



Careers with Queensland Health

Health Worker – Advanced (Identified)

Townsville, Queensland

About your opportunity:

The Mental Health Service Group within Townsville Hospital and Health Service is currently seeking to recruit a Health Worker - Advanced (Identified) to their Cultural Assessment and Liaison Team on a permanent full-time basis.

Under s25 of the Anti-Discrimination Act 1991, there is a genuine occupational requirement for the incumbent to be Aboriginal and/or Torres Strait Islander to work with the Aboriginal and Torres Strait Islander community.

As a member of the Cultural Assessment & Liaison Team (CALT), Child and Young Adult Services Program Area you will participate in and contribute to the delivery of a culturally sensitive and appropriate mental health care service to Aboriginal and Torres Strait Islander clients who access the Child and Youth Mental health Services Team.

Additionally, as required, contribute to the planning, development, delivery and evaluation of culturally appropriate mental health promotion, education and prevention activities within Aboriginal & Torres Strait Islander communities across the North Queensland and Townsville Hospital and Health Mental Health Service Group.

Generous remuneration package value up to \$83,312 p.a. comprising:

- Salary range of \$2617.50 to \$2798.80 p.f. (HW4)
- 4 weeks annual leave with 17.5% loading
- 12.75% employer contribution to superannuation.

Other employment benefits may include: professional development, salary sacrificing options, shift and locality allowances, employee wellness and assistance programs, and access to corporate discounts.

Requirements:

- It is a mandatory requirement to be and to remain vaccinated against COVID-19.
- It is a genuine occupational requirement that it be filled by an Aboriginal person or Torres Strait Islander person as permitted by, and arguable under, Sections 25, 104 and 105 of the QLD Anti-Discriminatory Act (1991).
- Proof of qualification - Certificate IV in either: Aboriginal and Torres Strait Islander Primary Health Care, Mental Health Peer Work, Mental Health or Alcohol and Other Drugs.
- **NOTE:** The successful applicant who does not hold the Certification IV qualification will be appointed at the HW3 level for a fixed term, subject to engaging and participating in a learning agreement to obtain the required qualification with support under HR Policy G10 Study and Research Assistance Scheme (SARAS). Upon completion of your qualification you will be progressed to HW4.
- Blue Card Check requirements.
- This is a Vaccine Preventable Diseases (VPD) risk role: Hepatitis A/B, Measles, Mumps, Rubella, Varicella, and Pertussis.
- Possession of class C drivers' licence.
- 3 month probation period.
- Pre-employment checks will be conducted.

Please refer to the Role Description for further details.

Interested...?

Contact: Russell Catchpole on 07 4433 9519.

Apply ONLINE by: Sunday 18 December 2022.

Unsolicited resumes from recruitment agencies will not be accepted.

Applications: <https://smartjobs.qld.gov.au/jobs/QLD-TV459217>

You can apply online at www.smartjobs.qld.gov.au

A criminal history check may be conducted on the recommended person for the job.
A non-smoking policy applies to Queensland Government buildings, offices and motor vehicles.



Queensland Government



I work for NSW

Aboriginal Health Liaison Officer (Female Identified)

Department: Nepean Blue Mountains LHD
Employment Status: Permanent Full-Time
Location: Springwood Community Health Centre
Remuneration: \$63,561 to \$83,799 per annum
Enquiries: Janice Weir on Janice.Weir@health.nsw.gov.au
Closing Date: 8 January 2023

This is an Identified Aboriginal/Torres Strait Islander Position. Applicants for this position must be of Aboriginal descent through parentage, identify as an Aboriginal person and be accepted in the community as such. Exemption is claimed under Section 14(d) of the Anti-Discrimination Act 1977 (NSW).

Being female is a genuine occupational qualification for this position as described under Section 31 of the Anti-Discrimination Act, 1977 (NSW).

Applications must be lodged electronically at iworkfor.nsw.gov.au Search for Job Ref Number: REQ361227



I work for NSW

Aboriginal Health Worker Drug Health Services

Department: South Western Sydney LHD
Location: Campbelltown Hospital
Employment Status: Permanent Full-time
Hours: 38 hours per week
Remuneration: \$56,896 to \$83,799 per annum
Enquiries: Tina Taylor on 0472 802 627 or tina.taylor1@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit: steppingup.health.nsw.gov.au

Closing Date: 2 January 2023

Applications must be lodged electronically at healthnswgov.referrals.selectminds.com Search for Job Ref Number: REQ360597



Gippsland Lakes Complete Health has the following career opportunity available:

Aboriginal Cultural Advisor

Part time or full-time position

The Aboriginal Cultural Advisor position supports the Family, Youth and Children's Services (FYCS) team to improve their understanding of the Aboriginal community, their health issues and to create a culturally safe and welcoming environment. The Aboriginal Cultural Advisor plays a key stakeholder relationship role with Aboriginal services and is responsible for supporting and improving service access for Aboriginal clients.

You will work flexibly across the program to:

- Increase accessibility to services for Aboriginal people
- Create connections with the local Aboriginal community
- Provide specific expert best practice advice to Managers, Team Leaders, and all FYCS staff
- Be a first point of contact for supporting Aboriginal clients through services.
- Drive service improvements as identified by yourself and the leadership team

For more information about the role, please visit <https://glch.mercury.com.au/> to obtain a detailed position description.

Applications close: Sunday 18 December 2022




Kickstart your career with us today

Exciting and rewarding career opportunities are available for Aboriginal & Torres Strait Islander people working in WA, NT, ACT, NSW & VIC.

If you would like more information about working at MacKillop, contact **Esmail Manahan, Director, Aboriginal Service Development** on esmail.manahan@mackillop.org.au or 03 8687 7496.

mackillop.org.au




Play a vital role in supporting culturally appropriate justice

The Bendigo Magistrates' Court is recruiting Elders and Respected Persons for its new Koori Court

Elders and Respected Persons provide cultural advice to Koori Court magistrates.

Through a cultural conversation, they support participants to address issues impacting their offending.

Apply now for this rewarding role.

For more information, please contact Maydena Calvino
T. 0439 060 731 E. kooricourt@courts.vic.gov.au



KOORI COURT



mcv.vic.gov.au

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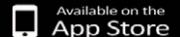
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Aboriginal Foster Care Trainer & Assessor

This is a Victorian, state wide, permanent full-time opportunity and Identified Aboriginal and Torres Strait Islander only position based out of any of the following MacKillop Victorian programs : Wimmera South West, Barwon, Metro West, Metro South, Metro North, Metro East & Bendigo, Victoria.

This rewarding role acknowledges the need to address cultural training and competency requirements of non-Aboriginal Foster Carer's caring for Aboriginal children and young people.

To find our more information, visit mackillop.org.au/careers or get touch with **Tania Ferris** at tania.ferris@mackillop.org.au or 0408 966 917, or **Esmail Manahan** at esmail.manahan@mackillop.org.au 0448 326 618.

mackillop.org.au



We are hiring!

Yoorrook's Letters Patent requires it to prioritise the employment of First Peoples. First Peoples are strongly encouraged to apply for ALL roles at Yoorrook.

Did you know that the Yoorrook Justice Commission is the first formal truth-telling Royal Commission of its kind in Australia?

Yoorrook is independent of the Victorian Government and is committed to a transformed Victoria based on truth and justice and grounded in First Peoples' enduring spirit, cultures and self-determination. We will do this through Truth, Understanding and Transformation.

We are currently seeking experienced candidates to fill the following positions:

- **COUNSELLOR, Social and Emotional Wellbeing (Designated)**
- **MANAGER – Policy and Research**

To learn more about Yoorrook please go to <https://yoorrookjusticecommission.org.au/>

Information about these roles can be found on the 'Work with us' page or call Lisa Tricarico on 0412 597 791 for more information.



Australian Volunteers

OPERATIONS SUPPORT COORDINATOR

Australian Volunteers Program

Exciting opportunity to help deliver the Australian Volunteers Program

- Full-time permanent post
- Location flexible, with work from home options and a start date of January 2023

This role will work with the Operational Systems Manager in providing support to deliver systems and processes on the program that are efficient and effective and are well communicated within the program.

The successful candidate will possess:

- Tertiary degree in international development, community services, arts, social or political science and/or relevant experience.
- Program coordination/administration, training or experience.
- Relevant experience in providing a high level of management and support coordination
- Proven high level organisational, project coordination and time management skills
- Advanced skills in word processing, excel spreadsheet, presentation and database software applications
- Understanding of and commitment to EEO, child protection and privacy principles

Application Procedure: For a full outline of the position and applicant requirements please visit the AVI website <https://avi.elmotalent.com.au/careers/careers/job/view/62>

Applications Close: Tuesday 27 December 2022; 11:59PM



For all your advertising needs

email: advertising@koorimail.com



Community Mental Health Practitioner - Aboriginal & Torres Strait Islander



- Support Aboriginal & Torres Strait Islander peoples with mental ill health to live their best life and achieve independent living
- Fixed term 24 month role | Part time 30 hours/week, 24/7 Rotating Roster
- Gungahndji Country, Cairns Location

Mind Australia is one of the country's leading community-managed specialist mental health service providers with a range of residential, mobile outreach, centre based and online services. We have been supporting people living with the day-to-day impacts of mental illness, as well as their families, friends and carers for over 40 years.

We provide practical and motivational support that helps people to develop the skills they need to move on, thrive and improve the quality of their lives. It's an approach to mental health and wellbeing that looks at the whole person in the context of their daily life. Mind is committed to diversity and social inclusion.

About the role

The Community Care Unit (CCU) service provides intensive treatment and recovery support in a residential setting of up to two years to help people stabilise their mental health and gain the necessary skills to transition back into the community from a hospital environment. Clients are supported to define their recovery goals and health outcomes, build capacity and living skills, strengthen social and community connections, develop support networks and grow confidence to live independently.

We are seeking a resilient, compassionate Community Mental Health Practitioner - Aboriginal & Torres Strait Islander for a 24 month fixed term, part time (30 hours per week) opportunity to work on Gungahndji Country. Working with Aboriginal and Torres Strait Islander peoples, you will support implementation of the RAP and provide clients with person-centred care to achieve their recovery goals, enhance connections with the local community and elders, and work towards independent living.

What you'll bring

- No minimum qualification required but a Tertiary qualification (minimum Certificate IV) in Mental Health, Psychology, Social Work, Occupational Therapy or other health related field is desirable.
- Expertise in working with Aboriginal and Torres Strait Islander peoples with mental health issues who have complex needs and experience interacting with communities, families and carers.
- Proven capability to plan goal focused care and implement therapeutic, recovery-oriented frameworks and practices.

Benefits

- Attractive Not For Profit Salary Packaging benefits up to \$15,900pa.
- Flexible work arrangements to suit your lifestyle!
- Learning, development and career opportunities.

The filling of this position is intended to constitute a special/equal opportunity measure under section 7 of the Anti-Discrimination Act 1991 (Qld) for the purposes contained in Section 25 of that Act. The position is therefore only open to Aboriginal and/or Torres Strait Islander applicants.

Mind strongly encourages applications from Aboriginal and Torres Strait Islander Peoples, people with a lived experience of mental ill health and recovery, and applicants from all cultures, genders, sexualities, bodies, abilities, spiritualities, ages and backgrounds. The successful applicant is required to complete comprehensive reference and background checking prior to employment, including a Working with Children Check, NDIS Workers Screening Check and the ability to obtain vaccinations against COVID-19.



Interested?

To obtain a position description and apply online visit: career.mindaustalia.org.au & enter reference number **492715**.

Online applications must be submitted by **11pm Tuesday 27 December 2022**.



Careers with Queensland Health

Health Worker – Advanced (Identified)

Townsville, Queensland

About your opportunity:

The Mental Health Service Group is currently seeking to recruit a Health Worker - Advanced (Identified) to their Aboriginal and Torres Strait Islander Wellbeing Assessment Engagement Services on a permanent full-time basis.

Under s25 of the Anti-Discrimination Act 1991, there is a genuine occupational requirement for the incumbent to be Aboriginal and/or Torres Strait Islander to work with the Aboriginal and Torres Strait Islander community.

As a member of the Cultural Assessment & Liaison Team (CALT), Consultation Liaison and Specialist Services Program Area you will participate in and contribute to the delivery of a culturally sensitive and appropriate mental health care service to Aboriginal and Torres Strait Islander clients who access the Community Forensic Mental Health Service.

Generous remuneration package value up to \$93,498 p.a. comprising:

- Salary range of \$2959.80 to \$3141.00 p.F. (HW5)
- 4 weeks annual leave with 17.5% loading
- 12.75% employer contribution to superannuation.

Other employment benefits may include: professional development, salary sacrificing options, shift and locality allowances, employee wellness and assistance programs, and access to corporate discounts.

Requirements:

- It is a mandatory requirement to be and to remain vaccinated against COVID-19.
- Proof of qualification (Diploma in either Aboriginal and Torres Strait Islander Primary Health Care, Mental Health Peer Work, Mental Health or Alcohol and Other Drugs) and registration or membership (if applicable) with the appropriate registration authority or association.
- **NOTE:** the successful applicant who does not hold the Diploma qualification will be appointed at the HW4 level for a fixed term, subject to engaging and participating in a learning agreement to obtain the required qualification with support under HR Policy G10 Study and Research Assistance Scheme (SARAS). Upon completion of your qualification, you will be progressed to HW5.
- This is a Vaccine Preventable Diseases (VPD) risk role: Hepatitis A/B, Measles, Mumps, Rubella, Varicella, and Pertussis.
- Possession of class C drivers' licence.
- All employees of the Mental Health Service Group may be required to work in other areas of the Service.
- 3-month probation period.
- Pre-employment checks will be conducted.

Please refer to the Role Description for further details.

Interested..?

Contact: Luke Duffy on 07 4433 8125.

Apply **ONLINE** by: Sunday 18 December 2022.

Unsolicited resumes from recruitment agencies will not be accepted.

Applications: <https://smartjobs.qld.gov.au/jobs/QLD-TV458279>

You can apply online at www.smartjobs.qld.gov.au

A criminal history check may be conducted on the recommended person for the job.
A non-smoking policy applies to Queensland Government buildings, offices and motor vehicles.





ABORIGINAL PARTNERSHIPS AND WATER OFFICER



📍 Mildura, Northwest Victoria
💰 \$72,000 - \$90,000 p/a + super
🌿 Environmental Water Team

Join Mallee Catchment Management Authority (CMA) to be at the centre of crucial engagement work with Traditional Owners and local communities across some of the most culturally and environmentally significant reaches of the River Murray in Victoria.

Working within the Mallee CMA Environmental Water Team, this important role will coordinate and implement engagement events and foster two-way communication with the Aboriginal community across our region. Engagement events are focused to deliver on state wide objectives to increase Aboriginal involvement in the management of natural resources, specifically environmental water and the associated cultural outcomes.

To be successful in this role you will possess the following attributes:

- Excellent communication skills and the ability to work well and build strong relationships with Traditional Owner groups, Aboriginal community members and staff at Mallee CMA,
- A demonstrated understanding of Aboriginal culture and heritage,
- Experience using computers and software applications, such as Microsoft Office,
- A self-motivated individual who has the ability to work unsupervised.

Knowledge of the Victorian Aboriginal Heritage Act 2006 and experience in the engagement of Aboriginal communities will be highly regarded.

We are committed to creating a COVID safe workplace and culturally safe environment where individuals feel safe, valued and are able to celebrate their culture, spiritual and belief systems.

We encourage a wide-ranging gender balanced candidate pool inclusive of all and including Aboriginal, culturally and linguistically diverse applicants.

The position is available for up to full-time hours on a temporary basis until 30 June 2024. The salary range is \$72,000 - \$90,000 per annum (negotiable dependent upon skills and experience), plus superannuation.

A position description is available from www.malleecma.com.au/current-vacancies, or by emailing vacancies@malleecma.com.au.

Applications are to be addressed to Human Resources at vacancies@malleecma.com.au by 5pm, Wednesday 21 December 2022.

Cnr Koorlong Ave & Eleventh Street, Irymple, Victoria 3498
PO Box 5017 Mildura Victoria 3502

T 03 5001 8600 F 03 5051 4379
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**MAKE AN IMPACT...
GROW YOUR CAREER**

WALA YARKA TEAM LEADER

**Find solutions
Build resilience**

**Be part of ground-breaking work
supporting Aboriginal Children and
their families**

- Supportive, person-centred workplace
- Salary packaging available
- Drive change with an innovative, growing organisation

**Applications close:
Tuesday January 3, 2023**

MORE INFORMATION:

Visit:
www.njernda.com.au
or contact
E: jobs@njernda.com.au
P: (03)5480 6252

Senior Field Officer

Engagement, Service Delivery

**Department of Employment, Small Business
and Training**

Salary: \$92,658 to \$100,498 p.a.

Location: Mount Isa

REF: QLD/459525/22

Key Duties:

- Provide leadership, support and advice to industry partners, client groups and stakeholders on the regional programs and services administered by the department across the employment, small business and training areas;
- Participate in a multidisciplinary team environment and support, manage and supervise staff or operate independently, as per operational requirements, adopting a whole-of-DESBT approach to service delivery.

Skills/Abilities:

- Ability to prepare high quality and well researched risk assessed advice, reports and briefing notes
- Ability to understand and operationalise legislation, directives, and departmental policies
- Ability to meaningfully lead and participate in the development, implementation, on-going management and performance evaluation of regional activities
- Undertake contract management activities and deliver programs, initiatives and services
- Leadership, mentoring and coaching capacity
- Demonstrate a growth mindset, commitment to personal skills development, proactivity, and public sector professionalism and accountability.
- Ability to represent the region and department on working groups and committees

Enquiries: Marthisa Andrews on 0429 609 097
To apply please visit www.smartjobs.qld.gov.au
Closing Date: Wednesday, 11 January 2023

relationship experts since 1926

Passionate about helping local families?

**We are seeking a First Nations Community
Development Worker
Perm Part Time (22.5hpw) based in Gosford**

**Do you want to work in an Organisation that
fosters a culturally safe environment?
This role will be designed around YOUR skill set,
interest and community need.**

This role will allow your networking and relationship building skills to shine by building close networks with key people and elders. Be a part of the change by becoming part of the referral networks that operate in the communities to ensure improved, engaged, and inclusive services to First Nations people. Working within a dynamic First Nations team across all our regions this role will work collaboratively to build internal education programs.

To view the full position description, key criteria and to apply, go to www.interrelate.org.au/careers

**Application closes 5pm
Tuesday, 3 January 2023**

*All positions require
satisfactory completion of a
National Police Check and NSW
Working with Children Check

I work for NSW

Aboriginal Palliative Care Coordinator

Department: Palliative Care
Location: Sydney Local Health District
Classification: Health Manager Level 1
Employment Type: Permanent Full-Time
Salary: \$78,079 to \$105,030 pa, plus Superannuation
Enquiries: Edward Lie via email at Edward.Lie@health.nsw.gov.au
Closing Date: 30 January 2023

**This is an Identified Aboriginal/Torres Strait
Islander Position. Applicants for this position
must be of Aboriginal descent through
parentage, identification as being Aboriginal
and being accepted in the community as such.
Exemption is claimed under Section 14 of the
Anti Discrimination Act 1977.**

To apply visit jobs.health.nsw.gov.au
Search for Job Reference Number: **REQ356698**

NSW Health Service: employer of choice

I work for NSW

Aboriginal Mental Health Care Navigator

Department: Sydney Local Health District
Location: Royal Prince Alfred Hospital
Classification: Counsellor/Social Worker/
Occupational Therapist Level 4, Senior Psychologist
or Clinical Nurse Consultant Grade 1
Employment Type: Permanent Full-Time
Hours Per Week: 38
Enquiries: Merryn Sheather on 0477 755 951 or via
email at Merryn.Sheather@health.nsw.gov.au
Closing Date: 31 January 2023

**Aboriginality/Torres Strait Islander is a genuine
occupational qualification and is authorised under
section 14(d) of the Anti-Discrimination Act 1977.**

To apply visit jobs.health.nsw.gov.au
Search for Job Reference Number: **REQ360020**

NSW Health Service: employer of choice

Ask your mob, your way, RU OK?

STRONGER TOGETHER

ruok.org.au/strongertogether