



ALS

Aboriginal Legal Service (NSW/ACT) Limited

senior manager

Aboriginal Justice Partnerships – Identified Position

- **Take a leading role in justice system transformation**
- **Significant community & stakeholder engagement leadership opportunity**
- **Suit candidates from community justice, health, public policy, or social services**

The Organisation

The Aboriginal Legal Service (ALS) has been fighting for justice and equity for over 50 years. ALS is the primary legal service for Aboriginal and Torres Strait Islander adults and children across NSW and the ACT and is recognised as a leader in this field across Australia. ALS provide free help in criminal law, family law, care and protection law, and some areas of civil law, plus community programs for social justice.

As a proud Aboriginal community-controlled organisation, the ALS acknowledges, honours and respects traditional values and cultural practices. ALS is committed to being community focused, fearless in their advocacy, accountable and ethical. When you work at the ALS, you're making a difference to create better futures. With recent additional government funding, it's an exciting time for ALS, with both their services and teams growing significantly, to address systemic issues and drive structural reforms. This is creating unprecedented opportunities for the ALS and our communities.

Benefits & Culture

- Sydney or Canberra location with remote & WFH options
- Competitive salary with generous salary packaging
- Respectful, values driven, culturally sensitive environment
- 3 year contract with potential to extend

The Role

Reporting to the CEO and Principal Solicitor, the Senior Manager, Aboriginal Justice Partnerships is responsible for leading ALS engagement with key stakeholders, partner organisations and Aboriginal communities, as well as delivering key reform initiatives under the National Agreement on Closing the Gap. The primary objective of this role is to build and maintain external relationships to create meaningful partnerships. You will be required to work with a diverse range of stakeholders, including Aboriginal community-controlled organisations, government, and funding bodies. Specifically, you will:

- Lead implementation of the Aboriginal Justice Partnership initiative under Closing the Gap
- Manage relationships and engagements with partners including with Aboriginal communities across NSW
- Engaging with government stakeholders on the co-design and delivery of Closing the Gap initiatives
- Build cultural capabilities both internally and across the law and justice sector, including enhancing ALS's community engagement network and developing initiatives to strengthen the community-controlled sector
- Providing reports to the ALS Executive on strategy development, implementation, and progress

Skills Required

You will identify as an Aboriginal or Torres Strait Islander and will be passionate about using your skills to impact the important work of ALS. You have knowledge and understanding of the injustices and issues affecting Aboriginal communities and individuals across NSW and the ACT. Additionally, you will have:

- Experience developing organisational cultural capability, including ensuring practices, policies and programs are designed and delivered in a culturally appropriate manner
- Proven leadership, influencing, communication, negotiation, and people management skills
- Demonstrated experience developing, managing, and strengthening relationships with stakeholders
- Project management experience, including planning, monitoring, evaluation, and reporting skills
- Ability to act as a spokesperson by effectively communicating the vision and agenda

An inherent requirement of the job is the ability to independently travel to regional locations by car for work purposes, therefore a current driver's licence is required (the ALS is an Equal Opportunity Employer and will consider reasonable adjustments where an employee cannot meet this requirement due personal circumstances).

This is an Aboriginal/Torres Strait Islander Identified position which is a genuine occupational qualification and is authorised under section 14(d) of the Anti-Discrimination Act 1977.

If you're motivated to join an organisation fighting for justice for Aboriginal and Torres Strait Islander people, please forward your resume and cover letter responding to the skills required section above to cv@ngorecruitment.com. Alternatively, please contact Hayley Martin 02 8243 0570 for more information.

