

## Solicitor – Speak Up Project

**Award/Classification:** Contract Role – non-ongoing  
Level 5 or 6 (depending on experience) Social, Community, Home Care and Disability  
Services Industry Award 2010 (“SCHCADS”)

**Position Status:** Part-time, non-ongoing (21 hours per week) to Project end date 24  
February 2023 (maximum term contract)

**Working Hours/Days:** 9.00am to 5.00pm (or as otherwise agreed)

**Salary Range:** Salary range \$50,000 - \$55,000 (part-time 21 hours per week) depending  
on experience, plus 9.5% employer superannuation

**Benefits:** Leave loading, salary packaging options and an additional 2 weeks paid ex  
gratia leave (inclusive of public holidays) over the Christmas/New Year period

**Responsible to:** Principal Solicitor and Project Steering Committee

**Location:** Surry Hills, NSW and COVID-19 working from home arrangements

### OVERVIEW

The Australian Centre for Disability Law (the ‘Centre’) is a specialist legal centre based in  
Sydney. The Centre operates a law practice across NSW with a focus on disability  
discrimination, and a disability and human rights law practice across Australia. It was  
established in 1994 to assist people with disability and their associates to learn about and  
pursue their rights under the Disability Discrimination Act 1992 (Cth.)

In December 2019, First Peoples Disability Network (‘FPDN’), Australian Centre for  
Disability Law and People with Disability Australia (‘PwDA’) (the “Consortium”) were  
awarded a grant from the National Disability Insurance Agency (NDIA) to undertake a  
project to empower Aboriginal and Torres Strait Islanders with disabilities to understand  
their legal rights and advocate for themselves (“Speak Up Project”).

The Speak Up Project will build the capability of Aboriginal & Torres Strait Islanders with  
disability, their families, and communities to assert their legal rights, speak up to  
perceived authority and negotiate effectively from a position of strength with schools,  
employers and service providers. The project will also provide education and develop  
peer support to address the cultural blindness associated with some disabilities.

This position reports to the Managing Principal Solicitor and the Project Steering  
Committee and will work closely with project staff from First Peoples Disability Network  
and People with Disability Australia.

### ROLE SUMMARY

The role of the Solicitor is to work with the Consortium partners to develop and deliver  
culturally appropriate legal resources to Aboriginal people with disability and their  
communities.

The Project will focus on legal issues arising from intersectional discrimination, providing  
education and support to parents and the community supporting children with foetal  
alcohol syndrome and legal rights arising from COVID-19.

This role requires a solicitor with experience in working with Aboriginal and Torres Strait  
communities and the legal issues they experience.

This role will involve travel to selected regional, remote and rural locations to identify key  
legal issues affecting Aboriginal and Torres Strait Islander communities. Travel within the  
Sydney metropolitan area is also required. We will utilise other forms of communication  
to conduct workshops and outreach where travel is not appropriate.

The applicant will be experienced in working in projects, including preparing reports, and  
delivering to deadlines.

Other duties as required.

The successful applicant will be required to undergo both a Working with Children and  
National Criminal Record check.

**Aboriginal and Torres Strait Islander people are strongly encouraged to apply.**

ACDL encourages people with disability and their associates, and people from an  
Aboriginal or Torres Strait background or culturally and linguistically diverse backgrounds  
to apply. Please indicate in your application if you need the Centre to make any  
reasonable adjustments for you during the application and selection process for this  
position.

Please contact **Mark Patrick, Managing Principal Solicitor**, on 02 9370 3142 for any  
questions.

**Applications close 5pm, 1 February 2021**

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REGARDS

**Stuart Corlett**  
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