

Aboriginal Health Worker – Women’s and Newborn Health

Location: Westmead

Classification: Aboriginal Health Worker

Employment Status: Permanent Full-Time

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Purpose of position:

The Aboriginal Health Worker provides flexible, holistic and culturally sensitive antenatal and postnatal (up to 6 weeks) support to improve the birthing experiences and birthing outcomes experienced by Aboriginal women and their families receiving care at Westmead Hospital.

The Aboriginal Health Worker will provide a range of direct services as defined by the agreed Scope of Practice and primary healthcare functions for the community in which they work.

Key Accountabilities:

In conjunction with the multidisciplinary team, assess, plan, organise, evaluate and deliver culturally safe and secure holistic care to achieve optimal health outcomes for Aboriginal people.

Work in partnership with Midwife, respecting the clinical expertise of the Midwife and providing cultural expertise to ensure the provision of holistic and culturally appropriate antenatal and postnatal care.

Consult, liaise and contribute towards or develop, implement, coordinate and evaluate Aboriginal health programs, including health promotion/education and disease prevention programs to encourage and support women and their family in caring for themselves and managing their health.

Demonstrate knowledge and understanding of the local Aboriginal community and engage Aboriginal communities to contribute towards the development, delivery and evaluation of culturally appropriate plans and strategies that provide positive health outcomes for Aboriginal communities.

Comply with the State Record Act 1998 and District policies and procedures for the creation, filing and handling, protection and disposal of records and ensure the maintenance of data entry of medical records relevant health information management systems including paper based and electronic records.

Selection Criteria:

1. This is an identified Aboriginal Position. An applicant’s race is a genuine occupational qualification and exemption is claimed under Section 14d of the *Anti-Discrimination Act 1977*, NSW.
2. In this role, being a woman is also a genuine occupational qualification as authorised by Section 31 respectively of the *Anti-Discrimination Act 1977*, NSW.
3. Holds at a minimum a Certificate III qualification in Aboriginal Primary Health Care or Aboriginal Family Health or other equivalent qualification in a health-related field relevant to the role
4. Demonstrated experience in working with multidisciplinary team and to liaise with other health professionals and external agencies to facilitate integrated care for Aboriginal people.
5. Demonstrated oral and written communication skills, time management, and computer literacy including word processing and data entry skills.
6. Active involvement in the local Aboriginal community, with demonstrated understanding and commitment to improving the health issues impacting on Aboriginal women, families and babies.
7. Ability to work unsupervised, use own initiative and take a lead role in initiating and carrying out community screening activities.
8. Current NSW Driver’s licence and willingness to use for work purposes.

Closing Date: 2 May 2024

Applications must be lodged electronically. Please go to [Career Portal](#) and search Job Reference Number [REQ477944](#)