



Apply now for the 2025 NSW Government Graduate Program!

- **Contribute to community outcomes**
- **Great starting salary \$79,032 pa, plus 11.5% superannuation**
- **Work experience not needed**
- **One choice, endless opportunities**

Are you a high performer looking to start your career or take a new direction? Our 18-month program is open to all recent undergraduates and postgraduates. With 3 placements across NSW Government, you'll get to try different things.

We have 5 streams. Our primary stream is for anyone. If you want to specialise, we have digital, engineering, legal and social work streams. You'll get on-the-job experience as well as tailored learning and development. We run networking events and you'll have a mentor and executive sponsor.

Once you finish, you'll gain ongoing permanent employment. Exceptional performers may be fast-tracked to a higher level.

To find out more, come to our **Graduate Information Session** on Wednesday, 24 July 2024 from 12:30pm to 1:30pm. [Register here!](#)

Who can apply

We invite and strongly encourage Aboriginal people to apply. By joining the NSW public sector, you'll not only bring valuable cultural insights but also contribute to our collective growth and play a pivotal role in driving positive change in communities across NSW from day one.

We are a Disability Confident Recruiter accredited by the Australian Disability Network. We aim to deliver an inclusive and accessible recruitment experience for all candidates. If you are a person with disability, we'll work with you to make adjustments to fit your individual needs.

Eligibility

To apply for the 2025 graduate program, you must:

- hold a current visa permitting you to work full-time in Australia for the 18-month duration of the program until 9 August 2026
- complete your undergraduate or postgraduate degree between 1 June 2022 and 31 December 2024
- be available to start full-time work on 3 February 2025.

Screening checks will be done prior to the assessment centre stage. Visit our website for more information about eligibility requirements: [NSW Government Graduate Program](#)

How to apply

To get started, fill in the online application form. We have a [tips for applicants](#) guide that can help you through the form.

Resources

- Role Descriptions; [Primary](#), [Digital](#), [Engineering](#), [Legal](#) and [Social Work](#)
- [Tips for applicants](#)
- [Adjustments for individual needs](#)
- [Graduate Program website](#)
- [Information for Aboriginal graduates](#)
- [NSW Aboriginal Employment Strategy 2019-2025](#)
- [Virtual Internship Program](#)
- [Capability application tool](#)

Support

- Aboriginal people can contact our dedicated support person, Will Middleton, Aboriginal Workforce Manager at Indigeco. Phone: 0408 852 268 or email william@indigeco.com.au.
- People with disability or neurodiversity can contact our dedicated support person: Akanksha Joshi. Phone: (02) 8918 0835 or email: adjustments@peterberry.com.au.
- General enquiries contact: nswgraduateprogram@psc.nsw.gov.au.
- Technical support with your application: support@iworkfor.nsw.gov.au or 1800 562 679.

Closing Date: Wednesday 14 August 2024, 11:59pm.