



Residential Youth Workers – APS4 (Identified) Wadeye, NT

AHL's purpose is to provide culturally safe, fit-for-purpose, affordable accommodation for Indigenous Australians who need to be away from home to access employment opportunities, health, education and other essential services. A career with AHL will provide you with a chance to contribute to improving the quality of life and economic opportunity for Indigenous Australians. We offer rewarding experiences and generous employment conditions. **Our Secondary Education Hostels** are dedicated to providing a Home Away from Home for young indigenous Australians (aged 12-18 years) who are accepted into partner schools (grades 7 - 12).

We are looking for Residential Youth Workers for our secondary education hostel in Wadeye. As a Residential Youth Worker you will be a mentor for our indigenous students and will provide support and pastoral care in a residential setting. This includes building a rapport with students, focusing on positive behaviors, providing tutoring and support for homework, building on the students' social and life skills and ensuring a safe environment in the hostel. You will also carry out routine tasks such as driving students to school, appointments and activities, as well as carrying out occasional domestic duties such as cooking and cleaning. Residential Youth Workers should be prepared to manage difficult situations and behaviors.

What we are looking for;

All applicants will be assessed in relation to their ability to perform in accordance with the APS Values and Code of Conduct, the social justice principles of equity and workplace diversity, and occupational health and safety in the workplace. Successful candidates will demonstrate: Values

- commitment to working with Aboriginal and Torres Strait Islander peoples and a demonstrated ability to communicate sensitively and effectively;
- Ability to uphold ethical youth worker practices and principals.

Skills and Experience

- Demonstrated experience in designing and participating in youth activities supporting social and educational development;
- Knowledge and understanding of educational challenges facing Aboriginal and Torres Strait Islander students, especially in a boarding environment;
- Ability to develop and maintain productive and positive stakeholder relationships;
- Demonstrated understanding of WHS practice and child protection.

What we offer

Salary - \$64,121 – 64,700 plus 15.4% super and district allowance of \$3,685 - \$6,497 per annum. Shift penalties and restriction allowance may also apply. Generous salary packaging arrangements are available for contracts longer than 12 months.

Leave - In addition to 4 weeks of annual leave, secondary education hostels enter close-down during the prescribed school term breaks as per the provisions in the AHL Enterprise Agreement. This generally means an extra 6-8 weeks of paid leave per year, noting that staff may be recalled for 2 weeks each year for training, relief work, or to prepare the hostel for the next school term.

Accommodation and Meals - Modest accommodation may be available on-site (rent-free). Meals provided whilst on duty.

How to Apply

- 1 Visit our website at www.ahl.gov.au to download an **application form**.
- 2 Prepare your resume and application form outlining your career history, skills and qualifications. Be sure to include details for two referees
- 3 Email your Application Form and resume to applications@ahl.gov.au by the closing date
- 4 Applications should be forwarded to applications@ahl.gov.au by the closing date of the **22nd March**. Please be sure to include your name and the position in the subject of your email

Position contact – Applications@ahl.gov.au or call Kim Mclver on 02 6212 2004

**CLICK FOR FURTHER
INFORMATION AND TO APPLY**