



Graduate Inspector – Affirmative Measure – Indigenous Employment

Be part of something bigger

The Australian Building and Construction Commission (ABCC) promotes positive behaviour change in the building and construction industry.

Bring your passion and enthusiasm to a role that impacts an industry that is one of Australia's largest contributors to the economy and provides employment to more than one million people.

You can find out more about the ABCC's commitment to improving employment outcomes for Aboriginal and Torres Strait Islander people on our website.

Your new role

If you are looking for a rewarding entry-level opportunity with a supportive organisation that values its employees, this could be the perfect opportunity for you!

As an APS 3 Graduate Inspector, you will be joining our Operations Team in either the Darwin, Melbourne or Sydney offices.

Under supervision and guidance, you will gain the experience to:

- Assist with site visits, investigations, audits and inspections
- Deliver presentations to the industry
- Build and maintain positive relationships inside and outside the agency
- Assist with the preparation of reports, correspondence and briefs of evidence.

About you

We're looking for graduates from a broad range of areas, including (but not limited to):

- Industrial relations
- Workplace relations
- Human resources
- Criminology
- Investigations or Law
- Communications

No professional experience is required, however you will need to demonstrate:

- Written and verbal communication skills
- A flexible approach and willingness to learn in a team environment
- Interpersonal skills
- Confidence, drive and enthusiasm
- A 'resilient' mindset and the ability to take direction and feedback well
- An ability to interpret and apply legislation
- A current and valid state drivers license

Please note: This role may require the successful candidates to operate a four-wheel vehicle on unsealed roads. The role may also require some travel to remote or regional areas across Australia.

What's in it for you?

You will be joining an inclusive, flexible and high performing agency. Our wellbeing index score was among the best in the Australian Public Service (APS), according to the most recent APS Employee Census.

You will receive:

- An attractive base salary of \$65,584 plus 15.4% superannuation on top.
- Flexible work options (including the ability to work remotely)
- Excellent training opportunities
- Access to an employee benefits scheme

- WellbeingNetwork with our existing group of graduates.
- The ABCC is a small agency, so you won't be overlooked when you work with us.

What are you waiting for?

If this sounds like the perfect opportunity for you, please review the candidate information kit on our website for instructions on how to apply.

For questions about the role in the **Darwin office**, please contact: **David Morley**, Assistant Director – Operations NT on (08) 8936 5007.

For any questions about the role in the **Melbourne office**, please contact: **Damien Cravino**, Assistant Director – Operations VIC on (03) 9954 2516.

For any questions about the role in the **Sydney office**, please contact: **Trent Roll**, Assistant Director – Operations NSW on (02) 8255 6026.

Alternatively, you can email the **Recruitment Team** at: recruitment@abcc.gov.au for more information.

Eligibility

Applications are welcome from candidates who have graduated (or are about to graduate) from University with a Bachelor degree within the past two years from the application closing date. This is a full-time position and you must be available to perform the role from either our Darwin, Melbourne or Sydney offices. We expect these positions to begin as soon as possible.

To be eligible for employment at the ABCC, you must be an Australian Citizen and agree to pre-employment screening. This may include:

- A National Police Check and
- Health checks

Affirmative Measure Eligibility

The filling of this vacancy is intended to be an affirmative measure under Section 26 of the Australian Public Service Commissioner's Directions 2016. These vacancies in our Darwin, Melbourne and Sydney offices are open only to Aboriginal and/or Torres Strait Islander people.

Applicants are required to provide confirmation of Aboriginal and/or Torres Strait Islander heritage. This evidence may be provided as part of your application process.

Please note:

Successful applicants who complete the full 12 months in these graduate roles and receive a 'meets expectations' rating towards the end, may be appointed to an ongoing APS 4 position on their 12 month anniversary date.

This process may also be used to develop a merit list of suitable applicants for vacancies that may arise over the next 12 months.

Applications close:

11.30pm AEST Wednesday 7 July 2021

[CLICK FOR FURTHER INFORMATION AND TO APPLY](#)