

Aboriginal Workforce Coordinator

Department: Western Sydney Local Health District

Location: Cumberland Hospital

Classification: Health Manager Level 2

Employment Status: Permanent Full-Time

Enquiries: Hayley Cadman on Hayley.Cadman@health.nsw.gov.au

Purpose of position:

Align with National, State and Local strategies to close the health gap between Aboriginal and non-Aboriginal people in NSW by attracting, developing and sustaining more Aboriginal people to work across all health professions and services within WSLHD. Uphold the principles of trust, respect and recognition of cultural values and traditions of Aboriginal people and communities across the District.

Essential Criteria:

Evidence of Diversity Claim: Aboriginal and / or Torres Strait Islander

Selection Criteria:

1. Demonstrated knowledge of Aboriginal communities and communication / cross-communication protocols with a high level of awareness and understanding of the sensitivities and current issues affecting Aboriginal communities
2. Extensive knowledge of and experience within the current health environment within NSW; the interplay between Aboriginal culture, health status and health outcomes; and contemporary issues impacting on Aboriginal health and Aboriginal health workforce. Although not required, if you also have tertiary qualifications in health, human resources or organisational development, please be sure to include that in your response
3. Ability to develop, implement and administer policies, projects and programs which impact Aboriginal employment and workforce planning
4. Proven ability to interpret and analyse complex information with advanced skills in data management and utilisation for problem solving and planning
5. Demonstrated ability to work as part of a team in a positive, collaborative and supportive manner to achieve agreed outcomes
6. High level experience in all aspects of project management
7. Excellent written, oral and interpersonal skills including demonstrated capacity to consult and negotiate with a wide range of internal and external stakeholders.
8. The role may require travelling throughout the district, NSW unrestricted drivers licence is preferred.

Closing Date: 21 September 2022

Applications must be lodged electronically. Please go to healthnswgov.referrals.selectminds.com and search Job Reference Number [REQ336614](#)