

## Director Regulatory Initiatives

### Do you want your work to make a difference for NSW?

*Together, we create thriving environments, communities and economies.*

- **Design solutions and lead proactive compliance intervention capabilities for the Natural Resources Access Regulator**
- **Permanent full-time, flexible NSW location available (however weekly travel to Sydney would be required)**
- **Senior Executive Band 1, TRP from \$219,028 (including superannuation), commensurate with experience**

As the Director Regulatory Initiatives at NRAR, you will design, lead and deliver strategic and operational compliance improvement programs and projects to drive improved compliance within the regulated water community.

You will direct the sourcing of regulatory intelligence and utilise NRAR's full range of compliance tools to develop intervention strategies that reduce the risks of unlawful water take and effectively drive positive behaviour change.

Working with NRAR provides a chance to ensure the lawful use of water so that all communities and the environment get a fair share in NSW.

### About You

To be successful in this role, you will be a highly experienced regulator, with a proven track record of designing and implementing intervention strategies to significantly shift the compliance behaviour of a regulated community.

This role will draw upon your superior problem-solving skills, requiring your expertise to critically analyse complex strategic intelligence and design compliance programs to improve water-user understanding of and compliance with regulatory obligations.

As our Director Regulatory Initiatives, your key focus is to increase broad voluntary compliance as efficiently as possible, using problem-centric regulatory techniques. This isn't just another investigations manager role. We seek someone capable of understanding behavioural insights to inform program strategy: Can this problem be solved through stakeholder engagement? Community education programs? Or is enforcement action required to achieve our strategic goals?

Your skills in this role are critical to building and maintaining public confidence in NRAR through transparent and accountable compliance programs and publicly published reports demonstrating the achievement of outcomes on behalf of the community.

### Essential Requirements

- Degree qualification in relevant discipline (Public Policy/Governance and Risk/Business)
- Proven ability to lead, direct and deliver strategic and operational compliance improvement programs for a regulatory body

**For more information read the full Role Description: [Director Regulatory Initiatives](#)**

### To Apply

If excited by the information above, we look forward to receiving your application, including a copy of your resume and cover letter expressing your interest and suitability for the role.

It is an essential requirement of the role that successful candidates are fully vaccinated by receiving an acceptable course of COVID-19 vaccination as defined by the Australian Technical Advisory Group on Immunisation (ATAGI) as a condition of employment.

*A recruitment pool may be created for ongoing and temporary opportunities of the same role or role type that may become available over the next 18 months.*

### Looking for more information or assistance in applying?

Our Diversity team can assist to:

- provide alternative formats to apply
- make adjustments to the recruitment process
- offer information about workplace adjustments and support networks

We encourage people with disability to apply. If you have disability and require more information on adjustments and assistance to apply, contact the Diversity team on [Diversity@DPIE.nsw.gov.au](mailto:Diversity@DPIE.nsw.gov.au) (please include reference number).

If you are an Aboriginal or Torres Strait Islander check out Our Mob on Country [dpie.nsw.gov.au/premiers-priorities/our-mob-on-country](http://dpie.nsw.gov.au/premiers-priorities/our-mob-on-country) to see the work we do and get assistance in applying.

**Applications close Monday 27 June 2022 at 11:55pm**

**Should you require further information about the role please contact:**  
Sonya Charles via [sonya.charles@dpie.nsw.gov.au](mailto:sonya.charles@dpie.nsw.gov.au) or on 0418 966 375.

**Applications are to be lodged online at [iworkfor.nsw.gov.au](http://iworkfor.nsw.gov.au)**  
**Job Reference Number [521107](#)**