



Jump onboard for an exciting career

We are on the lookout for Australian Aboriginal and Torres Strait Islander candidates who are interested in bringing their skills and experience to the Qantas Group.

We're committed to improving employment opportunities for Aboriginal and Torres Strait Islander peoples and we encourage you to express interest or apply for jobs at the Qantas Group at any stage of your career.

As a Qantas employee, you will help us to embody the Spirit of Australia each and every day. In the Qantas community there's a real opportunity for you to showcase that Spirit in new and exciting ways – while taking your career to exciting places as well.

If you're ready to step into a culture that will challenge and excite you, register your interest and a team member will be in contact to discuss current vacancies and upcoming opportunities.



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Available on
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The Royal Women's Hospital
Aboriginal Hospital Liaison Officer

The Aboriginal Hospital Liaison Officer (AHLO) is responsible for providing support and advocacy for Aboriginal and Torres Strait Islander patients and their families receiving care at the Women's.

The AHLO has a key role in supporting the promotion of indigenous patients' health issues across the organisation and in the community. This position will work closely with the award winning Baggarook Yurrong team which offers Caseload midwifery care to Aboriginal and Torres Strait Islander patients and babies, the Women's Drug and Alcohol Service [WADS] who provide medical care, counselling and support to patients and babies with complex substance use and dependence related medical complexities and Social Work.

To find out more information, visit thewomens.org.au/careers or reach out to either:
Gina Bundle - gina.bundle@thewomens.org.au or (03) 8345 3047
Fiona Creaven - fiona.creaven@thewomens.org.au or (03) 8345 3071





Aboriginal and Torres Strait Islander – Identified & Targeted Recruitment

We are currently recruiting for various Aboriginal and Torres Strait Islander identified and targeted roles. Legal Aid NSW offers attractive employment conditions, flexible working arrangements, a range of family friendly policies and opportunities for professional development.

Visit iworkfor.nsw.gov.au and search 'Legal Aid Commission' for more information.

General enquiries:
erecruitment@legalaid.nsw.gov.au

LPO779

Artwork: © Luke Penrith

NOW HIRING MECHANICS

recruitment@cdcbus.com.au



COMFORTDELGRO AUSTRALIA





Women Up North

Aboriginal Women leaders, support workers and trainees for Womens support services in Lismore

Are you an Aboriginal woman that would like to further develop your leadership and make a real difference in community? Looking to enter or re-enter the workforce? If so, come and talk about joining the team at Women Up North. We are currently developing new roles ... there are opportunities now and in the near future at Women Up North.

Would you like to support our case workers, who work with First Nations women and children who are homeless or are at risk of becoming homeless due to Domestic and Family Violence; or work as a support worker at Women Up North? This is the perfect opportunity to grow your career.

Women Up North respects the important place First Nations people hold in our communities and have dedicated Board membership, programs, and positions in our service. We are committed to creating social change and inclusive opportunities. We aim to be a culturally safe and flexible employer of choice and have a range of opportunities available now and over the coming months.

To apply: please email Jillian on manager@wunh.org.au to request a job application and or make a time to chat about our service and application process.

LPO825



Sydney Local Health District

Registered Midwife Aboriginal Midwifery Group Practice (Identified Position)

Location: Royal Prince Alfred Hospital, Camperdown

Classification: Registered Midwife

Employment Type: Permanent Full-Time

Remuneration: \$67,357 to \$94,568 per annum plus Superannuation

Enquiries: O'Bray Smith via email at Obray.Smith@health.nsw.gov.au

Closing Date: 12 May 2023

This is an Identified Aboriginal/Torres Strait Islander Position. Applicants for this position must be of Aboriginal descent through parentage, identification as being Aboriginal and being accepted in the community as such. Exemption is claimed under Section 14 of the Anti Discrimination Act 1977.

To apply visit jobs.health.nsw.gov.au
Search for Job Reference Number: REQ391871

NSW Health Service: employer of choice

First Nations Women's Legal Program

Community Access Officer

Permanent part time: 3 days per week
Salary: \$39,591 – \$45,694 (\$36 - \$41 per hour)

Women's Legal Service NSW is a community legal centre for disadvantaged women in NSW. The First Nations Women's Legal Program makes it culturally safe for First Nations women. Our services are mostly in family law, domestic violence, child welfare and discrimination.

We are looking for someone with:

- a commitment to social justice,
- experience in community development,
- understanding of Human Rights and advocacy,
- capacity to consult with Aboriginal and Torres Strait Islander women and
- ability to develop strong networks.

Ability to travel to rural NSW and current driving license essential.

We offer flexible working conditions and fringe benefits.

This is an exciting opportunity for an independently motivated First Nations woman to develop community leadership throughout NSW

"Women's Legal Service NSW considers being an Aboriginal woman is a genuine occupational qualification for this position under s. 14 and 31 of the Anti-Discrimination Act 1977 (NSW)"

To find out more about the position please call Gail Thorne on 02 8745 6900 or send an email to reception@wlsnsw.org.au.



www.koormail.com



Aboriginal Targeted Practice Manager Senior Solicitor

- Package up to \$157k
- Gosford, ongoing, full-time at 35hpw

We are looking for an experienced solicitor and manager to promote effective communication between family law staff and management team to achieve Legal Aid NSW service delivery goals; advise on and co-ordinate the effective planning and management of the resources across the allocated regional area, to meet client needs and deliver quality and consistent services. If this sounds like a great opportunity for you, please apply online or contact the hiring manager to know more about the role.

Apply Online: iworkfor.nsw.gov.au

Jobs NSW Ref. No. 00009JVK

Closing Date: Sunday 14 May 2023, 11:59pm

Enquiries: Sally Cole on (02) 9407 2926 or sally.cole@legalaid.nsw.gov.au

Artwork: © Luke Penrith

LP0023



Sydney Local Health District

Aboriginal Health Worker - Emergency Department

Location: Royal Prince Alfred Hospital, Camperdown
Classification: Aboriginal Health Worker
Employment Type: Temporary Full Time up to May 2024
Remuneration: \$1,090.40-\$1,606.00 per week plus Superannuation
Enquiries: Dr Timothy Green on 0425 294 068 or via email at Tim.Green@health.nsw.gov.au or Anna McGowan on (02) 9767 5435 or via email at Anna.McGowan@health.nsw.gov.au

Closing Date: 17 May 2023

This is an Identified Aboriginal/Torres Strait Islander Position. Applicants for this position must be of Aboriginal descent through parentage, identification as being Aboriginal and being accepted in the community as such. Exemption is claimed under Section 14 of the Anti Discrimination Act 1977.

To apply visit jobs.health.nsw.gov.au
Search for Job Reference Number: **REQ393122**

NSW Health Service: employer of choice

Maribyrnong Heritage Review

Protecting our City's unique heritage



We know heritage is important to our community, particularly First Nations, natural and built assets which were identified as community priorities during our first conversation.

Informed by feedback received during this first conversation, we have prepared a Challenges and Opportunities Paper.

We're keen to hear your thoughts on the challenges and opportunities presented. This will help inform the development of a new Heritage Strategy to guide heritage management in the municipality which is aligned with community values.

You can find out more and share your thoughts or register to attend one of our events during National Heritage Month at: yourcityyourvoice.com.au/heritage

Feedback closes midnight Sunday 14 May.

About the Organisation

GEGAC is an Aboriginal Community Organisation in Bairnsdale Victoria. GEGAC is a Not-for-Profit Organisation that delivers holistic services in the areas of Primary Health, Social Services, Elders & Disability and Early Childhood Education.



About the role

GEGAC is seeking applications from suitably experienced and qualified people to fill the roles of the following positions - based in our Bairnsdale office in beautiful Gunaikurnai Country.

- Executive Director Aboriginal Health and Wellbeing
- Executive Director Children Youth & Families
- Executive Director Corporate Services

Benefits

- Salary Packaging
- Do powerful work in one of the most beautiful places in Australia.
- Work with a team that is committed, supportive and innovative

How to apply for this job

A copy of the position description and full details can be found on the GEGAC website. <https://gegac.bamboohr.com/jobs/>

Applications close Sunday 21st May 2023.

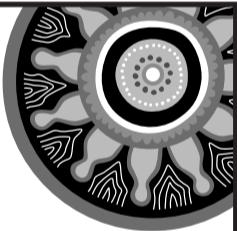
No late applications will be considered.

A valid Working with Children Check and Police check is mandatory to work in this Organisation.

"This advertisement is pursuant to the 'special measures' provision at section 8 of the Racial Discrimination Act 1975 (Cth)".



Communities and Justice



Aboriginal Community and Engagement Officer, Albury Corrections Services NSW

Location: Albury Community Corrections Office

Employment Type: Ongoing Permanent –Full-Time

Salary: Clerk Grade 5/6 Salary (\$89,707 to \$98,982 pa) plus Employer's contribution to Superannuation and Annual Leave Loading

This position is open to Australian Aboriginal and Torres Strait Islander applicants only.

If you enjoy building network and connections to better the community, join us now!

Your role

As an Aboriginal Community and Engagement Officer you will provide advice and support to Community Corrections in the case management of identified offender groups in a culturally sensitive manner and ensure appropriate case plans and supervision is implemented consistent with CNSW mission of reduction of re-offending.

You will also identify and build collaborative community networks and partnerships to improve the effectiveness of community offender programs for identified offender groups.

Applications Close: Sunday 21 May 2023 at 11.59pm AEST

For more specific information about the role please contact:

Sally-Anne Costigan, Manager
sally-anne.costigan@justice.nsw.gov.au

For application enquires or support please contact:

Nastassja Le Claire, Talent Acquisition Officer
nastassja.leclaire@justice.nsw.gov.au

To apply visit jobs.dcj.nsw.gov.au and search 59946.

A talent pool will be created for future ongoing and temporary roles within Albury Community Corrections and is valid for a period of up to 18 months.

LP0028

Explore these and other job opportunities at www.jobs.tas.gov.au

Weilwan Local Aboriginal Land Council

CHIEF EXECUTIVE OFFICER

(Remuneration package negotiable starting at \$50,000 annual salary package)

30 hour week/Permanent

The Weilwan Local Aboriginal Land Council (WLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking the challenging role of Chief Executive Officer.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of the Weilwan LALC's affairs in accordance with delegated authorities; the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate manner.

The successful applicant will have demonstrable knowledge and understanding of the Aboriginal Land Rights Act 1983 (ALRA) (or the ability to rapidly acquire), the capacity to interpret and implement legislation and sound communication skills. Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound knowledge and appreciation of Aboriginal issues would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact the Contact Officer **Sue Budworth-West**, by email: weilwan2022@gmail.com or on 0418 827 656

Applications can be forwarded to weilwan2022@gmail.com or marked "Confidential" and posted to:

The CEO Recruitment Panel
Weilwan Local Aboriginal Land Council
PO Box 102
Gulgargbone NSW 2828

Applications close DATE: 31 May 2023 5pm
Aboriginal people are encouraged to apply.



South Western Sydney Local Health District



Health Education Officer (Senior HEO Grad)

Location: Eastern Campus, Liverpool and Bolger Street, Campbelltown

Employment Status: Permanent Full-Time
Classification: Senior Health Education Officer Graduate

Remuneration: \$106,810 to \$115,662 per annum

Hours: 38 per week

Enquiries: Karen Wardle on (02) 4621 8703 or karen.wardle@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit: steppingup.health.nsw.gov.au

Closing Date: 14 May 2023

Applications must be lodged electronically at jobs.health.nsw.gov.au Search for Job Ref Number: REQ395328

LPO842



ABORIGINAL CARBON FOUNDATION

COMMUNICATIONS COORDINATOR (INDIGENOUS IDENTIFIED)

Background

The Aboriginal Carbon Foundation (AbCF) was established in 2010 as a not-for-profit company limited by guarantee. The AbCF has a majority Aboriginal Board and staff.

The AbCF has a strong culture of innovation and collaboration approaches when developing carbon and cultural fire projects and strength-based community development initiatives that benefit Indigenous people and address climate change nationally and internationally.

AbCF operates on the cutting edge of ideas and community-based solutions. It brings together people with fresh ways of working, professional experience and a desire to achieve outcomes that promote Indigenous prosperity and tackle climate change challenges through strengths-based approaches.

AbCF openly seeks to collaborate with fellow Aboriginal organisations, carbon companies, non-government organisations (NGOs), conservation organisations, universities, and government agencies.

About this Role

The AbCF is seeking a multi-skilled experienced Communications Coordinator with a proactive personality, who rolls up their sleeves and gets stuck into complex projects that often involve juggling multiple deliverables and working with many different stakeholders that require strategic ways of working and communicating. This person does not need to be spoon fed and is a strategic and creative thinker, able to come up with positive alternatives and solutions to keep a project moving forward, despite any obstacles along the way. The best part of the job is working with Aboriginal rangers and Traditional Owners when spending time on-country. Professionally marketing Indigenous-generated products and services to partners and clients is meaningful work. Key personality traits of this person are to feel relaxed, confident, passionate about our work and to be able to think on the spot and pivot when needed.

Working in a small team, sharing the wins as well as the challenges is important. Things don't always go according to plan, so being an analytical thinker is required, to figure things out. Being a hard-working, strong communicating team player is essential for a harmonious small team environment. Location of this position is negotiable.

The Communications Coordinator reports directly to the Program Development Manager.

Cairns Office • T: (07) 4031 7756 • E: info@abcfoundation.org.au • Suite 12, 61 McLeod Street, Cairns QLD 4870

Administration

- Review and archive existing communication and marketing materials
- Create CRM database of key stakeholders

Branding

- Review and improve existing branding and source graphic designer (preferably an Indigenous business).
- Create a standardized power point template

Communications

- Review and assess existing communications strategy, adapt and implement where relevant
- Create content for a regular newsletter and manage its widespread dissemination
- Lead the creation of an impact and/or annual report
- Lead the creation of short films to tell the story of AbCF impact
- Maintain existing web pages and develop new pages and blogs to drive traffic to website
- Maintain Catalyst Markets trading platform, this includes:
- Updating information about carbon & cultural fire projects
- Developing information sheets and material to be displayed on the trading platform
- Develop stories and short videos that can be displayed
- Respond to enquiries from clients.

Social media

- Review and assess existing social media strategies, adapt and implement where relevant
- Create content for social media posts based on AbCF stories and statistics
- Monitor and respond to comments on digital platforms

Media

- Write and disseminate media releases when required

Research and Analysis

- When required synthesize key content of thematic reviews (e.g. Chubb Review)

Campaigns and events

- Support the delivery of community events (debate / think tank discussions) when these occur
- Give presentations and actively participate in workshops, seminars and meetings.

Applications

Please send an application addressing the selection criteria (max. 2 pages) and resume (max. 2 pages) to Lisa McMurray, Learning and Project Development Manager, lisa@abcfoundation.org.au and call on 0438 221 723 if you have any questions.

Closing date COB 14 May 2023.

For all your advertising needs
email: advertising@koorimail.com



LITHGOW COMMUNITY PROJECTS

Lithgow Community Projects Inc

LCP provides accommodation and support services to people who are homeless, at risk of homelessness, or who are experiencing domestic or family violence.

Domestic and Family Violence Coordinator

The Domestic and Family Violence Coordinator will assist the Service Manager with the delivery of LCP's domestic and family violence programs, will provide clinical oversight to DFV staff and will provide targeted DFV counselling, and complex case management support. This position will work as part of the LCP Leadership Team.

Permanent part time 28 hours per week
Flexible working environment
Salary Packaging benefits

Please note: there is no closing date for applications and interviews will be conducted on a rolling basis. Applicants are encouraged to apply as soon as possible.

Applicants must address criteria as outlined in the information pack.

To request a detailed information pack:
Contact 6351 2230 or accounts@lcpinc.org

Legal Aid NEW SOUTH WALES

Project Officer Aboriginal Identified Role

- Package up to \$110k
- Flexible work options available

We are looking for an enthusiastic, hardworking and dedicated team member with demonstrated skills and experience in administrative and project support, to work on Aboriginal employment and career development strategies in our Aboriginal Services Branch.

For more information and to apply visit: iworkfor.nsw.gov.au
Search Ref No.: 00009J91
Closing Date: Sunday 7 May 2023 (11:59pm)
Enquiries: Kimberley Wilson on (02) 9219 5938 or email: kimberley.wilson@legalaid.nsw.gov.au

Artwork: © Luke Penrith



Elder Engagement Convenor

ROLE CONTEXT

The Elder Engagement Convenor will work with the ACES Strategy Policy and Research Team to deliver the Elders Engagement Plan for Victoria. The project includes consultation and engagement with a number of communities and their Elders across Victoria as we lead a dialogue about family violence and the role that Elders can play in preventing it and ensuring that all Elders are safe in their communities. The Elder Engagement Convenor will work with the ACES team and the Consultants ACES has contracted to deliver workshops and consult with Elders across Victoria and prepare a Framework and Plan for the ongoing Engagement of Elders across Victoria in the discussion and prevention of Elder abuse. The role will also play a leadership role in informing the project delivery in a culturally safe way.

ACES is committed to a meaningful consultation with Elders in the communities they live in. This means informing and communicating with them respectfully and consistently. Ensuring they are supported with trauma and that consultations are culturally safe. To spend appropriate amount of time with Elders talking and understanding and supporting the enhancement of their needs as required.

The Elder Engagement Convenor will also work with other members of the ACES and Consulting Team to ensure that the project is delivered on-time and budget as we maintain respectful and positive relationships with Elders and Community.

For further information about this position and a link to apply see our ad on the Koori Mail website under the heading JOBS & GENERAL WEB ADS



The South Australian West Coast ACCHO Network (SAWCAN) is a partnership consortium consisting of five ACCHOs on the Eyre Peninsula and Far West Coast of South Australia:

- Nuyanya Aboriginal Health Service in Whyalla
- Port Lincoln Aboriginal Health Service in Port Lincoln
- Yadu Health Aboriginal Corporation in Ceduna
- Tullawon Health Service in Yalata
- Oak Valley Health Service in Oak Valley

Workforce Educator

- Are you an energetic and confident person who enjoys learning and building skills with Mob?
- Do you want to work in an environment that is supportive, strengths-based and creating real change in Aboriginal Communities?
- Are you keen to travel across regional and remote South Australia?

SAWCAN is seeking to engage a Workforce Educator to teach and support workforce across the SAWCAN Membership in the areas of NDIS, aged care and community support services. The training focusses on practical skills and capacity building to support local ACCHO workforce to assist community members to understand, access and utilise these programs. This is not accredited training.

This position can work remotely from anywhere in South Australia with regular travel required across the Eyre and Far West Coast.

Excellent salaries and conditions are offered.

A Position Description and information on how to apply is available on SAWCAN's Facebook page – search for us under 'South Australian West Coast ACCHO Network'

For additional enquiries or to apply, please use the following email address: polly.paerata@sawcan.org.au

Applications close 5.00pm Friday 19th May 2023.



Clarence Valley Council has the following position available to people of First Nations descent

- Ranger
- Library Support Assistant (Circulation)

If you would like further information or are interested in applying, go to www.clarence.nsw.gov.au
Council is an EEO employer and First Nations People are encouraged to apply.

South Western Sydney Local Health District



Aboriginal Mental Health Worker

Location: Liverpool Hospital mental health services / Fairfield community health centre

Employment Status: Permanent Full-Time

Classification: Aboriginal Health Worker

Remuneration: \$56,896 to \$83,799 per annum

Hours: 38 per week

Enquiries: Ann Baker on 0459 871 540 or Ann.Baker@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit: steppingup.health.nsw.gov.au

Closing Date: 14 May 2023

Applications must be lodged electronically at jobs.health.nsw.gov.au Search for Job Ref Number: REQ395202



13 11 14

CHIEF EXECUTIVE OFFICER FORSTER, NSW



Forster LALC is a community-based organisation that is creating real change for the local Aboriginal community. They are one of the region's largest land-owners and have unlimited potential in terms of economic and social development opportunities. There are a number of key projects coming up that will secure the financial future of the organisation.

The role

This role is multifaceted and oversees a wide range of projects including social housing and development projects. Your focus will be on managing the operations of the FLALC, providing sound advice to the Board and delivering first-class services to the community. With a diverse range of projects on the go this is a creative and highly rewarding role.

The key objectives of the role include:

- ensuring that the organisation is a leader in delivering efficient and effective business operations, risk management and financial performance; and
- overseeing all functions within the organisation and providing direction and guidance to the organisation as a whole; and
- ensuring and contributing to the operational and strategic decision-making process and providing quality advice to the Board of Directors in relation to operational matters and company performance; and
- Ensuring FLALC is managing in accordance with the ALRA and any other applicable legislation.

About you

You are a talented individual with strong planning ability and organisational skills seeking to play a key role in fulfilling the potential of FLALC.

To thrive in this position you will have:

- Understanding of or capacity to learn the *Aboriginal Land Rights Act 1983* and other legislative requirements
- Understanding of accounting practices and principles or a willingness to learn
- Knowledge and understanding of the cultural, social and economic needs of Aboriginal people and communities
- Demonstrated experience in ensuring an effective management system, policy and procedure framework and financial system for an organisation
- Demonstrated experience in managing budgetary requirements
- Ability to manage projects and work closely with stakeholders

A willingness to learn all aspects of the operations of the organisation is essential. The ability to develop consultation and conciliation skills would also be advantageous.

Aboriginal & Torres Strait Island people are strongly encouraged to apply for this role.

Benefits

We offer an excellent range of benefits including:

- Salary package of up to \$100,000 per annum including superannuation depending on skills and experience
- Full non-profit status with 100% salary sacrifice available to reduce tax and increase your take home pay
- An opportunity to really make a difference and secure the long-term future of this NFP organisation
- A beautiful coastal location on the flourishing NSW Mid North coast.

Appointment to this position will be subject to a National Police Check and a Working with Children Check.

Research shows that while men apply to jobs when they meet an average of 60% of the criteria, women and other marginalised folks tend to only apply when they check every box. So if you think you have what it takes, but don't necessarily meet every single point above, please still get in touch.

For a copy of the position description please contact Kelli Dragos from Abundance Human Resources on kelli.dragos@abundancehr.com.au or 0419 419 554. All applications will be received via seek.com.au.

The closing date for this role is 9.00am on Wednesday, 17 May 2023.

Murra Mia Aboriginal Corporation

Aboriginal Tenancy Advice and Advocacy Services- Western NSW



4 x Full-Time positions

Tenancy Advocate

Aboriginal Identified Positions

Location-Dubbo

This is an identified position under Section 9A of the NSW Anti-Discrimination Act 1977. Male applicants are encouraged to apply.

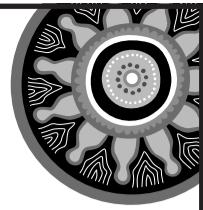
NOTE: Applicants MUST obtain an employment pack, complete all relevant paperwork & address the selection criteria.

Enquires: Marcus Neal 0427-200-646 or email: marcus@murrmia.com

Closing date: 17th May 2023



Communities and Justice



Casual Community Service Field Officer, Albury, Corrective Services NSW

Location: Albury Community Corrections

Salary: \$41.61 per hour

Position Type: Causal

If you enjoy a community-based role, have strong communication skills and display resilience and courage, we encourage you to apply.

Aboriginal and Torres Strait Islander candidates are strongly encouraged to apply.

Your role

An exciting opportunity for a Casual Community Service Field Officer to join our growing team at Albury Community Corrections, South District. This role is to supervise and manage offenders on mandated community service and coordinate the logistics of a community service worksite/s.

Applications close 14 May 2023 at 11:59pm AEST

For more specific information about the role please contact: sally-anne.costigan@justice.nsw.gov.au

For application enquiries or support please contact:

Nastassja Le Claire, Talent Acquisition Officer nastassja.leclaire@justice.nsw.gov.au

To apply visit jobs.dcj.nsw.gov.au and search 59948.

A talent pool will be created for future ongoing and temporary roles within Albury Community Corrections and is valid for a period of up to 18 months.



CHIEF EXECUTIVE OFFICER

(ABORIGINAL IDENTIFIED)

WALHALLOW VILLAGE, QUIRINDI &

COLEDALE (TAMWORTH), NSW

About us

First established in 1993 in Walhallow Village (Caroona), the Walhallow Aboriginal Corporation is one of the longest running and most successful Aboriginal Medical Services in Australia. Over that time, it has grown substantially and now also provides services in Quirindi and Coledale (Tamworth). We are a multi-disciplinary service working with and within our communities to provide high standards of care.

The role

Reporting initially to the Special Administrators and then the Board of Directors, this executive role will focus on the overall strategic direction and management of the organisation to ensure the achievement of the established strategic goals.

Your key objectives include:

- ensuring that the organisation is a leader in delivering efficient and effective business operations, risk management and financial performance;
- ensuring compliance with all applicable laws, regulations and funding requirements;
- establishment of core organisational values and ensuring these values are reflected in all aspects of the organisation and communicated to all stakeholders;
- creating, implementing and maintaining high quality and service performance standards and developing systems to build key relationships and improve operational efficiency;
- leading, developing and growing staffing cohort ensuring appropriate training, skills development and mentoring and promoting a strong team working environment to ensure clients receive the highest quality service;
- Implementing and driving organisational culture and innovation
- managing all functions within the organisation and providing direction and guidance to the organisation as a whole; and
- managing the operational and strategic decision-making process and provide authoritative advice to the Board of Directors in relation to operational matters and organisational performance.

About you

This position is identified for Aboriginal people and exemption is claimed under 14d of the Anti-Discrimination Act NSW 1977.

You will be in an executive level role with extensive experience in management at a senior leadership level, preferably with an Aboriginal community-controlled organisation. You will need demonstrated knowledge and understanding of health issues impacting upon the health status of Aboriginal communities as well as:

- Post Graduate Tertiary qualification in Health, Management, Finance or similar discipline
- Demonstrated knowledge of strategic planning and achievement of strategic objectives
- Demonstrated experience in ensuring an effective management system, policy and procedure framework and financial system for an organisation
- Demonstrated ability to lead and develop a team at a senior level
- Exceptional communication skills to work effectively and positively with a wide variety of external stakeholders, community members and internal staff
- Current valid Driver's license, minimum of Class "C" or equivalent

Appointment to this position will be subject to a National Criminal History Record Check clearance and Working with Children Check. Two reference checks will be required including one recent supervisor.

We offer an excellent range of benefits including:

- \$170,000 salary range plus super
- Company vehicle with private use
- Non-profit status with salary sacrifice available to reduce tax and increase your take home pay
- An opportunity to shape the organisation and really make a difference to the communities we serve

To find out more please contact Kelli Dragos, Abundance Human Resources at kelli.dragos@abundancehr.com.au or 0419 419 554.

The closing date for this role is 9.00am on Monday, 22 May 2023.

**For all your advertising needs
email: advertising@koorimail.com**



Local Aboriginal Land Council

CHIEF EXECUTIVE OFFICER (Attractive Remuneration Package Negotiable)

The Birrigan Gargle Local Aboriginal Land Council (BGLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking a new and challenging role of Chief Executive Officer.

This position has recently been established following amendments to the Aboriginal Land Rights Act, 1983 (ALRA) as amended, and provides an excellent opportunity for the successful applicant.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of the BGLALC's affairs in accordance with delegated authorities; the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate manner.

The successful applicant will have demonstrable knowledge and understanding of the ALRA, the capacity to interpret and implement legislation and sound communication skills. Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound knowledge and appreciation of Aboriginal issues would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact the CEO by email: ceo@birrigangargle or on (02) 66458158

Applications can be forwarded to ceo@birrigangargle or marked "Confidential" and posted to:

The Chairperson
Birrigan Gargle Local Aboriginal Land Council
PO Box 62
Yamba

Applications close Friday 12 May 2023

Aboriginal people are encouraged to apply.



An Australian Government Initiative

Where carers can get support.

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Australian Government



TSRA
www.tsra.gov.au

TORRES STRAIT REGIONAL AUTHORITY

REQUEST FOR TENDER

The TSRA is seeking tenders from suitably qualified and experienced organisations for the Provision of Core Legal Services AND/OR Prevention, Intervention and Community Legal Education Services for Torres Strait Islander and Aboriginal people living in the Torres Strait and Northern Peninsula Area region. This Request for Tender is for provision of services over a period of up to three (3) years.

Tender documentation can be obtained by sending an email to tenders@tsra.gov.au with 'TENDER REQUEST – Core Legal Services Tender' AND/OR Prevention, Intervention and Community Legal Education Services Tender in the subject line or on www.tsra.gov.au – under tenders.

Tenders may be submitted as an email attachment to tenders@tsra.gov.au. Tenders are to be clearly marked as 'TENDER RESPONSE – CA-2023-00028 – Core Legal Services Tender' AND/OR Prevention, Intervention and Community Legal Education Services Tender' in the subject line.

Alternatively, tenders may be posted to RFT – CA-2023-00028, Torres Strait Regional Authority PO Box 261, Thursday Island Qld 4875.

All enquiries regarding this RFT must be referred in writing to tenders@tsra.gov.au.

Tenders must be received by
5.00pm on Tuesday 30 May 2023.

NOTICE OF WAKKA WAKKA PEOPLE #4 NATIVE TITLE AUTHORISATION MEETING

On 12 April 2022, the Federal Court of Australia made a determination of native title with respect to 'Part A' of the Wakka Wakka People #4 (QUD277/2019) native title claim. 'Part B' of the Wakka Wakka People #4 claim remains in progress in the Federal Court and is the subject of the meeting referred to in this notice.

The Wakka Wakka People #4 native title claim group ('The Wakka Wakka People') are described in the following manner:

The native title claim group is made up of families whose members identify as Wakka Wakka, in accordance with traditional laws acknowledged and traditional customs observed by them. Membership is based on the principle of cognatic descent (i.e. descent traced through either mother or father).

This application is brought on behalf Aboriginal people whose members identify as Wakka Wakka People, who are descended from the following ancestors:

1. Jenny and David Carlo (parents of Princess Carlo);
2. Minnie Bly (mother of Thomas Simpson), Ethel and Bill Button;
3. Mother of Maggie Hart (Grandmother of Crabbie Chapman and Henry Hart);
4. Mother of Willie Boy Pickering;
5. King Billy and Maria of Boondooma (parents of Tommy Dodd of Taabinga);
6. Maggie West;
7. Kitty of Boonara;
8. MiMi;
9. Kitty (mother of Jack Bulong);
10. John Bond;
11. Kitty (mother of Jenny Lind), Jenny Lind and Mick Buck;
12. Boubijan Cobbo;
13. Stockman Bligh and Aggie Bligh;
14. Tommy (aka Boondoon) and Maggie (parents of Willie Bone), Billy McKenzie (father of Chlorine McKenzie), Chlorine McKenzie;
15. Kate/Katie/Kitty Law;
16. Emily of Degilbo, mother of Annie;
17. Taabinga Harry.

This notice invites all members of the Wakka Wakka People, as described above, to attend an Authorisation Meeting at the time and location below:

AUTHORISATION MEETING

Date: Saturday 20 May 2023

Venue: Gayndah Shire Hall, 32/34 Capper Street, Gayndah

Time: 9:30am (registration commencing at 9:00am)

The purpose of the Authorisation Meeting is to:

1. CONSIDER legal advice in relation to proposed consent determination orders to be made in relation to the Wakka Wakka People #4 Part B native title claim; and
2. AUTHORISE terms of consent determination orders that would resolve the Wakka Wakka People #4 Part B native title claim.

To assist the Wakka Wakka People to make informed decisions, information and legal advice relevant to the matters to be decided at the Authorisation Meeting will be provided to meeting attendees at the commencement of the meeting.

Please contact Community Relations Officer Richard Mosby of QSNTS on Free Call 1800 663 693 to register your intention to attend the Authorisation Meeting.

QSNTS is unable to assist individuals with transport to or from the Authorisation Meeting. However, a bus will be available for Cherbourg residents to attend. The bus will depart from the Cherbourg Aboriginal Council building, 22 Barambah Avenue Cherbourg at 7:15am on the morning of 20 May 2023 and will depart Gayndah at a time to be advised following the closure of the Authorisation Meeting.

Morning tea, lunch and afternoon tea will be provided to attendees on each day.



Queensland South Native Title Services



Communities and Justice

Community Corrections Officer, Talent Pool Creation

Location: Kempsey Community Corrections, Kempsey
Salary: Clerk Grade 5/6 (\$89,707 pa to \$98,982 pa) plus Employers contribution to Superannuation and Annual Leave Loading

Training: Paid training with a Certificate IV in Correctional Practice

About the role

Community Corrections Officers are trained to provide case management for offenders being supervised on community-based orders such as Parole Orders, Intensive Corrections Orders and Community Corrections Orders and work with offenders in custody to prepare for their release into the community on parole. This role may require successful candidates to work with offenders in the community and/or correctional centres. You will monitor long and short-term goals and strategies with offenders and use various methods to monitor offenders compliance and conduct home visits. We provide great working conditions with strong work culture focus and staff engagement activities. There are extensive training opportunities and promotion opportunities as you progress. If you enjoy writing, working with a great team, and liaising across multiple stakeholders then this work will interest you!

What we're looking for

- Excellent Communications skills, the ability to maintain confidentiality and display integrity
- Case Management experience, high resilience, great motivation, and a positive attitude
- Ability to work with a range of cultural backgrounds and a commitment to growing Aboriginal cultural competence
- Ability to work in a challenging environment and apply cultural sensitivity
- An ability to provide human services in needs assessment and development of interventions
- Capability to provide evidence-based advice and recommendations to the court that maximise offender reponsiveness to interventions
- An ability to manage offenders exhibiting challenging behaviours and escalate as required
- Ability to manage competing priorities and work within strict timeframes.

Are you ready to join us?

To apply, review the role description and submit an application online which must include; your **resume** (maximum 3 pages), copies of relevant qualifications/licence and a **cover letter** (maximum 2 pages) outlining how you meet the requirements and capabilities of this role as specified in the role description.

Applications Close: Sunday, 14 May 2023 at 11.59pm AEST

For more specific information about the role please contact:
Kyle Renton, Team Leader, Kempsey Community Corrections
Kyle.Renton@justice.nsw.gov.au or 0429 383 056.

To apply visit jobs.dcj.nsw.gov.au and search 60128.

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