



Director - Human Resources

- EL 2, \$124,385 - \$145,571
- Melbourne
- Permanent

About the Agency

The ABCC promotes understanding and enforces compliance with Australia's workplace laws in the building and construction industry.

We have an engaged, dedicated workforce who impacts an industry that is the second-largest contributor to GDP in Australia and provides employment to more than 1.2 million people.

If you are a highly skilled HR generalist with a strategic mindset and a track record of leading a team to achieve results, then look no further!

Reporting to the Deputy Commissioner, you will play a critical role in leading a team of HR generalists in the functional areas of:

- Recruitment
- Learning and development
- Health, safety and wellbeing
- Performance management, and
- Workplace relations.

Working with senior management, you will assist with the development of the ABCC's business plan and ABCC's workforce plan and be relied upon to provide high quality technical and strategic advice to the Executive Team.

You will be given a high degree of autonomous discretion to resolve a range of complex HR matters and to set the direction of your team to implement a range of initiatives that enhance organisational

capability. The scope to make a valuable impact in this role is broad.

If you are an enthusiastic, adaptable and proactive HR professional ready for your next challenge, we encourage you to apply.

What you'll get in return

You will be joining an adaptive, high performing and inclusive organisation. We actively encourage applications from Indigenous Australians, people with disability, people from diverse linguistic and cultural backgrounds and people who identify as LGBTIQ+.

You will receive high quality training and support (both formal and on-the-job), flexible work options and family friendly work practices, access to an employee benefits scheme and an attractive base salary of \$124,385 plus 15.4% superannuation.

What you need to do now

If this sounds like the perfect opportunity for you, it is important that you review the candidate information kit on our website for instructions on how to apply.

If you have questions regarding the role, you can contact Jill Jepson, Deputy Commissioner on (03) 8509 3067 for more information.

Eligibility

To be eligible for employment at the ABCC, you must be an Australian Citizen and agree to pre-employment screening. This may include a criminal history (police) check, health clearances and character checks. Some positions may require additional checks to be performed and require a security clearance.

Applications close:

11:30PM AEDT, Wednesday 4 March 2020.

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INFORMATION AND TO APPLY](#)