



ABC Careers

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Diversity and Inclusion Lead, Music

Job no: 501516

Work type: Ongoing Full Time

Location: Sydney

Categories: Projects, Strategy & Planning, Commissioning/Content Development

This vacancy is open only to Aboriginal and Torres Strait Islander applicants, reflecting our commitment to the ABC's Reconciliation Action Plan, ABC Diversity and Inclusion Plan 2019 - 2022 and the Equal Employment Opportunity (Commonwealth Authorities) Act 1987.

We acknowledge Aboriginal and Torres Strait Islander peoples as the First Australians and Traditional Custodians of the lands where we live, learn and work, and are committed to facilitating arrangements for Indigenous staff to spend time working on Country, where possible.

- **Empower diversity & inclusion across Australia's musical communities**
- **Effect a real impact on Australian culture via triple j, ABC Classic and more.**
- **Location - Ultimo, Sydney with flexibility to work on Country**

About the Role

This is a unique leadership opportunity to influence cultural and social diversity across the ABC's music content and staff including triple j, Double J, ABC Classic, Country and Jazz. The role is broad and includes;

- Developing and leading the Diversity & Inclusion strategy across the Music & Creative Development team inclusive of cultural and linguistic diversity (CALD), Aboriginal and Torres Strait Islander people, Disability, Gender and LGBTQI+.
- Collaborating with Content Managers and Music Directors to ensure diversity across music programming and programs.
- Developing and leading content campaigns that celebrate cultural diversity in all forms.
- Developing and managing partnerships with external organisations.
- Representing the Music & Creative Development team across ABC campaigns, working groups and projects.
- Providing support for the diverse staff in the Music & Creative Development Team, including their career development and personal support.

About You

You will have high-level leadership and negotiation skills with significant experience leading a team to make content across radio and digital platforms. Your skills, knowledge and experience will include;

- Outstanding editorial skills and judgement.
- High level understanding of the Australian music industry.
- Sophisticated oral and written communication skills, with the ability to communicate to all levels of an organisation.
- Experience establishing rapport, credibility and collaborative relationships with external and internal stakeholders
- Experience effecting outcomes through the application of diversity and inclusion principles and policies.

Working at the ABC

The ABC's a great place to work; we provide various opportunities for Indigenous staff, including attending the national Indigenous staff conference, activities during NAIDOC week, regular networking events and mentoring support.

You'll have a friendly and supportive environment to learn and grow in, with a vibrant, dynamic and cohesive team and a manager who will help you with any questions and give you regular opportunities to talk about your progress. You'll also have access to a network of Indigenous staff and support from the ABC's Lead, Indigenous Employment and Diversity.

For further details on the role and requirements, please refer to the full position description by clicking on the **ABC CAREERS ON-LINE** web link below.

For further information on this position please contact Chris Scaddan, Head of Music & Creative Development at scaddan.chris@abc.net.au

We are unable to accept email applications, please ensure that you submit your application via the online portal.

We respectfully request that Recruitment Agencies do not submit applications for this position.

For more information on inclusive employee networks within the ABC please refer to ABC LinkedIn and Life Page

Applications Close: 11:55 pm, Monday 5 April 2021

ABC CAREERS ON-LINE