



## ABC Careers



### ABC Indigenous and Diversity HR Case Advocate

This vacancy is open to Aboriginal and Torres Strait Islander applicants, reflecting our commitment to the ABC's Reconciliation Action Plan, ABC Diversity and Inclusion Plan 2019 - 2022 and the Equal Employment Opportunity (Commonwealth Authorities) Act 1987.

- **Newly created role**
- **Leadership opportunity**
- **Advocate for and support employees from Indigenous and diverse backgrounds**

#### About the Role

This vital new role will lead and manage the ABC's case management approach for Indigenous and diverse employees by advocating for positive outcomes, providing case work and support for Indigenous and diverse employees as they navigate HR processes. Under broad direction the role involves;

- Providing intervention strategies and advice to the HR team and broader business leaders - identifying and disrupting culture and systems/processes that lead to inequitable outcomes and culturally inappropriate, discriminatory or non-inclusive work practices.
- Develop and provide training to ABC employees and managers as required on effective and culturally sensitive case management practices involving Indigenous and diverse employees.
- Managing the ABC's diversity advocates network.
- Establishing and maintaining a network of peers and contacts within and external to the ABC to support a best practice approach to Indigenous and diverse case management.

#### About You

You will have experience as an Indigenous and or diverse case worker with demonstrated experience in getting positive outcomes for Indigenous and diverse people. You will be a sophisticated influencer and also have;

- Experience in implementing successful strategies to enable culturally safe and inclusive workplaces, based on evidence.
- Experience in the delivery, review and continuous improvement of projects and programs.
- Superior organisational planning and communication skills and excellent problem solving, prioritising and trouble-shooting capability
- Experience in areas of either HR, Social Work and or mediation, advocacy best practice working with Indigenous and/or diverse people

#### Working at the ABC

The ABC's a great place to work; we provide various opportunities for Indigenous staff, including attending the national Indigenous staff conference, activities during NAIDOC week, regular networking events and mentoring support.

You'll have a friendly and supportive environment to learn and grow in, with a vibrant, dynamic and cohesive team and a manager who will help you with any questions and give you regular opportunities to talk about your progress. You'll also have access to a network of Indigenous staff and support from the ABC's Lead, Indigenous Employment and Diversity.

**For further information on this position please contact Cinda Viranna, Head Indigenous, Diversity & Inclusion on 02 8333 4491.**

We respectfully request that Recruitment Agencies do not submit applications for this position.

**For more information on working at the ABC visit <https://www.abc.net.au/careers/indigenous/>**

For more information on inclusive employee networks within the ABC please refer to ABC LinkedIn and Life Page

**Applications Close: 11:55 pm, Sunday 31 January 2021**

**ABC  
ON-LINE**