

## Aboriginal Case Manager - Broadmeadows

- **Ongoing, full time opportunity based in Broadmeadows**
- **Engage with the North West Metro Region Aboriginal Community**
- **Salary range \$77,737 - \$83,640 per annum plus superannuation**

### About us

Corrections Victoria is committed to the delivery of responsive and culturally appropriate services that meet the objectives to reduce the overrepresentation of Aboriginal people within the Criminal Justice System as part of the Aboriginal Justice Agreement, through the provision of correctional supports and services that reduce the risk of reoffending.

Corrections Victoria (CV) understands that to reduce the overrepresentation of Aboriginal people in the justice system and to achieve a reduction in the rate of reoffending, unique strategies and initiatives must be implemented. Through its long-standing commitment to the Aboriginal Justice Agreement, the Aboriginal Social and Emotional Wellbeing Plan, the Aboriginal Inclusion Action Plan and in partnership with the Victorian Aboriginal community, CV has developed this unique Aboriginal Case Manager role.

### What you will do

As an Aboriginal Case Manager, you will be responsible for managing a caseload of predominately Aboriginal and or Torres Strait Islander (Aboriginal) offenders using a range of order requirements to reduce the risk of reoffending. By developing individual cultural support plans and interventions, this role will also seek to address the underlying causes of offending whilst directing and monitoring compliance with court order obligations.

This role may also be required to provide advice to the Koori Court to assist in the sentencing process.

### To be successful in this role you will:

- have knowledge of case management processes and frameworks
- have the ability to develop relationships with Aboriginal organisations and other organisations that support and strengthen the case management process. have the ability to communicate sensitively and effectively with members of the Victorian Aboriginal Community
- have knowledge and an understanding of the Victorian Aboriginal community and the social and cultural issues which impacting upon it.
- have knowledge and experience to provide strong personal guidance and advice, and have the ability to negotiate from a position of strength

***This is an Aboriginal identified position; Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.***

For more information on the accountabilities and key selection criteria for the role, please refer to the attached position description on our website

Applicants are welcome to utilise support from the Aboriginal Employment Team throughout the recruitment process. Please visit:

<https://www.justice.vic.gov.au/careers/aboriginal-and-torres-strait-island-employment> for further information.

To find out more about the technical aspects of the role contact: Marissa Simoglou – A/Manager Court Practice 0411 812 122

### Why work with us?

All candidates are given the opportunity to utilise support from the Aboriginal Employment Team throughout the recruitment process with the team contactable via email at [aboriginal.employment@justice.vic.gov.au](mailto:aboriginal.employment@justice.vic.gov.au)

We have various staff support networks in place including a state-wide Aboriginal Staff Network, Aboriginal Youth Network and regional Aboriginal Staff Networks. These networks assist in developing and retaining Aboriginal staff through peer support, professional and personal development, establishing connections and providing valuable cultural peer support from other Aboriginal staff members.

We look for people who are prepared to do their very best in line with our values and behaviours. Our values shape and influence how we recruit, train and develop our staff and build relationships with stakeholders.

**For further information on this position and to submit your application, please visit [careers.vic.gov.au](https://careers.vic.gov.au)**

**Applications close on the 4th October 2020**

**During the COVID-19 pandemic all of our assessment processes will be facilitated remotely using online tools to ensure the safety and wellbeing of our candidates and staff. Should you progress through the process, the Recruitment Services Team will communicate with you as to which tool(s) will be required.**

**The role will be performed remotely for candidates who are successful in securing a position with us and induction training will also be completed online.**



**ABORIGINAL  
EMPLOYMENT  
PATHWAYS**

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