



Aboriginal Partnership Officer

- Permanent part time position, 4 days a week
- Salary from \$94,037+ Superannuation (Pro Rata)
- Rewarding role in delivering our Reconciliation Action Plan

About the Position:

This is a special measures role and only Aboriginal and/or Torres Strait Islander peoples are eligible to apply, as per the Equal Opportunity Act 2010.

The Aboriginal Partnerships Officer role is an exciting position that will be responsible for the delivery of the Monash, Innovate Reconciliation Action Plan. The position will work closely with the Cultural Diversity Community Development Officer and partner organisations to build capacity and understanding of Aboriginal and Torres Strait self-determination across the organisation and the community.

The role is integral to raise awareness, strengthen systems, policies and programs connected with the key deliverables from our Reconciliation Action Plan.

About You:

- Demonstrated experience in Community Development, working with Traditional Owner groups, Aboriginal and Torres Strait controlled organisations, community groups and community members.
- Qualification in Social Work, Community Services, Community Development, Counselling, Welfare or similar is desirable.
- Experience in developing plans and practically applying policies and strategies.
- Highly developed communication skills (written and verbal) with the ability to develop strong working relationships both internally and externally, including an ability to develop and present information in clear, easy to understand language.

Requirements of the position:

- Employee Working with Children's Check
- A current Drivers Licence
- Satisfactory National Police Check; and
- Other pre-employment checks may be required depending on the role requirements

How to Apply:

Please submit your resume along with a cover letter outlining your experience and how it relates to the position.

Applications are currently open, with a closing date of 1 December 2023 at 11:55pm.

Enquiries:

If you would like to discuss this role further, please contact Colin Bostock on 03 9518 3214 or colin.bostock@monash.vic.gov.au

Monash Council is committed to be a flexible, safe, equal and inclusive workplace where we embrace and support diversity.



ONERWAL LOCAL ABORIGINAL LAND COUNCIL

CHIEF EXECUTIVE OFFICER

(Attractive Remuneration Package)

The Onerwal Local Aboriginal Land Council (OLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking a new and challenging role of Chief Executive Officer.

This position has been established following amendments to the Aboriginal Land Rights Act, 1983 (ALRA) as amended, and provides an excellent opportunity for the successful applicant.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of the OLALC's affairs in accordance with delegated authorities; the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate manner.

The successful applicant will have a knowledge and understanding of the ALRA, the capacity to interpret and implement legislation and sound communication skills.

Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound knowledge and appreciation of Aboriginal issues would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description, selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact

Onewal LALC board by email: onerwal@gmail.com

Applications can be forwarded to Chairperson or marked "Confidential" and posted to:

Onerwal Local Aboriginal Land Council
PO Box 644
Yass, NSW 2582

Applications COB Friday 11th December, 2023

***This position is an Aboriginal identified position.
OLALC considers that being an Aboriginal person is a genuine occupational qualification under the Anti-Discrimination Act 1977 (NSW)***

CHIEF EXECUTIVE OFFICER

The Cobar Local Aboriginal Land Council ("CLALC") is seeking applications from experienced and motivated people interested in a rewarding career in the role of Chief Executive Officer.

CLALC is an Aboriginal membership-based organisation with significant land holdings and a provider of housing within Cobar NSW and surrounding communities.

The Aboriginal Land Rights Act 1983 ("ALRA") outlines the specific functions of the CEO. The CEO will be responsible for the day-to-day management of the CLALC's affairs in accordance with delegated authorities and will provide an extensive range of assistance and support to the elected Board.

The successful applicant will have knowledge and understanding of the ALRA, the capacity to interpret and implement legislation, the ability to work under pressure, prioritise tasks and meet deadlines, and also highly developed interpersonal, communication, negotiation and consultative skills with experience in developing and maintaining collaborative partnerships and stakeholder relationships.

Organisational management experience is essential together with financial management skills, a current NSW Working with Children Check and a driver's license.

The successful applicant will also have:

- An understanding of property management and associated matters.
- Requisite experience in Indigenous Corporations and/or a not for profit/charitable environment.
- Knowledge, understanding and an appreciation of the cultural, social and economic needs of discrete Aboriginal communities.
- People management and associated skills and experience.
- An understanding of work, health & safety requirements and other laws and requirements pertaining to a Local Aboriginal Land Council.

All applicants must obtain a copy of the recruitment package containing the Position Description and Selection Criteria and address, in writing, the selection criteria for their application to be considered. To obtain a copy of the recruitment package or for further information, please contact the CLALC's Administrator by email: tim.gumbleton@rsm.com.au or on 0418 919 882.

Applications addressing the selection criteria are to be forwarded to: tim.gumbleton@rsm.com.au or posted to:

The Administrator – Cobar Local Aboriginal Land Council
C/- RSM Australia
PO Box 5542, PORT MACQUARIE NSW 2444

Applications close at 4:00pm on 27 November 2023.



Advisor – First Nations Economic Wellbeing

- Identifying opportunities to improve economic development for the First Nations economy
- Producing a First Nations Women's Economic Participation Review including future-focused policy options
- Implementing strategies, frameworks and reforms that impact First Nations people and communities.

About the Team

NSW Treasury's First Nations policy teams work to embed and recognise First Nations rights, interests, and perspectives in the evidence and frameworks that inform government decision making. We are responsible for building Treasury and the wider sector's capability and capacity to design and evaluate culturally informed initiatives that impact First Nations people and communities and drive greater outcomes.

About the Opportunity

Your typical day-to-day work includes contributing to the development and implementation of strategies, frameworks and reforms that impact First Nations people and communities. This work will help to identify 'what works' in improving outcomes for First Nations people and build capacity in teams across Treasury to work towards these goals in partnership with First Nations communities.

The successful applicant would be supported by a First Nations leadership team and a broader First Nations employee network from across Treasury.

You will be successful in this role if you:

- have a degree in a relevant discipline or equivalent experience
- have demonstrated experience and interest in providing policy advice on First Nations related matters and/or working with First Nations communities.

NSW Treasury is accredited as a Level 1 Activate Carer Employer. We are committed to being an employer of choice for the people of NSW.

Talent Pool

A talent pool may be created through this recruitment process. A talent pool represents a group of applicants who have been assessed and identified as suitable for this role or similar roles and who may be considered for a range of similar roles, including temporary, term, or ongoing roles, over the next 18 months.

How to Apply

- an up-to-date resume detailing your knowledge, skills, and experience in relation to the role.
- complete several pre-screening questions as part of the application process.

For enquiries contact our Talent Advisor Scott Walker at scott.walker@treasury.nsw.gov.au

To apply or read the **role description** to learn more about the role visit iworkfor.nsw.gov.au and search **REQ30424**.

Closing Date: Wednesday, 29 November 2023 at 10:00am.
A concurrent search is also underway.

CHIEF EXECUTIVE OFFICER (ABORIGINAL IDENTIFIED) PORT MACQUARIE, NSW



About you

To thrive in this role you will have the ability to effectively engage with Aboriginal communities and knowledge and understanding of issues impacting upon these communities.

You will also need:

- Post Graduate Tertiary qualification in Business, Commerce, Management, Finance, Health or similar discipline
- Demonstrated success and experience in building effective service performance and quality-based partnerships with regulators and government agencies.
- Proven commercial management skills including funding management and financial reporting.
- Demonstrated vision, strategic and operations planning in the creation and implementation of plans to achieve desired outcomes.
- Understanding of the role of the Board, the Chief Executive and the management team in the leadership, management and operation of an organisation.
- Demonstrated ability to lead and manage teams, to mentor and empower staff and to build a culture of engagement and success.
- Current valid Driver's license, minimum of Class "c" or equivalent

The successful applicant will also be required to obtain a National Police Check and NSW Working with Children clearance prior to commencement.

We offer an excellent range of benefits including:

- Genuine community engagement and an opportunity to support organisational growth and development while delivering community outcomes.
- Full non-profit status with salary sacrifice available to reduce tax and increase your take home pay
- A beautiful regional location on the flourishing Mid North Coast.

To find out more please contact Kelli Dragos from Abundance Human Resources on 0419 419 554 or kelli.dragos@abundancehr.com.au.

The closing date for this role is 9.00am on Monday, 27 November 2023.

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We want to work with Aboriginal owned businesses.

First Nations Engagement in School Infrastructure program



School maintenance work is available

School Infrastructure NSW manages a large maintenance program for more than 2,000 schools across NSW. To do some of this work, we are looking to engage local Aboriginal businesses and local businesses that employ Aboriginal employees, apprentices, and trainees.

Who are we looking for?

We're looking for a variety of maintenance services and trades including:

- Plumbers
- Glaziers
- Carpenters
- Gasfitters
- Electrical
- Test and tag
- Lighting
- Pest control
- Construction
- Gutter cleaning
- Equipment construction and maintenance
- Engineering
- Fencing services building and repairs
- and more

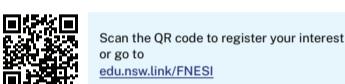
How can I get involved?

Scan the QR code below to register your interest or go to edu.nsw.link/FNESI

Need help?

We have Aboriginal Senior Program Officers who can assist you with:

- understanding the types of services we are looking for
- how to register your business as an Aboriginal owned business or one who employs Aboriginal people
- connecting with businesses who want to employ Aboriginal apprentices or trainees.



Contact us:
Email an Aboriginal Senior Program Officer
enquiries.fnesi@det.nsw.edu.au

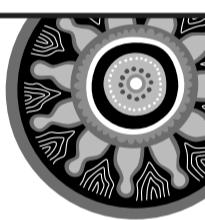


schoolinfrastructure.nsw.gov.au

LP1594



Communities and Justice



Aboriginal Client Service Officer Housing Services

- Location Southern NSW District – Goulburn or Queanbeyan
- Talent Pool will also be created for surrounding locations
- Salary range: \$74,803 to \$86,539 – PLUS employer's contribution to superannuation and annual leave loading
- 12 month temporary full-time role with the possibility for extension
- Opportunities for learning, development, and internal career progression.

This position is open to Australian Aboriginal and Torres Strait Islander people only.

The Aboriginal Client Service Officer provides a broad range of applicant management services and advice to clients including those with complex support needs, advocates with stakeholders across the access service stream and within the community.

The role manages relationships, partnerships and networks between Aboriginal and Torres Strait Islander communities and the Department to improve communication on and access to services for clients and to support sustainable tenancies.

What you'll do

You will be passionate about making a difference and delivering innovative solutions for people experiencing homelessness or at risk of becoming homeless. You will have a strong customer focus and a commitment to person-centred, culturally sensitive client outcomes.

You will be working across a range of Housing programs, policies, and systems to maximise efficiency and service delivery outcomes as well as providing coaching and support to team members.

Working collaboratively with other Client Service Officers, Housing Managers and Team Leaders, including internal and external service providers, you may even assist in developing innovative strategies to deliver improved client outcomes and contribute to continual improvement in achieving key performance indicators for the district.

Applications close Tuesday 21 November 2023 at 11:59pm AEST

Got a question?

For more information about the role or what it's like to work for DCJ, please contact the hiring manager Gina McGufficke via: gina.mcgufficke@dcj.nsw.gov.au or phone (02) 6229 7616.

For more information, please visit jobs.dcj.nsw.gov.au and search 63670



Cultural Advisor (Identified)

An exciting opportunity exists for the Cultural Advisor (Identified) to provide high quality care and support to Aboriginal and Torres Strait Islander people. The Aboriginal and Torres Strait Islander Health Directorate also provides cultural education and training to the Sunshine Coast Hospital and Health Service workforce and supports a collaborative approach to care by growing partnerships with community, health service providers and broader social services to improve health outcomes for Aboriginal and Torres Strait Islander people.

Sunshine Coast Hospital and Health Service (SCHHS) is in southeast Queensland and extends through the coastal and hinterland areas from Caloundra in the south to Gympie in the north.

The SCHHS is a values-based organisation. We are committed to the maintenance of a culture in which we treat our colleagues with respect as we do our patients, consumers and the community. We respect, promote human rights in our decision-making and actions.

Link - <https://smartjobs.qld.gov.au/jobs/QLD-SC521568>



South Western Sydney Local Health District



Allied Health Assistant Brighter Beginnings

Location: Campbelltown Community Health Centre

Employment Status: Temporary Full-Time

Classification: Allied Health Assistant

Remuneration: \$1,124.84 to \$1,271.77 per week

Enquiries: Kate Tylor on 0439 603 478 or Kate.Tylor@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit: steppingup.health.nsw.gov.au

Closing Date: 19 November 2023

Applications must be lodged electronically at jobs.health.nsw.gov.au Search for Job Ref Number: REQ442338

Waminda

WAMINDA RECRUITMENT

Waminda is a culturally safe and holistic service, providing women and their Aboriginal families an opportunity to belong and receive quality health and well-being support. We are a family friendly Aboriginal organisation with a focus on driving community outcomes, programs and services to innovate, inspire and deliver change for the community we represent.

NETWORK COORDINATOR

- Aboriginal Identified Position
- Permanent Full Time
- Location: Shoalhaven, Illawarra and Far South Coast Region
- Salary: \$93,858 - \$98,117 per year plus salary sacrifice and superannuation

We are seeking a Network Coordinator to join Waminda's Social Emotional Wellbeing Program that is imbedded within Waminda's model of care of Aboriginal ways of knowing, being and doing. The position will work collaboratively and in consultation with key stakeholders and Indigenous health care providers and professionals working in suicide prevention services on the South Coast and surrounds. The role includes the co-design of a Network Suicide Prevention plan and developing strategies to increase cultural safety for Aboriginal and/or Torres Strait Islander people with accessing and receiving services for social and emotional wellbeing.

NABU CASE WORKER

- Aboriginal Identified Positions
- Permanent Full Time
- Location: Shoalhaven and Illawarra Regions
- Salary: \$82,045 - \$93,858 per year (depending on qualifications) plus salary sacrifice and superannuation

We are seeking two Nabu Case Workers to join Waminda's Family Preservation and Restoration Program that is imbedded within Waminda's model of care of Aboriginal ways of knowing, being and doing. The roles will provide a strength based and holistic case management to strengthen parents and significant carers abilities to provide safe and enriching environments for their children, young people and the broader family. One position is female only based in Shoalhaven and the other is based in Illawarra, however both positions will be required to attend other Waminda outreach sites across Shoalhaven and Illawarra regions. We encourage both female and male case workers to apply.

IT TRAINEE

- Aboriginal Identified Position
- Permanent Full Time
- Location: Shoalhaven Region
- Salary: \$48,394 per year plus salary sacrifice and superannuation

We are seeking an IT Trainee to join Waminda's Information Technology Department. This position will provide a range of information technology support, including systems, applications, and software support. Engage in continuous learning throughout the traineeship, seizing practical opportunities to apply and expand knowledge with the realm of IT services. This role will suit an enthusiastic individual looking to develop their skill set in information technology.

Applicants for the above positions must be an Aboriginal and Torres Strait Islander descent and an applicant's race is a genuine occupational qualification and is authorised under section 14(d) of the Anti-Discrimination Act 1977.

To apply for a position, please request an application package at peopleandculture@waminda.org.au

Applications close Friday 1st December 2023.

Carer Gateway

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Aboriginal Identified Aboriginal Field Officer

- Package up to \$115,295
- Nowra – Ongoing – Full-time (35 hours per week)

We are looking for an enthusiastic and committed team member with experience in responding to the complex needs of Aboriginal clients. You should be able to communicate with people from a variety of backgrounds and work with relevant stakeholders and service delivery partners.

Apply Online: iworkfor.nsw.gov.au
Jobs NSW Ref. No. 00009BAN
Closing Date: Sunday, 26 November 2023 at 11:59pm
Enquiries: Sharlene Naismith on (02) 4428 6522 or Sharlene.naismith@legalaid.nsw.gov.au

Artwork: © Luke Penrith

Community Engagement Officer (Identified)

Justice Services

Department of Justice and Attorney-General

Salary: \$105,977 - \$113,167 per annum

Location: Brisbane

REF: QLD/521230/23

Key Duties: You will provide high level support to officers within the Eligibility Assessment Team to improve the delivery of services to Aboriginal and Torres Strait Islander blue card applicants and increase their engagement with the blue card system under the employment screening provisions of the *Working with Children (Risk Management and Screening) Act 2000*.

Skills/Abilities: Support Blue Card Services to better service Aboriginal and Torres Strait Islander applicants and stakeholders, particularly those in remote and discrete Aboriginal and Torres Strait Islander communities, by:

- Providing practical assistance through the blue card application process for applicants with police or disciplinary information, and
- Ensuring that services are provided in culturally responsive and appropriate ways that maximise cultural acceptability and respect.

Enquiries: Carmel Borger on Phone : 07 3211 6843

Candidates apply for your job on:

<https://smartjobs.qld.gov.au/jobs/QLD-521230-23>

Closing Date: Friday, 17 November 2023

LPI696



Barnardos
Australia

abrs
AUSTRALIAN BARNARDOS RECRUITMENT SERVICES

Join Barnardos Australia and the Yurungai team based in Marrickville

Barnardos are looking for a Case Worker for a full-time permanent role in our Yurungai family preservation team. The location for this will be based in Marrickville, Sydney.

To be successful in this role, you will have;

- Knowledge of child development and parenting capacity.
- Knowledge of trauma informed practice, how this is delivered and the effects trauma can have on child development and family functioning.
- Demonstrated experience of working with children and young people and their family in a child protection context and knowledge of current child protection legislation.

Salary: Base \$71,136 to \$93,868 plus leave loading plus superannuation.

Packaging available to receive \$15,860 of your salary tax free.

For a confidential discussion please call Zoe Banbury on 02 9218 2346

Regional NSW



Aboriginal Partnerships Manager and Senior Project Officer – Northern Rivers and Mid North Coast

- Salary from \$120,859 to \$133,183 + super and leave entitlements
- 2 x 18 month fixed term, full-time positions (possibility to be made ongoing)

Aboriginal Partnerships Manager (near Coffs Harbour or Port Macquarie):

Our Aboriginal Partnerships Managers work with Aboriginal businesses and organisations to deliver initiatives that increase economic participation, business growth & development, land activation, employment, improved skills, and employability for Aboriginal people.

Working locally in the region, some exciting aspects of this role include:

- Identifying and developing economic opportunities to grow the capacity and capabilities of Aboriginal organisations and businesses.
- Positioning the Regional Aboriginal Partnerships program to be the lead resource on Aboriginal economic development in the NSW government.
- Working with internal stakeholders and program partners to scope, develop and deliver targeted and impactful programs, strategies, and initiatives to deliver identified Aboriginal outcomes and economic opportunity.
- Participating in and provide advice to departmental / industry working groups and committees to address identified capability gaps and barriers to Aboriginal participation and opportunities.

Infrastructure Recovery, Aboriginal Senior Project Officer – Northern Rivers Region:

Work with program stakeholders, including Aboriginal organisations to deliver recovery programs to Aboriginal communities impacted by natural disasters.

Working as a Senior Project Officer, your day will consist of but not limited to:

- Work with colleagues involved in recovery programs, including the Community Local Infrastructure Recovery Program (CLIRP) to ensure program design, frameworks, and engagement strategies are culturally appropriate and foster positive partnerships between The Department of Regional NSW, NSW Aboriginal Affairs and NSW Aboriginal organisations.
- Liaise with relevant Aboriginal organisations such as Local Aboriginal Land Councils that may be eligible for regional recovery programs to ensure they are informed of programs and relevant program information and assistance available.
- Liaise with Aboriginal organisations who are recovery grantees to coordinate the support required to deliver projects

Application Closing Date: Thursday 23 November 2023 at 11.55pm

If you would like to chat with one of our team members about the roles, please contact:

Aboriginal Partnerships Manager Role:

Andrew Higgins – Deputy Director, Aboriginal Partnerships on 0467 341 925 or via andrew.higgins@regional.nsw.gov.au

Infrastructure Recovery, Aboriginal Senior Project Officer Role:

Andrew Jenkins Manager Programs 0488 364 695 or via andrew.j.jenkins@regional.nsw.gov.au

For further information, including the role description and how to apply online, please go to iworkfor.nsw.gov.au and search for Job Reference No: 504972.



Broken Hill Local Aboriginal Land Council

CHIEF EXECUTIVE OFFICER (Aboriginal Identified Position)

Full-time

Salary range \$100k-\$120K

(Dependent on qualifications and experience) plus superannuation,

Relocation reimbursement & PBI salary packaging available.

4 Weeks leave plus additional paid leave over the Christmas period.

The Broken Hill Local Aboriginal Land Council (BHLALC) Chief Executive Officer (CEO) position is vacant and are seeking a highly committed, motivated, and values-based leader who has high level management experience in a similar sized or a not-for-profit organisation that can deliver a range of services to our community.

The CEO will be based fulltime in the Broken Hill office and will be responsible for managing the day-to-day operations of the BHLALC under the direction of the Board and the NSW Aboriginal Land Rights Act, managing a small team delivering a Local Social Housing and Regional Beyond Linking Program.

We are looking for someone who can identify and deliver new programs including land acquisition, management and use opportunities in accordance with the ALRA and the Community Land & Business Plan. The applicant must have experience working, maintaining, and building relationships with stakeholders and can translate strategy into tangible cultural appropriate outcomes are considered essential attributes for this position.

To obtain a copy of the position description which includes the selection criteria and how to apply, please email your request to chairperson@bhlalc.org.au

Aboriginality is a genuine occupational qualification as authorised by Part 2, division 2, Section 14(d) of the Anti-Discrimination Act, 1977.

Applications close Wednesday 29th November 2023 at 5.00pm.

The pre-employment checks will form part of the application process and include: NSW Working with Children check, and a National Criminal History Check.



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Cardholder's Name:

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Suburb: _____

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Email: _____

Thank you!

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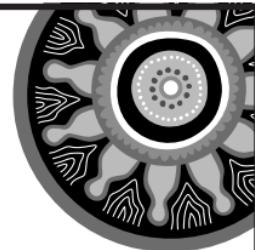
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Commissioning and Planning Officer South Eastern Sydney & Northern Sydney Districts

- **Location:** Strawberry Hills, Sydney NSW
- **Opportunities:** 1, targeted Ongoing position and 1, generalist temporary position until June 2024
- **Flexible work practices**
- **Generous leave entitlements including Flex Leave**
- **Opportunities for learning and development**
- **Clerk Grade 7/8-Salary \$106,025 to \$117363 pa, plus employer's contribution to superannuation and annual leave loading**

This is a targeted recruitment. While all applicants are welcome, preference will be given to candidates who meet the established standards of the role and are of Aboriginal and/or Torres Strait Islander descent/have a disability/are refugee on Class XB visas/are under 25 years. This is because the Department acknowledges this lived experience contributes a perspective valuable to our work with this community.

Your role

Do you enjoy collaborating with community partners to achieve positive outcomes for individuals, families and communities?

The Commissioning and Planning Officer role manages contracts with human service providers across a diverse range of programs. The Commissioning and Planning Officer role also provides an opportunity for you to build relationships with partners across government and the community sector, to support the delivery of quality human services, and better outcomes for individuals, families and communities.

The Commissioning and Planning Officer works within the Commissioning and Planning Team within an assigned portfolio. The work is dynamic, fast-paced, and requires a sophisticated range of skills and experience.

What you'll do

As part of the Commissioning and Planning team you will:

- Manage contract meetings that include leading discussion and reporting minutes
- Analyse reporting requirements and identify actions for follow up for the organisations that you are allocated
- Provide written responses to Ministerial and other requests for information internally within the department and externally
- Manage complaints and compliance for contracts
- Conduct annual reviews of the financial reporting requirements for individual organisations
- Participate in meetings with internal and external government agencies and providers

You'll work as part of a team of Commissioning Planning Officers, Senior Commissioning Planning Officers and Managers.

Applications close Sunday 26 November 2023 at 11:59pm AEST

For more information about the role or what it's like to work for DCJ, please contact the hiring manager Joyce Campbell via:
joyce.campbell@dcj.nsw.gov.au

For more information, please visit **jobs.dcj.nsw.gov.au** and search **63671**