

- Ongoing, full time opportunity based in Shepparton
- Salary range \$82,350 - \$92,633 plus superannuation
- Work with Aboriginal young people and provide cultural support

About us

The Youth Justice team provides community-based supervision and a range of case management and support services for young people who are appearing before, or have been sentenced by, the Children's Court, Children's Aboriginal Court and adult criminal courts and who have been placed on youth justice supervised orders.

About the role

The Aboriginal Intensive Support Practitioner is a specialist role, acknowledging the over representation of Aboriginal young people in the criminal justice system and the need to provide a culturally based approach with a commitment to diversion, rehabilitation and re-integration into the community. This role aims to provide intensive and innovative culturally based assessment and casework support for young Aboriginal people subject to bail conditions, deferral of sentence, exiting Youth Justice Centre's and other Orders as required.

You will support Aboriginal young people by providing holistic and comprehensive services to increase their opportunities of enhanced quality of life and community inclusion. This includes undertaking complex and advanced assessments, leading a care team, implementing and reviewing plans and goal setting, monitoring progress, advocacy and referrals.

This is an Aboriginal Identified position. Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.

About you:

To be successful in this role, you will have:

- Demonstrated knowledge and understanding of the Victorian Aboriginal Community, both society and culture, and the issues impacting on it.
- Thorough understanding of the Youth Justice System, particularly the principles and philosophy underpinning relevant legislation and the Victorian Youth Justice program.
- Understanding of the principles of case management and case work and a range of assessment and interventions relevant to the age, gender, developmental stage and offending related needs of the young person

A Bachelor of Social Work or Advanced Diploma in Community Services Work is highly desirable, however candidates that don't possess a relevant degree but have relevant work experience are also strongly encouraged to apply.

A full driver's licence is required due to the need to respond to emergencies across the state at short notice and outside business hours as required.

A current employee Working with Children Check (WWCC) card is required and will need to be provided prior to commencement of employment by the applicant. Currency will need to be maintained by the employee for the period of employment.

Why work with us?

At the Department of Justice and Community and Safety, we provide every person with the means to achieve their potential through ongoing learning and development opportunities in a diverse, equitable and supportive environment.

We look for people who are prepared to do their very best in line with our values and behaviours. Our values shape and influence how we recruit, train and develop our staff and build relationships with stakeholders.

We will also provide you with professional development opportunities, an employee assistance program, access to job opportunities across the Victorian Government, salary packaging and much more.

For further information on this position and to submit your application, please visit careers.vic.gov.au

Applications close on Wednesday 23rd September 2020.

Applicants are welcome to utilise support from the Aboriginal Employment Team throughout the recruitment process. Please visit <https://www.justice.vic.gov.au/careers/aboriginal-and-torres-strait-island-employment> for further information.

During the COVID19 crisis all of our assessment processes will be facilitated remotely using various online tools to ensure the safety and wellbeing of our candidates and staff members. If you are invited to an interview, the Recruitment Services Team will confirm which online tool will be used. No face to face contact is required and induction training will also be completed online for those who are successful in securing a position with us.

**Aboriginal
Employment
Pathways**

