



Chief Executive

Critically Important Role | Exciting Era | Located in Adelaide

Our client, the Aboriginal Lands Trust (ALT) is a Statutory Authority of the Government of South Australia. The ALT Act enables the Trust to acquire, hold and deal with Trust Land for the continuing benefit of Aboriginal South Australians.

An exciting opportunity has become available for a highly professional Chief Executive who is ethically and culturally aware, with an excellent understanding of the topics affecting Aboriginal communities, societies and cultures.

We are seeking a passionate and committed leader with well-developed interpersonal communication, negotiation and dispute-resolution skills, who is dedicated to appropriately and effectively managing an organisation embedded in a complex, sensitive and diverse area encompassing a broad spectrum of Aboriginal needs.

Drawing on highly developed organisational and business management experience, you will initiate and manage change, allocate resources effectively and maximise staff potential in an effort to successfully lead and direct the Trust through a critical period of positive change.

With a key focus on strategically growing the value of the Trust, you will work proactively with the Board to optimise financial returns, manage diverse and complex relationships with stakeholders to facilitate the achievement of agreed financial objectives and priorities, and ensure that the Trust has well-developed policies, systems, processes and procedures that build upon its reputation which is underpinned by trust, collaboration and the provision of effective stakeholder outcomes.

A thorough knowledge and understanding of the *Aboriginal Lands Trust Act 2013* and the *Aboriginal Lands Trust Regulations 2014* is assumed to ensure appropriate governance, compliance and implementation. You will be able to point to a successful track record of combining the ability to manage a small yet high-impact organisation, while leading, inspiring and motivating your staff, managing sensitive relationships, employing a growth mindset and operating with a highly proactive, communicative and engaging style with a diverse range of stakeholders.

Applications close at 5:30pm on Thursday, 7 September 2023.
Telephone enquiries to Nick Stillwell or Melissa Noonan on (+618) 8212 0999.
Please apply at: <https://www.stillwellmanagement.com.au/jobs>

Executive Search | Advertised Recruitment Human Resource Consulting

www.stillwellmanagement.com.au | +618 8212 0999
Level 5, 26 Flinders Street, Adelaide SA 5000



Teach your trade and support your local community.

FREE Training and Assessment Pilot Program for First Nations People.

Designed for Victorian mob ready to expand their deadly career.

Register today!



Cam Madden
Training and Assessment
First Nations Pilot Program Officer
E cmadden@gordontafe.edu.au
M 0481 477 084

TAFFE VICTORIA **the Gordon**
TAFFE 3044



Kickstart your career with us today

Exciting and rewarding career opportunities are available for Aboriginal & Torres Strait Islander people working in WA, NT, ACT, NSW & VIC.

If you would like more information about working at MacKillop, contact us at indigenousjobs@mackillop.org.au

mackillop.org.au

Sydney Local Health District



Aboriginal Health Practitioner Emergency Department

Location: Royal Prince Alfred Hospital (RPAH)

Classification: Aboriginal Health Practitioner

Employment Type: Temporary Full-Time up to August 2024, 38 hours per week

Salary: \$1,218.14 to \$1,606 per week plus Superannuation

Enquiries: Tim Green on 0425 294 068 or via email at Tim.Green@health.nsw.gov.au or Anna McGowan on (02) 9767 5435 or via email at anna.mcgowan@health.nsw.gov.au

Closing Date: 30 August 2023

This is an Identified Aboriginal/Torres Strait Islander Position. Applicants for this position must be of Aboriginal descent through parentage, identification as being Aboriginal and being accepted in the community as such. Exemption is claimed under Section 14 of the Anti Discrimination Act 1977.

To apply visit jobs.health.nsw.gov.au
Search for Job Reference Number: REQ413192

NSW Health Service: employer of choice

South Western Sydney Local Health District



Sexual Assault Worker (Level 4) Female Aboriginal Identified

Location: Liverpool Eastern Campus, Hoxton Park and Rosemeadow Community Health Centres

Employment Status: Permanent Full-Time, 38 hours per week

Classification: Sexual Assault Worker Level 4

Remuneration: \$114,042 to \$116,891 per annum

Enquiries: Batoul Mariam Hammoud on batoul.hammoud1@health.nsw.gov.au or 0417 334 069

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit: steppingup.health.nsw.gov.au

Closing Date: 3 September 2023

Applications must be lodged electronically at jobs.health.nsw.gov.au Search for Job Ref Number: REQ423534



Women's Safety Services SA

Aboriginal Family Violence Case Manager

- Adelaide Southern suburbs location
- Permanent, full time
- APPLICATIONS CLOSE: 5 September 2023

Women's Safety Services SA (WSSSA) is the leading provider of support services for women and children experiencing domestic and family violence. We are currently seeking an Aboriginal Family Violence Case Manager on a permanent, full time basis. The position is based at Ninko Kurtangga Patpangga (Ninko). Ninko supports Aboriginal families and the Case Manager will be responsible for contributing to alleviating the effects of domestic and family violence experienced by Aboriginal and Torres Strait Islander women and children through the provision of both crisis intervention and case management services.

To view the full position description and apply please visit our Careers Page www.womenssafetyservices.com.au/about/careers

Inquiries can be emailed to tania@womenssafetyservices.com.au or hr@womenssafetyservices.com.au

AO4 Policy Officer

Strategic Projects, Regional Development, Manufacturing and Water

This position is targeted for Aboriginal and Torres Strait Islander persons.

Ongoing full time flexible position.

Location: Brisbane, Flexible

REF: 75602333

Key Duties: Assist the Strategic Water Projects team to deliver and advise on a diverse range of water focussed initiatives across Queensland. This team and role includes a responsibility to ensure that strategic water projects being delivered integrate outcomes that appropriately recognise First Nation water rights and interests.

This position requires (or the ability to further develop) good analytical skills, the ability to think strategically, as well as research, writing, and engagement skills.

Enquiries:

To apply please visit www.smartjobs.qld.gov.au

Closing Date: Friday, 1 September 2023



READVERTISED



CHIEF EXECUTIVE OFFICER (Attractive Remuneration Package Negotiable)

The Trangie Local Aboriginal Land Council (TLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking the role of Chief Executive Officer.

The position holder will need to provide an extensive range of assistance and support to the elected Board through their day-to-day management of the TLALC's affairs in accordance with delegated authorities. Deliver sound and accurate advice to the Board and implement the Board's resolutions in a timely and appropriate manner.

The successful applicant will need to demonstrate knowledge and understanding of the Aboriginal Land Rights Act 1993 (ALRA), the capacity to interpret and implement legislation and possess exceptional communication and interpersonal skills. Organisational and management experience is essential together with an understanding of accounting practices and principles. High knowledge and appreciation of Aboriginal issues would also be required.

All applicants **MUST** obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for the application to be considered. For a recruitment package contact the Contact Officer Terrie Milgate, by email: terrie.milgate@trangielalc.com.au or on (02) 6888 7661.

Applications can be forwarded to diane.smith@trangielalc.com.au or marked "Confidential" and posted to:

Confidential
The Chairperson
Trangie Local Aboriginal Land Council
PO Box 106
Trangie NSW 2823

Applications close Friday 8th September 2023
First Nations people are strongly encouraged to apply.

Aboriginal and Torres Strait Islander – Identified & Targeted Recruitment

We are currently recruiting for various Aboriginal and Torres Strait Islander identified and targeted roles. Legal Aid NSW offers attractive employment conditions, flexible working arrangements, a range of family friendly policies and opportunities for professional development.

Visit iworkfor.nsw.gov.au and search 'Legal Aid Commission' for more information.

General enquiries:
erecruitment@legalaid.nsw.gov.au

Artwork: © Luke Penrith

LPI323

Aboriginal Mental Health Liaison Officer

- Join an organisation that values culture and community
- Assist, support & advocate for Aboriginal people to access culturally appropriate services
- Meet the aims and objectives outlined in the Barwon Health Cultural Safety Plan



About the facility

Barwon Health is one of the largest and most comprehensive regional health services in Australia, providing care at all stages of life and circumstance. The Aboriginal Health Team located within University Hospital support and advocate for Aboriginal and Torres Strait Islander inpatients and their family. The People & Culture Directorate is a large team that supports and delivers a range of services to the organisation.

About the role

To assist, support & advocate for Aboriginal people to access culturally appropriate mental health, drugs and alcohol services. Assist Barwon Health Mental Health Drugs and Alcohol Services (MHDAS) staff in provision of culturally appropriate services for Aboriginal people; and enhance the understanding and capacity of staff on Aboriginal cultural issues in relation to Social and Emotional Wellbeing (SEWB).

To meet the aims and objectives outlined in the Barwon Health Cultural Safety Plan.

About the culture

We are an enthusiastic, energetic and focused team who work cohesively together. We promote positive respectful relationships and strong working partnerships in the workplace and in the community. As a team we are focussed on providing the highest quality patient centred care and promote the shared benefits of culturally safe service provision.

Diversity and Inclusion

At Barwon Health we are committed to a diverse and inclusive workforce where we value each person's uniqueness. We embrace diverse life experiences and the perspectives of our people, whilst providing high-quality health care to all members of our community, regardless of age, gender, ethnicity, religion, cultural background, disability, or sexual orientation.

We are committed to providing positive employment opportunities for Aboriginal and Torres Strait Islander peoples and welcome employment applications from candidates of Aboriginal and Torres Strait Islander background. We also strongly encourage people with disability and diverse backgrounds to apply for our roles.

We are strongly committed to the safety and wellbeing of all children and young people. Click here for further information on the Victorian Government's Child Safe Standards: [About Child Safe Standards | Victorian Government \(www.vic.gov.au\)](#)

We are also proud to be Totally Smoke Free.

If we can assist you with any reasonable adjustments to submit your application for this role, please contact talent.acquisition@barwonhealth.org.au noting your preferred method of communication and contact details and a member of the team will be in touch.

This role must be fully vaccinated for Covid -19 and influenza and meet the requirements of the Barwon Health immunisation policy.

SPONSOR A PUPPY AND GIVE SOMEONE WITH A DISABILITY A NEW LEASH ON LIFE.



Each puppy takes two years and more than \$27,000 to train. We receive no government funding so rely heavily on the generosity of people like you to carry out this vital work.

Free Call 1800 688 364

Or simply post the attached form
Or visit www.assisteddogs.org.au



Assistance Dogs
Australia
Giving Freedom & Independence

Just fill in this form and post to
Assistance Dogs Australia,
PO Box 503, Surry Hills
NSW 2010
or fax it to 02 9699 1171

Payment by credit card:

Monthly amount \$ (min \$20)

Card type Visa Mastercard Amex

Exp /.....

Credit card number:

--	--	--	--	--	--	--	--

Cardholder's Name:.....

Card holder's Signature:.....

Title:.....First Name(s):.....

Surname:.....

Address:.....

Suburb:.....

Town/city:.....

Postcode:.....

Phone:.....

Email:.....

Thank you!

women's domestic violence court advocacy services

Macarthur Women's Domestic Violence Court Advocacy Service (MWDVCAS)

Aboriginal Focus Case Worker

MWDVCAS is looking for an Aboriginal Focus Case Worker to work with our team in Macarthur. Our service covers Campbelltown, Camden and Wollondilly LGA's

This position is for 30 hours per week. Applicants need to have knowledge and skills in working with victims of domestic and/or family violence. Knowledge of the justice system and court process is also helpful. Knowledge of the needs of Aboriginal & TSI women and their children affected by domestic and/or family violence is essential. Aboriginality and being female is a requirement for this position.

Salary (dependant on experience) can go up to \$53.04/hour (SCHCADS 6.2). Salary package benefits are available.

To apply you must address the Essential Criteria. To get this please email Tanya Whitehouse on twhitehouse@maclegal.net.au or phone her on 4640 7333. **This closing date for this position is Friday 1st September 2023.**

Aboriginal Graduate: Project Officer

- Open to Australian Aboriginal Peoples only
- Full-time, two-year fixed term contract
- Salary: \$70,536 pa (plus 17% superannuation)

About the Role

The University of South Australia (UniSA) is committed to improving the education and employment opportunities of Australian Aboriginal Peoples. UniSA was the first Australian University to make a public commitment to the achievement of reconciliation between Aboriginal Australians and non-indigenous Australians and in 2014 became the first University in SA to launch its own Reconciliation Action Plan, a guiding document to advance reconciliation across the organisation.

About the Program

UniSA provides Aboriginal graduates from Australian Universities with the opportunity to build on the graduate qualities and competencies acquired as part of their studies and provides an opportunity to gain a broad range of business experiences, diverse skills and an understanding of the business of the University, to build their professional profile and skillset.

How to Apply

For a copy of the position description and to apply, visit unisa.edu.au/WorkingatUniSA.

Please address cover letter to Emily Hardy, Strategic People Partner. For further information, please call +61 8 8302 2202 or email recruitment@unisa.edu.au (job reference 5341).

Applications close: 11.30pm Sunday 3 September 2023



University of South Australia

Australia's University of Enterprise

2373 CRICOS PROVIDER NUMBER 00021B | AUSTRALIAN UNIVERSITY PROVIDER NUMBER PRV1207



Communities and Justice

Senior Client Service Officer Specialist

- Location: Albury or Griffith
- Talent Pool will also be created for Albury, Griffith and surrounding locations
- Salary range: \$89,707 - \$98,982 - PLUS employer's contribution to superannuation and annual leave loading.
- Ongoing role with opportunities for learning, development, and internal career progression

This position is open to Australian Aboriginal and Torres Strait Islander people only.

The Aboriginal Senior Client Service Officers (Specialist) provide specialist advice and support service brokerage for Aboriginal and Torres Strait Islander clients with complex support and housing needs.

The role manages relationships, partnerships and networks between Aboriginal and Torres Strait Islander communities and the Department to improve communication on and access to services for clients and to support sustainable tenancies.

You will be passionate about making a difference and delivering innovative solutions for people experiencing homelessness or at risk of becoming homeless. You will have a strong customer focus and a commitment to person-centered, culturally sensitive client outcomes.

The role also includes providing a broad range of applicant, tenancy and property management services and advice to clients including those with complex support needs, advocates and other stakeholders across the access and tenancy service streams.

You will be working across a range of Housing programs, policies and systems to maximise efficiency and service delivery outcomes as well as providing coaching and support to team members.

Working collaboratively with Client Service Officers, Team Leaders, including internal and external service providers, you will develop innovative strategies to deliver improved client outcomes and contribute to continual improvement in achieving key performance indicators for the District.

Applications close 11:59pm AEST Wednesday August 30 2023

For more information about the role or what it's like to work for DCJ, please contact the hiring manager Kelly Shields via email kelly.shields@facs.nsw.gov.au

If you've got a question about applying or require an adjustment in the recruitment process, please, contact Robert Chiplen Via: Robert.Chiplen@dcj.nsw.gov.au

To apply visit jobs.dcj.nsw.gov.au and search Req ID: 62314

WE ARE HIRING

INTERESTED?

APPLY NOW

REQUEST A PD OR SUBMIT YOUR APPLICATION TO
hr@mungabareena.org.au
 WITH THE POSITION OF INTEREST AS YOUR SUBJECT



POSITIONS AVAILABLE:

- Aboriginal Family Violence Prevention Facilitator
- Aboriginal Family Violence Practitioners
- Family Services Practitioner
- Family Services Senior Practitioner
- Aboriginal Health Promotion and Chronic Care Officer
- Local Justice Officer
- Alcohol and Other Drugs Worker

MUNGABAREENA ABORIGINAL CORPORATION



Witness Assistance Service Officer (Aboriginal & Torres Strait Islander Identified position)

The Witness Assistance Service (WAS) is a specialist unit within the ODPP which works as part of the prosecution team to assist and support victims of crime and vulnerable witnesses through the criminal justice process.

This role provides specialist services to Aboriginal and Torres Strait Islander witnesses and victims of crime and their families who are involved in serious matters prosecuted by the ODPP. It aims to engage with local Indigenous communities and service providers; minimise stress and potential re-traumatisation for victims and witnesses related to involvement in the criminal justice system; assist the prosecution by ensuring witnesses have the opportunity to give their evidence to the best of their ability; and assist the Office in meeting its obligations under the NSW Charter of Victims' Rights.

We are seeking to fill current positions and create a talent pool for future vacancies which may arise over the next 18 months in our offices in Lismore, Penrith, Campbelltown, Parramatta, Dubbo, Gosford, Newcastle, Sydney CBD, Wagga Wagga and Wollongong.

Find out more & Apply: via jobs.odpp.nsw.gov.au, reference number 910

Inquiries: Jane Wolf – Manager Witness Assistance Service phone (02) 4907 4547

Closing date: Sunday 3 September 2023 (11:59PM).



Black Dog Institute

First Nations roles available

Located on Gadigal and Bidjigal land (Randwick NSW), Black Dog Institute is the only Medical Research Institute in Australia to investigate mental health across the lifespan, our aim is to create a mentally healthier world for everyone. For the past 20 years, we have been at the forefront of mental health research. Our work is used to drive evidence-informed change across the rapidly expanding mental health sector and sets the foundations for a brighter and healthier future for all. We house the only Lived Experience centre for First Nations peoples in the world. The centre elevates the voices of First Nations peoples and shares their stories to co-design, inform, and deliver culturally responsive mental health and suicide prevention initiatives. Working at the Black Dog Institute offers remote and flexible work options, a 35-hour work week, 9-day fortnights, salary packaging, a pet-friendly workplace, and a family first, people first culture. We put our research into action at work to make sure we maintain mental health and wellbeing at work.

National Network Manager

Closing Date: 16/09/2023

Salary: \$110,000.00 - \$120,000.00 + Superannuation + Salary Packaging

Job Type: Contract, full time maximum term contract, 9 day fortnight benefit

Location: Remote/Negotiable

Job Category: Program & Project Management

View full details and apply: <https://blackdog.elmtalent.com.au/careers/external/job/view/315>

The purpose of this position is to manage the implementation and continuous quality improvement of Local Lived Experience Networks throughout Australia. This will involve establishing relationships with lead agencies that will support the community to set up a Local Lived Experience Network. The position will be instrumental in assessing readiness of locations to establish Local Lived Experience Networks, in line with Culture, Care, Connect sites which are a National Aboriginal Community Controlled Health Organisation (NACCHO) Initiative that are being set up across the country.

First Nations Strategy and Partnerships Coordinator

Closing Date: 18/09/2023

Salary: \$70,000.00 - \$72,000.00 + Superannuation + Salary Packaging

Job Type: Full time contract until June 2026

Location: NSW

Job Category: Administration and Office

View full details and apply: <https://blackdog.elmtalent.com.au/careers/external/job/view/312>

The purpose of this position is to provide pro-active, practical, and efficient day to day administrative support to the First Nations Strategy and Partnerships team. This position will sit within the First Nations Strategy and Partnerships Directorate and will report to the Director, First Nations Strategy and Partnerships.

Resource and Communications Officer

Closing Date: 17/09/2023

Salary: \$64,700.00 - \$72,100.00 + Superannuation + Salary Packaging

Job Type: Contract until 30th June 2025

Location: Remote/Negotiable

Job Category: Program & Project Management

View full details and apply: <https://blackdog.elmtalent.com.au/careers/external/job/view/316>

As the First Nations Resource and Communication Officer, you will be responsible for overseeing the digital communications and resource development of the Aboriginal and Torres Strait Islander Lived Experience Centre. The role will primarily be managing a digital portal platform which connects organisations with National Network Members with Lived Experience and coordinating our bi-monthly newsletter. This position will also be responsible for creating and sending out our bi-monthly newsletter. Additionally, this role will oversee the creation and coordination of public resources such as audio/visual resources developed by lived experience national network members, webinars, reports and public documents.

NSW Department of Education – School Infrastructure

We want to work with Aboriginal owned businesses.

First Nations Engagement in School Infrastructure program



School maintenance work is available

School Infrastructure NSW manages a large maintenance program for more than 2,000 schools across NSW. To do some of this work, we are looking to engage local Aboriginal businesses and local businesses that employ Aboriginal employees, apprentices, and trainees.

Who are we looking for?

We're looking for a variety of maintenance services and trades including:

- | | |
|----------------|--|
| ■ Plumbing | ■ Construction |
| ■ Glaziers | ■ Gutter cleaning |
| ■ Carpenters | ■ Equipment construction and maintenance |
| ■ Gasfitters | ■ Engineering |
| ■ Electrical | ■ Fencing services building and repairs |
| ■ Test and tag | ■ Roofing |
| ■ Lighting | ■ and more |
| ■ Pest control | |

How can I get involved?

Scan the QR code below to register your interest or go to <https://www.evolvefm.com.au/sydney-region/>

Need help?

We have our Aboriginal Senior Program Officer, Sharmika Blackman, who can assist you with:

- understanding the types of services we are looking for
- how to register your business as an Aboriginal owned business or one who employs Aboriginal people
- connecting with businesses who want to employ Aboriginal apprentices or trainees.



Scan the QR code to register your interest or go to <https://www.evolvefm.com.au/sydney-region/>

Contact us:
 Email our Aboriginal Senior Program Officer
sharmika.blackman@det.nsw.edu.au



schoolinfrastructure.nsw.gov.au

download now
KOORI MAIL
 NOW AVAILABLE

A digital subscription to **KOORI MAIL** is the perfect way to treat yourself

Available via
 Apple Newsstand, iTunes,
 Google Play for Android market or
www.pocketmags.com

Latest issue & Back Issues just \$1.49 each.
 Subscribe for six months or one year at a reduced rate.
 Download to your iPad, iPhone, Android device, Mac, PC or Kindle Fire.

Available on
 Google play

Available on the
 App Store



www.koorigmail.com

BUNDANON

CULTURAL LIAISON OFFICER (IDENTIFIED)

FULL-TIME

SALARY : \$133,816

INCL 11% SUPERANNUATION

Bundanon considers that being Aboriginal or Torres Strait Islander is a genuine occupational qualification under Section 14(d) of the Anti-Discrimination Act 1977.

- This new position, as part of Bundanon's Senior Management Team, will establish a whole-of-organisation framework for First Nations inclusion, to ensure First Peoples' voices and content are included in Bundanon's activities, and that cultural protocols are embedded in everything the organisation does.
- The role will provide support and advice to ensure strong relations between Bundanon and Custodians, Elders, and other First Nations organisations, groups, artists and community members locally, and beyond.

Bundanon is a unique arts and education organisation in regional Australia, with a strong national and international profile.

It is situated on 1,000 hectares of bush and parkland overlooking the Shoalhaven River in Illaroo, near Nowra. It was created in 1993 by a generous gift to the Australian Nation by Arthur Boyd and his family, of land and several buildings with contents, including a significant art collection.

Bundanon has Australia's largest artist in residence program, as well as a large and long-established program for learning and school education.

Bundanon presents a diverse program of exhibitions and public programs in all artforms bringing together visitors/audiences, artists, and scientists from a diversity of fields.

bundanon.com.au

TO APPLY

Please go to our website for further information and for the full position description and selection criteria.

bundanon.com.au/about/work-with-us

**APPLICATIONS CLOSE 10AM AEST,
MONDAY 11 SEPTEMBER 2023**

Legal Aid
NEW SOUTH WALES

Aboriginal Targeted-Manager Professional Development- Legal Officer Grade V

- Package up to \$157,565 pa.
- Central Sydney, Temporary Full-Time up to 2 Years

The Crime Executive team are looking for an innovative and driven senior lawyer to design and implement a Professional Development program of work that supports and strengthens the skills of our in-house lawyers.

Apply Online: iworkfor.nsw.gov.au

Jobs NSW Ref. No. 00009V94

Closing Date: Sunday, 27 August 2023

11:59pm

Enquiries: Melissa Burgess on 02 9219 5816 or melissa.burgess@legalaid.nsw.gov.au

Artwork: © Luke Penrith

Legal Aid
NEW SOUTH WALES

Aboriginal Targeted - Senior Solicitor - Legal Officer Grade V at Sydney Drug Court

- Package up to \$164,602 pa.
- Central Sydney, Ongoing Full-Time

We are seeking a highly motivated and experienced criminal lawyer with demonstrated management experience to lead a team in an interagency specialist court environment.

Apply Online: iworkfor.nsw.gov.au

Ref. No. 00009WWZ

Closing Date: Sunday, 3 September 2023

11:59pm

Enquiries: Melissa Burgess on (02) 9219 5816 or melissa.burgess@legalaid.nsw.gov.au

Artwork: © Luke Penrith