



Australian Government

**Department of Agriculture
and Water Resources**

Indigenous Liaison Officer – APS Level 6

- \$82,500 - \$93,670
- Work in a motivated, professional team focussed on building
- an inclusive culture
- Contribute to the departments agenda on Reconciliation and
- Closing the Gap
- Build strong working relationships with Indigenous staff

The Indigenous Liaison Officer (ILO) is an Indigenous HR practitioner that will work with business areas to design and implement effective engagement strategies to attract, recruit, retain and advance Aboriginal and Torres Strait Islander employees in the department and the APS. The role will work with business areas to facilitate a range of employment initiatives and programs to achieve the department's Aboriginal and Torres Strait Islander recruitment and retention targets and implementation of the Commonwealths Aboriginal and Torres Strait Islander Workforce Strategy 2020-2024.

The main duties of the roles include, but are not limited to:

- developing and implementing strategies, policies, action plans and guides to achieve the department's Aboriginal and Torres Strait Islander recruitment and retention targets
- driving the development and implementation of the departments action plan against the roadmap for the Commonwealths Aboriginal and Torres Strait Islander Workforce Strategy 2020-2024.
- providing advice to various areas of the department on Aboriginal and Torres Strait Islander recruitment and selection, employment conditions, career development and other HR matters relevant to Aboriginal and Torres Strait Islander employees
- representing the department at relevant external networks and forums, such as the APS ILO Network and career development working groups relating to Aboriginal and Torres Strait Islander employment in the APS
- providing support to the department's Aboriginal and Torres Strait Islander Staff Network (ATSIEN/ISN) and pastoral care to all identified staff members
- promoting cultural capability within the department through cultural awareness training, advice and activities.

What we are looking for

- A strong knowledge and understanding of Aboriginal and Torres Strait Islander society and culture and the issues affecting Aboriginal and Torres Strait Islander peoples in contemporary Australian society.
- Relevant experience in workplace diversity or Aboriginal and Torres Strait Islander projects and management is highly desirable.

Flexible employment arrangements are available with the Department of Agriculture, Water and the Environment

WEB LINK