

Education and Skills Reform Division NSW Education

- **Join the Education and Skills Reform Division transforming education in NSW, and make a difference to children and students in NSW.**
- **Exciting opportunities at the Clerk Grade 3/4 level through to the Clerk Grade 11/12 level in both the Early Childhood Education and Schools Policy & Reform and External Relations teams**

About the Early Childhood Education and Schools Policy Directorate

Early Childhood Education and Schools Policy is part of the Education and Skills Reform (ESR) division. We drive strategic policy and deliver innovative solutions which improve educational outcomes for children and young people in early years settings and across all NSW schools. We have teams leading early childhood policy, programs and transformational change, as well as teams undertaking schools policy for government and non-government schools, and compliance of non-government schools with the requirements of the not-for-profit provisions of the Education Act NSW.

Our schooling policy teams are committed to achieving the Department's priorities of high-quality and equitable education provision, so that every student is known, valued and cared for, and every student's learning improves every year. We undertake analysis of complex educational issues and take a consultative approach to developing evidence-informed policy solutions to respond to and anticipate current and emerging challenges. We work cross-sectorally, and support needs-based funding for non-government schools.

Our early childhood education teams are committed to driving educational and developmental outcomes for children attending education and care services, with the aim that all children in NSW participate in high quality education and care. Our work is based on established evidence of the benefits of early childhood education to enhance children's cognitive abilities and social and emotional skills. We carry out research and analysis on how to effect positive educational change particularly for Aboriginal children, children with disability and children in regional and remote NSW. We also directly fund early childhood education services and organisations to help meet the goals of the National Preschool Reform Agreement, and to support services to deliver high quality education and care.

Who we're looking for

These roles present an exciting opportunity to work across our division where we are committed to delivering outcomes across a broad range of reform areas to improve the quality of early childhood education programs, to build a sustainable workforce, and to increase the affordability of early childhood education and care in NSW. The teams are focussed on researching, analysing, piloting and implementing new policies and programs that align with high priority Government strategies and objectives, whilst continuing to manage the delivery and implementation of existing policies and programs. We have a strong focus on stakeholder engagement and supporting children to learn and grow in their early years and beyond. We are looking for innovative, outcomes-focused people who thrive in fast-paced, dynamic environments.

We're looking for passionate and driven team players from all walks of life from the private, public and not-for-profit sectors to join a forward-thinking team committed to delivering on our goal of being Australia's best education system.

If you are looking for a fulfilling career that will make a positive difference to communities all across the state and help prepare young people for rewarding lives, then a role in our team is for you.

To be successful, you will have:

- Excellent stakeholder engagement and management skills
- Excellent policy/project and or/program implementation skills
- Excellent data analysis, research and evaluation skills
- Strong focus on supporting children to learn and grow in their early years and beyond
- Innovative and outcome-focussed thinking
- Strong ability to thrive in face-paced dynamic environments
- Knowledge of and commitment to implementing the [Department's Aboriginal Education Policy](#) and upholding the [Department's Partnership Agreement with the NSW AECG](#) and the [ECE First Steps Strategy](#) to ensure quality outcomes for Aboriginal people and support Aboriginal children and families in NSW.

We're now recruiting for various talent pools across our unit to help drive our mission at the Department of Education. Click on the talent pools below to learn more, and submit your application.

Closing Date: 5 May 2022 at 11.59pm

To apply online please visit iworkfor.nsw.gov.au website and refer to the following keyword: **00008VDQ**