabilities, you will bring innovation, problem-solving skills, and a strong drive to achieve results through collaboration.

*Please note this is an Aboriginal identified position which is a genuine occupational qualification and is authorised under Section 14 (d) of the Anti-Discrimination Act 1977.*

For a confidential discussion, please contact Felicity Stalley or Ella Barnard of The Orchard Talent Group by email [nswalc@orchardtalent.com.au](mailto:nswalc@orchardtalent.com.au) To apply please submit your current CV and a 1-2 page cover letter by email to [nswalc@orchardtalent.com.au](mailto:nswalc@orchardtalent.com.au).

**Applications close 24 November 2024.**



### At Bunnings, you'll make a positive difference to our business and beyond

We have an exciting leadership opportunity available for a **Department Manager** to join our **Dubbo** team. You will have the very meaningful job of leading the day-to-day store operations including:

- Support the store leadership team
- Set an example and coach the team on best service, encourage, empower and support them to deliver friendly and helpful advice to customers
- Ensure merchandising standards fit with business requirements and coordinate stock

Head to [www.bunnings.com.au/jobs](http://www.bunnings.com.au/jobs) and search **Dubbo** to find out more about this exciting opportunity.

Please let us know if you require an adjustment at any stage of your recruitment journey, contact the team at [jobs@bunnings.com.au](mailto:jobs@bunnings.com.au)



Karuah Local Aboriginal Council (KLALC) is seeking candidates for the position, we are seeking a candidate to fulfill the task set out below.



### Position Available:

### Community Engagement Advisor

#### Key Accountabilities

Develop, implement and evaluate best practice communication and engagement strategies to effectively engage a range of different communities and key stakeholders around Karuah local Aboriginal Land Council Emergency Management Plan.

Assisting the CEO in management of communication and engagement requirements for the project, engaging while supporting the Karuah community to be better prepared when responding and recovering from emergencies and disasters by developing local emergency management initiatives.

If you wish to discuss the project, please feel free to contact the Chief Executive Officer Dave Feeney either by email: [ceo@karuahaboriginal.com.au](mailto:ceo@karuahaboriginal.com.au) or work Phone (02) 49 975 733 or Ring 0421114853.

**Chief Executive Officer - Dave Feeney**  
Karuah Local Aboriginal Land Council  
P.O. Box 30, Karuah NSW 2324

**Application Close 22nd November 2024.**  
Aboriginal people are encouraged to apply.



## First Nations Affairs Lead

We are excited to be looking for an outcome focused individual who is passionate about advancing Aboriginal and Torres Strait Islander affairs through stakeholder engagement and by accelerating reconciliation initiatives for the Wesfarmers Group.

Our vision for reconciliation is an Australia that affords equal opportunities to all. We seek to ensure that Aboriginal and Torres Strait Islander people feel welcome in our businesses as team members, customers, suppliers and visitors.

This is a 12-month full-time contract position based in Perth (with some regional and interstate travel).

#### What you'll be doing

Reporting to the Head of First Nations Affairs and Enterprise, this role will:

- Work closely with our businesses to support the design and development of the new Wesfarmers Reconciliation Action Plan (RAP)
- Proactively manage our group-level RAP reporting requirements
- Support the coordination of three key reconciliation governance groups, and knowledge sharing forums across the Wesfarmers Group
- Assist with the preparation of reports and presentations including for the Wesfarmers Board and Executive Leadership Team

#### What you'll need

- Proven professional and lived experience, with knowledge and understanding of Indigenous history, heritage and cultures
- Strong understanding of Indigenous employment and programs
- Experience in data analysis and reporting
- Demonstrated analytical and problem solving capabilities
- Well-developed interpersonal and communication skills
- Strong project management skills and an ability to work with a wide range of stakeholders
- Strong attention to detail and time management skills
- A results orientated, customer focused approach to your work
- A genuine interest and passion to learn and develop new skills
- Have and maintain a current Working with Children Check

#### About Wesfarmers

As one of Australia's largest listed companies, we're proud of our longstanding contribution to Australians. Wesfarmers' achievements are deeply rooted in the desire to continually reinvent ourselves for the brands we own and operate, including leading retailers like Bunnings, Kmart, Target, Officeworks and Priceline. We recently expanded our online offer to bring together the Group's digitally native businesses, including the OnePass membership program, the Catch marketplace, and the Group data asset. Our work doesn't stop there, we also operate in the industrials sector which supplies the nation with chemicals, energy and fertilisers, and industrial and safety products. And we're currently developing an integrated lithium project, including mine, concentrator and refinery.

#### Next steps

**If this sounds like your next career move, then combine your cover letter and resume into one document and email to [recruitment@wesfarmers.com.au](mailto:recruitment@wesfarmers.com.au) by Friday, 15 November 2024.** Please note that we may commence interviewing of candidates prior to this closing date.

For brief enquiries please contact Human Resources on (08) 9327 4223.

We know that diversity fosters greater innovation and better customer connection, so we strive to create an inclusive and diverse work environment. This means promoting the development of our people and fostering a sense of belonging irrespective of gender, ethnicity, generation, flexible work status, family circumstances, sexual orientation or disability.

**We strongly encourage applications from Aboriginal and Torres Strait Islander people.**

For more information, visit our website at <https://www.wesfarmers.com.au>