



Aboriginal Trainee Environmental Health Officer

Job No: NSC541
Location: Narrabri
Employment Type: **Traineeship full-time**
Closing Date: **Monday, 13 March 2023**

Council is seeking applications from individuals interested in protecting health and the environment to take on the role of Aboriginal Trainee Environment Health Officer.

In this six (6) year traineeship:

- You will study for a bachelor's degree in Environmental Health.
- You will have structured on the job training.
- You will have paid study leave, tutoring and university fees paid for all subjects you pass.

In this exciting role, you will work in the office and out in the community:

- Inspecting swimming pools, food, skin penetration and other businesses
- Responding to enquiries and investigating complaints
- Sampling water and soil to protect the environment
- Educating to protect health and the environment

People who identify as Aboriginal or Torres Strait Islander only are eligible for this opportunity, in accordance with Section 126 of the Anti-Discrimination Act 1997 (NSW).

For more information, please visit:
narrabri.applynow.net.au/jobs/NSC541

South Western Sydney
Local Health District



Female Aboriginal Health Clinician (AHW/RN)

Department: South Western Sydney LHD
Location: Public Health Unit, Health Services Building, Liverpool

Employment Status: Permanent Full-Time or Part-Time up to 38 hours per week

Classification: Registered Nurse, Aboriginal Health Worker

Remuneration: Dependent on Qualification
Registered Nurse: \$33.97 to \$47.69 per hour
Aboriginal Health Worker: \$28.69 to \$42.26 per hour

Enquiries: Rose Avery on (02) 9794 0821 or Rose.Avery@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit:
steppingup.health.nsw.gov.au

Closing Date: 19 March 2023

Applications must be lodged electronically at
healthnswgov.referrals.selectminds.com
Search for Job Ref Number: **REQ378413**

NK0190



Live & Work at Gold Coast with growing First Nations food & beverage business

Sobah Beverages is expanding into our own brewing facility with cafe and venue in mid-2023 at Burleigh Heads. We're seeking a dynamic team of beverage manufacturing, wholesale and retail trade, hospitality and tourism industry professionals.

Key fulltime and part-time roles available for a First Nations chef, F&B manager and e-commerce manager. Experience is preferred.

Applications close 2 June. Must be ready to accept position in June.

Please email your EOI cover letter and resume to jobs@sobah.com.au with the role title in your subject line.

Seeking Applications for Public and Professional Panels of Assessors

The Minister for Health and Ambulance Services is seeking applications from persons interested in being appointed as an assessor to the Public Panel or Professional Panels of Assessors.

Assessors assist the Queensland Civil and Administrative Tribunal (QCAT) during disciplinary matters relating to registered health practitioners. The function of an assessor when assisting QCAT is to advise the judicial member about questions of fact arising during the hearing of a disciplinary matter.

Through this work, assessors contribute to the Government's commitment to ensuring public protection, maintaining confidence in the range of health professions and upholding professional standards across Queensland.

Public Panel of Assessors

- Applications are sought from members of the public for appointment to the Public Panel of Assessors.
- Members of the public are also invited to nominate individuals who are qualified and eligible to become a member of the Public Panel of Assessors. Nominees will be invited to apply.

Professional Panels of Assessors

- Applications are sought from suitably qualified health professionals interested in being appointed as an assessor to the following panels of assessors:
- | | |
|--|-----------------------------|
| 1. Aboriginal and Torres Strait Islander Health Practitioners | 9. Midwifery |
| 2. Chinese Medicine Practitioners | 10. Nursing |
| 3. Chiropractors | 11. Occupational Therapists |
| 4. Dental Hygienists, Dental Therapists and Oral Health Therapists | 12. Optometrists |
| 5. Dental Prosthetists | 13. Osteopaths |
| 6. Dentists | 14. Paramedics |
| 7. Medical Practitioners | 15. Pharmacists |
| 8. Medical Radiation Practitioners | 16. Physiotherapists |
| | 17. Podiatrists |
| | 18. Psychologists |

Eligibility criteria:

Under the *Health Ombudsman Act 2013*, a person is qualified and eligible for appointment:

To the **public panel** only if:

- they are not a member of a National Health Practitioner Board (National Board); and
- they are not, nor have been, a health practitioner or registered as a health practitioner.

To a **professional panel** only if:

- they are not a member of a National Board; and
- they are registered with a National Board for the profession for which the panel is established; and
- they are a registered health practitioner whose registration is effective and is not subject to conditions or undertakings.

For appointment to the professional panels, it is preferable that an individual has at least eight (8) years of recent clinical experience.

Detailed information about the selection criteria is available in the Applicant Information Pack.

Aboriginal and Torres Strait Islander people, women, people from culturally and linguistically diverse backgrounds, people with disabilities and people from regional areas are encouraged to apply.

For a confidential discussion, please contact Eden Ritchie Recruitment on 1300 339 127.

How to nominate a person or to apply:

All nominations are to be submitted via www.edenritchie.com.au/qcat-panel-of-assessors-nominations/
All applications are to be submitted via www.edenritchie.com.au/qcat-panel-of-assessors-applications/

Please review the Applicant Information Pack, available at www.edenritchie.com.au prior to nominating a person or submitting an application.

Closing date: 5.00pm (AEST) Friday, 17 March 2023

MB151



Queensland
Government



Careers with Queensland Health

Health Worker – Advanced (Identified)

Townsville, Queensland

About your opportunity:

The Mental Health Service Group is currently seeking to recruit a Health Worker -Advanced (Identified) to their team on a permanent full-time basis.

Under s25 of the Anti-Discrimination Act 1991, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community.

As a member of the Cultural Assessment & Liaison Team (CALT), Rural program Area you will participate in and contribute to the delivery of a culturally sensitive and appropriate mental health care service to Aboriginal and Torres Strait Islander clients who access the Palm Island Community Health Team.

Generous remuneration package value up to \$83,312 p.a. comprising:

- Salary range of \$2617.50 to \$2798.80 p.f. (HW4)
- 4 weeks annual leave with 17.5% loading
- 12.75% employer contribution to superannuation.

Other employment benefits may include: professional development, salary sacrificing options, shift and locality allowances, employee wellness and assistance programs, and access to corporate discounts.

Requirements:

- **It is a mandatory requirement to be and to remain vaccinated against COVID-19.**
- Certificate IV in either:
 - o Aboriginal and/or Torres Strait Islander Primary Health Care.
 - o Mental Health
 - o Mental Health Peer Work
 - o Alcohol and other drugs
- **NOTE:** the successful applicant who does not hold the Certificate IV qualification will be appointed at the HW3 level for a fixed term, subject to engaging and participating in a learning agreement to obtain the required qualification with support under HR Policy G10 Study and Research Assistance Scheme (SARAS). Upon completion of your qualification, you will be progressed to HW4 level.
- **Under s25 of the Anti-Discrimination Act 1991, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community.**
- Appointment to this position requires proof of qualification.
- Possession of class C drivers' licence.
- **This is a Vaccine Preventable Diseases (VPD) risk role:** Hepatitis A/B, Measles, Mumps, Rubella, Varicella, and Pertussis.
- 3-month probation period.
- All employees of the Mental Health Service Group may be required to work in other areas of the Service.
- Pre-employment checks will be conducted.

Please refer to the Role Description for further details.

Interested..?

Contact: Dawn Charteris on 07 4433 3889.

Apply ONLINE by: Wednesday 29 March 2023.

Unsolicited resumes from recruitment agencies will not be accepted.

Applications: <https://smartjobs.qld.gov.au/jobs/QLD-TV473284>

You can apply online at www.smartjobs.qld.gov.au

A criminal history check may be conducted on the recommended person for the job. A non-smoking policy applies to Queensland Government buildings, offices and motor vehicles.



MB155



Jump onboard for an exciting career

We are on the lookout for Australian Aboriginal and Torres Strait Islander candidates who are interested in bringing their skills and experience to the Qantas Group.

We're committed to improving employment opportunities for Aboriginal and Torres Strait Islander peoples and we encourage you to express interest or apply for jobs at the Qantas Group at any stage of your career.

As a Qantas employee, you will help us to embody the Spirit of Australia each and every day. In the Qantas community there's a real opportunity for you to showcase that Spirit in new and exciting ways – while taking your career to exciting places as well.

If you're ready to step into a culture that will challenge and excite you, register your interest and a team member will be in contact to discuss current vacancies and upcoming opportunities.



Scan to Register



download now
KOORI MAIL
NOW AVAILABLE

A digital subscription to **KOORI MAIL** is the perfect way to treat yourself

Available via
Apple Newsstand, iTunes,
Google Play for Android market or
www.pocketmags.com

Latest issue & Back Issues just \$1.49 each.
Subscribe for six months or one year at a reduced rate.
Download to your iPad, iPhone, Android device, Mac, PC or Kindle Fire.



www.koorimail.com

BARADINE LOCAL ABORIGINAL LAND COUNCIL
(ADMINISTRATOR APPOINTED)



CHIEF EXECUTIVE OFFICER

(Attractive Remuneration Package Negotiable)

The Baradine Local Aboriginal Land Council (BLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking a new and challenging role of Chief Executive Officer.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of the BLALC's affairs in accordance with delegated authorities, the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate manner.

The successful applicant will have demonstrable knowledge and understanding of the ALRA, the capacity to interpret and implement legislation and sound communication skills.

Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound knowledge and appreciation of Aboriginal issues would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact BLALC's Administrator, Andrew Bowcher of RSM Australia, by email at andrew.bowcher@rsm.com.au or on (02) 6937 7001.

Applications can be forwarded to
andrew.bowcher@rsm.com.au or marked "Confidential" and posted to:

The Administrator

Baradine Local Aboriginal Land Council
55 Berry Street
Wagga Wagga NSW 2650

Applications close Friday 31st March 2023

Aboriginal people are encouraged to apply.



COORDINATOR, Peer Partnership Program Hepatitis NSW

35 hours per week

SCHADS Award Level 5 plus superannuation and annual leave loading.

Full salary packaging is available.

As Coordinator you will:

- Coordinate and oversee the development, planning, implementation, marketing, and evaluation of peer programs, projects, and activities.
- Recruit, train, develop and support people with lived experience of hepatitis C and hepatitis B as peer workers, and community education speakers and advocates.
- Support opportunities to further the reach and impact of Hepatitis NSW programs, including development in response to new research, policies, and technologies.
- Coordinate, oversee and administer human resource and budgets for running of the peer programs.

Hepatitis NSW is a member-based, health promotion charity funded by the NSW Ministry of Health. There are 17 permanent staff members and 35 casual staff and volunteer workers.

Our vision is "A World Free of Viral Hepatitis". We provide information, support, referral, and advocacy for people affected by viral hepatitis in NSW. We work to prevent the transmission of hepatitis B and hepatitis C and to improve the health and well-being of affected people and communities.

Our offices are in Surry Hills, Sydney, co-located with like-minded organisations and are wheelchair accessible. Learn more about what we do on our website: hep.org.au

A job pack containing full job description, selection criteria and terms and conditions of employment must be obtained before applying.

Download Job Pack visit:
<https://bit.ly/HNSWcopp>

Applications close: 9 am Tuesday 14th March 2023

For enquiries contact Grace Crowley on 02 8217 7704 or gcrowley@hep.org.au



Mental Health Officers Parramatta and Wagga Wagga

Full-time, Fixed term to June 2025

Aboriginal identified role

Support, refer & advocate for Aboriginal & Torres Strait Islander peoples living with mental health conditions and/or cognitive impairments who are in contact with the criminal legal system

Role enquiries: lauren.stefanou@alsnswact.org.au

Application package at: <https://www.alsnswact.org.au/jobs>

Closing: Tuesday 21 March 2023



New Beginnings.
Stronger Communities

Vacro is a non-government, non-denominational organisation working with people in contact with the justice system and their families. Founded in 1872 (as the Discharged Prisoners' Aid Society of Victoria) Vacro works closely with government and non-profit organisations.

Vacro currently have job opportunities for various positions:

RELINK REINTEGRATION COORDINATOR – Pre-Release

Salary Range: \$88,000 - \$92,000 (ProRata) + Superannuation and NFP Salary Packaging.

The ReLink Program is part of the Corrections Victoria Reintegration Pathway (CVRP) and is delivered to people prior to their release from prison. It aims to assist them to prepare for transition into the community. This position undertakes client assessment as well as the delivery of group and individual sessions with complex clients.

Work as part of the Vacro team to deliver an innovative pre-release program. These positions will be based within various Prisons and Correctional Centre's in Victoria.

- Beechworth Prison – Part-Time (0.4) FTE
- Port Phillip Prison – Full-Time (1) FTE
- Loddon Prison – Full-Time (1) FTE
- Hopkins Correctional Centre – Part-Time (0.8) FTE

Family Visits Support Worker – Beechworth & Dhurringile Prisons

Salary Range: \$88,000 - \$92,000 (ProRata) + Superannuation and NFP Salary Packaging.

Deliver the voluntary Family Visits Program in Victorian prisons and support families who are vulnerable or at risk.

Locations: Beechworth Prison, 0.4 FTE (2 days per week), with an option to increase to an additional 0.4 FTE (2 days per week), at the Dhurringile Prison as of June 2023.

Second Chance Jobs – Program Manager - Melbourne

Salary Range: \$104,000 - \$109,000 (ProRata) + Superannuation and NFP Salary Packaging.

This leadership role involves supervising and supporting staff, maintaining collaborative working relationships with Vacro managers, developing corporate and community stakeholder networks, monitoring the collection of accurate data in a timely manner and providing a focus on continuous program improvement. The successful candidate will also manage human resources, budgets and finances, program quality, contractual compliance and risk.

Second Chance Jobs – Work Ready Facilitator – Loddon Prison

Salary Range: \$88,000 - \$92,000 (ProRata) + Superannuation and NFP Salary Packaging.

Facilitate the pre-release element of VACRO's new Second Chance Jobs program - an innovative employment service for people leaving prison.

Work with program participants to increase their job readiness and identify potential job opportunities as they prepare to return to the community.

How to Apply

View the Position Descriptions and full advertisements containing Key Selection Criteria's on the Vacro website: www.vacro.org.au/Careers/Employment. Applications close 9am, Wednesday 15th March, 2023.

Direct any enquiries to recruitment@vacro.org.au

Successful applicants will be required to provide evidence of COVID-19 vaccination and booster or approved exemption prior to commencement.

Applicants with lived experience of the criminal system are encouraged to apply.

Vacro Diversity Statement

Vacro is committed to ensuring that diversity and inclusion is at the core of our organisation and the way we work. We believe that having a diverse and inclusive workforce supports our broader mission of building new beginning and stronger communities.

Vacro strives to deliver culturally safe and inclusive services. We believe that our team members are our greatest asset and by fostering a culture that supports diversity, inclusion and respect, we create a workplace where everyone feels valued and empowered to bring their full selves to work. Vacro values the expertise that First Nations people, people with lived experience of the criminal justice system and people of diverse sexualities and gender identities bring to workplace, recognising that their lived experience is a significant attribute.

Sydney
Local Health District



Registered Nurse – Public Health Targeted Aboriginal and Torres Strait Islander Position

Location: Royal Prince Alfred Hospital (RPAH)
Classification: Registered Nurse
Employment Type: Permanent Full-Time
Salary: \$67,357 to \$94,568 pa plus Super
Enquiries: Andrew Ingleton on (02) 9515 9420 or
via email at Andrew.Ingleton@health.nsw.gov.au
Closing Date: 10 March 2023

**This is a Targeted Aboriginal and Torres Strait
Islander Position. Preference will be given
to applicants of Aboriginal and Torres Strait
Islander descent. Exemption is claimed under
GSE Rule Section 21 of the Anti-Discrimination
Act 1977.**

To apply visit jobs.health.nsw.gov.au
Search for Job Reference Number: **REQ380605**

NSW Health Service: employer of choice

SP0434

Sydney
Local Health District



Aboriginal Liaison Officer (Aboriginal Health Worker)

Location: Concord & Canterbury Hospital
Classification: Aboriginal Health Worker
Employment Type: Temporary Part-Time up
to October 2023
Salary: \$28.69 to \$42.26 per hour plus Super
Enquiries: Patricia Howard on (02) 9767 6680
Closing Date: 15 March 2023

**This is an identified Aboriginal position.
Applicants for this position must be of
Aboriginal descent, identify as being Aboriginal
and be accepted in the community as such.
An applicant's race is a genuine occupational
qualification and is authorised under Section
14(d) of the NSW Anti-Discrimination Act 1977.**

To apply visit jobs.health.nsw.gov.au
Search for Job Reference Number: **REQ363036**

NSW Health Service: employer of choice

SE0436

South Western Sydney
Local Health District



Senior Aboriginal Health Worker

Location: Liverpool/Fairfield Community Mental
Health Service
Employment Status: Permanent Full-Time
Classification: Senior Aboriginal Health Worker
Remuneration: \$87,091 to \$90,470 per annum
Enquiries: Leah Roberts on 0447 109 958 or
Leah.Roberts1@health.nsw.gov.au / Ann Baker on
0428 210 563 or Ann.Baker@health.nsw.gov.au

**In this role Aboriginality is a genuine occupational
qualification and is authorised by section 14(d) of
the Anti-Discrimination Act 1997.**

Stepping Up aims to assist Aboriginal job applicants
by providing information about applying for roles in
NSW Health organisations.

For more information, please visit:
steppingup.health.nsw.gov.au

Closing Date: 19 March 2023

Applications must be lodged electronically at
healthnswgov.referrals.selectminds.com
Search for Job Ref Number: **REQ380145**

NK0209

Legal Aid
NEW SOUTH WALES

Aboriginal Identified – Legal Administrative Career Pathway

**Interested in working at Legal Aid NSW and
gaining a qualification in legal services?**

**Check out this exciting joint project
between Legal Aid NSW, TAFE NSW
and Macquarie University!**

- Package up to \$92k
- Various locations and roles available

**Visit iworkfor.nsw.gov.au (search reference
number 00009GRY) for more information and
to apply.**

Enquiries:
Alison Szylo – Project Coordinator,
Legal Aid NSW on (02) 9219 5811 or
alison.szylo@legalaid.nsw.gov.au

Amanda Morgan – Project Coordinator,
Macquarie University on 0434 115 444 or
amanda.morgan@mq.edu.au

Closing Date: Sunday 26 March 2023 (11:59pm)

Artwork: © Luke Penrith

LP0603



CHIEF EXECUTIVE OFFICER Woomera Aboriginal Corporation Social, Community, Home Care and Disability Services Award 2010 Level 8

The Role on offer:

The CEO reports directly to the Management Board and assists the Board to meet its statutory responsibilities. The CEO is expected to imbue a continuous improvement focus and ensure the delivery of quality, consumer focused services in accordance with the organisation's vision, mission, and values, and ensure that staff adhere to the organisation's policies, procedures, code of conduct, legislative and regulatory requirements, and accreditation standards.

The successful candidate will demonstrate the following:

- Relevant tertiary qualifications and/or proven experience in higher management roles
- Prior experience leading and managing a multi-disciplinary team.
- Excellent verbal & written communication skills and advanced computer skills.
- Understanding of HR practices, and prior experience managing a workforce.
- Experience in meeting accreditation standards.
- Experience in policy development & ability to write policy to a high standard.
- Experience implementing & maintaining a continuous improvement focus.
- A sound understanding of financial management.
- Ability to work with a high level of autonomy, proactively seeking out opportunities to increase the effectiveness of our existing service outcomes.

What we can offer:

- Working within a local Aboriginal organisation to make a genuine, meaningful difference.
- Company Car
- Company Phone
- Salary Packaging up to \$15,900 annually.

How to Apply:

Applications must include a cover letter and address the essential and desirable criteria of the role. Three recent work-related referees must be supplied, one of which must be a current supervisor (personal and subordinate referees will not be accepted). The successful applicant must hold a current and satisfactory Working with Children's Check, National Police Check and an unrestricted NSW Driver's License.

Aboriginal people who meet the criterion are encouraged to apply.

Please email mariah.barillaro@woomera.org.au for a copy of the position description or phone Mariah Barillaro on 02 6057 7400 or 0447 597 525 to discuss the role further.

**Applications close 5pm on the 16th March 2023 and should be emailed in confidence to
mariah.barillaro@woomera.org.au**

Aboriginal Student and Community Engagement Officer

- **Open to Australian Aboriginal Peoples only**
- **Full-time, continuing position based at the Mt Gambier campus**
- **Salary Range: \$84,539 to \$92,941 p.a. (plus 17% superannuation)**

About the Role

The Aboriginal Student and Community Engagement Officer coordinates programs and activities aimed at increasing access, participation, retention and success of Australian Aboriginal and Torres Strait Islander (hereafter Aboriginal) students at the University of South Australia.

Based on-site at the University's Mount Gambier campus, the position provides high level engagement, coordination, reporting, and promotion services across the University. Located in the Wurringka Student Services team, the role is responsible for establishing and maintaining strong community engagement to increase Aboriginal students' access and recruitment, retention and success.

The role supports Aboriginal students, manages Study Centres on campus for Aboriginal students, and offers a Wurringka Student Services presence throughout the University's academic Divisions to improve students' study outcomes.

How to Apply

For a copy of the position description/to apply,
visit unisa.edu.au/WorkingatUnisa.

For further information contact Emma Kelvin, Consultant: Recruitment
Central on **+61 8 8302 1700** or email recruitment@unisa.edu.au
(job reference **4933**).

Applications close: 11.30pm 16 March 2023

Applications will only be considered from Australian Aboriginal
Peoples for this position, under special measures pursuant to
Section 56 of the Equal Employment Opportunity Act (SA) 1984. You
will be required to provide evidence of your Aboriginal heritage in
your online application form.



**University of
South Australia**

Australia's University of Enterprise



Indigenous Development Officer Bendigo Corporate Office

Please note this role is an identified Aboriginal and Torres Strait Islander only position.

CVGT Employment (CVGT) is looking for a passionate, organised and energetic **Indigenous Development Officer** who will be responsible for coordinating and promoting CVGTs Indigenous initiatives, which include the SBAT (School Based Apprenticeship & Trainee) Program, and other strategies to drive First Nations engagement and employment outcomes.

At CVGT we are a not-for-profit, for-purpose charity with more than 125 locations across Victoria, New South Wales and Tasmania. We are committed to promoting a range of inclusive employment solutions and programs that help people and businesses to grow and succeed. Our team of around 400 staff is very proud of the work we do and last year alone we helped around 9,000 people to get a job!

We care about doing the right thing and finding ways to achieve great outcomes for our participants, employers and partners. We care about the health and wellbeing of our people, and make it our priority to cultivate and nurture a respectful environment where all feel safe and supported.

What you will do:

- Inform local Community on CVGT employment services and available supports and to match CVGTs services to the needs of First Nations people.
- Support First Nations participants to fulfil their goals of employment and education pathways.
- Make recommendations on CVGT service delivery to better enable Aboriginal communities access employment and employment related services.
- Facilitate and maintain communication with Aboriginal communities and relevant organisations and attend key interagency meetings.
- Supporting CVGTs operations team through regular contact, and liaison between Community and support services to maximise employment opportunities.

What you will need:

- Excellent understanding of Indigenous Australian cultures and the issues affecting First Nations people in contemporary Australian society and the diversity of circumstances of Indigenous Australians, particularly in relation to employment.
- A strong understanding of cultural difference
- Experience in community services or relevant experience
- Demonstrated ability to work effectively in a small multi-disciplinary team to deliver a high standard of service.
- Excellent time management and prioritising abilities.
- Proficient in Microsoft suite of package.
- High level of communication skills, both written and verbal with high levels of confidentiality

The successful candidate will work at our Corporate office in Bendigo and will be employed on a Full time contract.

In return, CVGT offers you

- Comprehensive and supportive on the job training
- A competitive salary with the ability to purchase additional annual leave
- Two additional personal days a year
- Fantastic salary packaging so that you take more home each pay (\$15,900 pre-tax for rent, mortgage, school fees etc and \$2,650 for meals and entertainment)
- Opportunities to work across a range of different programs within three states including Victoria, New South Wales and Tasmania.

What you should do now

Apply via SEEK (please search this role on SEEK) of course with your cover letter and resume.

CVGT Employment is an equal employment opportunity employer. We encourage and support applications from candidates with culturally significant and diverse backgrounds, people with disability.

You must have the right to live and work in this location to apply for this position. The successful applicant will need to undergo a National Police Check and have a current Working with Children People Check (VIC) or willing to obtain before commencement.

To ensure that CVGT Employment maintains a safe workplace, we prefer candidates to have undertaken their COVID vaccinations, or, to be prepared to have vaccinations in line with Government requirements in the future.



Communities and Justice

Casual Program Support Officer, Balund-a Program, Tabulam Community Corrections

The Balund-a Program is an innovative residential diversionary program for male offenders over 18 years of age. Located near Tabulam, Northern NSW, within the Bundjalung Nation, the program's aim is to reduce re-offending and enhance skills within a cultural and supportive community environment. Aboriginal Mentors/Elders are an important and valued part of the program.

As a Program Support Officer, you will actively contribute to a high standard of case management, static and dynamic security in compliance with the various legislation related to the operations of the centre as well as to Corrective Services NSW policies and procedures. You will be part of a team that aims to enhance outcomes of reducing reoffending and community reintegration for program participants. You will implement daily scheduling and the organisation of duties, support case management and residents to engagement in various programs, and other day to day activities, under the direction of the Senior Program Support Officer.

This role includes day and night shifts that could be up to 12 hours. We roster in advance and short notice, we are looking for people who flexible, can be available in short notice, have strong communication skills, able to display resilience, and can make positive contributions to the team.

Essential Requirements:

- Knowledge of Aboriginal issues and a commitment to work effectively with Aboriginal communities.
- Knowledge of the criminal justice system.
- Current NSW driver's license and preparedness to drive a vehicle while performing the role.
- Light Rigid (LR) NSW driver's licence or willingness/ability to obtain within the first 3 months of employment.
- Current First Aid certificate or willingness/ability to obtain before commencement of the role

While all applicants are welcome, preference will be given to candidates who meet the established standards of the role and are of Aboriginal and/or Torres Strait islander descent.

Information sessions about the organisation and role, along with support in applying for the role will be conducted on:

Monday 13 March 2023	11am-4pm	Casino Community and Cultural Centre
Tuesday 14 March 2023	9am-11am 12.30-4pm	Balund-a Program via Tabulam The Tuckerbox, Jubullum Village, via Tabulam

Closing Date: 11.59pm, 19 March 2023

For more specific information about the role please contact:
Senior Program Support Officer – Joseph Walker on
joseph.walker@justice.nsw.gov.au or (02) 6660 8600.

To apply please visit jobs.dcj.nsw.gov.au and search Ref **58393**

LP0608



Kickstart your career with us today

Exciting and rewarding career opportunities are available for Aboriginal & Torres Strait Islander people working in WA, NT, ACT, NSW & VIC.



If you would like more information about working at MacKillop, contact
Esmail Manahan, Director, Aboriginal Service Development on esmai.manahan@mackillop.org.au or 03 8687 7496.

mackillop.org.au



Aboriginal Targeted Solicitor Albury or Wagga Wagga Office

- Package up to \$147k
- Flexible working options available

We are seeking an enthusiastic and committed team member with experience in conducting an effective and efficient civil law practice, to manage a team of Solicitors in our Albury and Wagga offices. The role includes providing high quality civil law advice, minor assistance, and casework services to disadvantaged clients. You should be able to communicate with people from a variety of backgrounds and work with relevant stakeholders and service delivery partners.

Visit iworkfor.nsw.gov.au (search reference number **00009FVI**) for more information and to apply.

Enquiries: Julie Maron on (02) 6921 6588
Closing Date: Sunday 19 March 2023 (11:59pm)

Artwork: © Luke Penrith

LP0602



Aboriginal Trainee Homelessness Case Manager Tweed

Would you like to make a real difference in people's lives? If so, come and join the team at Momentum Collective.

You will support our case manager who work with our First Nations women and children who are homeless or are at risk of becoming homeless. This is the perfect opportunity to grow your career.

Momentum Collective is committed to creating social change and inclusive opportunities for everyone. We promote diversity when recruiting our team and are guided by our core values of trust and respect, wellbeing, innovation, working well together and being gracious. We respect the special place our nation's first people hold in our communities and value the differences in everyone.

To apply: please visit our website www.mymomentum.org.au or call Alyset on 0491016259.

We Are HIRING

KINSHIP CARE AND CASE CONTRACTING WORKER

Facilitate the provision of safe, culturally-sensitive and appropriate out-of-home care and support for Aboriginal children and their families and carers



- Salary packaging available
- Flexible position/career support
- Innovative, growing organisation

Applications close:
FRIDAY March 17, 2023

Njernda
Aboriginal Corporation

More info:

W: njernda.com.au
E: jobs@njernda.com.au
P: (03)5480 6252

download now KOORI MAIL NOW AVAILABLE



Available via Apple Newsstand, iTunes, Google Play for Android market or www.pocketmags.com

Latest issue & back Issues just \$1.49 each.
Subscribe for six months or one year at a reduced rate.
Download to your iPad, iPhone, Android device, Mac, PC or Kindle Fire.

A digital subscription to the **KOORI MAIL** is the perfect way to treat yourself!



Also available via



www.koorimail.com

South Western Sydney Local Health District



Aboriginal Health Worker Mental Health (Transfer of Care Team)

Location: SWSLHD District Wide Service
Employment Status: Permanent Full-Time
Classification: Aboriginal Health Worker
Remuneration: \$56,896 to \$83,799 per annum
Hours: 38 per week
Enquiries: Ann Baker on 0459 871 540 or Ann.Baker@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit:
steppingup.health.nsw.gov.au

Closing Date: 19 March 2023

Applications must be lodged electronically at
http://e.rfer.us/HEALTHNSWGOVC_31EXY
Search for Job Ref Number: **REQ382282**

NK0220

Senior Field Officer

Engagement, Service Delivery

Department of Employment, Small Business and Training

Salary: \$92,658 to \$100,498 p.a.

Location: Mount Isa

REF: QLD/474063/23

Key Duties:

- Provide leadership, support and advice to industry partners, client groups and stakeholders on the regional programs and services administered by the department across the employment, small business and training areas;
- Participate in a multidisciplinary team environment and support, manage and supervise staff or operate independently, as per operational requirements, adopting a whole-of-DESBT approach to service delivery.

Skills/Abilities:

- Ability to prepare high-quality and well-researched risk assessed advice, reports and briefing notes
- Ability to understand and operationalise legislation, directives, and departmental policies
- Ability to meaningfully lead and participate in the development, implementation, ongoing management and performance evaluation of regional activities
- Undertake contract management activities and deliver programs, initiatives and services
- Leadership, mentoring and coaching capacity
- Demonstrate a growth mindset, commitment to personal skills development, proactivity, and public sector professionalism and accountability.
- Ability to represent the region and department on working groups and committees.

Enquiries: Scott Cameron, Ph: 0457 252 442

To apply please visit www.smartjobs.qld.gov.au

Closing Date: Wednesday, 22 March 2023



M8186

Legal Officer Grade IV Aboriginal Identified Role

- Package up to \$147k
- Ongoing role
- Flexible work options available

We are looking for an experienced legal officer with a passion for developing culturally appropriate community legal education, outreach and client services to Aboriginal and Torres Strait Islander people and communities.

Apply online: iworkfor.nsw.gov.au
Ref No.: 00009G1J
Closing Date: Sunday 26 March 2023 (11:59pm)
Enquiries: Kimberley Wilson on (02) 9219 5938 or kimberley.wilson@legalaid.nsw.gov.au

Artwork: © Luke Penrith



Justice Health and
Forensic Mental Health Network

Senior Aboriginal Sexual Health and Harm Reduction Project Officer

Location: Malabar
Classification: Health Manager Level 1
Employment Type: Permanent Part-Time
Hours: 32
Salary: \$78,079 to \$105,030 per annum + super
***Additional allowances may apply to this position**
Enquiries: Thomas Wright on Thomas.Wright2@health.nsw.gov.au
Closing Date: 12 March 2023

Applications must be lodged electronically at iworkfor.nsw.gov.au Search for Job Reference Number **REQ375070**



Western Parkland
City Authority

Director, First Nations Outcomes (Identified)

About the role

This is a once-in-a generation opportunity to join the Authority and be a part of shaping the vision of this new city.

The Director First Nations Outcome role leads, develops and delivers a cohesive strategy, including performance measurement and evaluation, for the Authority that contributes to improved outcomes for Aboriginal people in the WPC, with a focus on the new Bradfield City Centre.

The role will also lead and facilitate engagement with Aboriginal people for the Authority, and other NSW Government agencies where required, to ensure key initiatives are delivered consistent with the intent of an overarching strategy.

Salary: Attractive Remuneration Package starting \$200,000K
Location: Western Sydney-our office is currently located in Parramatta however in early 2023 we will be relocating to an exciting new office in Penrith.
Classification: Band 1
Employment: Full-Time, Ongoing

How to apply

Your application should include:

- A cover letter (maximum of two pages) responding to the essential requirements outlined in the role description and telling us why you would like to work at Western Parkland City Authority.
- A resume which clearly details your skills and experience as relevant to the role.

Closing Date: 9.59am, Monday, 13 March 2023

Contact: Meera Panicker – Talent Acquisition Manager, at meera.panicker@wpca.sydney.

To apply visit the iworkfor.nsw.gov.au quoting reference number **REQ26401**

Workplace Mentor (identified Aboriginal and Torres Strait Islander position)



Wesley Opportunity Pathways Social Impact Investment (OP-SII)

- full-time position
- based in Maitland, NSW and servicing the Newcastle and Hunter region
- access to a pool car, mobile phone and laptop for work use
- please note: this is an identified Aboriginal and Torres Strait Islander position under Section 9A of the NSW Anti-Discrimination Act 1977.

Opportunity Pathways Social Impact Investment (OP-SII) is funded by the NSW Department of Communities and Justice. It is a voluntary and non-obligational employment program that aims to improve the training, education and employment outcomes of Social Housing Clients leading to greater housing independence where appropriate. The Workplace Mentor role provides a strength-based approach, case management and wrap-around supports for program participants to achieve their individual training, employment and housing goals.

For more information about the role, please visit <https://www.wesleymission.org.au/get-involved/careers/career-opportunities/>

Applications are to be sent to Leanne Wood, Programs Manager on Leanne.Wood@wesleymission.org.au or 0448 672 686.

Applications close: 22 March 2023, 10am.

We Are HIRING

YOUTH AND COMMUNITY SERVICES MANAGER

Make an impact! Lead for change!
Break cycles of inequity.
We're looking for a passionate leader for
our Youth and Community Services Team



- Salary packaging available
- Flexible position/career support
- Innovative, growing organisation

Applications close:
FRIDAY March 17, 2023

Njernda
Aboriginal Corporation

More info:

W: njernda.com.au
E: jobs@njernda.com.au
P: (03)5480 6252

Sydney
Local Health District



New Graduate Midwife (Registered Midwife) Aboriginal Midwifery Group Practice – Identified Position

Location: Royal Prince Alfred Hospital (RPAH)
Classification: Registered Midwife
Employment Type: Permanent Full-Time
Salary: \$67,357 to \$94,568 per annum plus a 29% loading and Superannuation
Enquiries: O'bray Smith on (02) 9515 6770 or via email at obray.smith@health.nsw.gov.au
Closing Date: 16 March 2023

This is an identified Aboriginal Position.
Applicants must be of Aboriginal descent.
Exemption is claimed under Section 14d of the Anti-Discrimination Act 1977.

To apply visit jobs.health.nsw.gov.au
Search for Job Reference Number: **REQ365458**

NSW Health Service: employer of choice

Lifeline
13 11 14



Grade 5/6 NSW Public Service Talent Pool

Have you thought about applying for the NSW Public Service talent pool?

- One application to be considered for many opportunities across NSW Government
- Talent pool placement for up to 18 months
- Get involved in delivering meaningful outcomes for the people of NSW
- Competitive salary range \$89,707 to \$98,982, plus superannuation

How we'll support you

- We invite and strongly encourage Aboriginal people to apply
- We want to empower Aboriginal people to gain meaningful, long-term and sustainable employment opportunities
- Bring your cultural knowledge and experience to NSW Government to drive growth and change in your respective communities

You can contact Will Middleton, Aboriginal Workforce Manager at Indigeco for information about the talent pool on 0408 852 268 or email william@indigeco.com.au.

What to expect

Being part of the NSW Public Service talent pool presents exciting opportunities to work across NSW Government in a variety of roles, such as policy, program, administrative support, digital, communications, legal or a whole range of other areas at the grade 5/6 level.

About you

To be successful, you'll:

- have some experience in providing project or administrative services
- have the capabilities shown in the role description
- want to contribute to a culture that values diversity and inclusion
- want to collaborate and support the delivery of initiatives that make NSW a great place to live, work and visit

If you are looking to take the next step in your career, this talent pool is for you!

How to apply

For more information on this talent pool, please visit iworkfor.nsw.gov.au/different-ways-to-join-the-sector

Closing Date: Tuesday 28 March 2023 (11:59pm)



An Australian Government Initiative

Where carers can
get support.

carergateway.gov.au

1800 422 737

Monday–Friday 8am–5pm

Emergency respite available 24/7



INDIGENOUS BOARD POSITIONS FOR PHILANTHROPIC START-UP

Shine People Solutions is an Aboriginal owned recruitment agency, and we assist a wide range of companies with recruitment of Indigenous executives and professionals.

We are working with a start-up organisation to appoint several Indigenous Leaders, based in Perth or the Pilbara to take on various **remunerated Board Member positions**. The Board Members will be instrumental in developing the company structure, strategic direction and corporate governance. These are Indigenous Identified roles and are only open to applicants who **identify as Aboriginal and / or Torres Strait Islander**.

About The Company

This business will be an innovative player in the renewables/recycling space, and will have an initial focus on opportunities in the Pilbara region, with strong potential to grow into other regions. Their philanthropic mission is to invest profits to create positive change across industry and local Aboriginal communities in the areas of employment, economic participation, and education.

About The Board Member Roles

As a Board Member, you will be instrumental in creating and establishing an organisation that will have a direct impact on the lives of local Aboriginal communities. Roles available include Director of the Board, Chairperson, Treasurer, and Company Secretary.

About You

The following skills, attributes and motivators are key to being successful in these positions:

- Previous experience in a capacity relevant to the purpose of the role you are applying for.
- Proven ability to inspire and motivate others through your passion, vision, and ability to create a strong narrative to drive the business forward.
- A genuine desire to create change and transformation in Aboriginal and Torres Strait Islander communities.
- Deep knowledge and understanding of the cultural needs and protocols of Aboriginal and Torres Strait Islander Communities
- Demonstrated financial acumen, with an understanding of funding, tenders, and proposals, including the process of applying for grants.
- An ability to demonstrate a genuine stance on values that align with the vision of the organisation.
- Highly competent in technology with an innovative, entrepreneurial disposition.
- Exceptional stakeholder engagement and relationship building skills.
- Previous experience in a start-up would be highly regarded.
- Previous experience in recycling/renewables would be highly regarded.

To Apply

Please email Keticia Danish at keticia@shinepeoplesolutions.com.au to request a Candidate Information pack. **Applications close 17th March 2023.**

This position is only open to Aboriginal and / or Torres Strait Islander applicants. The filling of this position is intended to constitute a special/equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 (Cth), and equivalent provisions of State legislation applies to this position.



Local Aboriginal Land Council DARKINJUNG

CHIEF EXECUTIVE OFFICER (CEO)

Exciting Management Role with Great Benefits!!!

(This position has an attractive remuneration package with
Generous Salary Sacrifice options for the successful applicant)

The DLALC is seeking a CEO whom practices purpose led leadership to achieve the social, cultural, economic and environmental aspirations of the DLALC Aboriginal Community. The CEO is responsible in ensuring the statutory functions of the NSW Aboriginal Land Rights Act 1983 (ALRA) are met, reporting to the Board, managing the day-to-day operations and administration of DLALC, achieving outcomes through the DLALC Community Land and Business Plan, and applying best practice principles to the functions of DLALC. The CEO will develop and maintain strong, respectful relationships with current and emerging partners to ensure the continuation of current DLALC programs, and identify and deliver new opportunities.

Governance training on the NSW Aboriginal Land Rights act will be provided if necessary.

SELECTION CRITERIA

Essential

- Ability to performance manage staff
- Aboriginality (Darkinjung Local Aboriginal Land Council considers that being an Aboriginal person is a genuine occupational qualification for this role as per s14 of the *Anti-Discrimination Act 1977* (NSW)).
- Demonstrated experience (lived and professional) and knowledge of the cultural, social, economic and environmental needs of Aboriginal peoples and their communities. Additionally, a demonstrated understanding of the current and emerging needs of the Central Coast Aboriginal Community.
- Demonstrated experience as a senior executive operationalizing strategy, whilst monitoring and reporting strategic outcomes to a Board of Directors.
- Have demonstrated experience working in a complex political environment subject to legislative and reporting requirements, including but not limited to the Aboriginal Land Rights Act and Regulations.
- Experience engaging a wide range of stakeholders, including but not limited to Aboriginal communities, all tiers of government, and developers to achieve organisational outcomes.
- Demonstrated understanding of land negotiation, management, and activation to deliver elements of the Darkinjung Delivery Framework and activate DLALC's land assets.
- Demonstrated experience leading, empowering, mentoring, and managing high performing teams to achieve organisational outcomes.
- Organisational and management experience to effectively lead, direct and manage the DLALC, including the ability to prepare and facilitate management/members meetings.

DESIRABLE

- Relevant tertiary qualifications.
- Previous experience leading Aboriginal community-controlled organisations or Non-For-profits.
- A willingness to travel and undertake further training when required.
- Social Housing management experience and Knowledge

This position is a targeted position open to Aboriginal applicants only. Applications from Non-Aboriginal applicants will not progress to the next stage of recruitment. In accordance with Sections 14 and 21 of the *Anti-Discrimination Act 1977* and under Clause 26 of the Government Sector Employment (General) Rules 2014.

To be considered for this role applications must be submitted directly to chairperson@dlalc.org.au by the **closing date 22nd March, 2023 – 4:30pm** and must include; a covering letter, a separate attachment outlining your experience against the selection criteria and a current resume, including the names and contact numbers of two recent work related, referees and one character referee.

THE SUCCESSFUL APPLICANT WILL BE REQUIRED TO UNDERGO A FEDERAL POLICE CHECK

Applicants who do not address the essential and desirable criteria will not be considered for an interview.

For further information or to obtain a copy of the position description, please email your request to chairperson@dlalc.org.au or call 4351 2930.