



Director, Mana Yura Student Support Services

- Opportunity for a strategic leader to drive the integration and synergy of our service offering in line with the university's Aboriginal and Torres Strait Islander strategy
- Located on the Camperdown Campus
- Full-time, 5 year fixed-term position offering a competitive salary including leave loading and a generous employer's contribution to superannuation

About the opportunity

This position has been designated for Aboriginal and Torres Strait Islander people only under the provisions of section 126 of the Anti-Discrimination Act 1977 (NSW).

We are in an exciting period of tremendous change and significant investment within our Indigenous Strategy and Services portfolio, with one aspect being the transformation of our Mana Yura Student Support Services team. As a result, we are seeking a **Director, Mana Yura Student Support Services** to lead a team in the delivery of an enhanced end-to-end student lifecycle experience and high impact engagement solutions. Your overarching leadership will be instrumental in steering targeted advances in Aboriginal and Torres Strait Islander student learning, participation and belonging.

As a strategic people leader, you will deploy clear leadership and guidance to partners across the university to ensure the seamless integration of strategic initiatives. You will drive the cohesive delivery of programs aimed at enriching the academic journey, increasing enrolment completion and ensuring the overall success and wellbeing of our Indigenous students. Your exceptional relationship building skills will be key as you liaise with external stakeholders and government agencies to obtain funding and influence effective outcomes for the Indigenous Strategy and Services portfolio.

In this role, you will be establishing and implementing governance frameworks and managing financial priorities spanning across various faculties and schools. Your dedication towards enriching the academic journey is essential in steering an elevated and integrated approach in our service offering and support for our Indigenous students.

About you

The University values courage and creativity; openness and engagement; inclusion and diversity; and respect and integrity. As such, we see the importance of recruiting talent aligned to these values and are looking for a **Director of Mana Yura Student Support Services** who possesses:

- postgraduate qualification and an understanding of the student lifecycle particularly around the transition from undergraduate to postgraduate studies
- extensive knowledge and understanding of Aboriginal and Torres Strait Islander societies and culture
- clear, consultative management approach with proven experience in successfully leading a high-functioning team delivering to Aboriginal and Torres Strait Islander tertiary students
- strong business acumen and strategic thinking skills tied with effective, senior-level leadership and people management skills
- a high level of stakeholder engagement skills with the ability to negotiate and influence outcomes
- elevated ability to build and manage trusted client relationships with tact and professionalism at the senior level

- financial management experience and literacy in managing budgets and project income and expenditure.

About us

Aboriginal and Torres Strait Islander student satisfaction with their experiences of learning and teaching at the University matters. From an institutional perspective, high student satisfaction results in high retention and academic success. From a student perspective, successful completion of tertiary education improves one's life chances through employment opportunities, financial security and the ability to contribute to society in many ways.

The University of Sydney supports and promotes Aboriginal and Torres Strait Islander participation at every level of study, work and research. It is a core part of our purpose as a university. The DVCISS and the associated Office of the Vice Chancellor are responsible for overseeing the policy, strategy, and delivery program developed to fulfil the University's Indigenous Strategic Framework.

One Sydney, Many People (2021-2024), the University's Aboriginal and Torres Strait Islander integrated strategy, maps how the University will expand Aboriginal and Torres Strait Islander education, research and engagement to become activities that are core to the University. One Sydney, Many People is a whole-of-university approach which aims to ensure that all faculties and University services are committed to Aboriginal and Torres Strait Islander advancement.

Since our inception 160 years ago, the University of Sydney has led to improve the world around us. We believe in education for all and that effective leadership makes lives better. These same values are reflected in our approach to diversity and inclusion and underpin our long-term strategy for growth. We're Australia's first university and have an outstanding global reputation for academic and research excellence. Across our campuses, we employ over 8,100 academic and non-academic staff who support over 73,000 students.

We are undergoing significant transformative change which brings opportunity for innovation, progressive thinking, breaking with convention, challenging the status quo, and improving the world around us.

How to apply

For more information on the position and University, please view the position description available from the job's listing on the University of Sydney careers website.

All applications must be submitted via the University of Sydney careers website, click on the **Further Information** button below. Please note: Visa sponsorship is not available for this position

Closing date: 11:30pm, Sunday 28 February 2021

The University of Sydney is committed to diversity and social inclusion. Applications from people of culturally and linguistically diverse backgrounds; equity target groups including women, people with disabilities, people who identify as LGBTIQ; and people of Aboriginal and Torres Strait Islander descent, are encouraged.

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The University reserves the right not to proceed with any appointment.

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