

Aboriginal Portfolio Team Leader

Department: Western Sydney Local Health District

Location: Cumberland

Classification: Health Manager Level 3

Employment Status: Permanent Full-Time

Enquiries: Susan Isaacs on WSLHD-ECAVRecruitment@health.nsw.gov.au

Purpose of position:

The Aboriginal Portfolio Team Leader is a key leadership position within the NSW Health Education Centre Against Violence (ECAV). The Aboriginal Portfolio Team Leader holds overarching responsibility for building workforce capacity of the Aboriginal workforce across NSW Health and partner services in relation to violence, abuse and neglect and in building the capacity of NSW Health and other partner agencies in responding in a culturally safe and appropriate way to the needs of Aboriginal children, young people, families and communities in relation to child and adult sexual assault, family violence, child protection and related issues. The Aboriginal Portfolio Team Leader is pivotal in assisting with the management and implementation of NSW Policy and State Government Reforms in domestic family violence, child protection and sexual assault as they impact on Aboriginal workforce and Aboriginal communities.

The position provides leadership and management to a team of Senior Aboriginal Statewide Educators and is also responsible for contractors who support the portfolio in their objectives. The Team Leader will ensure the provision of statewide training, development of resources and management of critical projects as well as supporting key interagencies including the Aboriginal Communities Matter Advisory Group, Aboriginal Family Wellbeing and Violence Prevention Network and the Aboriginal Violence Abuse & Neglect (VAN) Network.

The position will work collaboratively with other portfolios in ECAV to ensure that issues for Aboriginal workforce and communities are considered in all ECAV programs and to ensure cultural appropriateness and cultural safety. This is a statewide role and some travel will be required.

Essential Criteria:

Evidence of Diversity: Aboriginal and / or Torres Strait Islander

Selection Criteria:

1. This is an identified Aboriginal Position. Applicants must be of Aboriginal and / or Torres Strait Islander descent, have demonstrated knowledge and understanding of Aboriginal and / or Torres Strait Islander cultures and have established links with their local Aboriginal community. An applicant's race is a genuine occupational qualification and exemption is claimed under Section 14d of the *Anti-Discrimination Act 1977, NSW*
2. Relevant tertiary qualifications in Behavioural Science, Social Work, Psychology, Counselling and/or relevant experience
3. Demonstrated ability to provide leadership of a team of staff including supervision and mentoring skills and an understanding of cultural competency and cultural supervision
4. Demonstrated understanding of violence, abuse and neglect and its impact on Aboriginal communities and / or experience in working in NSW Health VAN services and/or Aboriginal services providing responses to Aboriginal people who have experienced violence, abuse or neglect
5. Demonstrated skills and experience in developing and delivering effective workforce development strategies and training in the portfolio area and demonstrated capacity to assess training and workforce needs through consultative processes with relevant stakeholders
6. Demonstrated skills and experience in project management including ability to identify problems and develop solutions, progress projects within tight time frames and gain high quality outcomes
7. High level written and verbal communication skills, including administrative experience in using office computer systems, databases and spreadsheets
8. Hold a current driver's license valid in NSW and willingness to use for work purposes.

Closing Date: 18 August 2022

Applications must be lodged electronically. Please go to healthnswgov.referrals.selectminds.com and search Job Reference Number [REQ326315](https://www.selectminds.com/jobs/123456789)