

Deputy Head of Boarding – APS5 (Identified) Wadeye

Our Secondary Education Hostels are dedicated to providing a Home Away from Home for young indigenous Australians (aged 12-18 years) who are accepted into partner schools (grades 7 - 12). Our commitment in our student hostels is to ensure that we provide:

- A Home Away from Home experience where students have ongoing access to educational, emotional, social, economic and cultural development;
- A fair, honest and culturally respectful environment that values each student and their connection to country;
- The highest level of care and protection;
- Nutritious meals;
- Extra-curricular activities; and travel to and from school each day.

As Deputy Head of Boarding in Wadeye, you will be critical in managing and supervising the day to day operations of the hostel to ensure appropriate pastoral care is provided to students. You will be a leader for the Residential Youth Workers and key contact for students, teachers, parents and stakeholders. You will have prior management experience and be able to manage staff matters as well as difficult student situations and behaviors.

Skills and Experience

All applicants will be assessed in relation to their ability to perform in accordance with the APS Values and Code of Conduct, the social justice principles of equity and workplace diversity, and occupational health and safety in the workplace. Successful candidates will demonstrate:

Values

- commitment to working with Aboriginal and Torres Strait Islander peoples and a demonstrated ability to communicate sensitively and effectively
- Ability to uphold ethical youth worker practices and principals

Skills and Experience

- Proven capacity to manage day-to-day operations of a secondary education hostel
- Proven capacity to manage development and delivery of programs for secondary education students in a boarding environment
- Knowledge and understanding of engagement, attendance and learning initiatives for Aboriginal and Torres Strait Islander students
- Proven ability to work autonomously and with accountability, demonstrating in depth knowledge of how to lead, support and coordinate a diverse team
- Demonstrated understanding of WHS practice and child protection

What we offer

Salary - \$71,425 – \$75,833 plus 15.4% super and district allowance of \$3,685 - \$6,497 per annum. Shift penalties and restriction allowance may also apply. Generous salary packaging arrangements are available for contracts longer than 12 months.

Leave - In addition to 4 weeks of annual leave, secondary education hostels enter close-down during the prescribed school term breaks as per the provisions in the AHL Enterprise Agreement. This generally means an extra 6-8 weeks of paid leave per year, noting that staff may be recalled for 2 weeks each year for training, relief work, or to prepare the hostel for the next school term.

Accommodation and Meals - Modest accommodation may be available on-site (rent-free). Meals provided whilst on duty.

How to Apply

- 1 Visit our website at www.ahl.gov.au to download an **application form**.
- 2 Prepare your **resume** and **application form** outlining your career history, skills and qualifications. Be sure to include details for two referees
- 3 Email your Application Form and resume to applications@ahl.gov.au by the closing date

Applications should be forwarded to applications@ahl.gov.au by the closing date of the **22nd March**. Please be sure to include your name and the position in the subject of your email

Position contact – Applications@ahl.gov.au or call Kim McIver on 02 6212 2004

**CLICK FOR FURTHER
INFORMATION AND TO APPLY**