

Are you looking to start your career in Nursing or Health??

Let's make 2025 the year of new challenges and amazing opportunities.

Join us for an incredible opportunity with the Aboriginal Health Services Assistant Career Pathway Program!

This fully funded program offers training at TAFE's brand-new Campbelltown Campus, where you'll work with the latest technology and practices—and it's a great stepping stone if you're considering a future in Nursing.

Also, if there's enough interest, we may bring this course to additional rural and regional locations!

If you're ready to take the next step, please apply as soon as possible.

Check out the flyer for more details or reach out to Carol Ann Flanagan by using the QR code below for a friendly chat!

Take the Leap

Your future in healthcare starts here!



Australian Government | **ABORIGINAL HOSTELS LIMITED**

Help us provide a safe home away from home

Multiple full-time, part-time and casual (on call) opportunities in Kalgoorlie.

- Cooks & Kitchenhands
- Night Attendants
- Housekeepers
- Hostel Managers

To learn more, scan the QR code or call Phillip on 0439 000 162

Board chair and director opportunities in the Victorian Public Health Sector

The Minister for Health and the Minister for Ambulance Services, the Hon. Mary-Anne Thomas MP, is pleased to invite applications for part time board chair and board director positions on Victorian government hospital boards. The positions start on 1 July 2025 and appointments are for up to three years.

These positions provide an exciting opportunity for Victorians to contribute to the health and wellbeing of our communities. Applicants are selected for their capabilities, including personal and professional experience, knowledge, and skills that contribute to the strategic leadership and oversight of health care for the Victorian community.

The Victorian Government is committed to ensuring that government boards reflect the rich diversity of the Victorian community. This includes diverse leadership of the health system that represents the variety of backgrounds and cultures of Victorian communities to enable the vision of achieving the best health, wellbeing and safety for everyone.

To build an empowered and engaged leadership across the health system, our priority areas are people of all ages, First Nations people, people who live with a disability, people from culturally diverse backgrounds, people who identify as LGBTIQ+, the promotion of gender equality and upholding human rights.

Applicants must be able to demonstrate the capabilities identified in their applications.

Applications close at **midnight Sunday 24 November 2024**.

Further information about Victorian health service boards and how to apply can be found at www.health.vic.gov.au/board-applications

FS272

Enrolled Nurse Graduate Program

Are you an Enrolled Nurse graduate looking for a supportive environment to join? Benalla Health are trialing a new recruitment process for this year's EN Grad Program. We want to give you the opportunity to shine - and we know that the traditional interview process doesn't suit many people.

This means you get to choose the interview and assessment process that you are most comfortable with.

The first step is for you to submit:

- Your resume
- A cover letter
- 2 most recent placement reports

Once we receive this information, we will contact you and discuss how you would like to show us your skills and abilities.

This may be a video; a face-to-face conversation in a place you're comfortable; a short volunteering shift; we could visit you at your workplace; or maybe you have been on placement at Benalla Health, and you would like us to rely on your placement report.

How you apply is totally up to you, we just want to see you at your best.

Why choose Benalla Health?

Benalla Health is an organisation dedicated to providing a wide range of services that prioritise optimal care and overall wellbeing for our consumers in the rural community. Our commitment to "Best Care, Every Person, Every Time" is deeply ingrained in our organisation, ensuring that our values of Respect, Empathy, Excellence, Compassion, and Accountability are upheld by both our staff and consumers. Collaboration is at the heart of Benalla Health, with a team of just over 300 staff members. We believe that by working together within our teams and the community, we can deliver the best outcomes for our consumers. When you join Benalla Health, you become part of a vibrant and diverse work environment and community that celebrates individuality and inclusivity.

Looking to move?

Located 200kms north of Melbourne, Benalla offers a diverse range of attractions and experiences. It is an ideal destination for wine lovers and winter sports enthusiasts alike. Benalla is also famous for its vibrant arts scene, with the Benalla Art Gallery and the town itself boasting stunning street art and captivating silo art. Overall, Benalla provides a unique blend of natural beauty, cultural attractions, and exciting activities, making it an appealing destination for those making a career change.

Why you will love it here!

- Career development and opportunities to help reach your career goals, including training that delves into your chosen speciality.
- Flexible work practices to help create the work life balance you need including 5 weeks annual leave and an opportunity to substitute public holidays.
- Boost your take home pay with Salary Packaging opportunities including the Remote Area Benefit available to those living and working within 40km of Benalla
- Strong sense of community, inclusivity and a values driven team destined to deliver the best outcomes.
- A country lifestyle close to the Alpine Region

The successful applicant (upon appointment) will undergo a National Police Records Check and Working with Children's Check for pre-employment safety screening purposes.

APPLICATION PROCESS:

Applications close on 30 November 2024.

Please submit your application including a cover letter, resume and your two most recent placement reports.

Applications to be made via Benalla Health careers page.

www.benallahealth.org.au



Narromine Local Aboriginal Land Council

13 Burroway Street Narromine NSW 2821
Telephone: (02) 6889 2340 Email: narrominelalc@bigpond.com



CHIEF EXECUTIVE OFFICER

(Remuneration Package Negotiable)
Full Time/Permanent (35 Hours)

The Narromine Local Aboriginal Land Council (NLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking the challenging role of full-time Chief Executive Officer.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of the Narromine LALC's affairs in accordance with delegated authorities; the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate manner.

The successful applicant will have demonstrable knowledge and understanding of the Aboriginal Land Rights Act 1983 (ALRA) (or the ability to rapidly acquire), the capacity to interpret and implement legislation and sound communication skills. Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound knowledge and appreciation of Aboriginal issues would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact the Contact

Applications can be forwarded to reception@narrominelalc.com or marked "Confidential" and posted to:

The CEO Recruitment Panel
Narromine Local Aboriginal Land Council
13 Burroway Street
NARROMINE NSW 2821

Applications close DATE 13th December 2024

Aboriginal people are encouraged to apply.

**Union Organiser/
Senior State Organiser**

- **Level 6 (Union Organiser) or Level 7 (Senior State Organiser) - \$108,828 to \$136,349 per annum**
- **Additional 17% employer superannuation**
- **Flexible work arrangements**
- **Rewarding career with a progressive organisation**

Are you ready to make a meaningful impact in the world of tertiary education? The NTEU Queensland Division invites you to join our team as a Union Organiser/Senior State Organiser, where you'll play a crucial role in shaping the future working lives for academic and general staff in Queensland Universities.

This full-time, permanent role is located at the Division office in Brisbane, and may involve regular travel to all Queensland campuses.

Apply now by visiting :

nteu.recruitment.com.au/Vacancies
& enter ref code: 6691373.

Applications close COB on Monday, 25 November 2024.



AVI
inviting change

- Full-time permanent role based in Fitzroy Melbourne
- 0.8 working arrangements may be considered

An exciting opportunity to join the Australian Volunteers Program as Partnerships Lead!

The Australian Volunteers Program is an Australian Government funded initiative managed by AVI. The program supports organisations across the Pacific, Asia and Africa to achieve locally-led change and the realisation of the Sustainable Development Goals, by matching skilled Australians to volunteer with partner organisations.

The Partnerships Lead will drive a strategic, multi-faceted approach to identify, develop and onboard new partners to the program. This role will also manage a portfolio of current Australian Organisations and support linkages to overseas Partner Organisations to successfully achieve the Australian Government's expected volunteer program outcomes and public diplomacy goals.

A track record of developing and maintaining strategic partnerships that deliver impact; Strong experience in negotiating and networking with senior stakeholders in a wide range of organisations (e.g. Private, NGOs, government, tertiary / education); Demonstrated strategic relationship management and program management skills; Excellent partnership brokering experience; Experience working on government-funded programs (especially DFAT) is a significant advantage.

Application Procedure: For a full outline of the position and applicant requirements please visit the AVI website www.avi.org.au/careers

Applications Close: 08 December 2024

Chief Executive Officer – Lismore, NSW



The Chief Executive Officer (CEO) provides leadership for NRCLC and works with the Committee of Management (COM) to lead, develop and execute NRCLC's strategic plans, priorities and objectives. The CEO is responsible for the effective operation of all services and projects of the Centre, including compliance with accreditation, funding agreements and legislative requirements. The CEO role also fulfils the delegated management functions of the Centre's Committee of Management and provides overall management to NRCLC and its multidisciplinary staff team, working closely with the Principal Solicitor to navigate and mitigate risk.

The position is 28 hours per week, banded from SCHADS 8 under the NRCLC Enterprise Agreement 2015-19, with a salary range \$130,644 to \$137,579 pro-rata, plus superannuation, leave loading and PBI salary packaging dependent upon qualifications, skills and experience.

NRCLC is an Equal Opportunity Employer. Aboriginal and Torres Strait Islander Peoples and people from culturally and linguistically diverse backgrounds are strongly encouraged to apply.

Further information on how to apply for the above role can be found at: Chief Executive Officer Job in Lismore, Lismore & Far North Coast NSW - SEEK or <https://www.ethicaljobs.com.au/members/nrclc2/chief-executive-officer-lismore?keywords=ceo>

Applications for the position close at 5 pm Tuesday 3 December 2024

Please address your email to: nrclc.recruitment@northernriverscl.org.au with "Confidential": The Selection Panel Chief Executive Officer Position in the subject line.

ATTENTION

STUDENTS FOR AGED CARE INDUSTRY

ARE YOU INTERESTED IN LEARNING ABOUT HOW TO LOOK AFTER OUR ELDERLY COMMUNITY MEMBERS

GET A CERTIFICATE 3 IN AGED CARE

UPGRADE YOUR AGED CARE SKILL LEVEL

COURSES START ON MONDAY 3RD FEBRUARY 2025 IN SYDNEY OR IF THERE SUFFICIENT NUMBERS IN YOUR LOCAL COMMUNITY

SEND YOUR INTEREST EMAIL TO:
ROBERT@WISDOMCOLLEGE.EDU.AU



Families, Fairness and Housing

Aboriginal Cultural Support and Awareness Advisor

Western Melbourne Area (Footscray)

\$121,250 - \$132,764 p.a. pro rata (+ superannuation)

Fixed Term until 30/06/2025 Full time (Part time option considered)

The Aboriginal Cultural Awareness Advisor provides advice to and builds awareness of Child Protection practitioners working with Aboriginal children and engages with Aboriginal Community Controlled Organisations and community services organisations to improve outcomes through progression of self-determination reforms for Aboriginal children, families, and communities. While the role does not develop cultural plans, it provides important cultural expertise and guidance which supports child protection practitioners with the cultural planning process, and cultural plan compliance.

This crucial role enables Aboriginal children to remain connected to community, build resilience and support them remaining with family. The role will also focus on area improvement and implementation processes, aligning outcomes to relevant divisional policies and processes.

Contact for further information: Rebecca Lynch, rebecca.l.lynch@dffh.vic.gov.au

Reference number: DFFH/WWD/666786

Applications close: Sunday 1 December 2024

Only Aboriginal and Torres Strait Islander People are eligible to apply as these positions are exempt under the SPECIAL MEASURES PROVISION of S12(1) of the *Equal Opportunity Act* (VIC).

For more information about this opportunity, please go to www.careers.vic.gov.au and download a position description to view departmental information, the selection criteria, our pre employment screening requirements and our Diversity and Inclusion commitments.

RS2535

NOWRA LOCAL ABORIGINAL LAND COUNCIL CHIEF EXECUTIVE OFFICER

(Attractive Remuneration Package Negotiable)

The Nowra Local Aboriginal Land Council (NLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking a new and challenging role of Chief Executive Officer (CEO). This is a unique opportunity for a motivated individual to make a significant impact across our Aboriginal communities within our boundary.

As the CEO, you will be the driving force behind the day-to-day management of Nowra LALC's operations as outlined in the Aboriginal Land Rights Act, 1983 (ALRA). You will provide an extensive range of assistance and support to the elected Board. Your leadership will be crucial in navigating the complexities of our organisation and ensuring we meet our goals and aspirations.

The successful applicant will have sound knowledge and understanding of Aboriginal issues, understanding of the ALRA, the capacity to interpret and implement legislation and policies, the ability to work under pressure, prioritise tasks and meet deadlines. Organisational, management and financial experience is essential.

Benefits working with the Nowra LALC include:

- Above award Pay
- NFP salary packaging benefits

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact the Chairperson Marilyn by email: admin@nowralalc.au or on 0455 053 300.

Applications can be forwarded to admin@nowralalc.au or marked "Confidential" and posted to:

The Chairperson
Nowra Local Aboriginal Land Council
PO Box 2049
Bomaderry NSW 2541
Applications close COB Friday 6 December 2024
Aboriginal people are encouraged to apply.



Principal Advisor, Indigenous Engagement (Identified)

Harm Prevention and Regulation

Department of Justice and Attorney-General

Salary: \$127,842 – \$136,895 per annum

Location: Brisbane City

REF: QLD/601714/24

Key Duties: Lead the Eligibility Assessment Team to enhance service and engagement with Aboriginal and Torres Strait Islander applicants, especially in remote and discrete communities.

- Provide practical assistance through the blue card application process, including taking verbal submissions from applicants.
- Offer operational direction and advice on cultural and regional issues relevant to eligibility assessments.
- Review assessments and recommendations to ensure they are in the best interests of children and young people.

Skills/Abilities:

- Manage and supervise a team of identified officers within the Eligibility Assessment Team.

Enquiries: Vanessa Wolfe, Phone: 07 3211 6843

Candidates apply for your job on:

<https://smartjobs.qld.gov.au> using the reference number above.

Closing Date: Friday, 29 November 2024



M14735

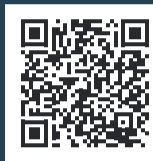
Join Gudjagang Gulgul



The NSW Department of Education is seeking Expressions of Interest (EOI) from Aboriginal and/or Torres Strait Islander early childhood professionals and community members for the 2025 -26 Gudjagang Gulgul committee.

Gudjagang Gulgul provides an opportunity for Aboriginal and/or Torres Strait Islander voices to oversee and guide the work of our key early childhood education initiatives.

LT0056



The EOI closes
18 December 2024

Apply now!

education.nsw.gov.au/gudjagang-gulgul



advertising@koorimail.com