



CHIEF EXECUTIVE OFFICER

The Birpai Local Aboriginal Land Council is seeking applications from experienced and motivated people interested in a rewarding career undertaking the role of Chief Executive Officer. \$83,000 (Salary Packaging Available).

All applicants must obtain a copy of the Position Description and Selection Criteria. These are available on request by email at Admin@BirpaiALC.org.au

Applicants must address the selection criteria for their application to be considered.

The pre-employment checks will form part of the application process and include, NSW Working with Children Check and a National Criminal History Check.

Aboriginal people are strongly encouraged to apply

Applications can be forwarded to admin@birpailALC.org.au or marked "Confidential" and posted to:

The Chairman
Birpai Local Aboriginal Land Council
PO Box 876, PORT MACQUARIE 2444

Applications Close: 29th February 2024



Transition Case Worker – Mt Druitt

Aboriginal Identified Position

Located in Mt Druitt

Full time 38 hours per week

Contract to June 2024, with possibility of extension

Salary of \$88,288 gross per annum + super + generous salary packaging

CRC is excited to be hiring to our team of dedicated and experienced Transition Case Workers for a dynamic program aimed at reducing homelessness by supporting people transitioning from prison into safe and secure accommodation. And we'd love to hear from you.

- Play a key part in our established program, and contribute to long-lasting change for our clients and the community
- Join a diverse and passionate team in a flexible and supportive organisation

We want to hear from people from First Nations backgrounds, including those with lived experience of the criminal justice system and homelessness.

Why work for us?

- Support programs that aim to break entrenched cycles of disadvantage, homelessness and imprisonment
- Be part of a community-based agency that has been delivering effective services in our field for over 70 years
- Join a dedicated, energetic team with a culture of flexibility, trust, integrity and respect
- Additional Wellbeing Leave
- Access the support of Cultural Supervision for First Nations staff

How to apply:

CRC considers being Aboriginal or Torres Strait Islander is a genuine occupational qualification as specified under section 14 of the Anti-Discrimination Act 1977 (NSW).

Applications will remain open until the position is filled.

PLEASE APPLY NOW! Apply via:

<https://www.crcnsw.org.au/about-us/work-with-the-crc/?job=826097> For more information email recruitment@crcnsw.org.au

Join BreastScreen Victoria

Aboriginal Community Engagement Officer

Aboriginal Community Engagement Officer

At BreastScreen Victoria, we strive to make a difference. We encourage an innovative, client focused and respectful approach to our work.

We are looking for a person to support the implementation of the [Beautiful Shawl Project](#), and other community engagement activities to support and improve Aboriginal and Torres Strait Islander participation in the BreastScreen program.

You will have:

- demonstrated ability to work with Aboriginal and/or Torres Strait Islander peoples, Communities, and organisations
- strong communication and negotiation skills,
- ability to prioritise, and
- good problem solving skills.

In line with special measure provisions in Section 12 of the Victorian Equal Opportunity Act (2010) BSV will only be accepting applications for these positions from people who identify as Aboriginal and/or Torres Strait Islander.

About the role:

The role is full time (0.8 FTE part time option) and is ongoing. BreastScreen Victoria is in the process of developing an Innovate Reconciliation Action Plan. Successful applicants will be required to travel intermittently throughout Victoria as part of the Beautiful Shawl Project.

How to apply:

To discuss before applying please contact Annabel on 03 8843 0069. Applications including resume and cover letter can be emailed to careers@breastscreen.org.au

Applications for this role will close on 9 February 2024.

Successful candidates are required to undertake a national, and where relevant international police check and have a current drivers license.

We are committed to promoting diversity, inclusivity, and accessibility within our workplace, and encourage people from diverse communities and backgrounds to apply for roles at BreastScreen Victoria. This includes (but is not limited to): people from culturally and linguistically diverse backgrounds; LGBTIQ+ communities; Aboriginal and Torres Strait Islander people; and people living with disability.

BreastScreen Victoria have a number of policies, procedures and systems that promote inclusive behaviour throughout our workforce. They are all key indicators for successful performance in this role.

Talent Acquisition Consultant

- Lead the First Nations recruitment portfolio for NAB
- Make a genuine difference through the work you do
- Use your passion to drive positive outcomes for our customers, colleagues, and communities
- Melbourne or Sydney based

NB: Please note this role has been identified as an opportunity for an Aboriginal or Torres Strait Islander Person.

About us

It's more than a career at NAB. It's about more opportunity, more moments to make a difference and more focus on you.

Your job is just one part of your life. When you bring your ideas, energy, and hunger for growth to us, you'll be recognised and rewarded for your contribution in return. You'll have our support to excel for our customers, deliver positive change for our communities and grow your career.

At NAB, we work together to deliver exceptional outcomes that exceed our customers' expectations. We're an ASX listed organisation that has been serving Australian communities for more than 160 years. We're investing in positive change and our work changes the future of banking. Our colleagues have an impact far beyond work, and you'll be part of a team that is helping to solve some of society's biggest challenges.

The role

Talent Acquisition plays a critical role in optimising a business landscape and NAB is on a very exciting journey!

We currently have an exciting opportunity for a Talent Acquisition Consultant in a small but important team that will support and deliver First Nations Talent Acquisition strategies and toolkits that address the ambitions, challenges and hiring practices that drive and increase First Nations hires for NAB.

This role will allow you to grow personally and professionally, with a focus on our First Nations Hiring. You'll enhance our programs and help shape the colleague experience of our First Nations Talent community, whilst building NAB's reputation as an Employer of choice.

Your opportunity

Lead the delivery of First Nations hiring strategies that enables NAB to proactively achieve hiring ambitions

Conduct inclusive recruitment process including sourcing, screening, shortlisting, interview, offer management and compliance.

Actively source First Nations talent by leveraging sourcing channels such as LinkedIn, Seek talent, First Nations publications, MyMob and community connections.

Relationship management of third-party vendors relating to your portfolio.

Operate as a trusted advisor for First Nations recruitment by presenting external insights, industry knowledge, trends, forums, data and insights.

Partner with stakeholders and talent acquisition to influence First Nations hiring outcomes and deliver best practice to positively impact Hiring Manager and Candidate Experience.

What you will bring

To succeed in this role you will be of Aboriginal and/or Torres Strait Islander heritage, possessing a good knowledge and understanding of Aboriginal and Torres Strait Islander cultures and societies. Your ability to communicate effectively within



this environment is crucial to continue NAB's commitment to building a workforce and community where all First Nations Peoples can thrive.

Demonstrated experience in recruitment or talent acquisition gained either from internal, boutique or agency.

Experience in building strategic sourcing strategies using various social media and recruitment platforms

Ability to interact, negotiate, influence and work with multiple stakeholders at all levels

Experience developing best practice solutions to improve Inclusive hiring processes

Passion for social talent branding and marketing that aligns to NAB's Employee Value Proposition

Join NAB

If you think this role is the right fit for you, we invite you to apply, job number 791448.

We are intent on providing an environment where you can work your way. Ask about our many flexible work options and to read how we make our recruitment process accessible and inclusive at NAB, please visit www.nab.com.au/about-us/careers/apply-for-job. Or alternatively please contact Matt Roberts Clifton - Manager Inclusive Hiring at matt.robertsclifton@nab.com.au for more information.

To be eligible to apply, you must have Australian or New Zealand citizenship or Australian permanent residency status.

Please note unsolicited CVs from agencies will not be accepted.

This position is only open to Aboriginal and/or Torres Strait Islander applicants. The filling of this position is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975 (Cth) and s 12 of the Equal Opportunity Act 2010 (Vic). It also constitutes a genuine occupational requirement under section 14 of the Anti-Discrimination Act 1977 (NSW) and sections 26(3) and 28 of the Equal Opportunity Act 2010 (Vic).

Additionally, the filling of this position is intended to constitute a special/equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 (Cth) and s 12 of the Equal Opportunity Act 2010 (Vic). It also constitutes a genuine occupational requirement under section 14 of the Anti-Discrimination Act 1977 (NSW) and sections 26(3) and 28 of the Equal Opportunity Act 2010 (Vic).

The position is therefore only open to Aboriginal or Torres Strait Islander applicants

Please note candidate screening methodologies and interviews may be conducted prior to the closing date of the job advertisement

NAB considers that being Aboriginal and/or a Torres Strait Islander is a genuine occupational requirement for this position under section 25 of the Anti-Discrimination Act 1991, section 14 of the Anti-Discrimination Act 1977 (NSW) and sections 26(3) and 28 of the Equal Opportunity Act 2010 (Vic).

Additionally, the filling of this position is intended to constitute a special/equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 (Cth) and s 12 of the Equal Opportunity Act 2010 (Vic). It also constitutes a genuine occupational requirement under section 14 of the Anti-Discrimination Act 1977 (NSW) and sections 26(3) and 28 of the Equal Opportunity Act 2010 (Vic).

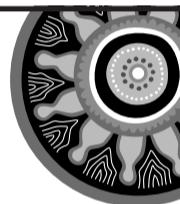
The role could also include providing a broad range of applicant, tenancy and property management services and advice to clients. Work in partnership with other stakeholders to resolve tenancy issues and neighbourhood disputes; manage breaches of the tenancy agreement.

You will be working across a range of Housing programs, policies, and systems to maximise efficiency and service delivery outcomes.

Note: In accordance with Clause 26 of the NSW Government Sector Employment (General) Rules 2014 and in accordance with Sections 14 and 21 of the Anti-Discrimination Act 1977 the Department of Communities and Justice considers that being of Australian Aboriginal or Torres Strait Islander descent is a genuine occupational qualification for this role and preference will be given to candidates who meet the pre-established standards:

- Documented verification of Aboriginality.

Communities and Justice



Aboriginal Client Service Officer Department of Communities Justice Illawarra Shoalhaven District, Coniston

Clerk Grade 2/4

- **Base Salary range \$74,803 to \$86,539 pa plus superannuation and annual leave loading**
- **Opportunities for learning, development, and internal career progression**
- **Generous leave entitlements including Flex Leave**
- **Up to 12-month Temporary role with a possible opportunity to progress to ongoing.**

This position is open to Australian Aboriginal and Torres Strait Islander people only.

Your role

The Aboriginal Client Service Officer (CSO) provides advice and support to clients, advocates and other stakeholders, across a broad range of applicant, tenancy and property management services.

This role is committed to improving outcomes for the benefit of Aboriginal and Torres Strait Islander peoples.

The role manages relationships, partnerships and networks between Aboriginal and Torres Strait Islander communities and the Department to improve communication on and access to services for clients and to support sustainable tenancies.

What you'll do

You will be passionate about making a difference and delivering innovative solutions for people experiencing homelessness or at risk of becoming homeless. You will have a strong customer focus and a commitment to person-centred, culturally sensitive client outcomes.

The role could also include providing a broad range of applicant, tenancy and property management services and advice to clients. Work in partnership with other stakeholders to resolve tenancy issues and neighbourhood disputes; manage breaches of the tenancy agreement.

You will be working across a range of Housing programs, policies, and systems to maximise efficiency and service delivery outcomes.

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- Documented verification of Aboriginality.

Applications close 11:59pm AEST Tuesday January 23, 2024

For more information about the role or what it's like to work for DCJ, please contact the hiring manager Via: Adam.Cook@dcj.nsw.gov.au

If you've got a question about applying or would benefit from an adjustment in the recruitment process to help you perform at your best, please reach out to Robert Chiplen Via: Robert.Chiplen@dcj.nsw.gov.au

To apply visit jobs.dcj.nsw.gov.au and search 64142



STRONGER TOGETHER
ruok.org.au/strongertogether

Voluntary Independent Board Director

Are you ready to make a meaningful impact on the lives of Aboriginal children and families? Ngunya Jarjum Aboriginal Child and Family Network is on the lookout for two dynamic and experienced Independent Board Directors to help steer our organisation through an exciting phase of growth and diversification.

Ngunya Jarjum Aboriginal Child and Family Network
Lismore, Lismore & Far North Coast NSW
Board Appointments Directors

Voluntary position

About Us:

Ngunya Jarjum was founded in 1995 by Bundjalung elders and community members with a noble mission: to address the crisis of insufficient Aboriginal kinship and foster carers. Our goal is to keep Aboriginal children in family, on Country, and immersed in their culture. Over the years, we've evolved from a small foster care support agency into one of the largest Aboriginal community-controlled designated agencies under the NSW Office of Children's Guardian. Our scope covers the Bundjalung Nation, encompassing the Clarence, Richmond, and Tweed Valley areas.

We are governed by a board of non-executive Aboriginal directors, guided by a membership predominantly of Bundjalung descent. With over 140 Aboriginal children and young people in statutory out-of-home care and a carer pool of almost 115, we proudly boast one of the largest Aboriginal workforces in the non-government sector of Northern NSW.

The Roles:

As we embark on this exciting journey of expansion and diversification, we are seeking two passionate Independent Board Directors to join us. We're looking for individuals with dynamic qualities, substantial experience, and a collaborative spirit. Your values should align with Ngunya Jarjum's purpose, ensuring:

A connected, culturally rich, and thriving community.

Support for local families to nurture their children, raise them on Country, and preserve our culture and strength into the future.

The Board is specifically seeking individuals with the following skills:

- Accounting, finance, and risk qualifications and experience, including a background as CFO or registration as a CPA or CA.
- Legal qualifications and experience, especially in areas such as governance, commercialization, privacy, contracts, and policy.
- Diversity is at the heart of our mission. We actively welcome applications from both Aboriginal or Torres Strait Islander individuals and non-Indigenous professionals. Our commitment is to enhance Indigenous representation on our Board. Successful appointments will begin with an initial term of 2 years.

Responsibilities:

As an Independent Director, you will provide invaluable, impartial perspectives to corporate decision-making and oversight. Your role is to ensure that our organization operates within the law, adheres to its specific charter, and upholds ethical expectations. You should possess:

- A strong understanding of governance and the role of a board director (AICD qualifications and/or previous board experience preferred).
- The ability to assess strategic plans, risk management, budgets, and financial reports critically.
- Excellent communication and interpersonal skills, with a collaborative mindset.
- Personal qualities of integrity, professionalism, and a passion for improving the lives of Aboriginal children, young people, and families.
- Board Directors will attend eight meetings annually, including remote and face-to-face sessions (where possible). Additionally, you may represent Ngunya Jarjum at events, AGM.

What Does an Independent Board Director Do?

We provide induction support for new Board members and ongoing professional development opportunities. Ngunya Jarjum covers necessary accommodation, travel, and related expenses for Board Directors attending meetings and approved business.

For more information, please contact

Ngunya Jarjum Director Brenda Holt at brendaholt7@gmail.com.
Join us in making a positive impact on the future of Aboriginal children and families!

BESTCARE
@Benalla
HEALTH

Aboriginal Cadet 2024



Aboriginal Identified Position

Work Type: Part Time – Fixed Term

Benalla Health offers a working environment that encourages professional development and embraces the concept of work/life balance, whilst striving for excellence.

Position Summary:

The Benalla Health cadetship program is an Aboriginal identified position which provides an opportunity for Aboriginal and Torres Strait Islander nursing and/or midwifery or allied health students to gain extra skills and experience in a positive and culturally safe environment.

The Aboriginal cadetship programs at Benalla Health will provide paid work placement of a minimum of 8 weeks (or 40 shifts) full-time equivalent. Shifts can be rostered around your studies.

The benefits of Benalla Health's Aboriginal cadetship include:

- Income while studying
- The opportunity to work in a chosen health service

- Exposure to the work environment and workplace culture
- Familiarisation with a potential future place of employment
- Skill consolidation through practice
- Mentoring by Aboriginal and non-Aboriginal staff

Who can apply for this role:

The cadetship program is for Aboriginal and Torres Strait Islander students who:

- Are enrolled in a Diploma of Nursing or Bachelor of Nursing/Midwifery degree or a bachelors, or master's level entry degree, in an allied health discipline
- Have successfully completed the first 12 months of their diploma or degree
- Live in Victoria and maintain a pass grade in all subjects
- Demonstrate well-developed communication and interpersonal skills

For more information or to apply please scan the QR code or contact:

Nicole Gulavin

Clinical Nurse Educator

Benalla Health

(03) 57614310

education@benallahealth.org.au



www.benallahealth.org.au | [f](#)

MUSEUM AND ART GALLERY NORTHERN TERRITORY

HEAD OF ABORIGINAL HERITAGE

\$135,000 per annum, plus super

CURATOR, ABORIGINAL ART AND MATERIAL CULTURE

\$90,000 per annum, plus super

To apply and for further information please visit our website

magnt.net.au/careers

Applications close 11:59 pm
Sunday 18 February 2024

13 X CRAICCHS JOB OPPORTUNITIES

- NURSES
- DENTIST
- COUNSELLOR
- DENTAL ASSISTANT
- MEDICAL RECEPTIONIST
- YOUTH HUB ASSISTANTS
- YOUTH HUB COORDINATOR
- CLINICAL SERVICES MANAGER
- INDIGENOUS HEALTH WORKERS
- AODS WORKER OR COUNSELLOR
- SUICIDE PREVENTION AFTERCARE WORKER
- VSM / INHALANT SUPPLY REDUCTION OFFICER
- SUICIDE PREVENTION COORDINATION OFFICER

For all the details on these positions go to:
www.employmentmatters.com.au



Careers with Queensland Health



Team Leader - Cultural Assessment & Liaison Team (Identified)

Kirwan Health Campus

Salary: \$113,158 up to \$118,430

About your opportunity

Team Leader (Identified) Cultural Assessment & Liaison Team – Child & Youth Community Mental Health Service – Permanent full-time.

As a member of the Aboriginal & Torres Strait Islander Wellbeing Assessment Engagement Service management team provide strategic direction and leadership to the Mental Health Service group to ensure the provision of clinical services are culturally informed, strengths focussed, safe and responsive to the needs of Aboriginal and Torres Strait Islander people, families and communities. Under s25 of the *Anti-Discrimination Act 1991*, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community.

Skills and experience:

- High level of skills and ability to combine your lived experience of Aboriginal and Torres Strait Islander family structures, culture, practices and protocols with highly developed mental health and alcohol and other drugs knowledge to deliver culturally responsive services.
- Ability to work autonomously to advise, lead, direct and shape the delivery of culturally secure services through:
 - Peer support and mentoring of other Aboriginal and Torres Strait Islander staff
 - Providing cultural supervision and advice to non-indigenous workforces
 - Advocating for the needs of Aboriginal and Torres Strait Islander people; and Providing cultural leadership and direction in service planning, development and delivery
- Highly developed interpersonal, written/verbal communication and negotiation skills including client and community engagement, advocacy and networking.
- Lead quality activities including service evaluation and research documentation including the preparation of statistics and reports

Generous remuneration package

- Value up to \$118,430 p.a. comprising:
 - Salary range of \$98,886 to \$103,799 p.a. (Health Worker 7)
 - Annual leave with 17.5% loading
 - 12.75% employer contribution to superannuation.

Other employment benefits may include: professional development, salary sacrificing options, shift and locality allowances, employee wellness and assistance programs, and access to corporate discounts.

Requirements

- Diploma in either:
 - Aboriginal and Torres Strait Islander Primary Health Care
 - Mental Health
 - Alcohol and Drugs
- Blue Card Checks: Potential applicants are advised that the Commission for *Children and Young People and Child Guardian Act 2000* requires Queensland Health to seek a 'working with children check' from the Commission for Children and Young People and Child Guardian prior to appointment to this position. 5.1.
- This position requires the incumbent to operate a "C" class motor vehicle and an appropriate license endorsement to operate this type of vehicle is required.
- This is a Vaccine Preventable Diseases (VPD) risk role: Hepatitis A/B, Measles, Mumps, Rubella, Varicella, and Pertussis.

Please refer to the Role Description for further details.

Why make the change?

The coastal hub of Townsville is an ideal base for exploring the Great Barrier Reef. Townsville is a dynamic neighbourhood with access to a variety of top-notch educational facilities, cutting-edge medical facilities, affordable housing, distinctive retail stores, great events, and a wide range of recreation opportunities.

Interested..?

Contact: Lisa Phelan on 07 4433 9710.

Further information

We are committed to building inclusive cultures in the Queensland public sector that respect and promote human rights and diversity.

Job Ad Reference: TV536486

Apply ONLINE: <https://smartjobs.qld.gov.au/jobs/QLD-TV436486>

Closing Date: Thursday, 1 February 2024.

You can apply online at www.smartjobs.qld.gov.au

A criminal history check may be conducted on the recommended person for the job. A non-smoking policy applies to Queensland Government buildings, offices and motor vehicles.



M1036



Board Appointments

Make healing happen - it's time to act

The Healing Foundation (THF) is a national not-for-profit organisation that provides a platform to amplify the voices and lived experience of Stolen Generations survivors and their families.

Play a pivotal role in influencing and shaping the strategic direction of THF, contributing to the realisation of its strategic plan.

- Paid board opportunity
- 3 year appointment
- Identified position

Scan the QR code to learn more

Expressions of interest close 31st January 2024



HealingFoundation
Strong Spirit • Strong Culture • Strong People



HorizonOne



momentum
collective

**Aboriginal Homelessness
Case Manager
Tweed Heads**

Would you like to make a real difference in people's lives? If so, come and join the team at Momentum Collective.

You will case manage First Nations people who are homeless or are at risk of becoming homeless.

Here at Momentum we are known to provide a culturally safe environment and provide career development and mentoring opportunities for our Aboriginal and Torres Strait Islander employees.

Momentum Collective is committed to creating social change and inclusive opportunities for everyone. We promote diversity when recruiting our team and are guided by our core values of trust and respect, wellbeing, innovation, working well together and being gracious. We respect the special place our nation's first people hold in our communities and value the differences in everyone.

To apply: please call Janet on 0437253130 or email recruitment@mymomentum.org.au



Communities and Justice



Aboriginal Mentor – Clerk Grade 5/6

Wellington Correctional Centre

Location: Wellington Correctional Centre

Employment Type: Ongoing, Full-Time

Salary: \$93,295 to \$102,941 pa plus Superannuation and Leave Loading

This position is open to Australian Aboriginal and Torres Strait Islander people only.

Your role

We are currently seeking a qualified specialist to join the team at Wellington Correctional Centre as an Aboriginal Mentor. As a Mentor at the centre you will be responsible for providing cultural, spiritual, emotional, and rehabilitative support and development to offenders on a regular basis.

What you'll do

As a significant part of this role, the successful candidate will provide culturally specific advice on the development and delivery of Aboriginal programs and encourage offender participation in all programs endorsed by Corrective Services NSW (CSNSW).

The role is critical in assisting correctional centre management with crisis situations of Aboriginal offenders, the organisation of cultural activities and mediation between CSNSW, the Aboriginal community and Aboriginal offenders. It's an exciting role with a lot of scope for the right person who will possess exceptional communication skills.

As part of this role, the successful applicant will be required to perform however not limited to the below duties:

- Assist management with crisis situations of Aboriginal offenders, organising mediation and cultural activities between CSNSW, the Aboriginal Community and Offenders
- Indorse positive professional relationships between the department and the Aboriginal communities to assist in addressing the offending behaviours of offenders
- Develop support programs and networks within the local aboriginal communities for the growth of post release strategies as well as work with a variety of local, regional and government organisations to identify work, education and training opportunities and broaden the community base of rehabilitative support networks for offenders.

What we're looking for

- Proof of Aboriginality
- Current and valid driving licence and willingness to travel within NSW
- Knowledge of Aboriginal culture, history and the justice system.

Applications close 4 February 2024 at 11:59pm AEST

For more information about the role or what it's like to work for DCJ, please contact the hiring manager Brianna Zaidan via brianna.zaidan@dcj.nsw.gov.au

If you've got a question about applying or would benefit from an adjustment in the recruitment process to help you perform at your best, please contact Erica Tam via Erica.Tam@dcj.nsw.gov.au

To apply visit jobs.dcj.nsw.gov.au and search **64762**