



Aboriginal and Torres Strait Islander – Identified & Targeted Recruitment

We are currently recruiting for various Aboriginal and Torres Strait Islander identified and targeted roles. Legal Aid NSW offers attractive employment conditions, flexible working arrangements, a range of family friendly policies and opportunities for professional development.

Visit iworkfor.nsw.gov.au and search 'Legal Aid Commission' for more information.

General enquiries:
erecruitment@legalaid.nsw.gov.au

Artwork: © Luke Penrith

LPO340

MAKING A DIFFERENCE SO SOUTH AUSTRALIA THRIVES



RANGER – EMPLOYMENT POOL

Department for Environment and Water
Various locations across SA
Term and Ongoing contracts available
Vacancy No: 513720
\$56,987 - \$61,301 p.a. (OPS2)

Within the National Parks and Wildlife Service, under the direction of the Senior Ranger, the Ranger is responsible for contributing to the effective operational management of National Parks and Reserves. Core responsibilities surround the management of park conservation and wildlife values, supporting park visitors to ensure they enjoy a safe and memorable experience, supporting the maintenance and presentation of park facilities and assets, participation in fire and emergency response, and working with key partners, including park neighbours, conservation partners, volunteers and Aboriginal communities

Enquiries to:
enquiriesrangerpool@sa.gov.au

To apply and for more information visit the I WORK FOR SA website: www.iworkfor.sa.gov.au and search by vacancy number.

Application Instructions:
Applicants are to submit a 2 page application letter addressing the competency elements outlined in the role description and a CV. Please complete a Pre-Employment Declaration.

Applications close:
11pm, 31 January 2023

The Department for Environment and Water is committed to building a diverse and inclusive workplace. We encourage applications from people with diverse backgrounds including all ages and gender identities, Aboriginal and Torres Strait Islander, people with disability, culturally and linguistically diverse and LGBTIQA+.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply

W15191

IWORKFOR.SA.gov.au

MAKING A DIFFERENCE SO SOUTH AUSTRALIA THRIVES



DIRECTOR, ABORIGINAL PATHWAYS

Department for Education

Adelaide

Tenure: 3 years

Ref No: 515166

S121 – Executive equivalent

The Student Pathways and Careers Division provides a focus on supporting our secondary schools to provide a consistent approach to engage, retain and transition young people to employment, vocational learning and higher education.

The Director, Aboriginal Pathways plays a key role in leading strategic collaboration on pathway initiatives for Aboriginal young people across the Department for Education, with Aboriginal Community Controlled Organisations (ACCOs), the South Australian government and in alignment with the Closing the Gap priorities at the national level. Key to successful delivery will be Aboriginal community and Aboriginal student involvement in the design of pathway policy, programs and their delivery approaches.

Reporting to the Executive Director, Student Pathways and Careers, the Director is responsible for developing a strategic service model of pathway programs for Aboriginal students across the public education system which builds on the success of the SAASTA and Workabout programs and addresses the barriers to completion of secondary education and transition for Aboriginal young people post-school. The role will lead the development of state-wide programs and strategies to assist government schools to support Aboriginal students with their pathway and transition.

What you will bring:

- An appropriate tertiary qualification including post-graduate qualifications in an appropriate discipline desirable or relevant experience (essential)
- Experience in leading in a large and complex organisation at an executive level (essential)
- Senior management and leadership skill in leading Aboriginal teams and aboriginal policy reforms (desirable)
- Expertise in developing and leading a culturally responsive work environment, creating opportunities for Aboriginal employees to act on leadership aspirations (desirable)
- Effective skills in Aboriginal policy and program design at a state-wide level (desirable)

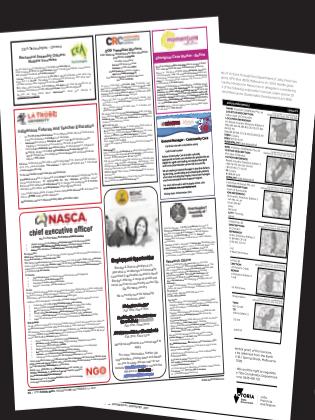
For more information including how to apply please visit www.iworkfor.sa.gov.au and search for vacancy number 515166 or the above vacancy title. Applicants are required to address the Key Capabilities in the Role Description and provide the name and contact details for 2 referees.

The successful applicant will be required to gain a Department for Human Services (DHS) child-related screening prior to confirmation of employment.

The South Australian public sector promotes diversity and flexible ways of working including part-time. Applicants are encouraged to discuss the flexible working arrangements for this role.

Applications close:
16 January 2023

IWORKFOR.SA.gov.au



For all your advertising needs

email:
advertising@koorimail.com



SHOALCOAST COMMUNITY LEGAL CENTRE INC.

ADMINISTRATION OFFICER



An exciting opportunity exists at Shoalcoast Community Legal Centre to join our team as an Administration Officer in our Nowra Office.

This position requires an energetic and enthusiastic person who can join our busy team at our community legal centre.

The successful applicant will be required to have high level administration, computer skills, experience with accounts and financial reporting. You will have a friendly and outgoing personality, be self-motivated, have great communications skills, show initiative, be able to deal with clients in a fast paced environment and have an interest in social justice.

This position is for 2 to 3 days a week, 9am to 3pm. This position is located in our Nowra office. Phone 4422 9529 or email emma@shoalcoast.org.au for position information pack.

Written applications addressing selection criteria including a current resume and the name of two current referees are to be sent to

Shoalcoast Community Legal Centre PO Box 1496, NOWRA 2541
or emailed to emma@shoalcoast.org.au

Closing Date is 18 January 2023



Aboriginal Foster Care Trainer & Assessor



This is a Victorian, state wide, permanent full-time opportunity and Identified Aboriginal and Torres Strait Islander only position based out of any of the following Mackillop Victorian programs : Wimmera South West, Barwon, Metro West, Metro South, Metro North, Metro East & Bendigo, Victoria.

This rewarding role acknowledges the need to address cultural training and competency requirements of non-Aboriginal Foster Carer's caring for Aboriginal children and young people.

To find our more information, visit mackillop.org.au/careers or get touch with Tania Ferris at tania.ferris@mackillop.org.au or 0408 966 917, or Esmai Manahan at esmai.manahan@mackillop.org.au 0448 326 618.

mackillop.org.au

SHOALCOAST COMMUNITY LEGAL CENTRE INC. Generalist Solicitor



An exciting opportunity exists at Shoalcoast to join our legal team as a Generalist Solicitor for the Nowra (Shoalhaven) area.

This position requires an experienced Solicitor who can provide a broad range of legal advice and community legal education to disadvantaged clients in the Shoalhaven local government area. The successful applicant will be required to provide legal advice over the phone and in face to face appointments in outreach locations as required. You will be required to provide community legal education and contribute to law reform submissions as needed.

This position is 4 days a week and the successful applicant will be based in our Nowra office flexible working arrangements.

Please email emma@shoalcoast.org.au for position information pack.

Phone 4422 9529 for more information.

Applicants are asked to submit a current resume and a cover letter addressing selection criteria. The resume should include the name of two referees and be sent to

Shoalcoast Community Legal Centre PO Box 1496,
NOWRA 2541
or emailed to emma@shoalcoast.org.au

Closing date is 18 January 2023

Expressions Of Interest

Pre-apprentice Program for Women



Ready to transform your future?

Have you ever wondered what it would be like to work in an electrical trade?

Transgrid are offering you a 7-week pre-apprenticeship program for women.

This program includes three subjects that can be used as credit towards a Certificate III in Electrotechnology Electrician. This is a great way to get a head start on your apprenticeship as an electrical tradesperson and learn whether the industry is right for you, before committing to a full apprenticeship.

Learning modules include:

- an introduction on 240-volt electrical systems
- an over-view of occupational health and safety
- and the basics on fixing and securing electro technology equipment

These units are self-paced and online. You will then attend practical work experience with other participants at Transgrid. During this time, you will get a substation tour, hand skills and wiring training, resume feedback, interview tips and much more.

Your final week of study will then be undertaken at our partner RTO including in-person learning and revision.

This is your opportunity to step outside of your comfort zone and learn something new that could lead to a whole new career.

Key dates:

Applications close: 29th January 2023

Program start date: 1st March 2023

Practical training at a Transgrid site near you: Flexible attendance for five days between the 01/03/23 and the 14/03/23

In-person learning at our partner RTO: For five days from the 17th to the 28th of April 2023.

Contact: Kailee Standen - Apprentice Lead, Kailee.Standen@transgrid.com.au

For further information: <https://careers.transgrid.com.au/job-invite/2509>

Armajun Aboriginal Health Service

Aboriginal Community Connector

full-time, fixed-term
Based in Armidale

Be part of an exciting new initiative to improve educational outcomes for Aboriginal young people under the Premier's Aboriginal Education Priority.

Armajun is a progressive Aboriginal organisation offering best practice primary health care services to Aboriginal people throughout the Northern Tablelands region of NSW.

As a Community Connector you will support improved wellbeing of Aboriginal young people, targeting those in the later years of secondary school, with a focus on years 11 and 12 and supporting their (re)engagement with school and learning opportunities.

You will have tertiary qualifications or equivalent experience; experience working in an education/school setting and need to have good networks and connections within the local Aboriginal community and a genuine interest and commitment to working with Aboriginal people.

Excellent working conditions are available within a multidisciplinary team environment.

Salary range \$100-125,000 depending on experience plus superannuation

For further information and selection criteria contact Belinda Butler on 0267 219 777 or bbutler@armajun.org.au

This position is Aboriginal designated under Section 14 of the NSW Anti-Discrimination Act (1977).

Closing date for written applications addressing the selection criteria is **Monday 30th January 2023**



CHIEF EXECUTIVE OFFICER (ABORIGINAL IDENTIFIED) LISMORE, NORTHERN NSW

About us

Visit www.ngunyajarjum.com

Established in 1995 by Bundjalung elders and community members, Ngunya Jarjum values building meaningful relationships and works to build trust with families, communities and partners. Their Vision is for a connected, culturally rich and thriving community where Ngunya Jarjum supports local families to nurture their children, raise them on country, and preserve our culture and strength into the future.

The Office of the Children's Guardian has awarded Ngunya Jarjum five years accreditation giving great stability and further growth opportunities.

The opportunity

This is a true executive position responsible for the overall strategic direction and management of the organisation.

Key objectives of the role include:

- Deliver high quality, culturally appropriate programs that meet the needs of children, carers and the community.
- Maintain all appropriate Office Children's Guardian (OCG) accreditation requirements.
- Ensure that the organisation is a leader in delivering efficient and effective business operations, risk management and financial performance.

About you

To succeed in this role you will need:

- Post Graduate Tertiary qualification in Business, Commerce, Management, Finance, Health or similar discipline
- Extensive senior experience in the OOH and child protection sector with excellent understanding of the relevant standards, legislation and OCG requirements.
- Demonstrated knowledge of strategic planning and achievement of strategic objectives.

A full position description is available by emailing kelli.dragos@abundancehr.com.au

Research shows that while men apply to jobs when they meet an average of 60% of the criteria, women and other marginalised folks tend to only apply when they check every box. So, if you think you have what it takes, but don't necessarily meet every single point above, please still get in touch. We'd love to have a chat and see if you could be a great fit.

Please note that Ngunya Jarjum has a COVID-19 Vaccination Policy in place which applies to all Employees.

The closing date for this role is 9.00am Monday, 30 January 2023.

A generous remuneration package will be negotiated plus superannuation, leave loading and salary sacrifice. We offer an excellent range of benefits including:

- Full non-profit status with salary sacrifice available to reduce tax and increase your take home pay
- An opportunity to make a difference to Aboriginal Jarjum's and families across our community
- Located on beautiful Bundjalung Country

To find out more please contact Kelli Dragos on 0419 419 554 or kelli.dragos@abundancehr.com.au. All applications will be received via seek online.

This position is identified for Aboriginal people and exemption is claimed under 14d of the Anti-Discrimination Act 1977.

Byron Shire Respite Service

Enriching the Living and Ageing Experience



Support Worker

Do you have your Certificate III in Individualised Support? Do you love spending time with the most important people in our communities? Would you like to build quality relationships every day and support older people to remain in their own homes through our local day programs and social activities?

Our not-for-profit community organisation has been operating in the Ballina and Lismore region for over 30 years and would love to hear from you. Great staff, work culture, Employee assistance program, NFP salary packaging, opportunities for advancement and flexible work hours.

People who identify as Aboriginal and Torres Strait Islander Peoples are highly encouraged to apply.

Please contact Karen or Emma on 02) 6685 1619 or email: caremanger@byronrespite.com.au for more information.

I work for NSW



Registered Midwife Aboriginal Midwifery Group Practice (Identified position)

Department: Sydney Local Health District

Location: Royal Prince Alfred Hospital

Classification: Registered Midwife

Employment Type: Permanent Full-Time

Remuneration: \$67,357 to \$94,568 per annum and a 29% annualised additional allowance, plus Superannuation

Hours Per Week: 38

Enquiries: O'Bray Smith on (02) 9515 6770 or via email at OBray.Smith@health.nsw.gov.au

Closing Date: 27 January 2023

Aboriginality/Torres Strait Islander is a genuine occupational qualification and is authorised under section 14(d) of the Anti-Discrimination Act 1977.

To apply visit jobs.health.nsw.gov.au
Search for Job Reference Number: **REQ365401**

NSW Health Service: employer of choice

Australian Volunteers

An exciting opportunity to deliver the Australian Volunteers Program!

AVI manages the Australian Volunteers Program on behalf of the Department of Foreign Affairs and Trade (DFAT). The program supports partner organisations in countries across the Pacific, Asia and Africa to achieve their development goals through the provision of skilled Australians and other support. www.australianvolunteers.com

The Recruitment team in Melbourne is the first point of contact and the window to the start of our volunteer's experience. We provide high level recruiting of skilled volunteers and connect them to the opportunities in 26 countries that we operate in.

Joining a dynamic recruitment team, you will be responsible for managing the entire recruitment process to identify and shortlist skilled volunteers ready to support our international partner organisations. You will be directly working alongside multiple globally-based recruiters and will be operating in a fast-paced and multicultural environment.

WE ARE LOOKING FOR SOMEONE WHO IS:

- A great communicator, with understanding of cross-cultural working environment
- Skilled at planning and delivering a range of concurrent activities and meeting competing priorities
- Keen to contribute to the Sustainable Development Goals

IN RETURN, YOU WILL:

- Join a long-standing not-for-profit organisation with a rich history and a team of passionate individuals
- Have the best of both worlds with our inner-city office in the heart of Fitzroy, Melbourne, and flexible work arrangements for remote work
- Be offered a competitive remuneration package (including superannuation) of \$78,300 - \$87,000 (depending on experience). In addition, you may access generous salary packaging of up to \$15,900/year and \$2,650 for meal/entertainment expenses.

Application Procedure: For a full outline of the position and applicant requirements please visit the AVI website www.avi.org.au/careers

Applications Close: 22 January 2023

Carer Gateway

An Australian Government Initiative

Where carers can get support.

carergateway.gov.au

1800 422 737

Monday–Friday 8am–5pm

Emergency respite available 24/7



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www.koirimail.com



Kickstart your career with us today

Exciting and rewarding career opportunities are available for Aboriginal & Torres Strait Islander people working in WA, NT, ACT, NSW & VIC.

If you would like more information about working at MacKillop, contact **Esmai Manahan, Director, Aboriginal Service Development** on esmai.manahan@mackillop.org.au or 03 8687 7496.

mackillop.org.au



I work for NSW



Aboriginal Child Protection Counsellor

Department: South Western Sydney LHD
Location: Health Services Building Liverpool
Employment Status: Permanent Part-time
Remuneration: Dependent on Qualifications Social Worker Level 1/2: \$34.01 to \$49.28 per hour Psychologist: \$35.93 to \$53.41 per hour
Enquiries: Laura McDonald on (02) 9794 0920 or Laura.McDonald@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit: steppingup.health.nsw.gov.au

Closing Date: 22 January 2023

Applications must be lodged electronically at healthnswgov.referrals.selectminds.com Search for Job Ref Number: **REQ367330**



MFS
YOUTH
SERVICES



**STRENGTHENING
FAMILY RELATIONSHIPS**

Aboriginal Team Leader

Macarthur Family & Youth Services

- Services Industry Award 2010 - SCHADS Level 6
- Annual leave: 4 weeks per annum
- Hours: 35 hours per week Monday to Friday
- Probation period: 6 months from commencement

Macarthur Family and Youth Services considers that being Aboriginal or a Torres Strait Islander is a genuine occupational requirement for this position under s14 of the Anti-Discrimination Act 1977 (NSW).

ABOUT THE ROLE

Macarthur Family & Youth Services is looking for an enthusiastic, highly skilled and dedicated leader to supervise a team of Aboriginal caseworkers delivering child focused outreach to families with dependent children and young people.

[FOR FURTHER INFORMATION AND A LINK TO APPLY SEE OUR AD ON THE KOORI MAIL WEBSITE UNDER JOBS AND GENERAL WEB ADS](#)

I work for NSW



New Graduate Midwife Aboriginal Midwifery Group Practice – Identified Position

Department: Sydney Local Health District
Location: Royal Prince Alfred Hospital
Classification: Registered Midwife
Employment Type: Permanent Full-Time
Remuneration: \$67,357 to \$94,568 per annum and a 29% annualised additional allowance, plus Superannuation
Hours Per Week: 38
Enquiries: O'Bray Smith on (02) 9515 6770 or via email at OBray.Smith@health.nsw.gov.au
Closing Date: 27 January 2023

Aboriginality/Torres Strait Islander is a genuine occupational qualification and is authorised under section 14(d) of the Anti-Discrimination Act 1977.

To apply visit jobs.health.nsw.gov.au
 Search for Job Reference Number: **REQ365458**

NSW Health Service: employer of choice



FRAMLINGHAM
ABORIGINAL TRUST

CHIEF EXECUTIVE OFFICER

The Framlingham Aboriginal Trust is seeking expressions of interest for the appointment of a Chief Executive Officer. The CEO will:

- lead the overall operations of the Trust and oversee the work of the Trust's administrative staff and work crew.
- work with the Trust to develop and implement a strategic plan and ensure the operational and strategic plans contribute to the development and prosperity of the Trust and the Framlingham Aboriginal community.
- support the Trust to transition to a new governance structure.
- be a driven organisational leader with experience working with Aboriginal communities in Victoria and Australia. The CEO must have a strong understanding of, and networks within, these communities.

Aboriginal and Torres Strait Islander peoples are strongly encouraged to apply.

For full details and to apply, contact Tom Girdwood, PwC on 0409 705 211 or tom.girdwood@pwc.com.

Applications close at 5pm on 31 January 2023

I work for NSW

Aboriginal Liaison Officer

Department: South Western Sydney LHD
Location: Campbelltown & Camden Hospitals
Employment Status: Permanent Full-Time or Part-Time up to 38 hours per week (Job Share considered)
Remuneration: \$28.69 to \$42.26 per hour
Enquiries: Brad Haines on (02) 4634 3888 or Brad.Haines@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit: steppingup.health.nsw.gov.au

Closing Date: 22 January 2023

Applications must be lodged electronically at healthnswgov.referrals.selectminds.com Search for Job Ref Number: **REQ365213**

Aboriginal Liaison Officer (Aboriginal Health Worker)

Department: Sydney Local Health District
Location: Concord Repatriation General Hospital
Employment Type: Temporary Part-Time up to October 2023
Remuneration: \$28.69 to \$42.26 per hour plus Superannuation
Hours Per Week: 24
Enquiries: Patricia Howard on Patricia.Howard1@health.nsw.gov.au
Closing Date: 30 January 2023

This is an identified Aboriginal position. Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the NSW Anti-Discrimination Act 1977.

To apply visit jobs.health.nsw.gov.au
 Search for Job Reference Number: **REQ363036**

NSW Health Service: employer of choice





POWER THE HAPPY FOR SICK KIDS

White hospital is Ruby's life. Starlight helps her laugh and play. Because a healthy dose of happiness helps sick kids just be kids. That's the power of happy.

This Starlight Day, Power the Happy for sick kids and see that money can buy happiness.

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THE KOORI MAIL, WEDNESDAY, JANUARY 11, 2023 | 41