



airservices



## First Nations' Career Pathway Program Air Traffic Control

**Do you want to reach for the skies?**

Aboriginal and Torres Strait Islander peoples can now apply for a Career Pathway Program at Airservices Australia.

### About the role

- Two Brisbane-based positions available
- Nine-month paid Career Pathway Program starting February 2023
- Potential gateway to a rewarding career at Airservices
- Learn about the dynamic aviation industry from world-class industry experts
- First-hand experience of the air navigation service environment



For information, please scan the QR code or visit:

[www.careers.airservicesaustralia.com](http://www.careers.airservicesaustralia.com)

Airservices Australia acknowledges the Traditional Owners of Country throughout Australia. We pay our respects to Elders past and present.



GILGANDRA LOCAL ABORIGINAL LAND COUNCIL (Gil LALC)

## CHIEF EXECUTIVE OFFICER

Remuneration Package Negotiable includes work vehicle  
30 hour week – Monday to Friday

*This is a readvertised position – previous applicants are encouraged to apply.*

The Gilgandra Local Aboriginal Land Council (GLALC) is seeking applications from experienced and motivated person interested in a rewarding career undertaking the challenging role of full-time Chief Executive Officer.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of the Gilgandra LALC's affairs in accordance with delegated authorities, the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate manner.

The successful applicant will have demonstrable knowledge and understanding of the Aboriginal Land Rights Act 1983 (ALRA) (or the ability to rapidly acquire), the capacity to interpret and implement legislation and sound communication skills. Organisational and management experience is essential together with an understanding of accounting practices and principles including MYOB knowledge. We manage our own properties so applicant will need Social Housing experience. A sound knowledge and appreciation of Aboriginal issues would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact the Contact Office Monday to Wednesday between 9am & 2pm, by email: gil.lalc@bigpond.com or on (02) 6847 1477.

Applications can be forwarded to Chairperson or marked "Confidential" and posted to:

The CEO Recruitment Panel  
Gilgandra Local Aboriginal Land Council, PO Box 163 Gilgandra NSW 2827  
Closing Date for Applications: COB 30th November 2022



Health  
Justice Health and  
Forensic Mental Health Network

## Integrated Care Services Care Coordinator (HM1) Aboriginal Identified

**Location:** Wellington/Macquarie Correctional Centre

**Classification:** Health Manager Level 1

**Employment Type:** Permanent Full-Time

**Salary:** \$78,079 to \$105,030 per annum

**\*\*Additional allowances may apply to this position**

**Enquiries:** Shahana Vanjour on

Shahana.Vanjour@health.nsw.gov.au

**Closing Date:** 13 November 2022

Applications must be lodged electronically at  
[iworkfor.nsw.gov.au](http://iworkfor.nsw.gov.au) Search for Job Reference  
Number **REQ350932**

SB0154



Careers with  
Queensland  
Health

## Clinical Nurse Consultant Aboriginal and Torres Strait Islander Health Manager

Aboriginal and Torres Strait Islander Health / Longreach.

**Remuneration/Salary Rates:**

- Permanent full-time, Nurse Grade 7, remuneration package of up to \$147,400 p.a.
- Accommodation and relocation assistance
- Generous employer superannuation contributions
- 17.5% annual leave loading

You may come for the attractive package and additional benefits; the sense of community will make you want to stay!

**Duties/Abilities:** The Clinical Nurse Consultant Aboriginal and Torres Strait Islander Health Manager is an advanced practitioner with a unique understanding of Aboriginal and Torres Strait Islander culture and history and how this impacts a person's relationship with good health.

The position requires clinical leadership in the planning, delivery and coordination of contemporary, person-centred care within a dynamic health environment.

This position reports directly to the Executive Director of Aboriginal and Torres Strait Islander Health and will also report to and receive support through the Executive Director of Nursing and Midwifery Services in line with nursing structures.

**Enquiries:** Daniel Carter, Executive Director Aboriginal and Torres Strait Islander Health – 07 4652 8070

**Job Ad Reference:** CW21446606

**Application Kit:** (07) 4650 4017 or  
<https://smartjobs.qld.gov.au/jobs/QLD-CW21446606>

**Closing Date:** Sunday, 04 December 2022.

ME687

**You can apply online at [www.smartjobs.qld.gov.au](http://www.smartjobs.qld.gov.au)**

A criminal history check may be conducted on the recommended person for the job.  
A non-smoking policy applies to Queensland Government buildings, offices and motor vehicles.



## Riverina Medical & Dental Corporation – Multiple opportunities

Wagga Wagga NSW

### About us

Riverina Medical and Dental Aboriginal Corporation (RivMed) is a long-established Aboriginal Community Controlled Organisation in the heart of Wiradjuri Country. RivMed provide medical, dental services, social and emotional wellbeing programs and have been working for 30 years in the Riverina communities. RivMed works to effect change with the most marginalised and vulnerable people in our community. We work to achieve this through the provision of culturally appropriate medical, allied health, and well-being services for Aboriginal people and their families.

The organisation is currently undergoing a period of positive change with increased transparency and accountability.

### Current vacancies

#### 1. General Practitioner

The General Practitioner is part of the clinical team of Riverina Medical and Dental Aboriginal Corporation. The Service objective is to provide holistic, primary health care to the Aboriginal and Torres Strait Islander people of the Riverina.

This position is responsible for providing Aboriginal people with routine health care and medical service to improve the health and wellbeing of the Aboriginal community. The key objectives of the role include:

- Provide health care and medical service to the Aboriginal community;
- Provide appropriate assessment and treatment programs to improve health care and medical service to RivMed patients; and
- Maximise Medicare revenue and ensure compliance with MBS schedule; and
- Assist in health promotion and education activities to ensure the effective promotion of health issues in the Aboriginal community.

You will need several years' experience in coordinating care for people with chronic diseases. You will also need:

#### Essential

- Tertiary qualification in Medicine.

#### 2. Chronic Disease Coordinator

The role of the Chronic Disease Coordinator (Practice Nurse or Aboriginal Health Practitioner) is to ensure the ongoing provision of the highest standards of care to client of the service through the provision of clinical services and health education and promotion enhance the clinical services provided to clients of RivMed with the aim of improving health outcomes for Aboriginal and Torres Strait Islander people of the area.

You will need several years' experience in coordinating care for people with chronic diseases. You will also need:

- Motivation to provide service excellence
- Demonstrated ability to work independently and in a multi disciplinary team environment

#### 3. Medicare & Compliance Officer

The role of the Medicare & Compliance Officer is to properly maintain all Medicare claiming while also supporting compliance in the clinical programs.

You will need solid administrative experience ideally within a medical practice. You will also need:

- Motivation to provide service excellence
- Demonstrated ability to work independently and in a multi-disciplinary team environment
- Demonstrated capacity to work in a collaborative manner with staff

#### 4. Driver & Grounds person

This is a dual role involving driving clients of the service to / from appointments and also undertaking some maintenance and repairs at the various sites.

#### About you

You will need solid administrative experience ideally within a medical practice. You will also need:

- Motivation to provide service excellence
- Experience in basic building and grounds maintenance including the use of relevant tools and equipment

#### Enquiries:

To discuss any of these vacancies please call Riverina Medical and Dental Aboriginal Corporation 02 6923 5300.

#### Conditions of employment:

The successful applicants must demonstrate vaccination for Covid-19 in line with current Department of Health regulations.

The successful applicants will be required to have a National Police Check and Working with Children Check in accordance with legislative requirements

Two reference checks will be required including one recent supervisor.

- Unconditional registration with the NSW Medical Board
- Appropriate experience to practice as a Medical Practitioner
- Demonstrated experience in the assessment and treatment of patients
- Sound knowledge in the areas of community health, public health and Aboriginal Health including preventative and holistic health, social and emotional wellbeing, chronic disease etc.
- Ability to build and maintain strong relationships with the local community.
- Sound understanding of AGPAL accreditation requirements and Medicare MBS.
- Demonstration of continuously developing professional competencies and qualifications
- Ability to hold all relevant security clearances including the National Police Check and Working with Children clearances

#### Desirable

- Relevant post-graduate qualifications – FRACGP, FACCRM, MPH
- Accreditation as a GP supervisor, with ACCRM or RACGP
- Experience working with health service agencies, non-government organisations, community groups and medical professionals at all levels
- Experience in working in Aboriginal Health
- Current valid Driver's license, minimum of Class "C" or equivalent

- Demonstrated capacity to work in a collaborative manner with staff.
- Excellent oral and interpersonal communication skills.
- Demonstrated ability to problem solve issues on a day to day basis.
- Ability to discuss and explain complex issues to clients.
- Demonstrated high level of clinical skills and qualifications relevant to the position.
- An understanding of the standards required documentation and electronic data management in health.
- A demonstrated understanding of the issues and barriers that impact upon the health outcomes of Aboriginal people
- Commitment to ongoing participation in education, professional development, evidence based research and quality assurance

- Excellent oral and interpersonal communication skills
- Demonstrated ability to solve problems and issues on a day to day basis
- Demonstrated high level of clinical skills and qualifications relevant to the position
- An understanding of the standards required regarding documentation and electronic data management in health
- A demonstrated understanding of the issues and barriers that impact upon the health outcomes of Aboriginal people
- Commitment to ongoing participation in education, professional development, evidence based research and quality assurance.

- An excellent driving record supported by holding a current NSW drivers' licence
- Ability to work independently and in a team environment
- Good interpersonal communication skills combined with experience with diverse groups of people including internal and external stakeholders
- Autonomous with the ability to prioritise tasks also with the ability to take direction in meeting the priorities of the service and its clients
- Proven time management skills
- Ability to manage a crisis situation.

#### We offer an excellent range of benefits including:

- Non-profit status with salary sacrifice available to reduce tax and increase your take home pay
- An opportunity to really make a difference to the communities we serve.

**Aboriginal and Torres Strait Islander candidates are strongly encouraged to apply.**

**The closing date for these positions is 9.00am on Friday 26 November 2022.**



## Indigenous Senior Research Officer

**Job No.:** 642985

**Location:** Clayton campus (on-country locations may be considered)

**Employment Type:** Full-time

**Duration:** Continuing appointment

**Remuneration:** \$105,204 - \$116,128 pa HEW Level 08 (plus 17% employer superannuation)

#### The Opportunity

As the Indigenous Senior Research Officer, you will utilise your senior-level, specialist knowledge to oversee and deliver high-quality research services to support the operations of the DVC Research Portfolio.

Working with the Chief of Staff and Senior Leadership team, you will support strategy and operations across the research services.

Bringing your highly developed analytical and conceptual skills to bear, you will perform and oversee a range of significant and complex research activities that play a critical role in supporting the achievement of exceptional research services and talent enhancement capability development offerings.

This includes:

- Managing, overseeing and preparing briefs and strategic planning documents
- Recruiting and developing staff
- Developing research protocols and procedures
- Undertaking complex analysis
- Providing expert advice and training
- Ensuring a compliant and safe research environment

Your purpose as the Indigenous Senior Research Officer will be to ensure Indigenous perspectives, knowledge and ways of being are creatively and successfully practiced in the delivery of high-level and professional research services. Your focus will be on engagement with Indigenous communities and stakeholders, project management, coordination and facilitation of community-based Indigenous staff members, and liaison with research teams.

The Indigenous Senior Research Officer will also be connected to and culturally supported by the William Cooper Institute.

If you believe you fit this profile, we look forward to receiving your application.

This role is a full-time position; however, flexible working arrangements may be negotiated.

As the University strives to employ Indigenous Australian staff from a geographical spread across metropolitan, regional and rural locations in order to represent the diversity of talent across Indigenous communities on-country work locations may be considered.

**Only Indigenous Australians are eligible to apply as this position is exempt under the Special Measure Provision, Section 12 (1) of the Equal Opportunity Act 2011 (Vic).**

#### Enquiries

Kirsten Emes, Chief of Staff to the Deputy Vice-Chancellor (Research) and Senior Vice President, (03) 9905 8971.

**Closing Date:** Sunday 6 November 2022, 11:55 pm AEDT

**For further information and how to apply, see our ad on the Koori Mail website under JOBS & GENERAL WEB ADS**

### Family Participation Program Practitioner

In this role Aboriginality is a genuine occupational qualification authorised by section 14(d) of the Anti-Discrimination Act 1997

**Location:** Nambour, Sunshine Coast  
**Employment Type:** Permanent Part Time, 4 day week (30, 32 or 34hrs)  
**Remuneration:** \$32 - \$45 p/h  
**Qualification & Experience:** Qualification in Community/Social Services and/or relevant experience

- Implementing 5 elements of the Child Placement Principles
- Preparing, engaging, and facilitating Family Lead Decision Making meetings
- Completing home assessment following departmental Home Assessment Guide which includes face-to-face interviews professionals as necessary
- Placement assessment to provide appropriate placement for children where their needs are matched to the foster home's skill
- Negotiate, plan and coordinate placement for children
- Facilitate conflict resolution between foster parents and department staff,
- Educate foster families regarding all system/programs that impact them

**Applications to be lodged electronically at:** <https://www.seek.com.au/job/58908873>  
**Or email resume to** [changemakers@refocus.org.au](mailto:changemakers@refocus.org.au)

## Director, Aboriginal and Torres Strait Islander Studies Unit

CREATE CHANGE

- High calibre operational leadership opportunity
- Lead and manage a diverse team
- Engage with Indigenous communities and support student achievement

The Aboriginal and Torres Strait Islander Studies (ATSIS) Unit was established at The University of Queensland in 1984, recognising the importance of support for Aboriginal and Torres Strait Islander students and engagement with Indigenous communities.

The activities of the ATSIS Unit are guided by the objectives of The University of Queensland Strategic Plan. The ATSIS Unit strongly supports the celebration of Aboriginal and Torres Strait Islander cultures and recognises the enormous contributions that Aboriginal and Torres Strait Islander peoples and perspectives bring to UQ's teaching and learning, research and engagement activities.

**For more information visit:** [uq.edu.au](http://uq.edu.au)

**Applications close:** 20 November 2022.

As the Director, ATSIS Unit you will develop and operationalise the Unit's strategic direction in line with the University's Indigenous engagement strategies. You will provide operational leadership to the Unit; in particular, across the key focus areas of outreach, community engagement and enrichment of future and current student services.

You will undertake governance and leadership responsibilities, participating on boards and committees and working closely with stakeholders both internal and external to UQ. You will manage the operational functions of the unit, develop strategies to manage resources, oversee implementation of Unit planning and undertake regular reviews of the Unit's progress against key performance indicators.

This position is located at UQ's picturesque St Lucia campus. The ATSIS Unit has premises at both the St Lucia and Gatton campuses. Remote assistance is provided to students at Gatton and other UQ campuses or locations.

#### The Ideal Candidate

As the ideal candidate, you will hold a post-graduate degree with proven leadership in a tertiary, government or community organisation or similar, or an equivalent combination of experience and expertise. You will demonstrate an understanding of the diversity and uniqueness of Indigenous communities and cultures and extensive experience in management roles in a tertiary setting.

#### Candidate Criteria

The University of Queensland considers that being Aboriginal and/or Torres Strait Islander is a genuine occupational requirement for this position under section 25 of the *Anti-Discrimination Act 1991 (Qld)* and the filling of this position constitutes a special/equal opportunity measure under section 8(1) of the *Racial Discrimination Act 1975 (Cth)* and section 105 of the *Anti-Discrimination Act 1991 (Qld)*. The position is therefore only open to Australian Aboriginal and/or Torres Strait Islander people and successful candidates are required to provide evidence to confirm that they are an Aboriginal and/or Torres Strait Islander person.

**To apply** – please go to [fisherleadership.com](http://fisherleadership.com) and click on 'APPLY ONLINE' using reference UOQats1022, addressing your cover letter and resume to Andrew Norton or Sharyn Gowans of Fisher Leadership, or call 1300 347 437 for further information.

### Dietitian

Campus base negotiable

**Permanent part time, 56 hours per fortnight Acute, Aged Care & Community Health Dietitian Grade 2**



East Wimmera Health Service (EWHS) is a fully accredited small rural health service across five campuses encompassing the five communities of Birchip, Charlton, Donald, St Arnaud and Wycheproof, in North Western Victoria.

EWHS provides a broad range of inpatient, primary, residential aged care, home-based and community-based services for these communities integrated with local general medical practices.

Working as an integral part of the multi-disciplinary Community Health team, the Dietitian role involves liaising with clients across all campuses who are from diverse backgrounds, in individual and group settings. This position also involves liaising and coordinating with another Dietitian at EWHS who also works permanent part time

Graduates and Grade 1 Dietitians may be considered. Working remotely may also be considered.

A **position description** can be viewed on our website: <http://ewhs.org.au/employment.html>

**Enquiries to:** Tessa Torney, Dietitian, 03 5477 2205, [tessa.torney@ewhs.org.au](mailto:tessa.torney@ewhs.org.au) or Leanne Jeffrey, Director of Primary Care, 03 5477 7109, [leanne.jeffrey@ewhs.org.au](mailto:leanne.jeffrey@ewhs.org.au)

**To apply:** An application incorporating a response to the key selection criteria (listed in the position description) and a CV/resume including the names of two professional referees, is to be e-mailed to the Human Resources Manager, [applications@ewhs.org.au](mailto:applications@ewhs.org.au)

**Applications close: 5.00pm Sunday 20 November 2022**

*Appointment to this position is subject to a satisfactory National Police Check, evidence of a recent influenza immunisation (or evidence of valid exemption) and full immunisation (3 doses) against COVID-19 (or evidence of valid exemption).*

*East Wimmera Health Service is an Equal Opportunity Employer providing an inclusive work environment.*

### I work for NSW



## Advisor – Aboriginal Engagement

- **Advisor ongoing role available**
- **Flexible work options available**

We are looking for an enthusiastic Advisor who has experience working with Aboriginal people and communities. You will provide advice and support to the team on stakeholder engagement in local communities across NSW and build the capacity of existing team members to support all advice the Commission provides to the government.

#### Natural Resources Commission

The Natural Resources Commission (the Commission) was established in 2004, by the *Natural Resources Commission Act 2003*, with a broad function of providing the Government with independent credible advice on managing natural resources in the social, economic and environmental interests of NSW. The Commission is an independent executive agency in the cluster of Planning and Environment.

#### Primary purpose of the role

To lead engagement with diverse Aboriginal communities and provide analysis on Aboriginal caring for Country and natural resource management.

#### About You

The successful applicant will:

- be an Aboriginal or Torres Strait Islander
- have proven experience and skills with engaging diverse Aboriginal groups
- have proven experience in contributing to the analysis of natural resource management issues, including use of cultural knowledge.
- be willing to undertake a Criminal Record Check

**Applications Close: Sunday 13 November (11:59pm)**

**Enquiries:** Louise Askew (02) 9228 4844.

**To apply:** Applications are to be lodged online at [iworkfor.nsw.gov.au](http://iworkfor.nsw.gov.au) Please search job reference number **00009848** (no paper or email applications)



## Join us and be you at Bupa.

**Bupa has provided great opportunities for me to connect deeper with my mob and the land that I now live on. I feel accepted and supported as a First Nations person.**

Mieka Torrens  
 OD Coordinator



Helping people live longer, happier, healthier lives and making a better world. That's what drives us every day. Our people, our customers and our community are all at the heart of Bupa. We're working hard to shape a brighter future for everyone, but we can't do it alone.

That's why we need talented people like you to join our team. This calls for a diverse mix of expertise - from nurses and carers in our aged care homes, to telehealth dietitians, customer service teams and tech gurus in our health insurance business. Extending to the full range of professional roles in Bupa Dental, Bupa Optical & Hearing and Bupa Medical Visa services. We need passion, energy, and ideas. So, whoever you are, wherever you're from - we want to hear from you.

At Bupa, we value diversity and inclusion and have a particular focus on cultural safety and Inclusion for Aboriginal and/or Torres Strait Islander people. We are creating an inspiring and caring workplace where people from diverse backgrounds will flourish in shaping our future.

#### Why Bupa?

**Learning and Development**  
 Growing your skills to help our customers is natural as us helping you to develop your career path and yourself. You will learn and grow in an environment that thrives on collaboration.

**Health & Wellbeing**  
 Supporting our people in health and wellbeing activities is vital to achieve this. Discounted gym memberships, onsite health checks, flu vaccinations and discounts on products and services through our partnerships program are just some of the ways we help you maintain your health.

**Connecting with community**  
 At Bupa, we are committed to raising and listening to the voices of our employees. We have three employee networks (so far!), Pride, First Nation Australians and Access and Inclusion. You'll be challenged and inspired as we all broaden our expertise to deliver the future of health and care.

**If you or someone you know is interested in a rewarding career with Bupa, apply now!**  
 Alternatively, if you would like to speak to one of our First Nations' Advisors, contact [firstnations@bupa.com.au](mailto:firstnations@bupa.com.au)

## Communications Manager Australian Volunteers Program



An exciting opportunity to help deliver the Australian Volunteers Program!

- Permanent role
- Fitzroy office and flexible work arrangements

The Public Diplomacy and Communications team shares the rich stories and impact of the Australian Volunteers Program with a broad range of stakeholders. We strive to engage volunteers, partners, communities, governments and the public in Australia and the countries we operate in.

This role will contribute to strategic planning and lead a range of key activities, including recruitment marketing, stakeholder engagement and communications, media engagement and brand management. This role manages three direct reports.

### WE ARE LOOKING FOR SOMEONE WHO IS:

- An experienced communications manager
- A great people manager
- Skilled at planning and delivering a range of concurrent projects
- Experienced in using data to drive improvement

### IN RETURN, YOU WILL:

- Have the best of both worlds with our inner-city office in the heart of Fitzroy, Melbourne, and flexible work arrangements for remote work
- A total remuneration package (including superannuation) of \$95,700 – 123,042 (depending on experience) with access to generous salary packaging of \$15,900/year and \$2,650 for meal/entertainment expenses. Individual circumstances vary but this usually increases your take home pay over an equivalent salary.

**Application Procedure:** For a full outline of the position and applicant requirements please visit the AVI website [www.avi.org.au/careers](http://www.avi.org.au/careers)

**Applications Close:** 24 November 2022 – applications will be assessed as they are received and suitable candidates may be interviewed before the closing date.

## Deadly Ears is hiring!



### ABORIGINAL AND TORRES STRAIT ISLANDER ADVANCED HEALTH WORKER

Fixed Term Temporary Position type: Full-time

Closing date: 16th November 2022

#### What we can offer you

- Flexible working arrangements. Standard working week and NO night shifts or on call!
- Experience in service coordination and delivery of outreach services.
- Working with a high level of autonomy in a large and inclusive multidisciplinary team.
- Travel to rural and remote communities across Queensland.
- Opportunity to develop relationships, coordinate and deliver outreach services to First Nations communities across Queensland.
- Beautiful work location in South Bank with abundance of public and active transport options.
- Opportunities to be involved in research, project management and quality improvement activities.

#### A little bit about the Program

The Deadly Ears Program leads Queensland Health's response to reducing the rates and impacts of middle ear disease and conductive hearing loss in Aboriginal and Torres Strait Islander children. We provide clinical services to 9 regions around Queensland.

Additionally, the Program also works in:

- Coordinating policy and practice changes across the health, early childhood and education sectors;
- Delivering workforce training and professional development for healthcare professionals and educators; and
- Undertaking research to improve the prevention, treatment and management of middle ear disease and its impacts on early childhood development

**Contact:** [whitney.tatten@health.qld.gov.au](mailto:whitney.tatten@health.qld.gov.au)

**Apply:** <https://smartjobs.qld.gov.au/jobs/QLD-H22CHQ434015>



Redirecting and Empowering Families with Opportunities in Culturally Unique Services

## REFOCUS Family Home Practitioner

REFOCUS Family Home provides a high standard of physical and emotional care and support to families in a Safe Home care setting. These families may have been placed with us with the aim to reunify, or placed under Child Protection orders. There is only one family living in the home at a time, which makes this very different to residential home type settings. Working therapeutically with children and young people means supporting them to be their best selves, helping them learn, grow and develop with autonomy, to make positive choices for their future.

**Location:** Nambour, Sunshine Coast

**Employment Type:** Casual, permanent part time (34hrs) roles available

**Remuneration:** \$30 - \$36 p/h

**Qualification & Experience:** Qualification in Community/Social Services or commit to enrolling in a minimum Cert IV Child Youth & Family Intervention or other relevant qualification. Must also complete the Hope & Healing Framework Foundational Training 10 modules which will be completed with us as part of your onboarding training

#### Key Responsibilities

- Work within a dedicated team delivering high quality therapeutic care to children and young people
- Participate in daily household duties, ensuring a clean and pleasant environment is maintained and that delicious and nutritious food is available
- Learn and implement current best practice in therapeutic interventions for children and young people with regards to trauma and attachment
- Contribute and participate in various education, living, social and recreational skills activities as developed in the plans for children and young people to meet their individual needs
- Clear communication and record keeping, including report writing must be completed in accordance with program guidelines
- Follow all plans and program guidelines diligently to ensure compliance with child safety standards and practice

**Applications to be lodged electronically at** <https://www.seek.com.au/job/58890080>

**Or email resume to** [changemakers@refocus.org.au](mailto:changemakers@refocus.org.au)

## Official Visitor (Aboriginal and Torres Strait Islander)

Official Visitors; Office of Chief Inspector

Contract for 3 years with possible extension

Applicants for this position must identify as an Aboriginal person or Torres Strait Islander person.

**Queensland Corrective Services**

**Salary:** Payment is set at a day rate, plus reimbursement of travel costs

**Location:** Lotus Glen Correctional Centre, Mareeba

**REF:** QLD/449765/22

**Key Duties:** Visit with prisoners at Lotus Glen Correctional Centre to hear and follow up on their complaints.

**Skills/Abilities:** The position requires strong written and verbal communication skills, and the ability to be empathetic and impartial when investigating complaints.

**Enquiries:** Karen Bradberry 07 3565 7705

To apply please visit [www.smartjobs.qld.gov.au](http://www.smartjobs.qld.gov.au)

**Closing Date:** Friday, 11 November 2022



I work for NSW



## Aboriginal Mental Health Worker – Perinatal Infant Mental Health Service

**Department:** South Western Sydney LHD

**Employment Status:** Permanent Full-Time

**Location:** SWSLHD District Wide Service

**Remuneration:** \$56,896 to \$83,799 per annum

**Enquiries:** Ashliegh Costa on 0475 803 031 or [Ashliegh.Costa@health.nsw.gov.au](mailto:Ashliegh.Costa@health.nsw.gov.au)

**In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.**

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

**For more information, please visit:** [steppingup.health.nsw.gov.au](http://steppingup.health.nsw.gov.au)

**Closing Date:** 13 November 2022

Applications must be lodged electronically at [healthswgov.referrals.selectminds.com](http://healthswgov.referrals.selectminds.com)  
Search for Job Ref Number: **REQ350137**



SHOALCOAST COMMUNITY LEGAL CENTRE INC.

## Generalist Solicitor

**An exciting opportunity exists at Shoalcoast to join our legal team as a Generalist Solicitor for the Bega Valley.**

This position requires an experienced Solicitor who can provide a broad range of legal advice and community legal education to disadvantaged clients in the Bega Valley local government area. The job will be largely autonomous and would suit someone who is driven and requires minimal supervision.

The successful applicant will be required to provide legal advice over the phone and in face to face appointments in outreach locations. You will be required to provide community legal education and contribute to law reform submissions as needed. The successful applicant will attend scheduled outreaches at various outreach locations, as well as training in the office in Nowra. At other times the successful applicant may work from their home or in our Nowra office.

This position is 4 days a week and the successful applicant can be based in our Nowra office and travel to Bega Valley as required for between 6-10 days per month OR the applicant should live in either Bega Valley or Eurobodalla LGAs and be able to work remotely.

Please email [emma@shoalcoast.org.au](mailto:emma@shoalcoast.org.au) for position information pack.

Phone 4422 9529 for more information.

Applicants are asked to submit a current resume and a cover letter addressing selection criteria. The resume should include the name of two referees and be sent to Shoalcoast CLC, PO Box 1496, NOWRA 2541 or emailed to [emma@shoalcoast.org.au](mailto:emma@shoalcoast.org.au)

**Closing date is 16 November 2022.**



Health  
Justice Health and  
Forensic Mental Health Network

## Aboriginal Mental Health Worker

**Location:** The Forensic Hospital, Malabar NSW

**Classification:** Aboriginal Health Worker

**Employment Type:** Permanent Full-Time and Permanent Part-Time

**Salary:** \$56,896 to \$83,799 p.a (Pro-rata for part-time) plus superannuation

**Enquiries:** Tatyana Leist on [Tatyana.Leist@health.nsw.gov.au](mailto:Tatyana.Leist@health.nsw.gov.au)

**Closing Date:** 10 November 2022

**This is an identified Aboriginal/Torres Strait Islander position. Applicants for this position must be of Aboriginal descent, identification as being Aboriginal and being accepted in the community as such. Exemption is claimed under Section 14 of the Anti-Discrimination Act 1977.**

Applications must be lodged electronically at [iworkfor.nsw.gov.au](http://iworkfor.nsw.gov.au) Search for Job Reference Number **REQ350941**



LIFE CHANGING

## TIME TO WORK ENGAGEMENT WORKER – Pre-Release

Casual Positions x 3

Work as part of the VACRO team in the locations of:

**Melbourne:** DPFC (Dame Phyllis Frost Centre), JLTC (Judy Lazarus Transition Centre), and PPP (Port Phillip Prison).

**Castlemaine:** Loddon and Middleton Correctional Centre's.

**Ararat:** Langi Kal Kal Prison, and the Hopkins Correctional Centre.

This role involves assisting Aboriginal and Torres Strait Islander people in prison to access employment support to better prepare them to find employment and reintegrate into the community. The service aims to improve timeliness, coordination and cultural appropriateness of employment services through individualised pathways to employment.

The TWES Engagement Worker meets participants in prison to gather information and support them in appointments with employment services.

We provide extensive on-boarding training and ongoing professional development for staff, amongst other benefits. This role is classified at Level 3 (Pay Point depending on qualifications and experience) SCHADS 2010 Award.

#### How to Apply

View the Position Description and full advertisement containing Key Selection Criteria on the VACRO website: [www.vacro.org.au/Careers/Employment](http://www.vacro.org.au/Careers/Employment)

I work for NSW



## Aboriginal Trainee Dental Assistant

**Department:** Sydney Local Health District

**Location:** Sydney Dental Hospital

**Classification:** Dental Assistant Grade 1

**Employment Type:** Temporary Full-Time up to February 2024

**Salary:** \$1,154.13 to \$1,237.50 per week plus Super

**Enquiries:** Michelle Frampton on (02) 9293 3262

or on 0439 411 543 or via email at [Michelle.Frampton@health.nsw.gov.au](mailto:Michelle.Frampton@health.nsw.gov.au)

**Closing Date:** 16 November 2022

**This is an Identified Aboriginal/Torres Strait Islander Position. Applicants for this position must be of Aboriginal descent through parentage, identification as being Aboriginal and being accepted in the community as such. Exemption is claimed under Section 14 of the Anti Discrimination Act 1977.**

To apply visit [jobs.health.nsw.gov.au](http://jobs.health.nsw.gov.au)

Search for Job Reference Number: **REQ344938**

**NSW Health Service: employer of choice**



13 11 14

# DOMESTIC VIOLENCE NSW

## Domestic Violence NSW Aboriginal Policy Officer

- Flexible role –fully negotiable for full or part time, days, hours, and location
- Contract until 30 June 2024
- Provide guidance to Government on domestic and family violence (DFV) issues from an Aboriginal & Torres Strait Islander lens
- Support Aboriginal & Torres Strait Islanders specialist DFV workers

This newly created position is Aboriginal and/or Torres Strait Islander identified and is an exciting opportunity for a domestic and family violence expert who is passionate about reducing family violence and abuse against Aboriginal and Torres Strait Islander women and children. We are looking for someone to join our team and make a difference, with particular work to be done on Closing The Gap Target 13 and Recommendation 13 from the 2019 NSW Domestic Violence Death Review Team report.

FOR FURTHER INFORMATION ON THIS POSITION AND A LINK TO APPLY, SEE OUR AD ON THE KOORI MAIL WEBSITE UNDER THE HEADING JOBS AND GENERAL WEB ADS

## COMMON GROUND First Nations Marketing Coordinator

Common Ground is at an exciting stage in our growth as a not-for-profit. We've secured long-term funding, and are excited to be expanding our team. This role includes creating and monitoring social media ad campaigns, email marketing campaigns and ongoing content marketing so we can continue to shape a society that centres First Nations people, knowledge and self-determination in everything.

- Part-time position (3 days) with salary of \$72,000 pro rata excluding 10% superannuation
- Located anywhere (with access to the internet)

Closing date: Tuesday 22 November

FOR FURTHER INFORMATION AND A LINK TO APPLY SEE OUR WEB AD ON THE KOORI MAIL WEBSITE UNDER THE HEADING JOBS & GENERAL WEB ADS



## The GO Foundation is hiring!

We are recruiting two energetic, passionate, and suitably qualified team members to join our Scholarships Team. These roles are based in Sydney and Adelaide.

The Scholarships Program Manager, Sydney (Full time) and Scholarships Program Manager Adelaide (Part time) bring to life the vision that everything we do is focused on creating the best outcomes for our Scholars in a culturally safe manner. Working as part of the Scholarships Team and reporting to the Head of Scholarships, these roles have day to day connection with schools, GO Scholars, and their families.

These are Aboriginal and/or Torres Strait Islander identified roles.

Find out more at:  
<https://www.gofoundation.org.au/careers/>

I work for NSW



## Executive Director Aboriginal Health & Wellbeing

Western NSW Local Health District

- Executive position reporting to the Chief Executive
- Highly influential leadership role to make meaningful gains in Aboriginal Health
- Implemented strategy ready to be taken to the next step
- Salary \$172,899 to \$189,160 pa (plus super)
- Location negotiable within Western NSW LHD

Closing Date: 6 November 2022

Further information can be found at [iworkfor.nsw.gov.au](http://iworkfor.nsw.gov.au) Search for REQ349688



## Careers with Queensland Health

## Aboriginal & Torres Strait Islander Health Practitioner (HW6)

Aboriginal & Torres Strait Islander Health / Blackall.

Remuneration/Salary Rates:

- Fixed-term temporary full-time (12 months);
- Total remuneration value of up to \$103,689 p.a.;
- Level 6 Health Worker, annual salary between \$86,152 - \$90,879;
- Rural & remote incentives
- Career growth opportunities
- Applications will remain current for 12 months

**Duties/Abilities:** Work as part of a multidisciplinary team that will provide culturally appropriate health services to Aboriginal and Torres Strait Islander individuals, families, and communities to support effective primary health care and health promotion initiatives within Central West Hospital and Health Service.

This position is responsible for the prevention, early detection, and management of health problems for Aboriginal and Torres Strait Islander people. The role will entail service delivery from designated primary clinic locations and outreach services, under limited supervision, as required.

**Enquiries:** Daniel Carter, Executive Director Aboriginal & Torres Strait Islander Health (07) 4652 8070

Job Ad Reference: CW21446607

Application Kit: (07) 4650 4017 or <https://smartjobs.qld.gov.au/jobs/QLD-CW21446607>

Closing Date: Sunday, 06 November 2022.

You can apply online at [www.smartjobs.qld.gov.au](http://www.smartjobs.qld.gov.au)

A criminal history check may be conducted on the recommended person for the job. A non-smoking policy applies to Queensland Government buildings, offices and motor vehicles.



## careers at wyndham

## First Nations Creative Arts Officer

Ongoing, part-time role (3 days per week)

Work across our Civic Centre in Werribee and the Wyndham Art Gallery

Band 6 pro rata annual salary from \$57,012 (0.6 FTE) plus super

**Enquiries:** Tegan Lang, Team Leader Arts & Culture on 8734 5468.  
**Applications Close:** 11:59PM on Sunday 20 November 2022

For the full advertisement and a copy of the position description, please visit our website.



I work for NSW



## Aboriginal Mental Health and Wellbeing Peer Support Worker

**Department:** Sydney Local Health District  
**Location:** Royal Prince Alfred Hospital (RPAH)  
**Classification:** Health Education Officer Graduate/ Non-graduate)  
**Employment Type:** Permanent Full-Time  
**Salary:** \$56,871 to \$106,824 pa plus Superannuation  
**Enquiries:** Merryn Sheather on [Merryn.Sheather@health.nsw.gov.au](mailto:Merryn.Sheather@health.nsw.gov.au)  
**Closing Date:** 16 November 2022

This is an Identified Aboriginal/Torres Strait Islander Position. Applicants for this position must be of Aboriginal descent through parentage, identification as being Aboriginal and being accepted in the community as such. Exemption is claimed under Section 14 of the Anti Discrimination Act 1977.

To apply visit [jobs.health.nsw.gov.au](http://jobs.health.nsw.gov.au)  
Search for Job Reference Number: **REQ344181**

NSW Health Service: employer of choice



Clarence Valley Council has the following position available to people of First Nations descent

## Field Operator (Parks Maintenance)

If you would like further information or are interested in applying go to [www.clarence.nsw.gov.au](http://www.clarence.nsw.gov.au)

Council is an EEO employer and First Nations People are encouraged to apply



**Hymba Yumba**  
Listening and Learning Place

**WE ARE HIRING**

Are you interested in fundraising, marketing and relationship building?

Have you always wanted to make a difference for our mob?

Do you want to grow your community and business networks?

## The role

HYIS Foundation Coordinator will be instrumental in leading our school's Foundation to provide our jarjums (children), their families and their communities with opportunities that:

- encourage and foster their interests and financial support.
- Improve and develop sustained excellence in education, culture and extra-curricular programs.
- Future facilities development.

Built on community and culture, our unique school requires a Foundation Coordinator that can:

- Translate strategies into opportunities.
- Attract and stimulate sustainable income, in-kind support, and pathways.
- Nurture relationships and influence people.
- Be a self-starter with a can-do attitude and resilient mindset.
- Bring a passion for fundraising.
- Have powerful networks and bring advanced negotiation skills.
- Achieve measured outcomes.
- Intrinsically understand the importance of Aboriginal and Torres Strait Islander culture.

## How to apply

To apply, you will need:

- A driver's license.
- A Blue Card.
- Experience in business, community relations or fundraising.

The Foundation Coordinator position is full-time (38 hours each week) and \$80 - \$105K per year plus Superannuation, Entitlements, laptop, and mobile phone.

Please send us a cover letter and resume to [aaakhill@windsor-group.com.au](mailto:aaakhill@windsor-group.com.au)

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

If you would like a Position Description and more details, please call Adam Oakhill of Windsor Group Recruitment on (07) 3211 0001

The Foundation Coordinator will be strongly supported by the school's Foundation Committee and mentored by an experienced Fundraising consultant.

**application close: 5pm on 4 November 2022**

Artwork completed by Kylie Hill @kjhartworks and the jarjums of HYIS

## CHIEF EXECUTIVE OFFICER ALLSTAR RECRUITMENT GROUP

Your new organisation

Our client is one of the largest community-based Aboriginal and Torres Strait Islander legal organisation in Australia. It provides legal aid to Aboriginal and Torres Strait Islander peoples across 12 offices located throughout Western Australia.

This organisation plays an important part in the Indigenous community. It provides professional, culturally appropriate legal support and representation across a range of legal areas. It is also a prominent voice - nationally and internationally - for Aboriginal and Torres Strait Islander peoples faced with inequality.

Your new role

The CEO is the public and political face of the organisation. They play a pivotal leadership role in furthering the participation, empowerment, and recognition of our Indigenous communities in Western Australia.

This is an exceptional opportunity for a special individual who has a deep understanding of the current issues faced by the Indigenous community and is passionate about furthering Aboriginal rights in WA. They should be experienced and comfortable in representing Indigenous communities at a parliamentary level and building relationships at a grassroots level.

You will have the opportunity to build upon the substantial goodwill the organisation holds, create and implement a strong vision that will drive the organisation forward to the next level and create strong, lasting impact within the indigenous community.

You will be able to demonstrate:

- Prior experience as CEO in the not-for-profit sector or significant experience in other executive roles and be ready to step up to the challenge of CEO. You must have proven success in driving the vision, strategy and operational agenda for an organisation.
- Previous success working collaboratively with a Board, relevant committees and funding bodies to deliver tangible outcomes.
- A deep understanding of, and demonstrated experience in addressing, the broad issues underpinning the advancement of our Indigenous communities.
- Exceptional interpersonal skills with proven success in collaborating with and influencing multiple-level stakeholders including local Indigenous communities, parliament, key organisations, and peak bodies.
- Experience in an outward-facing executive position where you have successfully engaged the media and delivered public addresses to achieve specific outcomes.
- A strong track record of achieving tangible outcomes from direct engagement in community-based work.
- An inspirational leadership style that engages people and enables the delivery of strategic and operational plans.
- Experience formulating policies, political briefs and documentation for a variety of stakeholders.
- Relevant tertiary qualification/s.

This is a rare opportunity for a passionate advocate of Aboriginal rights to take on an influential role that will have a lasting impact on the Indigenous community for years to come.

To apply and for any further information regarding this role please contact Mark Campagnoli at Allstar Recruitment Group - [mark@allstarrecruitmentgroup.com.au](mailto:mark@allstarrecruitmentgroup.com.au) or 0400 183 506

This is a s50(d) position so only Aboriginal and/or Torres Strait Islander people can apply



**2 X CRAICCHS JOB OPPORTUNITIES**

Human Resources Officer  
Marketing & Communications Officer

For all the details on this position and to apply visit:  
[www.employmentmatters.com.au](http://www.employmentmatters.com.au)




**Lifeline**  
Saving Lives

Crisis Support.  
Suicide Prevention.

**13 11 14**



**Aboriginal and Torres Strait Islander – Identified & Targeted Recruitment**

We are currently recruiting for various Aboriginal and Torres Strait Islander identified and targeted roles. Legal Aid NSW offers attractive employment conditions, flexible working arrangements, a range of family friendly policies and opportunities for professional development.

Visit [iworkfor.nsw.gov.au](http://iworkfor.nsw.gov.au) and search 'Legal Aid Commission' for more information.

**General enquiries:**  
[erecruitment@legalaid.nsw.gov.au](mailto:erecruitment@legalaid.nsw.gov.au)

Artwork: © Luke Penrith



**Manager, Aboriginal Client Service Initiatives**  
**Aboriginal Identified Role**

- Package up to \$173k
- Flexible location
- Newly created, ongoing role

We are looking for an experienced leader with a passion for social justice and a demonstrated ability to develop and implement strategic projects that support and improve the delivery of services to Aboriginal and Torres Strait Islander people.

**Apply online:** [iworkfor.nsw.gov.au](http://iworkfor.nsw.gov.au)  
**Ref No.:** 000098WC  
**Closing Date:** Thursday, 24 November 2022 (11:59pm)  
**Enquiries:** Kimberley Wilson on (02) 9219 5938 or via email [kimberley.wilson@legalaid.nsw.gov.au](mailto:kimberley.wilson@legalaid.nsw.gov.au)

Artwork: © Luke Penrith



**Aboriginal Foster Care Trainer & Assessor**

This is a Victorian, state wide, permanent full-time opportunity and Identified Aboriginal and Torres Strait Islander only position based out of any of the following MacKillop Victorian programs : Wimmera South West, Barwon, Metro West, Metro South, Metro North, Metro East & Bendigo, Victoria.

This rewarding role acknowledges the need to address cultural training and competency requirements of non-Aboriginal Foster Carer's caring for Aboriginal children and young people.

To find our more information, visit [mackillop.org.au/careers](http://mackillop.org.au/careers) or get touch with **Tania Ferris** at [tania.ferris@mackillop.org.au](mailto:tania.ferris@mackillop.org.au) or 0408 966 917, or **Esmal Manahan** at [esmai.manahan@mackillop.org.au](mailto:esmai.manahan@mackillop.org.au) 0448 326 618.

[mackillop.org.au](http://mackillop.org.au)



**Black Dog Institute** Celebrating **20 YEARS**

- Salary 83K - 88K + Super + Salary Packaging
- Remote role, national candidates encouraged
- Aboriginal and Torres Strait Islander applicants only

**The Role:**  
This position will provide coordination of this National Network and oversee the establishment and onboarding of multiple local lived experience networks across the country. They will coordinate opportunities to contribute to government bodies, local health organisations, and NGOs to elevate Aboriginal and Torres Strait Islander Lived Experience, and influence service reform in the mental health and suicide prevention sector, policy, research, and evaluation.

**Skills and Experience required:**

1. At least 3 years' similar employment experience such as coordinating a network of individuals and/or projects in a community, state, or national level.
2. Experience in project management, organisational and time management skills with the ability to multitask competing priorities and deadlines.
3. Experience in engaging Aboriginal and Torres Strait Islander peoples with a lived experience of mental health and/or suicide prevention in programs, services and/or research.
4. Knowledge of and previous experience engaging in a culturally safe and trauma informed and appropriate manner with Aboriginal and Torres Strait Islander communities.

**How to Apply**  
Call or email with your resume and cover letter.  
Phone: 02 9065 9210  
Email: [madhur.arora@blackdog.org.au](mailto:madhur.arora@blackdog.org.au)



**I work for NSW**

**Aboriginal Health Worker/ Practitioner – Aboriginal Chronic Care Program**

**Department:** South Western Sydney LHD  
**Location:** Miller Community Health Centre  
**Employment Status:** Permanent Full-Time, 38 hours per week  
**Remuneration:** Dependent on Qualifications  
Aboriginal Health Worker: \$56,896 to \$83,799 pa  
Aboriginal Health Practitioner: \$63,561 to \$83,799 pa  
**Enquiries:** Julie Cherry on 0447 397 425 or via email on [Julie.Cherry@health.nsw.gov.au](mailto:Julie.Cherry@health.nsw.gov.au)

**In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.**

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

**For more information, please visit:**  
[steppingup.health.nsw.gov.au](http://steppingup.health.nsw.gov.au)

**Closing Date:** 20 November 2022

Applications must be lodged electronically at [healthnswgov.referrals.selectminds.com](http://healthnswgov.referrals.selectminds.com)  
Search for Job Ref Number: **REQ352875**





Northern Rivers Community Legal Centre (NRCLC) is a community-based organisation that has provided legal and advocacy services to the Northern Rivers since 1996, with office locations in Lismore and Murwillumbah. NRCLC is seeking to recruit to the following positions:

**Tenants Advice and Advocacy Service**  
Solicitor, Flood Recovery – 35h/pw, 12-month contract based in Lismore or Murwillumbah.

**Disaster Recovery Team**  
Solicitor, Flood Recovery - up to 28h/pw, 12-month contract based in Lismore.  
Insurance Solicitor, Flood Recovery - up to 21 h/pw, 12-month contract based in Lismore or Murwillumbah.

**Legal Team**  
Legal Information Officer – 35h/pw, 6-month contract based in Lismore.  
Solicitor - up to 21 h/pw – fixed term contract based in Lismore.

**Women's Domestic Violence Court Advocacy Service**  
WDVCAS has an exemption under s31 of the Anti-Discrimination Act 1977 to employ women in these roles. All positions are based in Lismore.

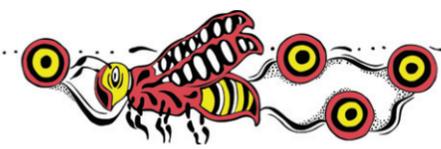
**Case Management Worker - 35h/pw, permanent.**  
Domestic and Family Violence Specialist Worker, Aboriginal - up to 21 h/pw, permanent.  
Domestic and Family Violence Specialist Worker - Casual pool.

**Social Work Team**  
Social Worker - up to 28 h/pw, 2-year contract based in Lismore.

NRCLC is an Equal Opportunity Employer. Aboriginal and Torres Strait Islander peoples and people from culturally and linguistically diverse backgrounds are strongly encouraged to apply.

**For information and to apply, go to:** <https://northernriversclc.org.au>

**Applications close 9am 17 November 2022**




**I work for NSW**

**Female Aboriginal Liaison Officer – Health Services Liverpool**

**Department:** South Western Sydney LHD  
**Location:** Health Services Building Liverpool  
**Employment Status:** Permanent Full-Time, 38 hours per week  
**Remuneration:** \$56,896 to \$83,799 per annum  
**Enquiries:** Alison Pryor on (02) 8738 8833 or via email at [Alison.Pryor@health.nsw.gov.au](mailto:Alison.Pryor@health.nsw.gov.au)

**In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.**

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

**For more information, please visit:**  
[steppingup.health.nsw.gov.au](http://steppingup.health.nsw.gov.au)

**Closing Date:** 13 November 2022

Applications must be lodged electronically at [healthnswgov.referrals.selectminds.com](http://healthnswgov.referrals.selectminds.com)  
Search for Job Ref Number: **REQ346127**



**Aboriginal Identified Legal Administrative Career Pathway**

**Interested in working at Legal Aid NSW and gaining a qualification in legal services?**

**Check out this exciting joint project between Legal Aid NSW and Macquarie University!**

- Package up to \$92k
- Various locations and roles available

**Visit:** [iworkfor.nsw.gov.au](http://iworkfor.nsw.gov.au) (search reference number **00009871**) for more information and to download the application form.

**Enquiries:** **Amanda Morgan** – Project Coordinator, Macquarie University on 0434 115 444 or [amanda.morgan@mq.edu.au](mailto:amanda.morgan@mq.edu.au)  
**Alison Szylo** – Project Coordinator, Legal Aid NSW on (02) 9219 5811 or [alison.szylo@legalaid.nsw.gov.au](mailto:alison.szylo@legalaid.nsw.gov.au)

**Closing Date:** Sunday 6 November 2022 (11:59pm)



Artwork: © Luke Penrith

**POWER THE HAPPY FOR SICK KIDS**



While hospital is Ruby's life, Starlight helps her laugh and play. Because a healthy dose of happiness helps sick kids just be kids. That's the power of happy.

This Starlight Day, Power the Happy for sick kids and see that money can buy happiness.

**DONATE NOW**  
[starlight.org.au](http://starlight.org.au)





## Senior Community Engagement Officer

Full-time, Fixed term (24 months)

This is an Aboriginal identified position, to lead ALS engagement with Aboriginal communities and organisations to support implementation of the National Agreement on Closing the Gap.

Application pack at <https://www.alsnswact.org.au/senior-community-engagement-officer-oct-2022>

**Applications close: Fri 11 November**



## Manager, Aboriginal Programs

Base salary \$125-\$130k + Super

Coordinate and oversee the delivery of culturally responsive programs and services to Aboriginal and Torres Strait Islander people ensuring that the Ravenhall Correctional Centre meets their needs via pre-and post-release programs, as well as, being responsible for the direct contract management of the Centre's Aboriginal Service Providers.

This role will see you further managing a team of staff and working closely with GEO and Alliance Partner staff, Corrections Victoria and community organisations to meet the individual needs of Aboriginal and Torres Strait Islander people in custody to improve their justice outcomes. In doing so you will focus on building connections and partnerships with Aboriginal Community Controlled Organisations with a commitment to building capacity across the service system and delivering specialised programs to Aboriginal prisoners that address the drivers of reoffending and improve social and emotional wellbeing.

This is a fantastic opportunity to lead a best-practice model to improve outcomes and make a lasting difference in the lives of Aboriginal men who come into contact with the correctional system as well as their families and broader community.

## Aboriginal Wellbeing Officer

Base salary of \$80,000 - \$82,219 + super

This role will see you providing pre and post-release services that promote health, wellbeing and 'healing' of Aboriginal and Torres Strait Islander prisoners, their families and the broader Aboriginal community. In your role you will meet with all Aboriginal new receptions and contribute to their induction and orientation to the centre.

You will provide individual support to Aboriginal prisoners at times of crisis, providing education in relation to cultural heritage and identity, and support prisoners with issues related to family reconnection and community reintegration.

## Aboriginal Key Worker

Base salary \$78,638 - \$80,608 + super

Provide placement-based case management support and pre and post-release support to Aboriginal and Torres Strait Islander Prisoners to assist them to successfully transition from Ravenhall back into the community.

Working closely with Aboriginal Contractors, GEO Reintegration and Post Release Workers and Alliance Partners you will ensure that reintegration planning for Aboriginal prisoners is holistic and focuses upon strengthening connections to community. You will also assist Aboriginal and Torres Strait Islander prisoners to develop a Cultural Plan to assist with their reintegration and will work collaboratively with Aboriginal community organisations to ensure continuity of supports that is responsive to the specific needs of Aboriginal people.

In this role you will also provide consultation and advice to all staff at Ravenhall to assist in ensuring a culturally safe environment for Aboriginal and Torres Strait Islander Prisoners.

For any enquiries, or to discuss the above positions in more detail, please contact Daisy Devitt, Senior Human Resources Officer on (03) 8363 6356 or at [ddevitt@geogroup.com.au](mailto:ddevitt@geogroup.com.au)

**Applications for all the above positions close at 11:30 pm, Thursday 17 November, 2022.**

We are always looking for people to join our company who share the values that we stand for:

**INTEGRITY - RESPECT - ACCOUNTABLE - AGILE - INNOVATIVE**

FOR FURTHER INFORMATION AND A LINK TO APPLY SEE OUR WEB ADS ON THE KOORI MAIL WEBSITE UNDER JOBS AND GENERAL WEB ADS



Community Legal Centres Australia

## ICT User Support Officer

Community Legal Centres Australia

Salary of \$67k-\$83k (depending on experience) plus superannuation

One-year fixed term contract with possibility of extension subject to funding. Sydney CBD NSW

**Closing date: 5:00pm 6 November 2022**

**How to apply:** Please email your resume and a covering letter addressing the essential skills and experience in the position description to [recruitment@clcs.org.au](mailto:recruitment@clcs.org.au), using the subject line: ICT User Support Officer application via Koori Mail

Join a small, friendly ICT team at the national peak organisation for community legal centres. If you want to work in the non-profit sector in a supportive and collaborative environment, this may be the job for you.

Community Legal Centres Australia (CLCs Australia) provides a range of ICT and support services to 160+ independent community legal centres (CLCs) across Australia.

CLCs deliver free legal assistance to people experiencing financial hardship or other forms of disadvantage.

We are seeking an ICT User Support Officer for a one year term with a commitment to providing quality information and technology support services. Our staff divide their time between working from home and from our Sydney CBD office.

Experience in the community legal, non-profit, community services or government sectors or in providing helpdesk-style support will be an advantage.

We're a small team. We enjoy a generous Enterprise Agreement which provides above-award conditions, and we have a great team culture. We are a busy office but also take time out to share and celebrate success.

For more information about the position and CLCs Australia please refer to the position description available on the CLCs Australia website

<https://clcs.org.au/ict-user-support-officer-clcs-australia-sydney-nsw>

## Gummaney Aboriginal Pre-School

ABN: 97824010674

## Managing Director

**Qualification:** Bachelor of Teaching/Education (Managerial/financial qualifications and experience an advantage)

**Location:** Grafton

Gummaney Aboriginal Corporation is re-configuring its management, so we are looking for a new Director/Office Manager.

Ideally a long term position with preference for an Aboriginal candidate, who is able to support and work with our amazing staff, families and community.

Cultural preschool with up to 38 children per day. Supportive of well-being and personal/family needs. School holidays negotiable.

**Report to:** The Management Committee.

**About the role:**

- Manage the financial operations of the Corporation.
- Manage the day to day business in line with ACECQA, Dept of Ed, and GAC regs, legislation, policies and procedures.
- Provide administrative leadership
- Guidance to all staff, parents and community
- Ensure the centre is compliant with all State Legislation and National Quality Standards
- Oversee a team of educators who provide a strong, inclusive, and culturally appropriate program
- Demonstrate extensive knowledge of, or willingness to develop through course attendance/reading etc of the Early Years Learning Framework (EYLF) and National Quality Standards (NQS) and Rating and Assessment process
- Support whole team engagement in the Quality Improvement Program
- Supervise trainees in early childhood, administration and finance
- Ensure program, documentation and curriculum are of high quality.
- Be excited to learn about local Indigenous culture, language and protocols and work within the community.

**Skills and experience:**

- This position suits someone who has a strong sense of Social Justice
- Experience within the Early Childhood/Education sector, specifically with Aboriginal Children and communities.
- Excellent communication, leadership and management skills
- Highly organised and an ability to multi-task
- Have an understanding of issues facing Aboriginal Communities and children
- Demonstrated ability to promote partnerships with stakeholders
- Ability to source and write successful grant funding applications
- Have/obtain Child Protection Qualification and a current WWCC

**Salary:** \$80-95000 (hours/days negotiable)

Please email your cover letter addressing the criteria and your resume to: [director@gummaney.org.au](mailto:director@gummaney.org.au) prior to closing date 14/11/22



Gowrie SA is the Inclusion Agency for South Australia under the Inclusion Support Program. The Inclusion Support Program (ISP) is funded by the Australian Government.

## Inclusion Professional

We are currently recruiting for a full time or part time Inclusion Professional to be based in the metropolitan Adelaide area.

We want to recruit an Inclusion Professional who identifies as Aboriginal or as a Torres Strait Islander who has a diverse knowledge and experience working with Aboriginal and Torres Strait Islander people.

Gowrie SA has a Reconciliation Action Plan and are active in their endorsement of this.

Only those applicants successful for an interview will be contacted.

To view the full job advert and the job & person specification please go to <https://gowriesa.org.au/inclusion-agency/positions-vacant>. You will need to address the selection criteria in your application letter. Applications by email, including two current work-related referees, should be sent to the HR Advisor at [recruit@gowriesa.org.au](mailto:recruit@gowriesa.org.au).

## EXECUTIVE DIRECTOR Community Outcomes



- Aboriginal Identified position
- Three (3) year Contract
- Located within the boundary of Deerubbin LALC at Head Office, Parramatta, or proximity to a NSWALC Zone office.
- \* Base Salary circa \$175,000 - \$205,000 per annum plus 12 % super and NFP salary packaging
- 70-hour fortnight, Flexible working arrangements, EAP and other benefits

**THE OPPORTUNITY**

- **Key leadership role supporting the CEO and elected Council**
- **High level executive role with the mob at its core**
- **Bring your political acumen, influencing skills and strategic decision-making capabilities to this key portfolio**

The Executive Director Community Outcomes leads and directs the design and delivery of services and programs by the NSW Aboriginal Land Council for the Aboriginal Land Council network and broader Aboriginal community. As a key member of the NSWALC Leadership Team responsible for advising and contributing to making sound strategic business decisions, the Executive Director Community Outcomes is the organisational lead in the delivery of services that support the development and capacity building of the land rights network.

This role will offer you the opportunity to utilise your skills and experience to provide leadership to the Zone functions, Network Services, Program Implementation and the Yarpa Hub focussing on strategy, collaboration, community decision making, stakeholder relationships and partnerships that are underpinned by a transparent accountability framework for the network. The role works across the organisation to support and develop strong, cohesive relationships

To be successful in this role you will draw on your relevant tertiary qualifications and proven senior leadership experience, interpersonal, influencing, negotiation and people management skills and your track record of success working with First Nations peoples, communities and organisations. You will also rely on your knowledge and understanding of the Aboriginal Land Rights Act 1983 and the Land Rights Network as well as your proven background in successfully implementing continuous improvement strategies and projects, focusing on creative problem solving and innovative approaches.

Aboriginality is considered essential to the success of the role.

If you want to yarn more about this opportunity, please contact Rochelle Waterhouse, Director Leadership Support on [rochelle.waterhouse@alc.org.au](mailto:rochelle.waterhouse@alc.org.au) or mobile 0436 916 526 or email [recruitment@alc.org.au](mailto:recruitment@alc.org.au) for a copy of the role description.

**To apply:**

Please send us a cover letter of no more than 2 pages telling us about your interest in the role and what you offer to the team and organisation, along with your resume to [recruitment@alc.org.au](mailto:recruitment@alc.org.au) by 9 November 2022.



## Looking for work? Keen to work with mob for mob?

Visit our website <https://ngunyajarjum.com/current-vacancies>

Send us an email [recruitment@ngunyajarjum.com](mailto:recruitment@ngunyajarjum.com)

**Ngunya Jarjum are one the largest Aboriginal employers in the non-government sector of Northern NSW.**

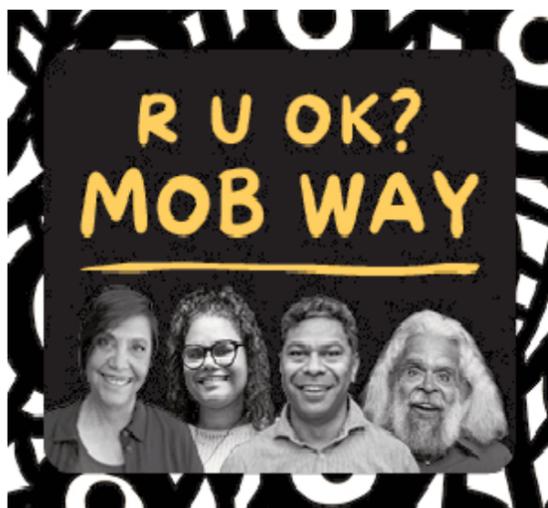
Who are we? We are a not-for-profit Aboriginal Community Controlled Organization established over 26 years ago operating across the Far North Coast of NSW.

Ngunya Jarjum was established in 1995 to provide culturally appropriate Out of Home Care service for children and young people, however, have extended our service delivery to include families at risk of having jarjums removed, targeted early intervention services and casework support services delivered through our Balaa program, which includes youth mentoring services, mapping mob (family finding) for children disconnected from family and culture as well as cultural case planning.

We are currently looking to expand our team with a number of positions available:

- **Caseworker - PSP OoHC Team** - Your focus will be providing support and supervision to children in Ngunya Jarjum's (PSP) Out of home Care (OoHC) program.
- **Gumaguy Family Worker - Gumaguy Team** - As part of the Gumaguy team, you will be providing support to families to achieve quality outcomes for the children living at home with their parents.
- **Balaa Worker - Balaa Team** - Balaa workers provide supervision to family time and transport services for children and their families, and the delivery of other Balaa services such as youth mentoring and mapping mob
- **Administration Worker - Carer Review and Assessments Team** - In this role you will provide high-quality administrative support to the PSP Out of Home care, Carer Assessment and Review Team.
- **Early Childhood Educator (Casual)** - Aboriginal Families as Teachers is an exciting new funding stream focused on promoting the importance of Early Childhood Education and supports the developmental outcomes for our Jarjums.
- **Early Childhood Family Worker (Full-Time) & Early Childhood Educator (Casual)** - Aboriginal Families as Teachers is an exciting new funding stream focused on promoting the importance of Early Childhood Education and supports the developmental outcomes for our Jarjums.

**Passionate about working with and supporting Jarjums, families and communities on Bundjalung Country? Enthusiastic about working amongst Mob? Committed to ensuring Jarjum's can stay connected to Country and culturally strong? COME WORK WITH US!!!**





## Kickstart your career with us today

Exciting and rewarding career opportunities are available for Aboriginal & Torres Strait Islander people working in WA, NT, ACT, NSW & VIC.



If you would like more information about working at MacKillop, contact **Esmai Manahan, National Leader, Aboriginal Service Development** on [esmai.manahan@mackillop.org.au](mailto:esmai.manahan@mackillop.org.au) or 03 8687 7496.

[mackillop.org.au](http://mackillop.org.au)



### Aboriginal Health Lead

Gippsland Region Public Health Unit, hosted by Latrobe Regional Hospital have an exciting opportunity for a suitably qualified Aboriginal Health Lead to join the Gippsland Region Public Health Unit (GRPHU) team on an Ongoing, Part Time/Full Time Basis.

Reporting to the Operations Leadership at GRPHU, this role plays an important role in fostering collaborative relationships for improved health outcomes with the Aboriginal and broader Gippsland community.

**The successful applicant will:**

- Have a good understanding and knowledge of the local Aboriginal culture and community, and of other cultures within the Gippsland community
- Demonstrate the ability to work as a team member with a range of community and professional groups
- Actively work in partnership to assist with areas of improvement for public health outcomes that contribute to closing the health gap.
- Desirable but not mandatory: Qualified Community Development/Social and Community Welfare Worker, Mental Health or other appropriate qualification which may include nursing, or working towards.

For more information, please visit the careers section of our website [www.lrh.com.au](http://www.lrh.com.au) or contact Annelies Titulaer: [Atitulaer@lrh.com.au](mailto:Atitulaer@lrh.com.au) or (03) 5173 5451



Believing In  
Children,  
Young People,  
Families &  
Their Future.

### Senior Aboriginal Community Engagement Officer/Receptionist job opportunity

As the Senior Aboriginal Community Engagement Officer/Receptionist you will be the face of The Gathering Place, that welcoming respectful person that community members see when they walk through the doors.

The Gathering Place is a community centre based in Gunaikurnai Country in Morwell and is auspiced by Berry Street that provides a range of programs and activities with a strong focus on healing, cultural safety, hearing the voice of community service users and supporting self-determination.

The role will take control and take care of the daily administration and front desk operations for The Gathering Place by;

- Managing the daily Administration of The Gathering Place ensuring that all communication paths are efficiently addressed.
- Ensuring that all procedures and protocols are maintained and fully compliant.
- Establish and maintain relationships with key stakeholders such as ACCOs, DFFH and Non-Government Organisations (NGOs)
- Provide support in the future success by writing submissions and tenders, and exploring partnership and funding opportunities.
- Supervise and support volunteers and student placements.

For further information or to apply email [recruitment@berrystreet.org.au](mailto:recruitment@berrystreet.org.au) or check out the full ad on the Koori Mail website <https://koorimail.com/current-jobs-ads-and-general-web-ads/>



## Case Manager Roles Tweed | Ballina

**Would you like to make a real difference in people's lives?  
If so, come and join the team at Momentum Collective.**

In this position you will provide case management planning and support to First Nations women and children who are homeless or are at risk of becoming homeless due to experiencing domestic and family violence.

**Here at Momentum we are known to provide a culturally safe environment and provide career development and mentoring opportunities for our Aboriginal and Torres Strait Islander employees.**

Momentum Collective is committed to creating social change and inclusive opportunities for everyone. We promote diversity when recruiting our team and are guided by our core values of trust and respect, wellbeing, innovation, working well together and being gracious. We respect the special place our nation's first people hold in our communities and value the differences in everyone.

To apply: please visit our website:  
[www.mymomentum.org.au](http://www.mymomentum.org.au)  
or call **Christina** on **0428 130 551**



ABORIGINAL MEDICAL SERVICE COOPERATIVE REDFERN

### Aboriginal Medical Service Cooperative Limited, Redfern est. 1971

The Aboriginal Medical Service Redfern (AMS) established in 1971, was the first Aboriginal Community Controlled Health Organisation in Australia.

We are a multi-disciplinary health care facility with Medical, Chronic Care, Drug and Alcohol, Mental Health, Dental and Public Health units. We are seeking to fill various positions within our service to help us continue to provide high levels of patient care whilst servicing our local community needs.

#### The positions vacant include:

- **General Practitioners** (Permanent Full-Time/ Part-time positions available)
- **Registered Nurses** (Permanent Full-Time/ Part-time positions available)
- **Family Health Nurse** (Permanent Full-Time/ Part-time positions available)
- **Diabetes Educator** (Permanent Full-Time/ Part-time positions available)
- **Pharmacist** (Part-time positions available)
- **Senior Aboriginal Health Workers** Permanent (Full-Time positions available)
- **Aboriginal Health Workers** (24mth fixed term traineeship)

We can offer you attractive remuneration & benefits including great Salary Packaging options and an inner city location easily accessible by public transport.

For further information or to apply please contact Human Resources at the AMS via email at [recruitment@amsredfern.org.au](mailto:recruitment@amsredfern.org.au) or on (02) 9319 5823.



Australian Government



## Digital Marketing Officer

You will be responsible for delivering the day-to-day marketing and communications content through the Council's website and external digital platforms. Your 'can-do' attitude on delivering outcomes will drive digital performance and support the development and implementation of the Council's digital strategy. To obtain further information about this position, please visit our careers page at <https://australiacouncil.gov.au/about-us/careers/>.

**Applications close 23 November 2022 at 3:00pm**

## Marketing and Communications Coordinator

You have a prime opportunity to pair your passion for creating great content with your collaborative nature to take on a varied role in supporting the delivery of campaigns. You will have an eye for detail and an appetite for continuous learning in the ever-changing communications space. To obtain further information about this position, please visit our careers page at <https://australiacouncil.gov.au/about-us/careers/>.

**Applications close 23 November 2022 at 2:00pm**



Barwon Health

## Aboriginal Health Lead

- Exciting opportunity for an Aboriginal health lead to join Barwon Health
- Influence the experience of our Aboriginal and Torres Strait Islander patients
- Temporary role until 30/11/2023 Part time or Full time available

#### About Barwon Health

Barwon Health is one of the largest and most comprehensive regional health services in Australia, providing care at all stages of life and circumstance. This role sits within the Aboriginal Health team located within University Hospital who support and advocate for Aboriginal and Torres Strait Islander inpatients and their families.

#### About the role

This role is a leadership role in public health to prioritise Aboriginal health and wellbeing outcomes.

Barwon South West Public Health Unit is seeking a passionate, dedicated and driven Aboriginal Health Lead to join our dynamic team.

#### You will:

- Be truly passionate about Aboriginal and Torres Strait Islander culture and be a skilled communicator.
- Use your skills to promote a range of initiatives to improve health outcomes for Aboriginal and Torres Strait Islander people.
- Have a sound knowledge of Aboriginal culture and experience working with Aboriginal and Torres Strait Islander peoples/communities and organisations.

It is a great time to join Barwon Health as we continue to work on providing culturally appropriate care and initiatives for the Aboriginal and Torres Strait Islander community. The Aboriginal Health Team along with key internal stakeholders are currently implementing the organisations second Cultural Safety Plan.

To discuss please phone Renee Owen on (03) 4215 2126.

[www.barwonhealth.org.au](http://www.barwonhealth.org.au)



## For all your advertising needs

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**02 6622 2666**

