



Home and Community Care - Program Young People - Plan Activity Ground Manager

Aboriginal Community Elders Services The Aboriginal Community Elders Services (ACES) is an Aboriginal community-controlled organisation that supports and advocates for the Aboriginal community. Our strength lies with our people. Our team is committed to the organisation's vision and values; advocates for our Elders and other vulnerable community members; and shows respect for, observance and compliance with Aboriginal cultural protocols, practice and ceremony. Our Aboriginality is what distinguishes us from mainstream services and what enables us to deliver the positive outcomes we achieve for our people.

POSITION DETAILS

The Home and Community Care - Program Young People - Plan Activity Ground Manager must adhere to the terms of the Aboriginal Community Elders Services Funding Agreement and applicable legislation.

Maintain and administer Home And Community Care policies and procedures, and ensure that all staff is aware of them, in line with the National Community Care Common Standards and the Victorian HACC Program Manual.

For further information about these two positions and a link to apply see our ad on the Koori Mail website under the heading JOBS & GENERAL WEB ADS



Legal Support Officer Clerk Grade 1/2 Talent Pool

- Package up to \$80k
- Sydney Metro, Gosford and Wollongong

We are seeking enthusiastic individuals who love working with people; are willing to learn and enhance their professional and personal skills and enjoy working in a busy, team environment.

An information session is being held on Friday 5 November 2021 at 1:30pm – 2:30pm on Microsoft Teams. Visit iworkfor.nsw.gov.au and search Ref. No. below for details.

Apply Online: iworkfor.nsw.gov.au

Jobs NSW Ref. No. 00008KWI

Closing Date: Sunday,

14 November 2021, 11:59pm

Enquiries: Jeannine Ries on (02) 9134 9314

or jeannine.ries@legalaid.nsw.gov.au.

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Artwork: © Luke Penrith



Aboriginal Community Liaison Officer

- Department of Education
- Full-time ongoing appointment
- Location: Queanbeyan

Total remuneration package valued to: \$90,369 p.a. (salary \$74,117 to \$81,158 p.a.) including employer's contribution to superannuation and annual leave loading.

The role works as part of a team to develop partnerships and understanding between the Aboriginal community and the Department at all levels, thereby helping to improve the outcomes for Aboriginal school students.

How to apply

To apply for this role, please submit an application online and attach a cover letter (max. 2 pages) and your resume (max. 5 pages) in either Word or PDF format. Please address any **pre-screening questions and any essential requirements**. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the **role description** in your answer, so please develop your response with this in mind.

Note: Please note that it is a requirement that all candidates submit their applications online.

No paper based, email based or late applications will be accepted.

This is a child-related position. If you are not currently employed in a child-related position in the Department of Education, you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check. In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the Anti-Discrimination Act, 1977.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the **NSW Department of Education Confirmation of Aboriginality Guidelines**.

Pre-Screening Questions

1. Outline how you have provided programs and promoted Aboriginal departmental policies within schools. (300 words)
2. Demonstrate how you have built the capacity of and acted as a conduit between Aboriginal community members and departmental officers to work effectively to achieve the goals of Aboriginal education. (300 words).

Essential Requirements

- Hold a valid clearance to work with Children (Working with Children Check)
- Aboriginality

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Applications Close: 17 November 2021 at 11.59PM

For enquiries about this role, contact Michael Sneesby at 0412 745 593 or by email to michael.sneesby6@det.nsw.edu.au

To apply online please visit iworkfor.nsw.gov.au website and refer to the following keyword: 174283



Serving Catholic systemic school communities in the Illawarra, Macarthur, Shoalhaven & Southern Highlands ABN 67 786 923 621 | www.dow.catholic.edu.au

ABORIGINAL EDUCATION ASSISTANTS Macarthur and Southern Highlands Regions

Catholic Education Diocese of Wollongong (CEDoW) comprises 38 Catholic schools with more than 19,000 students enrolled across the Illawarra, Macarthur, Shoalhaven and Southern Highlands regions.

The Director of Schools invites applications from suitably qualified and experienced personnel for temporary full time positions of Aboriginal Education Assistants based in the Macarthur and Southern Highlands region, commencing 31 January 2022 (start date negotiable) until 15 December 2023.

The successful applicants will be required to work closely with and support Aboriginal and Torres Strait Islander students in the areas that include literacy, numeracy and cultural initiatives as well as liaise with the school, parish and local communities. This role is part of the Aboriginal Education Assistant Program which will provide support to Aboriginal and Torres Strait Islander students according to their areas of need. Applicants will be supportive of the ethos and mission of Catholic Education, Diocese of Wollongong and understand the purpose of this position as ultimately serving the needs of the students and staff in our Catholic schools.

ESSENTIAL SELECTION CRITERIA:

- be from an Aboriginal and/or Torres Strait Islander background
- have the ability to support the literacy and numeracy needs of students and/or cultural initiatives
- have good communication skills and be comfortable with Aboriginal community liaison
- be flexible and able to adapt to a variety of working conditions
- have the ability to interact positively with students
- have the ability to work under limited direction
- possess a current NSW Driver's Licence and own transport.

DESIRABLE SELECTION CRITERIA:

- experience in supporting boys and girls cultural programs
- experience working with children in classroom and small group.

SALARY/CONDITIONS:

- salary and conditions are in accordance with the School Administrative Services Enterprise Agreement 2015 NSW and ACT Catholic Systemic Schools
- the position is child-related work and requires the person to have NSW Working With Children Check and obtain their clearance for paid work children
- on appointment, applicants will be required to complete Child Protection training and may also be required to undertake the Aboriginal Education Worker Certificate, depending on prior skills and experience
- Aboriginality authorised (under Section 14 D of the Anti-Discrimination Act 1977).

WORKING WITH CHILDREN CLEARANCE:

This role is classified as child related work and therefore a Working With Children Check (WWCC) is required prior to your employment with CEDoW. Applicants must be able to comply with any NSW Public Health Orders pertaining to Education that are in place as of the commencement date of this position. Please refer to the NSW Health website/Public Health Orders and Restrictions for further information.

APPLICATION PROCESS:

To discuss your application or for assistance in applying for this position please do not hesitate to contact Karan Taylor Professional Officer - Aboriginal and Torres Strait Islander Education on 02 4253 0844 or Anne Dal Santo on 02 4253 840.

The Catholic Education Office is an agency of the Catholic Church called to stewardship and service in support of the system of Catholic Schools in the Diocese of Wollongong. Through partnerships with clergy, parents, staff, school leaders and students, the Catholic Education Office contributes to strengthening the Communion of the Church.

Closing date: 19 November 2021 at 11am

To apply now for the above position please go to our website www.dow.catholic.edu.au and click on the employment tab.



Who is Smartgroup? www.smartgroup.com.au

At Smartgroup we are passionate about people, that's why we are recognised as Australia's leading and most trusted provider of Employee Management Services. Our passion is to make the benefits of salary packaging, novated leasing, fleet management, readily available to employers and their employees.

Settlements Coordinator

1 x permanent + 1 x Contract full-time/part-time positions based in Sydney or Melbourne

As a Settlements Coordinator, you will be helping through the process of novated leasing settlement for our customers, providing a seamless transaction from the sales team, playing a key support function.

Settlements Team Leader

1 x permanent full-time position based in Sydney

As a Settlements Team Leader, you will manage the settlements team to deliver a great customer experience during the settlements process for vehicle customers, and you will drive performance of the Settlements function, through a continuous improvement lens. Along with day-to-day team management, you will foster personal and professional development of your team, ignite their passion to be successful and drive engagement.

Employee Guidance Consultant

2 x permanent full-time/part-time positions based in Sydney

As an Employee Guidance Consultant, you will be answering inbound phone calls and guiding our customers through all aspects of salary packaging solutions and ensuring a quality customer experience.

Customer Service Consultant

Multiple permanent full-time/part-time positions based in Sydney & Adelaide

As a Customer Service Consultant, you play an integral role in ensuring each customer receives an exceptional customer experience. Responsible for answering volume inbound calls, you will be motivated to drive customer satisfaction and meet business goals. Your collaborative and customer centric approach is the key ingredient to success in this role.

Customer Service Team Leader

1 x permanent full-time position based in Sydney

As a Customer Service Team Leader, you will manage a team of Customer Service Consultants ensuring each team member receives support and guidance required to successfully achieve their KPIs and in turn, team goals and customer objectives. Along with day-to-day team management, you will foster personal and professional development of your team, ignite their passion to be successful and drive engagement.

Why is a career with us the Smart choice?

We live and breathe our values – Accountability, Care, Team, and we embrace difference. Our inclusive culture makes us stand out from the pack. And... it's not only us that thinks so. We are a WGEA Employer of Choice for Gender Equality and an Inclusive Employer, as recognised by Diversity Council Australia. We will invest in your personal equity and growth and reward you with our fantastic perks! How do 3 extra days of summer leave, plus birthday leave, flex work, and a wellbeing fund sound? Plus, lots more...

To apply or seek out more information - Please send your resume/message to recruitment@smartgroup.com.au and we will be in touch to discuss next steps.



MURRUMBIDGEE
Landcare
INCORPORATED



Murrumbidya Garrai Wirrimbirra Officer, Murrumbidya Aboriginal Landcare Officer

Full time (job share considered) Murrumbidgee catchment location

A targeted Landcare Officer position is sought to support relationships with the regional First Nations community and Landcare. You will work with organisations, communities and landholders across the Murrumbidgee region to enable cultural practice on Country and mentor on the shared responsibility of Caring for Country.

The position is full time (job share negotiable) to 30 June 2023, subject to satisfactory performance and on-going funding.

If you are proactive, with a community minded attitude, and a strong commitment to sharing culture and Landcare, we would love to hear from you.

Ideally you will understand and have experience delivering projects that achieve community, environmental, natural resource and/or sustainable agriculture outcomes. You will have excellent networking skills (including online), people and event planning, and project management skills. You will be a great communicator, with administration and computing abilities, effective work prioritisation skills, a current driver's licence and a vehicle that is comprehensively insured (mileage is reimbursed). You may also be required to work from home for extended periods.

The Position Description and Selection Criteria are available on the Murrumbidgee Landcare Inc. website at www.mli.org.au. For enquiries please contact Tina de Jong eo@mli.org.au 0481 345 166.

Applications close at 5pm on Friday 5th November 2021. Please send to eo@mli.org.au

Murrumbidgee Landcare Inc is a strategic partner with Riverina Local Land Services and has responsibility for delivering on the NSW Landcare Program 2019-23, a partnership between NSW Local Land Services and Landcare NSW. This is an additional project funded role, partly funded by the NSW Landcare Program's Working Together Aboriginal Communities Engagement Program.



Environmental Health Officer Cadetship

The Opportunity

Maitland City Council have partnered with NSW Health to provide an Environmental Health Officer cadetship for a period of six years. This cadetship is part of our pathways program that looks to provide development opportunities for those seeking to study and learn on the job skills. This role will see the successful incumbent work in a supportive team whilst actively contributing to the betterment of our community. This opportunity will include paid work experience whilst studying a Bachelor of Science (Environmental Health) through Western Sydney University. Course fees will be paid for as well as time for compulsory course attendance.

The Environmental Health Officer Cadet is embedded in our Regulatory Compliance team which aims to address aspects of the natural and built environment that may affect human health. This role will see you work in and out of the office and undertake tasks such as inspecting swimming pools, food, skin penetration and other businesses, responding to enquiries and investigating complaints, sampling water and soil to protect the environment and educating stakeholders to protect health and the environment.

People who identify as Aboriginal and/or Torres Strait Islander only are eligible for this opportunity, in accordance with Section 126 of the Anti-Discrimination Act 1997 (NSW).

This position includes studies towards a Bachelor of Science (Environmental Health) degree through the University of Western Sydney. This will be held via distance education and requires a commitment to part-time study whilst undertaking this role. The duration of this role is approximately six years depending on study arrangements.

To see a Day in the Life of an Environmental Health Officer go to:

<https://www.youtube.com/watch?v=2VU979fU5EU>

About You

- Aboriginal and/or Torres Strait Islander by descent and identify as an Aboriginal and/or Torres Strait Islander and be accepted as such by the Aboriginal and/or Torres Strait Islander community.
- Successful completion of Year 12 High School certificate Record of School Achievement, or equivalent with satisfactory results in English, Mathematics and Science.
- Committed to completing degree part-time while working full time
- Enjoy working in both indoor and outdoor environments whilst having an understanding of Environmental Health issues.
- Effective written and verbal communications skills as well as effective problem-solving skills.
- Able to work productively as a member of the team and contribute to team goals.

A mandatory requirement of this role is the ability to meet the entry requirements for the Bachelor of Science (Environmental Health) degree at Western Sydney University. This includes a commitment of up to six years of full-time work and on-the-job training while working towards completing University studies (via distance).

Benefits

This Cadet position is temporary full-time (six-year contract) with a salary range of \$43,638 up to \$51,480 per year including 10% p.a. superannuation. The university course fees and associated study fees including text books and time for compulsory class attendance will be paid for, in conjunction with paid work experience. The successful incumbent will also have access to benefits such as flexible working arrangements and our Healthy Employee Program Initiative with inclusions such as access to Fitness Passport.

Questions

If after reading the role charter you have any questions, contact Lauren McIntosh, Human Resources Officer on 0428 238 219.

Applications close: Sunday 21 November 2021.

Please note, prior to an offer of employment being made, recommended candidates will be required to undertake a medical assessment (including drug and alcohol testing). Council also completes a range of other pre-employment checks which may include reference checks, psychometric testing and a criminal history check. For more information about the recruitment process, search 'work with us' on our website.

We are a 2021 Circle Back Initiative Employer – we commit to respond to every applicant.



Solicitor in Charge Family Law Aboriginal Service Unit Aboriginal Identified Role

- Package up to \$164k
- Newly created role

We are seeking an experienced Aboriginal lawyer and manager who has worked with Aboriginal clients and communities and has the capability to manage a large and diverse workforce and legal practice, to lead our Family Law Aboriginal Service Unit.

An information session is being by the hiring manager. Please visit iworkfor.nsw.gov.au and search Ref. No. below for details and for a link to the session.

Apply Online: iworkfor.nsw.gov.au

Jobs NSW Ref. No. 00008JQ0

Closing Date: Sunday,

14 November 2021, 11:59pm

Enquiries: Alexandra Colquhoun

on (02) 9219 5667

NOFFS

Aboriginal Youth Worker & Workshop Facilitator

The Role

An exciting opportunity for a passionate individual who is skilled in cultural/artistic expression and group facilitation. To run our Deadly Dreaming program, delivering cultural and arts workshops in schools across the Penrith and Blue Mountains region. Workshops are designed to:

- Engage with students and improve identification and connection with Aboriginal Culture, Country and Community;
- Increase school retention, attendance and improve peer relationships;
- Provide brief assessment of students' mental health and other needs.

Essential Criteria

- Experience in developing and delivering workshops using cultural and artistic expression
- Ability to connect and engage with young people.
- Must hold NSW Driver Licence and Working With Children Check
- Relevant qualifications desirable

Ted Noffs Foundation considers that being an Aboriginal or Torres Strait Islander person is a genuine occupational requirement for this position under Section 14 of the Anti-Discrimination Act 1977 (NSW).

Please see the job information pack by visiting www.noffs.org.au,

for more information phone 02 9305 6600 or email jobs@noffs.org.au.



Aboriginal Elder/Mentor

- Ongoing (Part-Time) with a possible opportunity for full-time rostered Monday to Friday
- Clerk Grade 5/6
- \$87,493 pro rata pa + super and annual leave
- Rewarding and unique career opportunity

The Balund-a Program is an innovative residential diversionary program for male offenders over 18 years of age. Located near Tabulam, Northern NSW, within the Bundjalung Nation, the program's aim is to reduce re-offending and enhance skills within a cultural and supportive community environment. Aboriginal Mentors/Elders an important and valued part of the program.

About us

Corrective Services NSW (CSNSW) delivers professional correctional services and programs to reduce the risk of re-offending and enhance public safety. It serves a key function of the NSW Communities and Justice Sector by providing effective, safe and humane management of offenders both in custody and in the community CSNSW also works in partnership with other government and community agencies to ensure that offenders and their families are supported.

About the Role

If you enjoy a community-based role, have strong leadership and communication skills, we encourage you to apply.

- Provide culturally specific advice and support of Aboriginal identified offender programs
- Support cultural, spiritual, emotional and rehabilitative support to offenders
- Establish and maintain positive communication links with Aboriginal and non-Aboriginal communities and broader government and non-government organisations
- Encourage offenders active participation and involvement in CSNSW programs

Skills and Experience

- Previous experience and skills in developing and maintaining stakeholder relationships specifically with Aboriginal communities and organisations
- Knowledge of Aboriginal issues and commitment to work effectively with Aboriginal communities and understanding of the NSW criminal justice system
- High level of communication skills and ability to provide rehabilitative support
- Current driver's license (with no restrictions)
- This position is open to Australian Aboriginal and Torres Strait Islander applicants only.

Benefits

- Rostered Monday to Friday (8am - 4pm)
- Generous leave entitlements including flex leave
- Supportive team environment

For more information contact: CSNSWTA@justice.nsw.gov.au or call 1800 810 316 option 1.

A talent pool may be created for future ongoing and temporary roles and is valid for a period of up to 18 months.

Closing Date: 22 November 2021

To apply, visit jobs.dcj.nsw.gov.au and quote job reference number: 31909



Aboriginal Practitioner (Aboriginal Identified)
Croydon, VIC



BOORNDAWAN WILLIAM
ABORIGINAL HEALING SERVICE

About the Role

This is an Aboriginal identified role – Please only apply if you identify as Aboriginal & Torres Strait Islander!

Join a multi-disciplinary team dedicated to delivering high quality responses to people seeking support and safety through the Orange Door program!

Attractive salary + great benefits including in-house training and ongoing professional development!

Be responsible for providing intake, assessment and planning to Aboriginal community members seeking support regarding Family Violence and Child wellbeing.

Enjoy a highly attractive salary, commensurate with your skills and experience. You will also have access to salary packaging.

Enjoy substantial career development and growth opportunities!

To view specific details and to apply, please visit:
<https://applynow.net.au/jobs/141764>



Intensive Case Manager (Identified)
Lilydale, VIC

- Great opportunity to provide support to Aboriginal and Torres Strait Islander women and children!



BWAHS is currently seeking a full-time Intensive Case Manager to join their team in Croydon, Melbourne on a permanent basis.

The successful applicant will provide family violence case management support and case coordination to Aboriginal women and their children in the East Metropolitan Region.

In return for your hard work and dedication, you will be rewarded with a highly attractive salary commensurate with your skills and experience PLUS Additional benefits such as salary packaging, fantastic job security, professional development opportunities and much more!

Opportunity to build relationships with families in the community while making a genuine difference in their lives - Apply Now!



Apply Online
[ApplyNow.net.au/jobs/141768](https://applynow.net.au/jobs/141768)



Chief Executive Officer

The Cobar Local Aboriginal Land Council is seeking suitable applicants for the above position. The Chief Executive Officer (CEO) will be responsible to the Members and will report to the Chairperson and Board of Directors.

DUTIES: To undertake duties involving the day-to-day administration and financial management of the Land Council in accordance with the *Aboriginal Land Rights Act (1983)*. This will include maintaining the organisation's policies and guidelines in its endeavours to achieve community objectives set out in the Community Land and Business Plan, with an emphasis on submissions, maintaining accountability and capacity building. We also manage a growing housing stock of 27 properties & additional blocks of land.

ESSENTIAL: Applicants must have experience in office management and administration, the ability to work as part of a team and communicate effectively with Aboriginal people. Strong communication and negotiation skills together with an understanding of Aboriginal issues and experience in WH&S practices. Solid practical experience running funded projects and programs. A NSW Driver's Licence is also essential.

DESIRABLE: Knowledge of the Aboriginal Land Council functions, administration and funding procedures, knowledge of the local area, social housing, rental property management experience and Aboriginality.

GENERAL: Aboriginal persons are encouraged to apply. Applications should specifically consider the relevant job description. Applicants should provide a minimum of two (2) recent references. Some travel may be involved with this position.

Salary is negotiable dependent on skills, experience, and qualifications.

Access to salary sacrifice as a PBI, and a 4wd vehicle is provided.

All applicants must obtain a copy of the recruitment package containing the position description, selection criteria and must address the selection criteria for their application to be considered.

For further details on the position and for a copy of the Recruitment Pack please contact.

Janelle McDonnell CLALC Chairperson
chairperson@cobarlalc.com with CEO Recruitment in the subject line.

Applications close 5pm 30 November 2021

Men's Case Manager (Identified)
Lilydale, VIC

- Training provided for identified applicants!



BOORNDAWAN WILLAM
ABORIGINAL HEALING SERVICE

- Provide case management and reduce barriers to behavioural change!

BWAHS currently has multiple opportunities for Aboriginal and or Torres Strait Islander Identified Men's Case Managers to join their team on a full-time basis.

The successful applicant will provide case management and case coordination to male perpetrators of violence, implementing creative strategies towards behavioural change.

In return for your hard work and dedication, you will be rewarded with an attractive base salary circa \$75,000 commensurate with your skills and experience PLUS Additional benefits such as super, salary packaging, fantastic job security, flexible working arrangements and more!

This is a rare opportunity to work with individuals and families to help reduce family violence in the community - Apply Now!



Apply Online
[ApplyNow.net.au/jobs/142463](https://applynow.net.au/jobs/142463)



Exciting & rewarding job opportunities

Aboriginal people strongly encouraged to apply

The New South Wales Aboriginal Land Council (NSWLAC) was established under the Aboriginal Land Rights Act 1983 (NSW) (ALRA). NSWLAC is a self-funding statutory authority responsible for protecting and promoting the rights and interests of Aboriginal peoples in NSW.

The Aboriginal Land Council network operates as a two-tiered system consisting of the peak body, (NSWLAC, including Zone Offices) and 120 LALCs. For more information regarding NSWLAC, access our website: www.alc.org.au

The NSWLAC is committed to ensuring a better future for Aboriginal people by working for the return of culturally significant and economically viable land, pursuing cultural, social and economic independence for its people and being politically proactive and voicing the position of Aboriginal people on issues that affect them.

The NSW Aboriginal Land Council have exciting and rewarding job opportunities and are seeking motivated and suitably experienced and qualified people to join us to deliver services on this significant initiative. We are recruiting for following role:

1. Council Support Officer – West Wyalong

Part-time, Three-year maximum term contract

Salary range \$66,330 - \$80,129 per annum plus super and benefits

The objectives of the position are to provide a comprehensive range of administrative support services to the Elected Councillor for the Region. And to ensure that all office functions are undertaken efficiently and effectively in accordance with NSWLAC Policies, Procedures and legislative requirements.

This essentially covers the responsibility to support the work of Councillors by drafting correspondence, reports, and newsletters.

2. Governance Officer – Parramatta

Temporary contract ending November 2022

Salary range \$80,129 - \$96,960 per annum plus super and benefits

The Governance Officer is responsible for providing high level analysis and coordination to support NSWLAC's governance framework. This position is responsible for identifying and implementing NSWLAC's business improvement program. In providing these services, the position exercises a high degree of initiative, resourcefulness, discretion and confidentiality.

If you are interested in applying for these roles, please visit our recruitment portal at <https://alc.bigredsky.com/page.php?pageID=106> and follow the online recruitment process. Here you can access full details of the positions and the role descriptions. Please submit your current resume and a cover letter addressing the success profile in the role description.

Applications will close Sunday 31 October 2021.



North Coast Local Land Services is recruiting a Coordinator Aboriginal Programs and Cultural Engagement

We are currently seeking a Coordinator Aboriginal Programs and Cultural Engagement to join the North Coast Local Land Services (LLS) team in this region.

We are looking for a motivated, energetic person to join our team and collaborate to implement the LLS Aboriginal Engagement Strategy and promote engagement with external stakeholders and Aboriginal communities. The successful candidate will also provide a range of related services to ensure that our obligations and responsibilities under the Native Title Act 1993, associated Indigenous Land Use Agreements and agreed Memoranda of Understanding are achieved.

In this role you will be working closely with Aboriginal people, communities and organisations as well as with other NSW Government agencies.

Our ideal person will have outstanding communication, networking, negotiation and collaboration skills. This is a great opportunity to work with Traditional Owners and the community to assist in achieving their aspirations for Country in areas of both land and sea. The successful person will also support the design and delivery of Aboriginal community engagement, training and awareness events within our North Coast region.

PLEASE NOTE: To be eligible for this position applicants must be of Aboriginal descent through parentage, identification as being Aboriginal and accepted in the community as such. Aboriginality is a genuine occupational qualification and is authorised under Section 14(d) of the Anti-discrimination Act 1997.

Applications for this role close on Sunday 14 November 2021

For more information you can contact Grant Lewis on 0428 291 829.

To apply and see more information about the role please go to the I Work for NSW website iworkfor.nsw.gov.au and search for Job Reference No: 496159



13 1114



**Planning,
Industry &
Environment**

NSW National Parks and Wildlife Services (NPWS)

Ranger (Identified)

Grade 1/2

Vacancy Ref: 00008F33

Temporary, Full Time (up to 3 years)

Location: Nelson Bay (Worimi Conservation Lands)

Work with Traditional Owners to jointly manage one of NSW's most popular National Parks! The Worimi Conservation Lands are owned and managed by the Worimi Traditional Owners, in partnership with NSW NPWS. This Ranger role is key to helping Traditional Owners and NPWS to manage natural, historic and Aboriginal heritage. Typical duties include planning and supervising projects, leading environmental and heritage assessments, working positively with visitors and stakeholders, and delivering field-based activities such as bushfire management and law enforcement. To be successful in this role, you will need personal initiative and a commitment to joint management of country. You will approach problems professionally and find ways to work positively with a wide range of people and groups to find solutions. You will ensure safety is a priority at all times.

Remuneration package includes starting salary \$64,971, employer's contribution to superannuation and 17% loading.

To apply: Applications are to be lodged online at www.iworkfor.nsw.gov.au

Inquiries: Mark Ingram – ph.(02) 4984 8200

Applications Close: Monday, 08 Nov 2021 at 11:59pm AEDT



I work
FOR
NSW

Identified

Aboriginal Mental Health Professional

Location: James Fletcher Hospital

Enquiries: Adam Heuston at

Adam.Heuston@health.nsw.gov.au

Closing Date: 10 November 2021

Reference ID: REQ261928

Newcastle Community Mental Health Service, based at James Fletcher Hospital, is seeking a committed and enthusiastic Aboriginal Mental Health Professional to join their dynamic, multidisciplinary team on a permanent full-time basis.

This position is open to a Social Worker, Occupational Therapist or Counsellor Level 1/2, Psychologist and Registered Nurse.

Aboriginal Health Worker/Practitioner

Location: Cessnock Community Health

Enquiries: Tony Martin at

Tony.Martin@health.nsw.gov.au

Closing Date: 28 November 2021

Reference ID: REQ266063

These positions are identified for Aboriginal people and exemption is claimed under 14d of the Anti-Discrimination Act 1977. Aboriginal applicants must demonstrate Aboriginality in addition to addressing the selection criteria.

Department: Hunter New England LHD

Applications must be lodged electronically at healthnswgov.referrals.selectminds.com
Search for Job Ref Numbers above.

NSW Health Service: employer of choice

Applications are invited from registered and experienced School Psychologists to work with Independent Schools in Western Australia and support them in optimising student learning and development.

Please see website for more details:
www.ais.wa.edu.au/jobs-aiswa/



Project Officer, Growth and Partnership

Location – Marrickville NSW 2204

AbSec are seeking a motivated and suitably experienced person to join the AbSec team in the position of Project Officer, Growth and Partnership.

This role will be expected to engage Aboriginal Community controlled organisations and develop meaningful relationships providing Practice support that will influence sector development. The project officer will liaise with stakeholders internally and externally including government agencies as necessary to advocate for and deliver projects against intended results.

The Project Officer, Growth and Partnership is a maximum 12 month fixed term position – base salary of \$80K, not-for-profit salary packaging available, plus superannuation.

To obtain a copy of the position description, please visit our website: <https://absec.org.au/careers/>

To apply: Interested applicants are required to address the essential criteria outlined in the position description demonstrating their experience against each point, submit a cover letter (maximum 2 pages) and current resume (maximum 5 pages).

Note: if applicants do not address the selection criteria the application will not be considered.

For Further Information: please contact Adele Savvas adele.savvas@absec.org.au or 02 9559 5299.

Email applications to: recruitment@absec.org.au

Applications close: 5.00pm Friday 12 November 2021.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

Lifeline
13 11 14



Australian Government
Productivity Commission

Closing the Gap Employment Register – various roles

- Melbourne or Canberra locations
- Multiple opportunities at the APS 5, APS 6, EL 1, EL 2 levels
- \$75,169 – \$157,790 + 15.4% super

The Productivity Commission helps governments make better policies in the long-term interest of all Australians. From 2020-21, the Commission has a significant role under the *National Agreement on Closing the Gap*.

We are building a team to deliver these Closing the Gap functions, and we are looking for people who want to help improve policies and programs that matter for Aboriginal and/or Torres Strait Islander people.

We are seeking expressions of interest via our **Closing the Gap Employment Register** for various roles at the APS 5, APS 6, EL 1 and EL 2 levels, from people with expertise in a range of areas including:

- Policy analysis and advice
- Data processing, analysis and presentation
- Qualitative and quantitative research
- Project management
- Report writing
- Awareness and understanding of Aboriginal and/or Torres Strait Islander cultures, histories, knowledges and perspectives
- The demonstrated ability to work and engage with Aboriginal and/or Torres Strait Islander organisations and individuals in a fair, inclusive, ongoing, and reciprocal way.

Please note, these roles may arise as identified positions or affirmative measure positions. While identified positions are open to everyone, we strongly encourage applications from Aboriginal and/or Torres Strait Islander people, who would bring important strengths, capabilities and attributes to the Closing the Gap work.

So, if you are highly motivated about working with and for Aboriginal and/or Torres Strait Islander people, and have skills or experience in any of the above areas, we'd love to hear from you.

How to apply

Visit www.pc.gov.au/careers/closing-the-gap-opportunities for more information, and to submit your online application by the due date. If you have any questions, please contact the PC HR team at ctg.jobs@pc.gov.au

The employment register will remain active until Tuesday 5 October 2022.



**First Peoples'
Assembly of
Victoria**

The First Peoples' Assembly of Victoria is the voice of Aboriginal people in Victoria in the next stage of the Treaty process. It is made up of Victorian Traditional Owners, elected by Aboriginal Communities, for Aboriginal Communities and people to advance our rights, interests, and benefits.

The First Peoples' Assembly of Victoria (the Assembly) is the voice of Aboriginal people in Victoria in the next stage of the Treaty process. It is made up of Victorian Traditional Owners, elected by Aboriginal Communities, for Aboriginal Communities, to advance our rights, interests, and benefits.

Engagement Project Officer

We are recruiting for an Engagement Project Officer, who will be responsible for community organising and focused engagement with local Aboriginal Communities in order to determine the future process for Treaties.

As part of the Engagement team, this position will report to the Head of Engagement and Communications.

Salary range: \$85,000-\$97,000 per annum.

Engagement Lead

We are recruiting for an Engagement Lead, who will provide direct assistance to the Head of Engagement and Communications and across the Engagement team.

You will also promote and encourage the Assembly's community organising strategy to increase participation in Assembly elections and ensuring the Aboriginal Community voices are heard in the treaty process.

Salary range: \$98,000-\$120,000 per annum.

These are exciting opportunities to be part of history as we work for justice and rights.

Applications for both positions will close on Wednesday 17 November 2021.

Apply now by submitting your CV and a cover letter outlining your qualifications and suitability to: people@firstpeoplesvic.org

For further information, please visit: [https://www.firstpeoplesvic.org](http://www.firstpeoplesvic.org)

For all your advertising needs
email: advertising@koorimail.com
or call 02 6622 2666

Uniting

Aboriginal Identified opportunity Family Connect Worker ACT

What's involved

Provide care, supervision and safety of children in Out of Home Care during contact visits with their birth families and significant other

This is an entry level position for a candidate who is keen to benefit from Uniting support to achieve qualifications, and workplace experience, to enable career development.

- Rewarding opportunity to achieve qualifications and workplace experience
- Join a dedicated and supportive team
- Flexible work life balance and careers development

Eligible candidates will need the following:

- Some experience in the direct care of children and young people
- Willing to undertake study in the field of direct service delivery in the community services sector
- Current drivers licence and willingness to transport families Hold a current ACT Working with Vulnerable People card

To check eligibility, or to find out more about the Family Connect Team contact:

Alex Sullivan from Uniting's Talent Acquisition Team on 0466801937 email: asullivan@uniting.org

Applications Close: Monday 15th November 2021

For further information and a link to apply see our ad on the Koori Mail website under the heading JOBS & GENERAL WEB ADS



I work FOR NSW

Aboriginal Identified Paralegal Clerk Grade 3/4 Central Sydney

- Package up to \$90k
- Full-time temporary 35hpw until April 2022

We are seeking a motivated paralegal who has a passion to assist clients with civil law issues. The successful applicant will have excellent research and communication skills with the ability to prioritise.

Apply Online: iworkfor.nsw.gov.au

Jobs NSW Ref. No. 00008L2J

Closing Date: Tuesday, 30 November 2021, 11:59pm

Enquiries: Rhiannon O'Donoghue on (02) 9219 5135 or rhiannon.odonoghue@legalaid.nsw.gov.au.

Artwork: © Luke Penrith

BLZ LP3019



TAFE NSW

TAFE NSW have 2 exciting opportunities within our Aboriginal Education and Engagement Team

- Rewarding and engaging roles where you can make a real difference in the lives of your communities.
- Attractive salary and professional development opportunities.

Aboriginal Education and Engagement Coordinator (Identified)

TAFE NSW - Albury Campus

Job Reference Number: 00008JY4

Aboriginal Student Support Officer (Identified)

TAFE NSW - Queanbeyan Campus

Job Reference Number: 00008KNZ

Applications close Monday 8 November 2021 at 11:59 pm

I work FOR NSW

BLZ LP2998

AGED CARE EMPLOYMENT PROGRAM



agedcare.selmar.edu.au/aged-care-employment-program

FEE FREE*

5 Week Work Readiness Program + Traineeship

Cohort commencing 15 NOV 2021

*T&Cs apply RTO#12151

APPLY NOW

PH: 0404 560 439

Discover THE POSSIBILITIES



Manager

First Nations Industry Initiatives

You will leverage your cultural knowledge and lived experience to manage the development and delivery of industry development programs to support our First Nations cultural and creative industries. Collaboration is second nature to you. You are passionate about engaging with a range of diverse stakeholders to bring ideas and actions to life to positively impact communities around country. To obtain further information about this position, please visit our careers page at <http://australiacouncil.gov.au/about/careers/>

Applications close 15 November 2021 at 3:00 pm (AEST)

CEA Technologies - Careers

Mechanical Assembly Officers: Multiple Vacancies



Do you have 2 year's experience in the build and assembly of small to large electronic or mechanical products, including prototypes, in accordance with specified standards and quality systems?

Forward thinking is a requirement of the role to identify potential issues within the build and / or design. The ability to communicate proactively with other team members and the wider organisation will be essential.

CEA offers many benefits and conditions. All applicants must be eligible for an Australian Government security clearance (5year checkable background)

To find out more about these opportunities, email your resume to recruitment@cea.com.au

Winnunga Nimmityjah Aboriginal Health & Community Services



Winnunga Nimmityjah Aboriginal Health & Community Services is a community- controlled health service providing holistic health care to the Aboriginal and Torres Strait Islander communities of the ACT and surrounding areas. The Service manages various programs and employs more than 80 staff. Employees enjoy attractive remuneration, salary sacrificing, support of continuing professional education, and satisfying work in a proven multidisciplinary team environment.

Medical Receptionist

We are seeking a reliable full time experienced, efficient, Medical Receptionist to work in our busy medical service located at Narrabundah. The successful applicant would need to have excellent customer service skills, demonstrate a high level of organisational skills, excellent written and verbal communication skills, previous experience in handling patient enquiries, appointments and managing incoming calls desirable, computer skills for data entry and e-mail communication. The successful applicant will have a prior experience as a Medical Receptionist and will be from Indigenous background.

Aboriginality is a genuine qualification for the above position and is authorized under section 42 of the Discrimination Act 1991 (ACT) and S8 of the Racial Discrimination Act 1975 (Cth).

A copy of the position description and selection criteria may be obtained by calling Praneeth Galla on 02 62846222 Ext: 193 or email to praneeth.galla@winnunga.org.au. Applications should be addressed and mailed to Julie Tongs, CEO, Winnunga Nimmityjah Aboriginal Health Service 63 Boodimba Cres Narrabundah ACT 2604 or by email to praneeth.galla@winnunga.org.au

WORKING WITH VULNERABLE PEOPLE CHECK (WWVPC)

All people employed at Winnunga are required to provide their WWVPC registration, or to carry out a WWVPC pursuant to the Working With Vulnerable People (Background Checking) Act 2011 (ACT).

Energy and Water Ombudsman Western Australia



Chairperson of the Board

The Energy and Water Ombudsman Western Australia is an independent and impartial body that receives, investigates and resolves complaints about electricity, gas and water services providers in Western Australia.

The Board of the Energy and Water Ombudsman is comprised of seven directors: an independent chairperson, three customer representative directors, a gas industry representative director, an electricity industry representative director and a water services industry representative director. The Board meets quarterly.

The Chairperson will:

- Provide leadership to the Board and effective Board governance;
- Lead, as required, recruitment of Board directors;
- Ensure the development, implementation and monitoring of effective and efficient business, budget and policy planning; and
- Manage Board performance.

The remuneration is \$33,958 per year (inc. superannuation).

Applicants will need to demonstrate:

- Extensive senior professional leadership experience, including relevant senior Board experience;
- The ability to be both independent and maintain the independence of the Ombudsman;
- Expertise and experience in corporate governance; and
- Understanding of the gas, electricity and water industries and alternative dispute resolution systems.

The Chairperson is an independent director of the Board and must not be currently, nor within the last three years, an employee or director of a Member of the Energy and Water Ombudsman Scheme, an Energy Marketing Agent, or a customer representative group.

A detailed Information Pack is available on the website www.jobs.wa.gov.au, Reference Number 112021.

Please submit your application by 5:00pm Monday 22 November 2021 to hrcruitment@ombudsman.wa.gov.au or via hard copy marked

Private and confidential

Human Resources Officer
Ombudsman Western Australia
Level 2, Albert Facey House
469 Wellington Street
Perth WA 6000



I work
FOR
NSW

Aboriginal Health Manager - Lismore

Department: Northern NSW Local Health District
Location: Lismore, Lismore Base Hospital | Far North Coast
Employment Type: Permanent Full Time
Position Classification: Health Manager Level 1
Remuneration: \$76152 to \$102438 pa
Hours Per Week: 38hrs

All NSW Health workers are required to have received two doses of a COVID-19 vaccine by 30 November 2021 or have an approved medical contraindication certificate. You will be required to provide a record of your COVID-19 vaccination status if successful.

What you'll be doing

Managing the Richmond Network Aboriginal Health Team by providing leadership, management, support, guidance, and professional direction to deliver culturally appropriate services and create access to health services for Aboriginal people.

Leading the Richmond Network Aboriginal Health Team towards developing programs to support the prevention, early detection and intervention that target health issues for Aboriginal communities.

Why you should consider applying

We can offer you:

- Diverse career pathways
- Professional and personal development
- Help with further study and education
- Flexible and supportive work environment
- Opportunities to start or build a career, or re-enter the workforce
- Challenging, inspiring and rewarding roles, and
- The opportunity to make a difference!

Tired of big cities? Want to start your days sitting on your deck in the sun, enjoying a cup of coffee and listening to the birds? Or would you rather have a surf or a walk along the sand before work? Wonderful beaches, world heritage-listed national parks, hinterland villages, great food and fine wine, excellent private and public schools, warm and friendly staff are all waiting for you on the North Coast.

Where you'll be working

Also known as the Rainbow Region, this area is blessed with stunning waterfalls, fertile farming land, artistic villages and relaxed seaside communities.

Northern NSW Local Health District embraces the diverse skills and perspectives that our people bring to the workplace. We foster inclusiveness and diversity to help us deliver quality care to our community.

Applicants must be of Aboriginal and/or Torres Strait Islander descent. Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1977. For help with your application to this role visit **Stepping Up**, our online recruitment resource for Aboriginal people.

Please note, to apply for this position you must be an Australian citizen or permanent resident, or be able to independently, legally live and work in Australia. For more information please see **border.gov.au**

The successful applicant may be subject to a probationary period of three months from the date of appointment to this position.

A current valid NSW Working With Children Check is a requirement of this position. Visit **kidsguardian.nsw.gov.au** for more information.

- An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the NSW Anti-Discrimination Act 1977.

For role related queries or questions contact Cameron Johnson on Cameron.Johnson@health.nsw.gov.au

Applications Close: 12 November 2021.

Applications must be lodged electronically at jobs.health.nsw.gov.au/nnswhlhd and search Job Reference Number **REQ264311**.

NSW Health Service: employer of choice



Executive Officer – Northern Basin Aboriginal Nations

Job description

Full-time permanent position

Salary Range: \$95,000 to \$103,700 plus superannuation
 Aboriginal and Torres Strait Islander Peoples are strongly encouraged to apply

Northern Basin Aboriginal Nations is an independent self-determining Sovereign First Nation based organisation with a primary focus on cultural and natural resource management in the northern Murray–Darling Basin. It seeks greater recognition and respect for Nations' knowledge and cultural values and uses regarding water and land management in the northern Murray–Darling Basin. NBAN has contributed to the development of the Murray–Darling Basin Plan and will assist the Murray–Darling Basin Authority and the Basin States by providing advice regarding the implementation of the Basin Plan.

The role of Executive Officer is to ensure the vision of the organisation is realised.

REPORTING TO THE BOARD, YOU WILL BE RESPONSIBLE FOR:

Developing, communicating, and implementing policies and plans for the organisation with respect to natural and cultural resource management,
 Drafting briefing papers and developing submissions, responses to draft water, natural resource management and cultural heritage plans, media releases and related general correspondence as required,
 Providing advice in natural and cultural heritage management and assist and advise the Chair and NBAN Board in developing initiatives for the benefit of participating First Nations,
 Managing NBAN in accordance with funding agreements including providing financial and budgetary oversight and meeting reporting requirements,
 Liaising with internal and external stakeholders, including state and commonwealth governments, industries and NGOs on northern Murray–Darling Basin First Nations issues,
 Seek sponsorship and funding agreements to help support the operation of NBAN,
 Implementing procedures to improve NBAN service delivery the Northern Murray Darling Basin.
 Strengthening organisation's connection with community & key stakeholders,

Selection Criteria

Applicants should address the selection criteria and provide their current curriculum vitae to support their claims. The response to each selection criterion should total no more than 300 words.

(To request a copy of the selection criteria, please email: admin@nban.org.au).

For a confidential conversation about the role, please contact Michael Eckford on mobile number: 0499 080 660.

For more information about Northern Basin Aboriginal Nations, please visit www.nban.org.au.

Applications Close: 12 November 2021



AFTER HOURS WORKER

Full time - SCHADS 6 Level

The After Hours Practitioner will provide high quality risk assessment and will coordinate and manage complex issues across Out of Home Care and other relevant services.

Applications close 22 November 2021
 To view PD and application details, please visit [careers on our website](#).

1300 889 335 | anglicarevic.org.au

Fax: 03 533894 v1

BETTER
TOMORROWS



Health Promotion/Community Development Coordinator (Identified) - Cairns

Full Time, Fixed Term position until 30 June 2023

Community development role coordinating activities for volatile substance use and supply reduction across FNQ including travel within Cairns, Cape York and Gulf communities.

Formal qualifications in Health/Social Service or related, experience facilitating community education programs, Blue Card & drivers' licence is essential, as well as the ability to travel.

Please note, this role requires travel to remote communities. As such, evidence of Covid-19 vaccination status is a requirement of this position.

Applications close Friday 12 November 2021.

Full details at www.yeti.net.au



Closing the Gap team opportunities (Affirmative Measures)

- Melbourne or Canberra locations
- Ongoing opportunities
- Commence by January 2022

The Productivity Commission helps governments make better policies in the long-term interest of all Australians. From 2020-21, the Commission has a significant role under the National Agreement on Closing the Gap.

We are seeking to fill two key roles in our Closing the Gap team, that will help towards improving policies and programs that matter for Aboriginal and/or Torres Strait Islander people.

These vacancies are only open to Aboriginal and/or Torres Strait Islander people who would bring important strengths, capabilities and attributes to this work.

- Senior Project Officer (Executive Level 1) - \$103,738 - \$131,371 + 15.4% super

As Senior Project Officer, you will be responsible for ensuring all material is culturally safe, inclusive, and accessible. You will promote engagement and practices consistent with the National Agreement, as well as maintain effective and respectful relationships with Aboriginal and/or Torres Strait Islander people organisations and individuals. This role spans both streams of the Commission's Closing the Gap work – regular data reporting and 3-yearly progress reviews.

- Review Director (Executive Level 2) - \$125,782 - \$157,790 + 15.4% super

The Review Director will lead and coordinate significant aspects of the 3-yearly progress reviews on Closing the Gap. This will include planning, managing and contributing to the analytical and quantitative research undertaken by the Closing the Gap team; leading engagement and maintaining working relationships with external parties; implementing culturally safe and appropriate ways of working and engaging with Aboriginal and/or Torres Strait Islander people, and; supervising and mentoring staff as required.

For more information and to apply

Visit www.pc.gov.au/careers/closing-the-gap-opportunities for more information, and to submit your online application by the due date. If you have any questions, please contact the PC HR team at ctg.jobs@pc.gov.au

Applications close on Sunday 14 November 2021.



Koori Mail
The Voice of Indigenous Australia
THE FORTNIGHTLY NATIONAL INDIGENOUS NEWSPAPER - 100% ABORIGINAL-OWNED 100% SELF-FUNDING

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