

I work for NSW



Aboriginal Mental Health Worker Liverpool/Fairfield Community Mental Health Service

Department: South Western Sydney LHD
Employment Status: Permanent Full-Time
Remuneration: \$55,492 to \$81,731 per annum
Enquiries: Ann Baker on 0459 871 540
or Ann.Baker@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit:
steppingup.health.nsw.gov.au

Closing Date: 4 September 2022

Applications must be lodged electronically at
healthnswgov.referrals.selectminds.com
Search for Job Ref Number: **REQ332883**

BLZ/KED/120



Exciting Management Role with Great Benefits!!!

(Salary up to \$74,784.00 plus Vehicle plus Salary
Sacrifice benefits)

Are you looking for an exciting new challenge and have a desire to work directly with community members in a rewarding and fulfilling career? Thungutti Local Aboriginal Land Council (TLALC) are searching for an experienced and committed Chief Executive Officer (CEO) who can take the organisation in a positive direction and accomplish several key projects that will secure the financial future of the TLALC. This role requires a person with key organisation and planning skills and an ability to multitask. You will be surrounded by a supportive and committed Board and Membership and have access to great salary benefits including salary sacrificing. TLALC are one of the region's largest landowners and have unlimited potential in terms of economic and social development opportunities. For information on the position and to obtain a recruitment package please contact the contact officer Arthur Bain on 0428 475 965 or arthurbain@bigpond.com to obtain further information.

Applications marked "Confidential" and posted to:
The Contact Officer
192 Thungutti Drive, Bellbrook NSW 2440
or e-mailed to above address.

Applications close: 2nd September 2022



JOBS AT LA TROBE UNIVERSITY

La Trobe University has multiple positions available.

Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
- Help transform the lives of students, partners and communities now and in future.

Positions available:

Senior Officer, Indigenous Student Engagement (Bendigo)

Indigenous Student Advisor (Regional)

Facilitator, Cultural Capability (Indigenous) (Bundoora or Reginal campus)

Senior Officer, Indigenous Student Engagement (Shepparton)

Senior Coordinator, Indigenous Student Engagement (Bundoora)

Indigenous Student Advisor (Regional)

Indigenous Counsellor & Wellbeing Coordinator (Albury Wodonga)

All La Trobe University employees are bound by the Working with Children Act 2005. If you are successful, you will be required to hold a valid Victorian Employee Working with Children Check prior to commencement.

For further information on these positions
see our ads on the Koori Mail website under
JOBS & GENERAL WEB ADS



Vice-Chancellor's Indigenous Pre-Doctoral Research Fellows

The RMIT Indigenous Pre-Doctoral Research Fellowship scheme forms part of RMIT's commitment to providing Indigenous researchers early career opportunities.

Successful applicants receive:

- A Vice-Chancellor's Indigenous Pre-Doctoral Research Fellowship for four years (flexible work options, including part-time arrangements are available for the successful applicants)
- Academic Level A commencing salary
- Training, development and mentorship through the early career researcher's development program, which supports researchers to build their research track record and reputation.
- A place in RMIT's PhD program

As part of the Vice-Chancellor's Indigenous Pre-Doctoral Research Fellowship scheme, you will:

- Conduct research under supervision towards the degree of Doctor of Philosophy in a chosen discipline and undertake all necessary coursework requirements
- Complete all requisite milestones appropriate to a PhD candidature
- Undertake limited engagement, teaching and supervision activities as required
- Undertake appropriate professional and academic development in support of PhD, teaching and supervision duties.



To learn more scan the QR code.



We're committed to developing
meaningful career pathways for
Aboriginal and Torres Strait
Islander peoples.

Find out more about our
programs and opportunities.

www.anz.com.au/careers/programs/



Cultural Liaison Officer, Identified

**Lotus Glen Correctional Centre; Custodial
Operations; Statewide Operations**

This position has been identified as a position to be filled by an Aboriginal or Torres Strait Islander person because of a number of factors, including the gross over representation of Aboriginal and Torres Strait Islander offenders in custody. It is an occupational requirement that this position be filled by an Aboriginal or Torres Strait Islander person as permitted and arguable under Sections 25, 104, and 105 of the *Queensland Anti-Discrimination Act 1991*.

Queensland Corrective Services

Salary: \$78,393 to \$85,958 p.a.

Location: Mareeba

REF: QLD/436141/22

Key Duties: Provide advice to management and staff on specific cultural and management issues pertaining to prisoners, contribute to their case management and sentence management.

Skills/Abilities: Ability to engage with the community, key stakeholder liaison and/or working with special interest groups particularly in the criminal justice system.

Enquiries: Ann Nicholls 07 4092 9207

To apply please visit www.smartjobs.qld.gov.au

Closing Date: Friday, 26 August 2022



M15901

Indigenous Engagement Coordinator

Officeworks is seeking an Aboriginal and/or Torres Strait Islander person to support with First Nations recruitment nationally. The focus of the role will be to support the attraction and engagement of Aboriginal and Torres Strait Islander candidates across the country in all roles and Functions.

About the role:

- Role can be based anywhere (ideally in the Support Office: Bentleigh East, Victoria)
- Flexible working arrangements
- Full-time (40 hours per week)
- 12 month fixed term role
- This position is only open to Aboriginal and Torres Strait Islander applicants



Scan here

to see the full
details and to
apply for this role

officeworks

Who is Smartgroup?

Recognised as Australia's leading and most trusted provider of Employee Management Services, Smartgroup is realising its passion for making the benefits of salary packaging, novated leasing, fleet management, readily available to employers and their employees. Take a moment to visit our website - www.smartgroup.com.au



Start your Customer Service career with us today!

**Permanent (Monday to Friday) ongoing positions available
in Sydney, Melbourne & Adelaide**

As one of our valued **Customer Service Consultants**, you will be the voice of Smartgroup and play an integral role in ensuring each customer receives an exceptional customer experience through every interaction. Whilst it's a high-volume inbound call team, it is through these calls you will be able to achieve results for the customer and our business.

Key responsibilities of your role will include:

- Fulfilling requests and queries from our customers relating to things like salary packaging claims, package change requests and new applications.
- Maintaining standards of information and administration including managing customer data and reporting in a timely way.
- Striving for a first touch resolution with every interaction, whether that be via the telephone or email.
- Offering a superior customer service that helps to maintain the high standing of our organisation in the industry
- Occasional outbound customer calls if required.
- Working towards the achievement of your own individual goals and targets, at that of your team.

Our experienced and supportive leadership team are committed to your success and will provide you with comprehensive training and support from day one.

You must be available to work to rotating roster shifts within the hours of 8.00am-08.00pm.

Who we need

- You are passionate about providing exceptional customer service and your values align to ours
- You have great communication skills, and a demonstrated ability to explain complex information in a simple manner
- You can think outside the box and demonstrate initiative and good problem-solving
- You have excellent time management and organisational skills
- You show resilience
- You don't mind the detail
- You are a good user of systems and applications, even if that's only MS Office
- Any previous experience in a role working with customers on first call resolution of customer queries or in providing customers with product information and benefits, is a plus

Our culture thrives on mutual respect, teamwork, and diversity of thought. We proudly live and breathe our values of Accountability, Care and Team. Our inclusive culture makes us stand out from the pack, and... it's not only us that thinks so! We are a WGEA Employer of Choice for Gender Equality, an Inclusive Employer as recognised by Diversity Council Australia and a member of Reconciliation Australia's RAP network.

In return, we invest in you

As people are our greatest asset, we will invest in your personal equity and growth and reward you with our fantastic perks! Here are just a few:

- Flexible/hybrid working to enhance your work/life balance
- Actionable and agreed individual development plans for every team member, with ongoing learning and development opportunities
- Extra leave and other great perks incl. Birthday Leave, Summer Leave, Community Leave, and more based on your eligibility
- Progressive and gender-neutral parental leave policy with up to 20 weeks Paid Parental leave, Superannuation contributions and a Return-to-Work Bonus
- An exceptional Referral and Reward Program

To apply or seek out more information

Please send your resume/message to recru



TEACHERS - Start January 2023

MITS is delighted to announce that in 2023 we will be offering students a Year 8 program in addition to our current Year 7 transition program

- Work with young Indigenous people pursuing education in Melbourne
- Share in cross-cultural learning while delivering an innovative school program

Melbourne Indigenous Transition School (MITS) is a transition school providing residential facilities and schooling for Indigenous students from remote Northern Territory and Victorian regional communities who are in the first years of their secondary education, and who are preparing for their entry into Year 9 in their destination Melbourne secondary school.

For a full Position Description visit the web site www.MITS.vic.edu.au and apply for the role via the link. For further information contact Hilary Dixon at Careers@MITS.vic.edu.au



Become an Aboriginal Employment Mentor!

You are someone who enjoys working autonomously within a broader team environment. You are passionate about developing relationships with employers, relevant stakeholders, and participants. You are outcomes focused and enjoy the challenge of meeting targets and deadlines.

Sound like you? **Apply now!**

For more information, follow the link or scan the QR code! syc.net.au/about-us/join-our-team



so you can



Clinical Lead and Early Career Clinical Educator Headspace Ballarat, Victoria

Part Time – Full Time (0.8 – 1.0 EFT), Fixed term to 30th June 2024

Required Days of Work for Part Time: Tuesday, Wednesday, Thursday and Friday

The Opportunity

Can you coordinate a team and deliver services, with clinical skills and knowledge always at the front of mind? If so, we want to hear from you. Join the innovative and supportive headspace Ballarat team and make a real difference to the lives of young people in the area.

We're looking for someone with brilliant clinical leadership skills and a real sense of direction to join the headspace Ballarat team, ensuring that day-to-day clinical work meets the needs of young people. Help us develop evidence-based and innovative clinical services, while providing clinical support and supervision to core headspace staff, students and headspace National Early Career Graduates. As part of this exciting new role, you'll also review and manage referrals, demand and clinical caseloads.

To be successful for this role you will need:

- A tertiary qualification of Clinical Psychology, Mental Health Social Work, Mental Health Occupational Therapy or Mental Health Nurse
- Registration with AHPRA, AASW is also required
- At least 5 years post graduate clinical experience
- Relevant intake, assessment and case management experience with specific skills in the early identification of emerging mental health issues and the development and implementation of plans for young people is essential
- Well-developed knowledge of young people's developmental stages, youth mental health issues, drug and alcohol issues and issues currently impacting on young people's wellbeing
- Demonstrated ability to effectively manage complex social and health issues with clients, including experience using therapeutic interventions and counselling young people

Position Description and Enquiries

For a copy of the position description and to Apply for the role, please visit our Careers page at <https://bchc.org.au/careers/>

For further enquiries about this role please contact Allison Boucher, Clinical Lead & Early Career Clinical Educator on 03 5304 4777 or at allisonb@headspaceballarat.org.au

Applications close: 31st August 2022

bchc.org.au



The Aboriginal Community Elders Services (ACES)

Since 1987, ACES has been providing programs and services to Aboriginal Elders. ACES is unique in being both an Aboriginal community controlled organisation and specialising in the provision of both program activity group and residential aged care services. At ACES, culture is recognised as central to individual and community health. Further the integration of a range of programs ensures continuity in the assessment and delivery of appropriate care to Aboriginal Elders in a culturally appropriate environment as they age.

Aboriginal Community Activity Support

Melbourne Northern Suburbs

About the Opportunity:

Working as part of a team and reporting to the Planned Activity Group (PAG) Manager, the PAG Officer will provide care and support for Elders to participate in programs that enhance their lives and foster and support their independence in a culturally safe environment. This includes conducting activities, care planning, risk assessments, updating case notes, cultural planning and other support.

For further information about this position and a link to apply see our ad on the Koori Mail website under the heading JOBS & GENERAL WEB ADS



Senior Early Intervention Clinician- headspace Kempsey

Are you looking for a change? Come and join or team here at headspace Kempsey, supporting young people between the ages of 12 and 25. As well as looking after the initial intake and assessment, you will develop and maintain appropriate referral pathways and work with other services in the local service system to support and provide therapeutic intervention, group work and community awareness activities to young people and service providers as required.

We're looking for someone with:

- Tertiary qualification in Psychology, Social Work or related disciplines, and/or are registered with AHPRA or AASW
- A demonstrated understanding of mental health issues affecting young people and their families and carers; best practice treatment options; support services; and co-morbidities;
- Demonstrated skills and understanding in working with young people experiencing mental health issues
- Experience in a similar role

Aboriginal and Torres Strait Islander people are encouraged to apply.

Please contact meg.mcpaul@samaritans.org.au for more information or to apply directly.



CHIEF EXECUTIVE OFFICER (Attractive Remuneration Package Negotiable)

The Bega Local Aboriginal Land Council (BLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking a new and challenging role of Chief Executive Officer.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of the BLALC's affairs in accordance with delegated authorities; the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate manner.

The successful applicant will have demonstrable knowledge and understanding of the ALRA, the capacity to interpret and implement legislation and sound communication skills. Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound knowledge and appreciation of Aboriginal issues would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact the Contact Officer by email:

admin@begalalc.org.au or on (02) 6492 3950.

Applications can be forwarded to admin@begalalc.org.au or marked "Confidential" and posted to:

The Chairperson
Bega Local Aboriginal Land Council
PO Box 11
Bega NSW 2550

**Applications close Friday 16th September.
Aboriginal people are encouraged to apply.**

I work for NSW



Aboriginal Health Worker Drug Health Services

Department: South Western Sydney LHD

Employment Status: Temporary Full-Time

Remuneration: \$1,063.50 to \$1,566.37 per week

Enquiries: Tina Taylor on 0472 802 627
or Tina.Taylor1@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit:
steppingup.health.nsw.gov.au

Closing Date: 11 September 2022

Applications must be lodged electronically at
healthnswgov.referrals.selectminds.com
Search for Job Ref Number: **REQ334496**

I work for NSW



Quit for New Life Aboriginal Health Worker Drug Health Services

Department: South Western Sydney LHD

Employment Status: Permanent Full-Time

Remuneration: \$55,492 to \$81,731 per annum

Enquiries: Wanda Brabender on 0459 861 753
or Wanda.brabender@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit:
steppingup.health.nsw.gov.au

Closing Date: 4 September 2022

Applications must be lodged electronically at
healthnswgov.referrals.selectminds.com
Search for Job Ref Number: **REQ333298**



Aboriginal Workforce Officer

- Help us refresh our current Aboriginal Employment Plan
- Join us as we continue to increase and retain the Aboriginal and Torres Strait Islander workforce
- Enhance your career within a progressive, community focused organisation

About Barwon Health

This role sits within the Aboriginal Health Unit. This team support and advocate for Aboriginal and Torres Strait Islander inpatients and their families. Barwon Health is located on the lands of the Wadawurrung (Wathaurong) people, one of five language groups making up the Kulin Nation.

About the role

- Refresh our Aboriginal Employment Plan.
- Engagement with department managers in creating sustainable employment opportunities and career pathways for Aboriginal and Torres Strait Islander employees
- Provide support to Aboriginal* applicants in relation to the application process
- Develop external relationships and recruitment pathways to increase attraction, recruitment and retention of Aboriginal people in all departments and work areas across our organisation.
- Participate in the delivery of "Cultural Awareness Training" to all current staff and management
- Ensure the environment is welcoming and culturally safe for all Aboriginal employees

It is a great time to join Barwon Health as we continue to work on providing culturally appropriate care and initiatives for the Aboriginal and Torres Strait Islander community. The Aboriginal Health Team along with key internal stakeholders are currently implementing the organisations second Cultural Safety Plan which you can be a part of if successful.

Apply today

To discuss please phone Renee Owen on (03) 4215 2126.

www.barwonhealth.org.au

PARALEGAL OFFICER

The Organisation

Gur A Baradharaw Kod Sea and Land Council Torres Strait Islander Corporation ("GBK") was established in 2012 as the peak body of all Registered Native Title Bodies Corporates ("PBCs") in the Torres Strait and is a not-for-profit organisation.

We foster partnerships with native title holders and stakeholders to achieve economic, social and cultural development. GBK is building a high-performance organisation based on trust and accountability and integrity.

The Role

Reporting to the Legal Officer, the Paralegal Officer will be responsible for providing legal, clerical and administrative support to the Native Title Legal Services team as well as conducting research in relation to native title, mining, land tenure and other matters relevant to GBK.

The Paralegal Officer will also provide assistant in the preparation, management and conduct of matters under the Native Title Act 1993 (Cth) and other relevant legislation and regulations.

Flexible working arrangements available with offices in Cairns and Thursday Island.

You will be responsible for:

- Drafting and settling of correspondence and documentation as required
- Undertake research and project work - review legislation, articles and other material in preparation of legal advice
- Organisation of native title group meetings
- Manage legal expenses and budgets
- Manage contracts and other legal registers
- Respond to complex and sensitive enquiries and issues
- Provide accurate and timely reports
- Assist with the collection of relevant legal data for reporting that informs and improves operations
- Provide assistance to the Principal Legal Officer (PLO) and Legal Officer as required
- Admin support including document management and compliance records

The Ideal Candidate:

- Excellent written and verbal communication skills
- High level legal research skills
- High Level analytical and problem-solving skills with the ability to influence others
- Knowledge of the *Native Title Act 1993*, the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* (and their Regulations), the *Aboriginal Land Act 1991 (Qld)*, *Torres Strait Islander Land Act 1991 (Qld)*, the *Aboriginal Cultural Heritage Act 2003 (Qld)*, *Torres Strait Islander Cultural Heritage Act 2003 (Qld)* and other legislation and common law relevant to the activities of GBK
- An understanding of the rules and procedures of the Federal Court of Australia, the National Native Title Tribunal, and State tribunals and courts having jurisdiction in matters affecting native title
- A strong knowledge and sincere understanding of Aboriginal and Torres Strait culture, issues and aspirations of First Nations People and commitment to the principles of advocacy and self-determination for First Nations People
- Exceptional stakeholder management and interpersonal skills with a proven ability to represent and negotiate at an executive level
- Previous experience as a paralegal or performing paralegal work would be highly regarded

We strongly encourage Aboriginal and/or Torres Strait Islander persons to apply for this role.

How to Apply

Send your resume and covering letter to Deanna Window at HR Dynamics.

deanna@hrdynamics.com.au

www.hrdynamics.com.au/jobs

We are looking forward to meeting you!



MILDURA
BASE PUBLIC
HOSPITAL

*Our People
Our Hearts*

Aboriginal Health Practitioner

Location: Mildura Base Public Hospital, Mildura Victoria
Employment Type: Full Time Fixed Term for 2 years

Summary: Work in partnership with Emergency Department team to advocate for and facilitate the delivery of culturally safe health care to Aboriginal and Torres Strait Islander people.

To be successful for this role you will hold current AHPRA registration - Aboriginal or Torres Strait Islander Health Practitioner, Enrolled Nurse, or Registered Nurse

Aboriginality/Torres Strait Islander is a genuine occupational qualification and is authorised under section 14(d) of the Anti-Discrimination Act 1977.

Enquiries: humanresources@mbph.org.au
For the position description and to apply please visit:
www.mbph.org.au/careers

Closing Date: 7 September 2022



First Nations Graduate Accountant Finance

Location: Sydney Opera House

Classification: First Nations Graduate Accountant

Employment Status: Full-time, Temporary, 12 Month Contract

Salary: Base salary of \$62,251 per annum, plus 10.5% superannuation contributions

Position No: SOH1975

Applications Close: Wednesday 31st August 2022, 11:59pm

Role Enquiries: Michael Guerriero on (02) 9250 7743 or via email at recruitment@sydneyoperahouse.com

Please lodge applications electronically at <https://iworkfor.nsw.gov.au/> Search for Job Reference Number 000093HZ

We look forward to hearing from you!

**FOR FURTHER INFORMATION ABOUT THIS POSITION
SEE OUR WEB AD ON THE KOORI MAIL WEBSITE
UNDER JOBS AND GENERAL WEB ADS**

Manager Business Practice and Quality

Full Time

About us

Are you looking for a tree change, too relocate for a more rural lifestyle. This role is located in Bourke NSW - supported relocation offered for the right candidate.

Bourke Aboriginal Corporation Health Service (**BAHCS**) is an Aboriginal Community Controlled Health Service providing primary health care services initiated and operated by the local Aboriginal community to deliver holistic, comprehensive, and culturally appropriate health care to the community. BAHCS provides a variety of programs under a Primary Health Care model and also offers Visiting Specialist Services.

The service is currently going through a period of renewal and change with a new management structure and revitalisation of the clinic and programs.

We have a passionate team working hard to meet the needs of the Community and are now seeking a talented Manager Business Practice & Quality to provide high level practice and business management across the organisation.

The role

In this role you will provide high level practice and business management across the organisation and be responsible for incorporating our model of care and aligning the primary health service with business and strategic plans.

Your objectives include:

- Leading and managing the day-to-day functioning of the primary care clinic;
- Development, implementation and refinement of Medicare systems;
- Support the CEO to achieve organisational objectives and ensure ongoing governance and accountability standards are met;
- Ensuring efficient and smooth service delivery and general operation with a focus on culturally appropriate patient service;
- Leading the achievement and maintenance of appropriate accreditation plans; and
- Coordination and service-wide application of systems to support the needs of doctors, Aboriginal health workers, administration and a multidisciplinary staff members.

About you

To succeed in this role you will need significant experience in leadership, people management and organisational abilities relevant to a clinical environment.

You will also need:

- Nationally recognised training in medical practice business management or extensive experience in a similar role
- Knowledge of the Medicare Benefits Schedule, Department of Health reporting, private billing and Health Professional Online Services (HPOS) Portal
- Experience managing clinical accreditation processes, including medical and dental standards
- Demonstrated computer proficiency, including the use of Microsoft Office applications, clinical record and data management systems and software (i.e. Communicare)
- Current NSW Drivers Licence
- Highly developed organisational skills and capacity to prioritise competing demands.
- Effective conflict resolution skills, negotiation, mediation and decision making skills.
- Highly innovative and the willingness to assist the organisation to continue to provide client centred health care that meets the needs of local Aboriginal communities.

A highly competitive salary package will be negotiated with the successful applicant including a benchmarked salary, housing and accommodation benefits.

We offer an excellent range of benefits including:

- Full non-profit status with salary sacrifice available to reduce tax and increase your take home pay
- An opportunity to really make a difference to our community
- Supported study and professional development
- Relocation assistance
- Housing provided as part of the package

To find out more or request a position description please contact Julia Trendall from Abundance Human Resources at julia@abundancehr.com.au or on 0418 677 781

Appointment to this position will be subject to a National Police Check and a Working with Children Check (or vulnerable persons check).

Applications close at **5pm on Wednesday, 31st August 2022**. All applications will be received via seek.com.au.



PARTNERSHIPS MANAGER

- **Full time permanent role**
- **Location anywhere as Work from home**
- **Salary between 70k - 80k plus Superannuation**

- Are you a First Nations person passionate about making a difference in schools?
- Are you ready to use your relationship skills to help teachers and students learn the true story of our shared history?
- Are you interested in seeing better outcomes for First Nations people?

ABOUT AUSTRALIANS TOGETHER

Australians Together is a not-for-profit organisation that brings together a passionate and diverse team of non-Indigenous and First Nations staff, consultants and collaborators across Australia. We respectfully learn from and partner with First Nations Elders and leaders, curriculum writers, academics and educators. We recognise that there's a wound in the spirit of our nation and we're driven by the belief that, if healing is to take place, we need to work together.

THE ROLE

As the Partnerships Manager, your role will be to support, manage and maintain key partners and help engage and develop new relationships in schools across Australia. You're driven by a desire to see teachers embed First Nations perspectives in their teaching, to help the next generation learn more about Australia's shared history. Your high level of confidence, driven attitude and strong communication skills will gain the trust of school leadership, with the goal to implement the Australians Together suite of educational resources in schools across Australia.

YOU ARE ...

- **Always looking for an opportunity:** you have a keen eye for identifying and seeking potential prospects. This may include travelling to key meetings or even conducting workshops. Your ability to listen and uncover their needs, by asking planned and thoughtful questions, will result in mutually beneficial partnerships. You have a tenacity to 'chip away' at an opportunity over a period of time to ensure it becomes a partnership.
- **Outstanding at managing relationships:** you have exceptional verbal and written communication skills and present in a professional manner. Your relationship-focused approach will ensure that when a partner is onboard, you're able to retain and grow the partnership accordingly.
- **Goals and results-driven:** you enjoy the challenge and focus of having goals and you have a proven track record in achieving these goals and facilitating great outcomes for all involved.
- **Proactive with a can-do attitude:** you're an enthusiastic and motivated self-starter with a can-do approach. Although you thrive in a team environment, you work independently when needed. With your great time-management skills, you can plan and juggle to ensure everything runs smoothly.
- **A fast learner:** you have an incredible ability to adapt to change and challenges while keeping your cool.

EXPERIENCE AND SKILLS

Essential:

- Strong skills and experience in relationship-building and negotiation

I work for NSW



Project Officer (HEO Grad/ Non Grad) – Go4Fun

Department: South Western Sydney LHD

Employment Status: Temporary Part-Time

Remuneration: \$27.97 to \$50.13 per hour

Enquiries: Stephanie Rennie on 0427 581 986 or Stephanie.Rennie@health.nsw.gov.au

The Health Promotion Team at SWSLHD is seeking an enthusiastic, fun and passionate Project Officer to bring to life our Go4Fun program.

We are seeking a natural communicator who is approachable, open minded and is looking to make a real difference in the community. You will be an engaging presenter and have skills to entertain children whilst facilitating their learning and also be able to educate parents and carers in seminars and information sessions. You will be a strong leader and have skills in developing programs and encouraging health promotion strategies within the community. Your outgoing personality will allow you to network extensively with GP's, Dieticians, local councils plus a range of other stakeholder and give you the opportunity to mentor contractors who are engaged to assist with the program.

The role is fast paced and high energy, meaning that you will be highly organised and have exceptional time management skills. You will bring your experience in health education to the role and with this you will bring a new perspective to our district. This role will give you a wonderful opportunity to develop your career in health promotion with many learning and development pathways, including undertaking the Better Health Training program. The leadership team are highly supportive and are always looking to empower their team to build their skills and share their ideas.

Closing Date: 21 August 2022

Applications must be lodged electronically at healthnswgov.referrals.selectminds.com
Search for Job Ref Number: **REQ331635**



- Experience working with senior management in education associations, education professionals, key leaders of school associations and principals
- Experience discussing education issues in academic circles
- Experience delivering education workshops to adult audiences
- Understanding of current teaching trends and education-related issues
- Understanding of challenges for non-Indigenous teachers in embedding Aboriginal and Torres Strait Islander perspectives
- A tertiary qualification in Education or a related field
- Experience in sales partnerships/relations management and growth
- Experience using a CRM and maintaining records
- Experience in project management and excellent organisational skills, with high competency managing various competing project priorities
- Excellent written and verbal communication skills
- Proficiency in Microsoft Office

Desirable:

- Understanding of the Australian Curriculum Aboriginal and Torres Strait Islander Histories and Cultures cross-curriculum priority
- Understanding of the AITSL Standards and how they impact teacher practice
- Understanding of Agile project methodology with excellent organisational skills and competency to multi- task on multiple projects
- Comfortable interacting as part of a team or autonomously as required
- Experience working in the not-for-profit sector
- Experience working with First Nations or other non-dominant cultural communities

Please note that only First Nations people are eligible to apply for this role.

We're committed to providing a culturally safe workplace. Applicants need to have suitable work-from-home office arrangements.

TO APPLY

Email careers@australianstogether.org.au if you'd like a detailed job description or, if you think you're the right fit, email us your CV and cover letter. In your cover letter (max. 2 pages) include a pitch to show your suitability for the role. Please address the essential experience and state why you'd be a right fit for the role.

Applications close at midnight on Sunday 11 September 2022.

Lawyer - First Nations program

*** Junior lawyer or law graduate***

Do you want to help develop and implement our program to support First Nations communities in Victoria to care for Country?

You can help overcome the legal barriers that stop First Nations peoples from exercising their caring for Country rights and obligations.

envirojustice.org.au/get-involved/jobs



australia wide
personnel group

Indigenous Opportunity

- Melbourne and NSW

Apprenticeship - Refrigeration & Air Conditioning

Career opportunity for an Apprenticeship with Australia's leading Building Services company.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

- Refrigeration & Air Conditioning Apprenticeship
- Structured Apprenticeship program
- Projects of substantial scale and technical complexity
- Highly collaborative working environment
- Genuine career progression
- Members of the Aboriginal and/or Torres Strait Islander communities are encouraged to apply

Whilst completing a Certificate III in Refrigeration & Air conditioning you will be mentored by a Senior Service Technician.

You will receive the best of training and develop relevant skills and knowledge to fulfill the requirements of a Service Technician at the completion of the apprenticeship, working on commercial and institutional HVAC projects and Building Services.

About the Company

A high profile, privately owned National Building Services company with over 850 employees.

The company is recognised for the quality of their work, their safety record and the individual personal approach they take to ensuring all employees are well trained and rewarded for their effort.

About You

You are self-motivated, enthusiastic, well presented and committed to completing Certificate III at a highly satisfactory level. You have completed Year 12 education, demonstrate a high degree of professionalism and integrity along with a 'can do', positive attitude.

This is an outstanding opportunity to step into a career role surrounded by highly skilled mentors and a solid team of professionals to encourage you along the way.

Applications must be emailed to: jennyl@australiawide.com.au. For further information please call (03) 9847 6500 quoting reference : 3356019 / JL

Wirringa Baiya Aboriginal Women's Legal Centre Inc.

Program Coordinator – Aboriginal Women's Advisory Network (AWAN)

35 hours per week

Fixed Term:

Sept/Oct 2022 – June 2024



Being an Aboriginal woman is a genuine occupational qualification under sections 14 & 31 of the Anti Discrimination Act 1977 NSW.

Wirringa Baiya Aboriginal Women's Legal Centre is looking for an experienced and exceptional Program Coordinator on Full-time basis to join our team at 142 Addison Road, Marrickville, Sydney, reporting to the Coordinator of Wirringa Baiya Aboriginal Women's Legal Centre.

SERVICE DESCRIPTION: Wirringa Baiya is a NSW state-wide community legal centre, managed by Aboriginal and Torres Strait Islander women. The service is non-profit making and focuses on the special needs of economically and socially disadvantaged Aboriginal and Torres Strait Islander women, children and youth within New South Wales.

The Centre has been established to provide Aboriginal and Torres Strait Islander women, children and youth in New South Wales with a gender specific service, which is sensitive to their culturally diverse needs. The focus of the service is to provide Aboriginal and Torres Strait Islander women who are victim-survivors of violence, with access to appropriate legal representation, advice, referral and advocacy.

WHAT IS THE ABORIGINAL WOMEN'S ADVISORY NETWORK: The Aboriginal Women's Advisory Network ('AWAN') is a mechanism to drive Aboriginal-led policy solutions to Closing the Gap Target 13, the Target on ensuring the rate of all forms of family violence and abuse against Aboriginal and Torres Strait Islander women and children is reduced by at least 50%.

Roles and Responsibilities

- Cultivate relationships and/or partnerships with key stakeholders (other Aboriginal organisations, government agencies, the broader justice and legal services sectors and media organisations) to advance AWAN objectives.
- In consultation with AWAN CO-Chairs, lead and oversee content for external communications including corporate and community publications such as the annual report or community legal education material.

Essential Skills and Qualifications

- An understanding of the needs and access to justice issues facing Aboriginal and Torres Strait Islander women, children and youth.
- A demonstrated ability to engage with Aboriginal people and communities and have an understanding and sensitivity to Aboriginal culture.
- Advanced oral and written communications skills including preparation of correspondence, briefings, agendas, reports.
- Demonstrated time management skills with an ability to exercise initiative and autonomy to prioritise work and meet deadlines.
- Office/administration skills.
- Fully vaccinated for Covid 19 (unless medical exemptions apply)

Desirable

- Drivers Licence

Remuneration:

- An annual rate of \$130,000 + superannuation.
- Salary sacrificing is available.

If you have the above skills and experience, please contact Christine Robinson at c.robinson@wirringabaiya.org.au to request a copy of the Position Description. Please note that all applicants must address the selection criteria as outlined in the position description.

For further information about this position, please contact, Christine Robinson, Coordinator on 02) 9569 3847.

We look forward to hearing from you.

Applications Close:

Friday 9th of September 2022 at 11.59pm.

Find Your Future Opportunities

AlburyCity

Wagirra Operator

This position is a designated position for an Aboriginal or Torres Strait Islander person. Aboriginality is a genuine occupational qualification and is authorised under s.126 of the Anti-Discrimination Act 1977.

This position is required to provide maintenance assistance and undertake labouring works within the Wagirra and Natural Areas Teams and other areas across the City Landscapes portfolio as required.

Leading Hand Natural Areas – Wagirra

The position will be responsible for assisting in the planning and implementation of activities associated with the Wagirra Trail and undertaking on ground works associated with AlburyCity's Natural Areas network.

It will be responsible for the hands-on supervision, leading and mentoring of the Wagirra Aboriginal team.

The team is an AlburyCity initiative, which links Council's commitment to the employment of Aboriginal people to various projects across the municipality. The teams' projects are about connecting the community with a variety of experiences along the Murray River and Albury's Natural Area network, including reserves, trails and interpretative activities.

These roles close on the 11 September 2022, but may close earlier for the right applicant. Should you require any further information on these roles please email Nerilee Kerslake on nerilee.kerslake@alburycity.nsw.gov.au or call on 02 6023 8714.

To view full position descriptions for these roles, please visit the AlburyCity Careers page alburycity.nsw.gov.au/careers

alburycity.nsw.gov.au/careers



Research and Evaluation Committee (REC) - Voluntary Position

The Royal Australian and New Zealand College of Ophthalmologists (RANZCO) is seeking

- An Aboriginal and/or Torres Straits Islander person, and
- A Māori and/or Pasifika person

to join its Research and Evaluation Committee (REC).

RANZCO is the only professional body representing the almost 1200 ophthalmologists (medical eye specialists) in Australia and New Zealand.

Our mission is to drive improvements in eye health care in Australia, New Zealand and Asia Pacific Region through continuing exceptional training, education, research and advocacy. Underpinning all RANZCO's work is a commitment to: best patient outcomes, education and training, evidence based decision making, collaboration and collegiality.

The REC Committee is made up of Ophthalmologists, other professionals and lay people and is currently seeking additional representation from the Aboriginal and/or Torres Straits Islander (Australia), and Māori and/or Pasifika (New Zealand) communities.

The Research Evaluation Committee is responsible to the Board of The Royal Australian and New Zealand College of Ophthalmologists as well as the Qualification and Education Committee. All participants of committees of RANZCO are voluntary, with no remuneration. However, members of the REC who are not affiliated with RANZCO are reimbursed for travel, parking and extraneous costs associated with attending meetings and other business associated with their membership of the REC.

This is an excellent opportunity to make a positive contribution to the vision of Australian and New Zealand communities through the College.

If you are interested in this position could you please supply a cover letter and CV to teffer@ranzco.edu by close of business on 15 October 2022.

If you have any queries please phone Mr Richard Teffer (02) 8394 5220.

Skill / Area of Specialisation

- The committee member that we are seeking does not need any formal qualifications; however, the person must be able



to support the Committee's purpose which is:

- To provide advice for the internal research and evaluation work undertaken by RANZCO. In addition to this, the person we are seeking would be carrying out the following duties:
- Attend Committee meetings and actively participate in discussion.
- Read Agenda papers and Minutes of meetings in preparation for the meeting.
- Keep matters relevant to the role of the Committee and maintain confidentiality on matters of importance or that can affect the interests of RANZCO and/or the specialty of ophthalmology.
- Act with care and diligence and in the best interests of the Committee and RANZCO.
- Keep abreast of key issues that may impact on the work and areas of responsibility of the Committee.
- Dedicate time outside of Committee meetings to undertake Committee-related activities, as required.
- Assist in the development of relationships with College partners and stakeholders.

RANZCO Organisation Overview

Mission statement: Driving improvements in eye health care in Australia, New Zealand and Asia Pacific Region through continuing exceptional training, education, research and advocacy.

Values/Principles underpinning all RANZCO's work is a commitment to:

Best Patient Outcomes: aiming to ensure equitable access to the highest quality eye health for all.

Education and training: providing contemporary education, training and continuing professional development.

Evidence based decision making: using research to underpin improvements in education, training and eye health care.

Collaboration: working with others involved in the delivery of eye health care nationally and internationally.

Collegiality: supporting trainees and Fellows through all stages of their careers.

CHIEF EXECUTIVE OFFICER (ABORIGINAL IDENTIFIED) PORT MACQUARIE, NSW

Who are we?

Many Rivers Regional Housing (Many Rivers) is an Aboriginal community-controlled organisation and a leading not-for-profit provider of Aboriginal community housing services. We are an Aboriginal Community Housing Provider (ACHP) providing property management services for the Aboriginal Housing Office (AHO) and other providers of Aboriginal community housing.

Our vision is to Close the Gap in Aboriginal wellbeing through housing, partnerships and community development. Cultural safety is central to everything we do.

This is an Aboriginal identified role and the successful candidate will be asked to provide confirmation of his or her Aboriginality.

The role

This role provides organisational leadership for operations, change management and the attainment of strategic goals, Aboriginal employment and advancement; genuine partnerships with community and building the capacity of tenants and community.

Key objectives include:

- Providing leadership through growth and change including cultural safety, management and operation of the organisation.
- Maximising Aboriginal participation through workforce development, leadership and talent management, and procurement.
- Creating, implementing and maintaining high quality service standards and initiatives including the fulfilment of all statutory, regulatory and funding obligations
- Building effective partnerships with community, developing pathways for consultation and engagement; responding to community needs
- Contributing to the operational and strategic decision-making processes and providing advice to the Board of Directors on operational and strategic matters and organisational performance

The role is based in Port Macquarie on the beautiful Mid North Coast of NSW.

About you

To thrive in this role you will have the ability to effectively engage with Aboriginal communities and knowledge and understanding of issues impacting upon these communities.

You will also need:

- Post Graduate Tertiary qualification in Business, Commerce, Management, Finance, Health or similar discipline
- Demonstrated success and experience in building effective service performance and quality-based partnerships with regulators and government agencies.
- Proven commercial management skills including funding management and financial reporting.
- Demonstrated vision, strategic and operations planning in the creation and implementation of plans to achieve desired outcomes.
- Understanding of the role of the Board, the Chief Executive and the management team in the leadership, management and operation of an organisation.
- Demonstrated ability to lead and manage teams, to mentor and empower staff and to build a culture of engagement and success.
- Current valid Driver's license, minimum of Class "c" or equivalent

The successful applicant will also be required to obtain a National Police Check and NSW Working with Children clearance prior to commencement.

We offer an excellent range of benefits including:

- Genuine community engagement and an opportunity to support organisational growth and development while delivering community outcomes.
- Full non-profit status with salary sacrifice available to reduce tax and increase your take home pay
- A beautiful regional location on the flourishing Mid North Coast.

To find out more please contact Kelli Dragos from Abundance Human Resources on 0419 419 554 or kelli.dragos@abundancehr.com.au.

The closing date for this role is 9.00am on Wednesday, 7 September 2022.



Chronic Disease Registered Nurse

Full Time

Bourke Aboriginal Corporation Health Service (BACHS) is an Aboriginal Community Controlled Health Service providing primary health care services initiated and operated by the local Aboriginal community to deliver holistic, comprehensive, and culturally appropriate health care to the community. BACHS provides a variety of programs under a Primary Health Care model and also offers Visiting Specialist Services.

The service is currently going through a period of renewal and change with a new management structure and revitalisation of the clinic and programs.

We have a passionate team working hard to meet the needs of the Community and are now seeking a talented Manager Business Practice & Quality to provide high level practice and business management across the organisation.

The role

1. In this role you will be responsible for assisting clients with a range of health and health-related matters relating to chronic conditions. You will work with clients to identify ways to improve health outcomes, working in partnership with the community to ensure improved health outcomes.
2. Your objectives include:
3. Ensure the delivery of care to clients with a chronic condition in the community;
4. Ensure that educational and promotional components of the program are effective;
5. Plan and implement care components;
6. Assess and improve health in the Aboriginal community; and
7. Develop and deliver training to all staff.

About you

To succeed in this role, you will need significant experience in the chronic disease field and excellent clinical skills and knowledge.

You will also need:

- Bachelor in Nursing together a current AHPRA practicing certificate
- Demonstrated knowledge, skills and clinical experience in issues relating to chronic disease assessments, health care plans and approval guidelines
- Sound post-graduate experience preferably in an Aboriginal health setting
- Demonstrated knowledge, skills and experience in clinical fields/ health assessments and care planning
- Sound knowledge of community health, public health and Aboriginal Health
- Experience working with health service agencies, non-government organisation, community groups and medical professionals at all levels
- Ability to build and maintain strong relationships with the local community.
- Strong interpersonal skills, including the ability to demonstrate empathy when required.
- Ability to hold all relevant security clearances including National Police Check and Working with Children clearance
- Current valid Driver's license, minimum of Class "C" or equivalent

Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply for this role.

A highly competitive salary package will be negotiated with the successful applicant including a benchmarked salary, housing and accommodation benefits.

We offer an excellent range of benefits including:

- Full non-profit status with salary sacrifice available to reduce tax and increase your take home pay
- An opportunity to really make a difference to our community
- Supported study and professional development
- Paid accommodation in Bourke included

To find out more or request a position description please contact Julia Trendall from Abundance Human Resources at julia@abundancehr.com.au or on 0418 677 781.

Appointment to this position will be subject to a National Police Check and a Working with Children Check (or vulnerable persons check).

Applications close at 5pm, on Wednesday 31st August 2022. All applications will be received via seek.com.au.



Mildura Rural City Council

Visitor Services Officer

Aboriginal Identified Position

Part Time Position

Salary: Band 4 commencing at \$32,599 per hour

Applications close: 4pm Thursday 8 September 2022

For position descriptions and details on how to apply go to www.mildura.vic.gov.au/employment or call Human Resources on (03) 5018 8197.

Mildura Rural City Council is an Equal Opportunity Employer. Aboriginal and Torres Strait Islander people are strongly encouraged to apply for all advertised positions.

MARTIN HAWSON
CHIEF EXECUTIVE OFFICER



Njernda Aboriginal Corporation
POSITION VACANT

BUSH KINDER TEACHER

Berrimba Childcare Centre's Bush Kindergarten Teacher is responsible for developing and providing a high quality cultural and developmental kindergarten program, which strengthens our children's connection to culture, community and country.

More information or Duty Statements:

Visit: www.njernda.com.au/employment-opportunities

Or email: jobs@njernda.com.au

Applications close:
COB Friday August 26, 2022

Applications MUST address the selection criteria



Relationships Australia
NEW SOUTH WALES

Aboriginal Counsellor

An identified position only open to Aboriginal & Torres Strait Islander people

- Permanent position in Harris Park
- Cultural support & supervision available

About Relationships Australia

Relationships Australia NSW (RANSW) provides a safe, judgement-free environment where individuals, couples and families can address the critical matters impacting their relationships, and their lives. We currently have a counselling role available in our Wattle Place Centre. Wattle Place is a place of understanding, support and hope for the Forgotten Australians, Stolen Generation, Former Child Migrants, people wanting to access the National Redress Scheme and on occasion people impacted by past Forced Adoption practices.

What you'll do

You'll provide high quality counselling, therapeutic case work to our Aboriginal clients, those impacted by the Stolen Generations and child welfare policies that is Aboriginal people who were in care as children. You'll also provide counselling support to our non Aboriginal clients.

This includes duties such as supported file release, supporting family reunions and completing documents and statements for those accessing the National Redress Scheme. Support is provided in person, over the phone, online and in partnership with other services.

Critical to your success will be your ability to build trust with people who have experienced being let down by services and the system, how you create a safe place for healing without over-promising and your trauma informed counselling approach.

Our work is not for everyone, please go to www.wattleplace.org.au to learn more and determine if we are the best fit for you. This position is not suitable for new graduates.

It is a condition of employment that employees who are eligible to receive the COVID-19 vaccination must be fully vaccinated and comply with current COVID-19 booster vaccinations in order to perform duties at any of our workplaces from the 1st January 2022. If you are not medically eligible to be vaccinated against COVID-19, you must provide Relationships Australia NSW with acceptable evidence of having a health condition for which obtaining a COVID-19 vaccination is contraindicated.

**FOR FURTHER INFORMATION AND A LINK TO APPLY,
SEE OUR WEB AD ON THE KOORI MAIL WEBSITE
UNDER JOBS & GENERAL WEB ADS**



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